

# Board Statistics Report



Parameters Used:  
 Location(s): All locations  
 Account Group(s): All account groups  
 Institution Account(s): Uni-Global Equities World  
 Custodian Account(s): All custodian accounts  
 Reporting Period: 01/01/2021 to 06/30/2021

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	76	
Number of meetings voted	76	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	54	71.05%

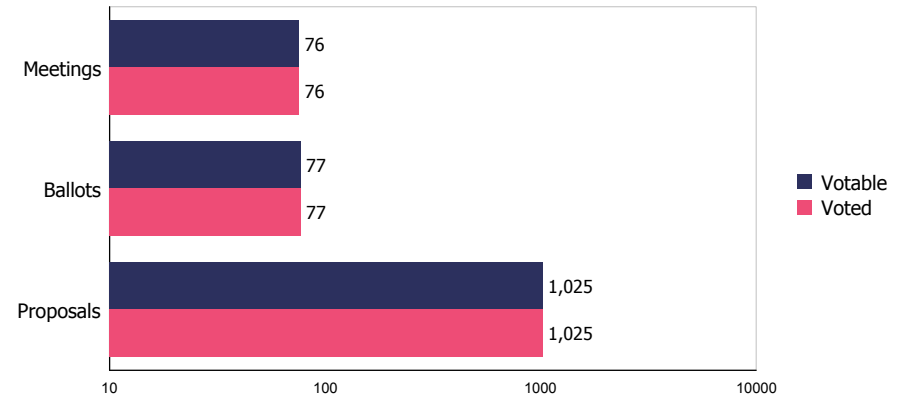
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	77	
Number of ballots voted	77	100.00%

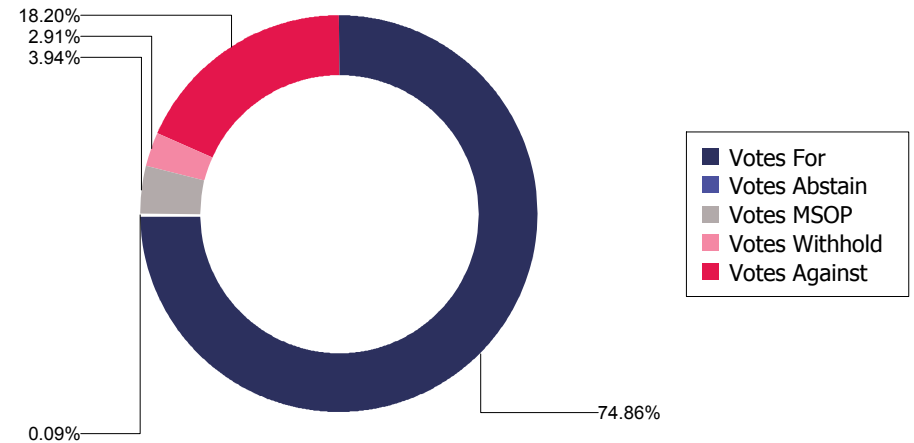
## Proposal Overview

Category	Number	Percentage
Number of votable items	1,025	
Number of items voted	1,025	100.00%
Number of votes FOR	798	77.85%
Number of votes AGAINST	194	18.93%
Number of votes ABSTAIN	1	0.10%
Number of votes WITHHOLD	31	3.02%
Number of votes on MSOP	42	4.10%
Number of votes One Year	1	0.10%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	1,025	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	757	73.85%
Number of votes Against Mgmt	268	26.15%
Number of votes on Shareholder Proposals	54	5.27%

## Voting Statistics



## Vote Cast Statistics

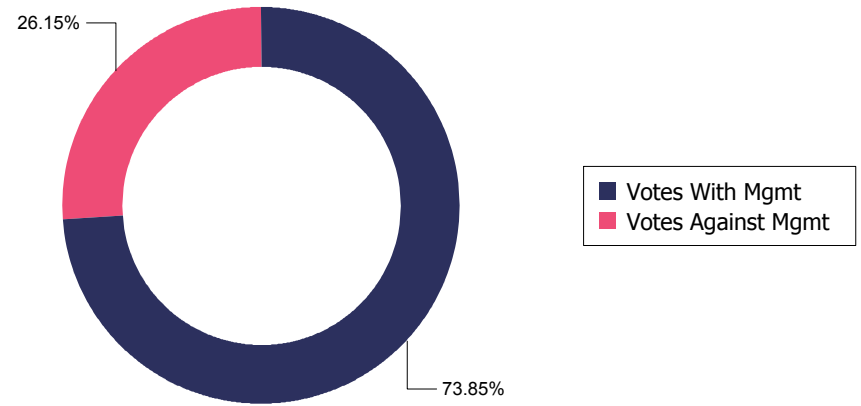


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

### Vote Alignment with Policy

No graphical representation provided.

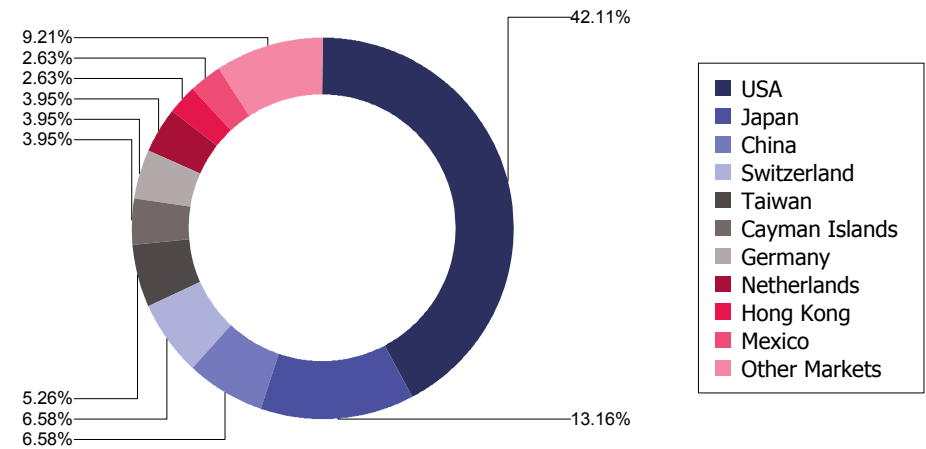
### Vote Alignment with Management



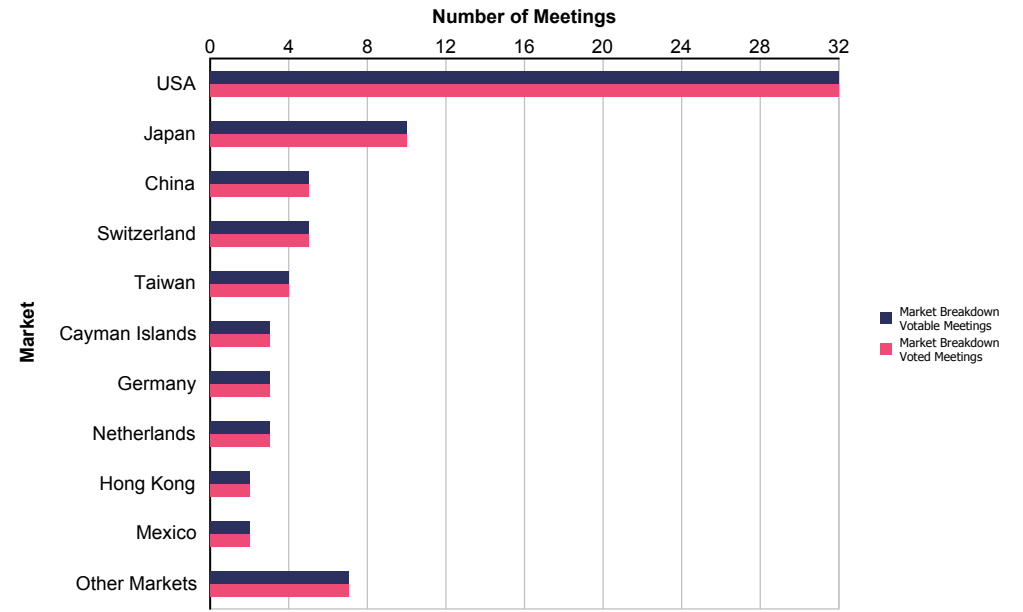
### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	32	32	100.00%
Japan	10	10	100.00%
China	5	5	100.00%
Switzerland	5	5	100.00%
Taiwan	4	4	100.00%
Cayman Islands	3	3	100.00%
Germany	3	3	100.00%
Netherlands	3	3	100.00%
Hong Kong	2	2	100.00%
Mexico	2	2	100.00%
Singapore	2	2	100.00%
Canada	1	1	100.00%
Denmark	1	1	100.00%
Finland	1	1	100.00%
Jersey	1	1	100.00%
Thailand	1	1	100.00%

### Meetings Voted by Market



### Market Voting Statistics



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director Steven M. Seibert	1
Comcast Corporation	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert K. Shearer	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Trevor Fetter	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Christopher J. Swift	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Thomas H. Glocer	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Thomas O. Ryder	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Kevin E. Lofton	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Kone Oyj	02-Mar-21	Finland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	1
CP All Public Company Limited	23-Apr-21	Thailand	Elect Director	Directors Related	Elect Korsak Chairasmisak as Director	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director S. Robson Walton	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Edward D. Breen	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Susan S. Denison	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Stuart B. Burgdoerfer	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Daniel S. Glaser	1
Booking Holdings Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Bob van Dijk	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Li Xin as Director	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director James A. Skinner	1
China Overseas Land & Investment Ltd.	22-Jun-21	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Omnicom Group Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Lawton W. Fitt	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Gregory C. Smith	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Amazon.com, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian Kelly	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Prepare Tobacco-Related Report	SH-Health/Environ.	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Harold M. Messmer, Jr.	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary E. Minnick	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Barrick Gold Corporation	04-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Roger N. Farah	1
Gilead Sciences, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director H. Edward Hanway	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sarah J. Friar	1
Alphabet Inc.	02-Jun-21	USA	Charitable Contributions	SH-Other/misc.	Report on Charitable Contributions	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director W. Craig Jelinek	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Stefano Pessina	1
Geberit AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Hong Kong Exchanges & Clearing Ltd.	28-Apr-21	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	1
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Verizon Communications Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James R. Craigie	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Bradley C. Irwin	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director David S. Gottesman	1
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Shelby du Pasquier as Member of the Compensation Committee	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert B. Allardice, III	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bruce P. Nolop	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Kenneth J. Bacon	1
Domino's Pizza, Inc.	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Robert C. Biesterfeld, Jr.	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Daniel P. O'Day	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Conrad L. Mallett, Jr.	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	1
Deutsche Telekom AG	01-Apr-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Arthur B. Winkleblack	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Sean O. Mahoney	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Marc D. Oken	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Peter Chernin	1
Dollar General Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gerald L. Hassell	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Target Corporation	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
NetEase, Inc.	23-Jun-21	Cayman Islands	Ratify Auditors	Routine/Business	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Elsa A. Murano	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Stephen B. Burke	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Walter Scott, Jr.	1
SGS SA	23-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Rodney E. Slater	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Richard A. Galanti	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Nancy M. Schlichting	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Oscar Fanjul	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Booking Holdings Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
American Express Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Charles A. Davis	1
Novo Nordisk A/S	25-Mar-21	Denmark	Ratify Auditors	Routine/Business	Ratify Deloitte as Auditors	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steuart L. Walton	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	1
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director James B. Stake	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Hans E. Vestberg	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gregory B. Penner	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Stephen J. Squeri	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Dollar General Corporation	26-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth C. Frazier	1
Kone Oyj	02-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Matthew T. Farrell	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Linda Johnson Rice	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael G. Morris	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Kotick	1
DBS Group Holdings Ltd.	30-Mar-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard E. Allison, Jr.	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Carol M. Stephenson	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Nippon Telegraph & Telephone Corp.	24-Jun-21	Japan	Removal of Existing Board Directors	SH-Dirs' Related	Remove Incumbent Director Shibutani, Naoki	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wal-Mart de Mexico SAB de CV	23-Mar-21	Mexico	Amend Omnibus Stock Plan	Non-Salary Comp.	Approve Report and Resolutions Re: Employee Stock Purchase Plan	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Morton O. Schapiro	1
Citrix Systems, Inc.	04-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan K. Nestegard	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Gilead Sciences, Inc.	12-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Elect Director	Directors Related	Elect Wong Kan Seng as Director	1



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Michael M. Calbert	1
United Microelectronics Corp.	08-Jun-21	Taiwan	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance Plan of Private Placement for Common Shares, DRs or Euro/Domestic Convertible Bonds	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Todd J. Vasos	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
Alphabet Inc.	02-Jun-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Nanci E. Caldwell	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Yan Y. Andrew as Director	1
Kone Oyj	02-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary T. Barra	1
Nestle SA	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Wayne M. Fortun	1
The Progressive Corporation	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Patricia Q. Stonesifer	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Raikes	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Roderick A. Palmore	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Corti	1
Hormel Foods Corporation	26-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Douglas McMillon	1
Walmart Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Howard G. Buffett	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Lisa W. Wardell	1
Barrick Gold Corporation	04-May-21	Canada	Elect Director	Directors Related	Elect Director John L. Thornton	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Edward T. Tilly	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Raymond E. Scott	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director James P. Snee	1
Novo Nordisk A/S	25-Mar-21	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	1
Novo Nordisk A/S	25-Mar-21	Denmark	Company-Specific -- Shareholder Miscellaneous	SH-Other/misc.	Initiate Plan for Changed Ownership	1
Bristol-Myers Squibb Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Giovanni Caforio	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frederick A. Richman	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Warren E. Buffett	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian L. Roberts	1
Swisscom AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
SGS SA	23-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers SA as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew B. Balson	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Olson	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Brian P. Short	1
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director David T. Seaton	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Leslie A. Brun	1
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ian Gallienne as Member of the Compensation Committee	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Susan Patricia Griffith	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara J. Novogradac	1
Alphabet Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Costco Wholesale Corporation	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director James A. Goldman	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
Ping An Insurance (Group) Company of China, Ltd.	25-Mar-21	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
China Resources Land Limited	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Wan Kam To, Peter as Director	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert J. Pace	1
AT&T Inc.	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Thomas S. Murphy	1
The Mosaic Company	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Wendell	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeffrey A. Honickman	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
CP All Public Company Limited	23-Apr-21	Thailand	Elect Director	Directors Related	Elect Suphachai Chearavanont as Director	1
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Ronald A. Williams	1
Wal-Mart de Mexico SAB de CV	22-Jun-21	Mexico	Amend Omnibus Stock Plan	Non-Salary Comp.	Approve Report and Resolutions Re: Employee Stock Purchase Plan	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charlotte Guyman	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ajit Jain	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Clarence Otis, Jr.	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Gregory E. Abel	1
Synchrony Financial	20-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ravichandra K. Saligram	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Meryl B. Witmer	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Warren F. Bryant	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven S Reinemund	1
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Janet P. Froetscher	1
Merck & Co., Inc.	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Geberit AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Nicholas M. Donofrio	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Thomas J. Baltimore	1
Lear Corporation	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Leonard S. Coleman, Jr.	1
Robert Half International Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
China Overseas Land & Investment Ltd.	22-Jun-21	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Terrell K. Crews	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director William C. Foote	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director David A. Brandon	1
Aptiv PLC	30-Apr-21	Jersey	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director M. Keith Waddell	1
Synchrony Financial	20-May-21	USA	Elect Director	Directors Related	Elect Director Margaret M. Keane	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Jonathan F. Foster	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Diana F. Cantor	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian C. Cornell	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Rajiv L. Gupta	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Eugene S. Sunshine	1

**Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Kathryn A. Mikells	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Murray J. Demo	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

**Analysis of Votes Against Policy**

There are no votes against policy.

**Analysis of Votes Against Management**

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director Steven M. Seibert	1
Comcast Corporation	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert K. Shearer	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Trevor Fetter	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Christopher J. Swift	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Thomas H. Glocer	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Thomas O. Ryder	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Kevin E. Lofton	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Kone Oyj	02-Mar-21	Finland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	1
CP All Public Company Limited	23-Apr-21	Thailand	Elect Director	Directors Related	Elect Korsak Chairasmisak as Director	1
Amazon.com, Inc.	26-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director S. Robson Walton	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Edward D. Breen	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Susan S. Denison	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Stuart B. Burgdoerfer	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Daniel S. Glaser	1
Booking Holdings Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Bob van Dijk	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos	1
Walmart Inc.	02-Jun-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Alignment of Racial Justice Goals and Starting Wages	1
Alphabet Inc.	02-Jun-21	USA	Require Environmental/Social Issue Qualifications for Director Nominees	SH-Dirs' Related	Require Independent Director Nominee with Human and/or Civil Rights Experience	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Li Xin as Director	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director James A. Skinner	1
Booking Holdings Inc.	03-Jun-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Annual Climate Transition	1
China Overseas Land & Investment Ltd.	22-Jun-21	Hong Kong	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	1
Omnicom Group Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Lawton W. Fitt	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Gregory C. Smith	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Amazon.com, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Booking Holdings Inc.	03-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian Kelly	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Harold M. Messmer, Jr.	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary E. Minnick	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Barrick Gold Corporation	04-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Roger N. Farah	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Gilead Sciences, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Verizon Communications Inc.	13-May-21	USA	Clawback of Incentive Payments	SH-Compensation	Amend Senior Executive Compensation Clawback Policy	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director H. Edward Hanway	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sarah J. Friar	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director W. Craig Jelinek	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Stefano Pessina	1
Geberit AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Hong Kong Exchanges & Clearing Ltd.	28-Apr-21	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	1
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1
Verizon Communications Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James R. Craigie	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Bradley C. Irwin	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director David S. Gottesman	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Takedown Requests	1
Booking Holdings Inc.	03-Jun-21	USA	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	SH-Health/Environ.	Annual Investor Advisory Vote on Climate Plan	1
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Shelby du Pasquier as Member of the Compensation Committee	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert B. Allardice, III	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bruce P. Nolop	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
Alphabet Inc.	02-Jun-21	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Kenneth J. Bacon	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Domino's Pizza, Inc.	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Robert C. Biesterfeld, Jr.	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Daniel P. O'Day	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Conrad L. Mallett, Jr.	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	1
Deutsche Telekom AG	01-Apr-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Arthur B. Winkleblack	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Sean O. Mahoney	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Marc D. Oken	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Peter Chernin	1
Amazon.com, Inc.	26-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Dollar General Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walmart Inc.	02-Jun-21	USA	GHG Emissions	SH-Health/Environ.	Report on Refrigerants Released from Operations	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gerald L. Hassell	1
Comcast Corporation	02-Jun-21	USA	Workplace Sexual Harassment	SH-Other/misc.	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	1
Target Corporation	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
NetEase, Inc.	23-Jun-21	Cayman Islands	Ratify Auditors	Routine/Business	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Elsa A. Murano	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Stephen B. Burke	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Walter Scott, Jr.	1
The Mosaic Company	20-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1



## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Merck & Co., Inc.	25-May-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Access to COVID-19 Products	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Board Oversight of Risks Related to Anti-Competitive Practices	1
SGS SA	23-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Rodney E. Slater	1
Amazon.com, Inc.	26-May-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Richard A. Galanti	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Nancy M. Schlichting	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Oscar Fanjul	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Booking Holdings Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
American Express Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Charles A. Davis	1
Novo Nordisk A/S	25-Mar-21	Denmark	Ratify Auditors	Routine/Business	Ratify Deloitte as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate-Related Risks and Opportunities	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steuart L. Walton	1
Walmart Inc.	02-Jun-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	1
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director James B. Stake	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Hans E. Vestberg	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gregory B. Penner	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Stephen J. Squeri	1
Dollar General Corporation	26-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
American Express Company	04-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth C. Frazier	1
Walmart Inc.	02-Jun-21	USA	Company-Specific -- Shareholder Miscellaneous	SH-Other/misc.	Approve Creation of a Pandemic Workforce Advisory Council	1
Kone Oyj	02-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Matthew T. Farrell	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Linda Johnson Rice	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael G. Morris	1
General Motors Company	14-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Kotick	1
DBS Group Holdings Ltd.	30-Mar-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard E. Allison, Jr.	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Carol M. Stephenson	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Wal-Mart de Mexico SAB de CV	23-Mar-21	Mexico	Amend Omnibus Stock Plan	Non-Salary Comp.	Approve Report and Resolutions Re: Employee Stock Purchase Plan	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Morton O. Schapiro	1
Citrix Systems, Inc.	04-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan K. Nestegard	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Gilead Sciences, Inc.	12-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Elect Director	Directors Related	Elect Wong Kan Seng as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Michael M. Calbert	1
United Microelectronics Corp.	08-Jun-21	Taiwan	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance Plan of Private Placement for Common Shares, DRs or Euro/Domestic Convertible Bonds	1
General Motors Company	14-Jun-21	USA	Link Executive Pay to Social Criteria	SH-Compensation	Link Executive Pay to Social Criteria	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Todd J. Vasos	1
Dollar General Corporation	26-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Nanci E. Caldwell	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Yan Y. Andrew as Director	1
Kone Oyj	02-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary T. Barra	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Wayne M. Fortun	1
The Progressive Corporation	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Verizon Communications Inc.	13-May-21	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Patricia Q. Stonesifer	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Raikes	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Roderick A. Palmore	1
Amazon.com, Inc.	26-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	1
Alphabet Inc.	02-Jun-21	USA	Link Executive Pay to Social Criteria	SH-Compensation	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Corti	1
Hormel Foods Corporation	26-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Gilead Sciences, Inc.	12-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Douglas McMillon	1
Walmart Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Howard G. Buffett	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Lisa W. Wardell	1
Barrick Gold Corporation	04-May-21	Canada	Elect Director	Directors Related	Elect Director John L. Thornton	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Edward T. Tilly	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Raymond E. Scott	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director James P. Snee	1
Novo Nordisk A/S	25-Mar-21	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	1
Bristol-Myers Squibb Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Giovanni Caforio	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frederick A. Richman	1
Amazon.com, Inc.	26-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	1
AT&T Inc.	30-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Warren E. Buffett	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian L. Roberts	1
Swisscom AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bristol-Myers Squibb Company	04-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
SGS SA	23-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers SA as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew B. Balson	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Olson	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Brian P. Short	1
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director David T. Seaton	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Leslie A. Brun	1
Amazon.com, Inc.	26-May-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Hourly Employees as Director Candidates	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ian Gallienne as Member of the Compensation Committee	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Susan Patricia Griffith	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara J. Novogradac	1
Alphabet Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Costco Wholesale Corporation	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director James A. Goldman	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
Ping An Insurance (Group) Company of China, Ltd.	25-Mar-21	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
China Resources Land Limited	09-Jun-21	Cayman Islands	Elect Director	Directors Related	Elect Wan Kam To, Peter as Director	1
American Express Company	04-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert J. Pace	1
AT&T Inc.	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Thomas S. Murphy	1
The Mosaic Company	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Wendell	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeffrey A. Honickman	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
CP All Public Company Limited	23-Apr-21	Thailand	Elect Director	Directors Related	Elect Suphachai Chearavanont as Director	1
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Ronald A. Williams	1
Verizon Communications Inc.	13-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Wal-Mart de Mexico SAB de CV	22-Jun-21	Mexico	Amend Omnibus Stock Plan	Non-Salary Comp.	Approve Report and Resolutions Re: Employee Stock Purchase Plan	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charlotte Guyman	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ajit Jain	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Clarence Otis, Jr.	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1
Alphabet Inc.	02-Jun-21	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Report on Whistleblower Policies and Practices	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Risks Related to Anticompetitive Practices	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Gregory E. Abel	1
Berkshire Hathaway Inc.	01-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity and Inclusion Efforts	1
Synchrony Financial	20-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Target Corporation	09-Jun-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ravichandra K. Saligram	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Meryl B. Witmer	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Warren F. Bryant	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven S Reinemund	1
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Janet P. Froetscher	1
Merck & Co., Inc.	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Deutsche Telekom AG	01-Apr-21	Germany	Amend Articles/Bylaws/Charter -- Routine	SH-Routine/Business	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	1
Geberit AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Nicholas M. Donofrio	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Thomas J. Baltimore	1
Lear Corporation	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Leonard S. Coleman, Jr.	1
Robert Half International Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Amazon.com, Inc.	26-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Promotion Data	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
China Overseas Land & Investment Ltd.	22-Jun-21	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Terrell K. Crews	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director William C. Foote	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director David A. Brandon	1
Aptiv PLC	30-Apr-21	Jersey	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director M. Keith Waddell	1
Synchrony Financial	20-May-21	USA	Elect Director	Directors Related	Elect Director Margaret M. Keane	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Jonathan F. Foster	1
Amazon.com, Inc.	26-May-21	USA	Community -Environment Impact	SH-Health/Environ.	Report on the Impacts of Plastic Packaging	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Diana F. Cantor	1
Omnicom Group Inc.	04-May-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Merck & Co., Inc.	25-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian C. Cornell	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Rajiv L. Gupta	1
Bristol-Myers Squibb Company	04-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Eugene S. Sunshine	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Kathryn A. Mikells	1
Bristol-Myers Squibb Company	04-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Walmart Inc.	02-Jun-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Review of Statement on the Purpose of a Corporation	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Murray J. Demo	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

**Unvoted Meetings**

**There are no unvoted meetings.**