

Unigestion Swiss Equities

ESG REPORT

August 2023



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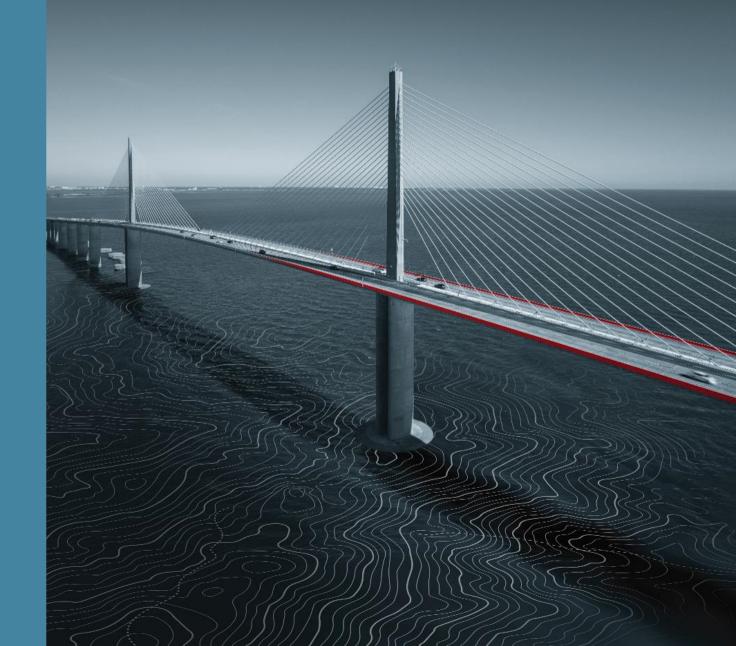
PORTFOLIO INTRODUCTION



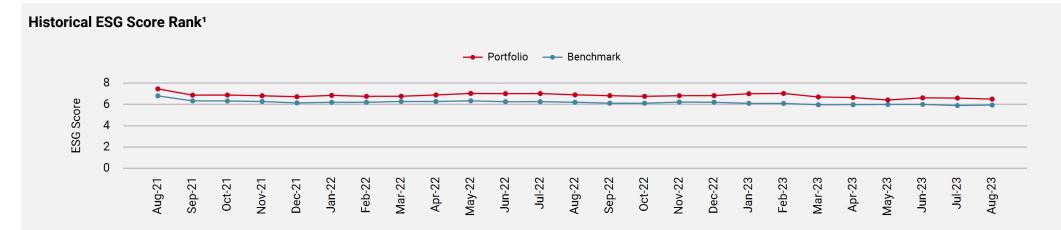
Portfolio:	Unigestion Swiss Equities
Benchmark:	Swiss Performance Index
Investment Universe:	Swiss Performance Index
Currency:	CHF

UNIGESTION





Material ESG Issues and Opportunities



ESG Score	by Pillar ²		ESG Trend ³		
Score	Portfolio	Benchmark		Portfolio	Benchmark
E	16.44	18.03	Positive	1.75%	3.76 %
S	33.10	31.77	Stable	98.25%	90.17 %
G	32.65	29.85	Negative	-	4.64 %
ESG	82.19	79.65	Not Rated	-	1.43 %
Coverage	100.0%	100.0%		100.0%	100.0%

¹ Score rank is by percentile (10 is the best, 0 being the worst). The score is aggregated based on position weight.

² Unigestion ESG Scores (stock level) are proprietary scores on a scale of 0 to 100 (worst to best).

³ Negative (positive) trend indicates downgrade (upgrade) in ESG score. If no noteworthy change, the trend is considered to be stable. Portfolio ESG trend is computed on position weight basis.

Portfolio refers to Unigestion Swiss Equities while Benchmark refers to Swiss Performance Index.

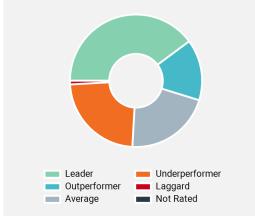
Distribution of ESG Scores

ESG Score by Category

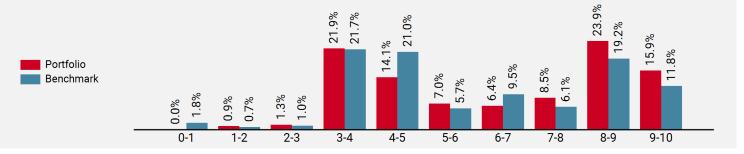
	Portfolio	Benchmark
Leader	39.85%	30.98 %
Outperformer	14.91%	15.64 %
Average	21.14%	26.69 %
Underperformer	23.21%	22.74 %
Laggard	0.89%	2.51 %
Not Rated	-	1.43 %

ESG Score Breakdown by Sector

Sector	Leader	Outperformer	Average	Underperformer	Laggard	Not Rated
Communication Services	-	3.91 %	-	-	-	-
Consumer Discretionary	-	1.02 %	-	-	-	-
Consumer Staples	0.36%	-	1.51%	15.73%	-	-
Financials	17.75%	5.67 %	3.42%	4.21%	0.61%	-
Health Care	15.79%	0.77 %	12.15%	0.41%	-	-
Industrials	1.15%	2.96 %	1.32%	0.22%	-	-
Materials	2.10%	-	0.48%	-	-	-
Real Estate	2.21%	-	2.00%	2.65%	-	-
Technology	0.49%	0.57 %	0.24%	-	0.28%	-
Utilities	-	-	-	-	-	-







Above table shows the ESG score distribution of the portfolio compared to that of the benchmark. **Portfolio** refers to Unigestion Swiss Equities while **Benchmark** refers to Swiss Performance Index.

Best/Worst Contributors

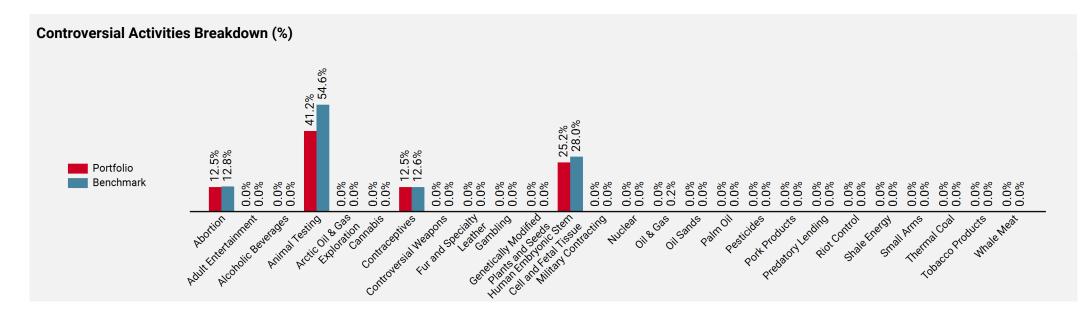
	Rank Name	Sector	Weight	Company ESG Score Rank	Portfolio ESG Contribution	Relative Position
	1 Novartis AG	Health Care	12.55%	8.88	1.11	Leader
est	2 ZURICH INSURANCE GROUP AG	Financials	7.15%	9.03	0.65	Leader
ğ	3 NESTLE SA/AG	Consumer Staples	15.73%	3.76	0.59	Underperformer
	4 Roche Holding AG	Health Care	12.15%	4.81	0.58	Average
	5 UBS GROUP AG	Financials	5.04%	6.09	0.31	Outperformer

	Rank Name	Sector	Weight	Company ESG Score Rank	Portfolio ESG Contribution	Relative Position
	1 SENSIRION HOLDING AG	Technology	0.28%	1.74	0.00	Laggard
orst	2 KOMAX HOLDING AG	Industrials	0.22%	2.29	0.00	Underperformer
Š	3 EFG INTERNATIONAL	Financials	0.61%	1.36	0.01	Laggard
	4 SGS SA	Industrials	0.21%	4.92	0.01	Average
	5 MEYER BURGER TECHNOLOGY AG	Technology	0.24%	4.61	0.01	Average

Best (worst) performers in terms of contribution to ranked ESG score of portfolio, where the ranked scores are aggregated on the basis of weight. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to better performance. Portfolio ESG Contribution is quoted as the increase in portfolio ESG score from investment in the stock.



Controversial Business Activities



Tobacco

	Portfolio	Benchmark
Production	-	-
Related Products & Services	-	0.02 %
Retail	0.03%	0.04 %

Oil & Gas

	Portfolio	Benchmark
Energy Generation	-	0.01 %
Production	-	0.01 %
Supporting Products/Services	0.07%	0.54 %

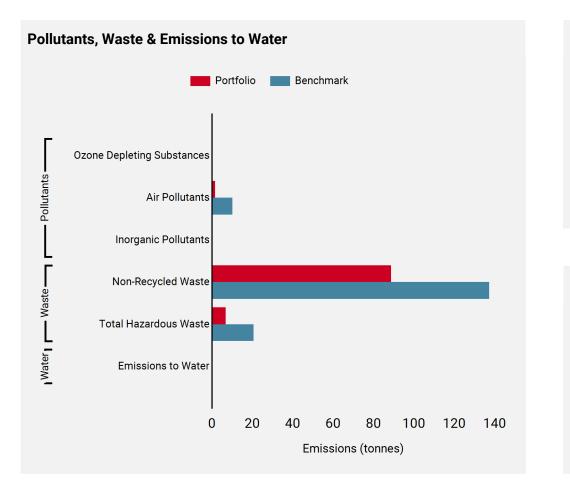
Company level involvement in the business activity is the share of revenue made from said business activity. The total levels for each involvement are the weighted averages of involvement levels in percentage of revenue and weight of the portfolio or benchmark. Exposure levels below 10% of revenue share are treated as insignificant.

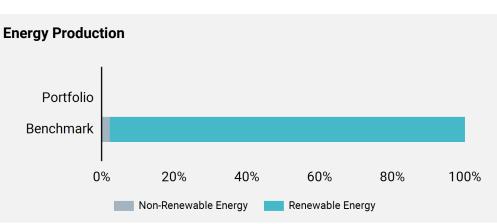
Detailed exposures for Tobacco and Oil & Gas show the weighted averages of revenue share and do not take into account the 10% revenue threshold.

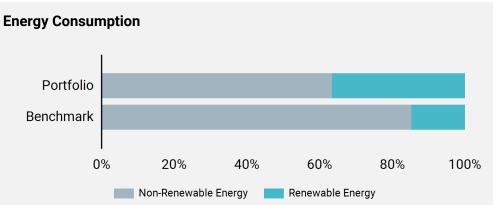
Portfolio refers to Unigestion Swiss Equities while Benchmark refers to Swiss Performance Index.



Climate KPIs (ex GHG Emissions)



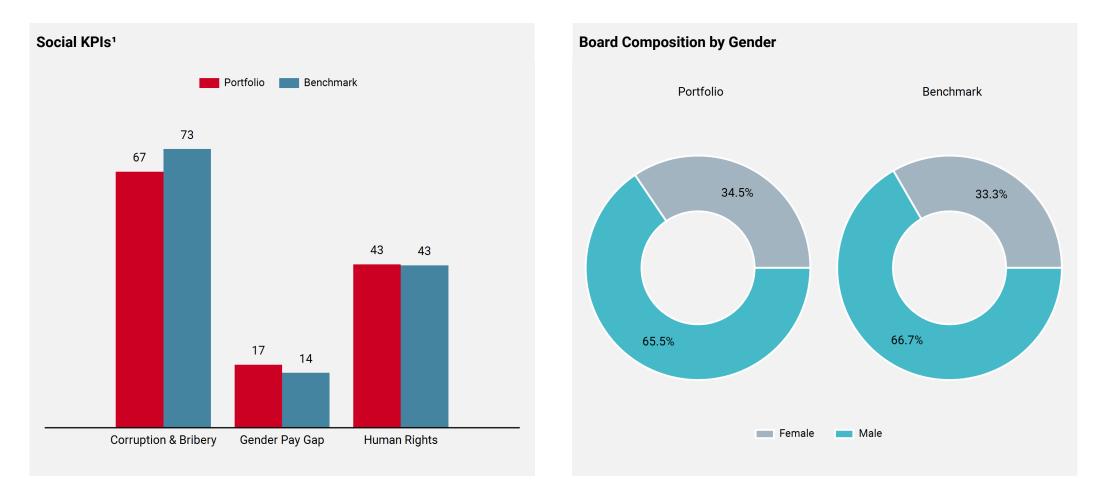




Note: Emissions to water include acid and metal emissions, nutrients and organic pollutants, as well as pesticides and fertilizers. Exposure is computed based on ownership. All emissions are measured in tonnes. Energy production/consumption for renewable and non-renewable sources are expressed in GWh and apportioned to portfolio based on ownership. **Portfolio** refers to Unigestion Swiss Equities while **Benchmark** refers to Swiss Performance Index.



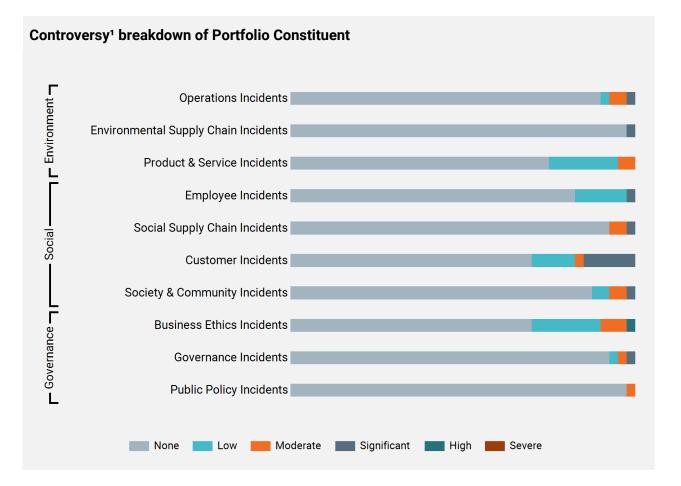
Social KPIs



¹ Score-based social KPIs: corruption & bribery and gender pay gap. Company level score is between 0 and 100, where higher score indicates better performance. The total score is the weighted average of the constituent scores.

Portfolio refers to Unigestion Swiss Equities while Benchmark refers to Swiss Performance Index.

Controversies



Controversy by Category (# of companies)

	Portfolio	Benchmark
Severe	-	-
High	1	3
Significant	5	6
Moderate	4	17
Low	8	28
None	22	74
No Coverage	-	87

UN Global Compact² (% based on weight)

	Portfolio	Benchmark
Compliant	94.96%	93.56 %
Watchlist	5.04%	5.05 %
Non-Compliant	-	-
No Coverage	-	1.39 %

¹ Controversy categories (5): low, moderate, significant, high and severe. Chart displays controversy breakdown by constituents. The category 'none' indicates no controversy at company level.

² Compliance check with UN Global Compact (10 principles). 'Watchlist': risk of contributing to severe or systemic and/or systematic violations of the principles.

Portfolio refers to Unigestion Swiss Equities while Benchmark refers to Swiss Performance Index.



Exclusions

Our Responsible Investment Policy considers two pillars of bottom-up considerations:

Pillar I: Norm-Based Screening

Exclude companies associated with key social or environmental issues. According to the European Sustainable Investment Forum, it is the "screening of investments according to their compliance with international standards

Pillar II: Exclusionary Screening

Exclude companies from an investment universe based on our expectations regarding specific ESG-related risks.

Exclusions		Companies ¹	Weight ²
	Adult Entertainment	-	-
	Controversial Weapons	-	-
Pillar I	Predatory Lending	-	-
Pillar I	Thermal Coal	-	-
	Tobacco	-	-
	UNGC Non-compliant	-	-
	High-carbon Emitters	-	-
Pillar II	Non-covered	88	1.46%
Filidi li	Severe Controversy	-	-
	Worst-in-class	2	0.34%
	Total (unique)	90	1.80%
	Universe	215	100.00%
	% Universe	41.86%	1.80%

¹ Number of companies excluded as a result of screening

- ² Weight excluded as a result of screening
- **Universe** refers to Swiss Performance Index.

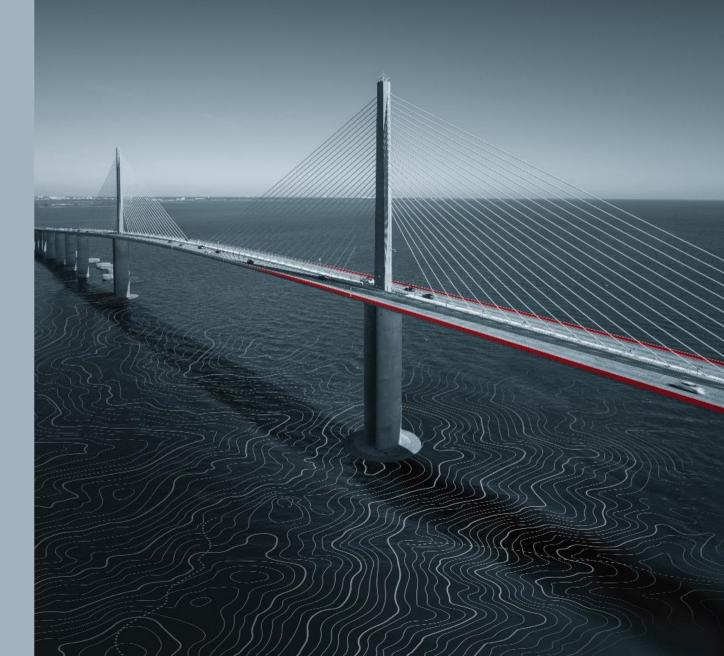


TCFD Reporting



Current Emissions





CURRENT EMISSIONS

Introduction

The aim of this section is to assess the carbon performance of the portfolio. Firstly, the greenhouse gas (GHG) emissions held within the portfolio are quantified. This is done by apportioning company level GHG emissions to portfolio by ownership. In other words, if the portfolio holds x% of a company, it also holds x% of its emissions. Compared to using pure weights, this computation method paints a more accurate picture of portfolio emissions. To enable cross-company comparison in terms of emissions, GHG intensity is also presented. This metric counts GHG emissions as a multiple of revenue, correcting for possible company size bias.

Emissions are quoted in tonnes of CO2 equivalents (tCO2e) and apportioned by ownership. Ownership is the ratio of value of holdings to market capitalization or enterprise value. Emissions include scopes 1, 2 and 3 (upstream and downstream).

Scope 1 emissions for a company are considered to be estimated when they are not disclosed and therefore have to be modelled.

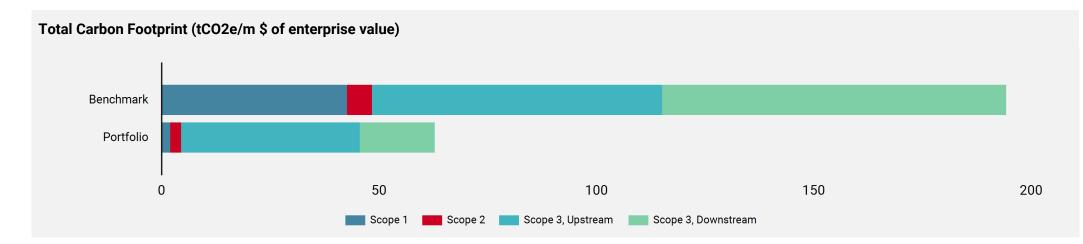
GHG intensity is the total scopes 1, 2 and 3 (upstream and downstream) emissions normalized by company revenues and then aggregated using weightedaverage carbon intensity (WACI) method (sums product of each holding's weight with the company level GHG Intensity).

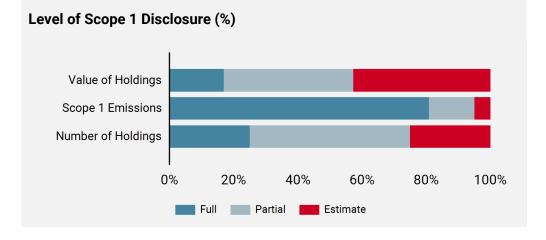
Relative efficiency refers to the efficiency of portfolio versus the benchmark in terms of GHG intensity (*Relative Efficiency = 1 - (Portfolio GHG Intensity)/* (Benchmark GHG Intensity))



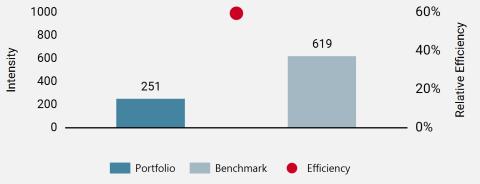
GHG EMISSIONS

Carbon Footprint and Intensity





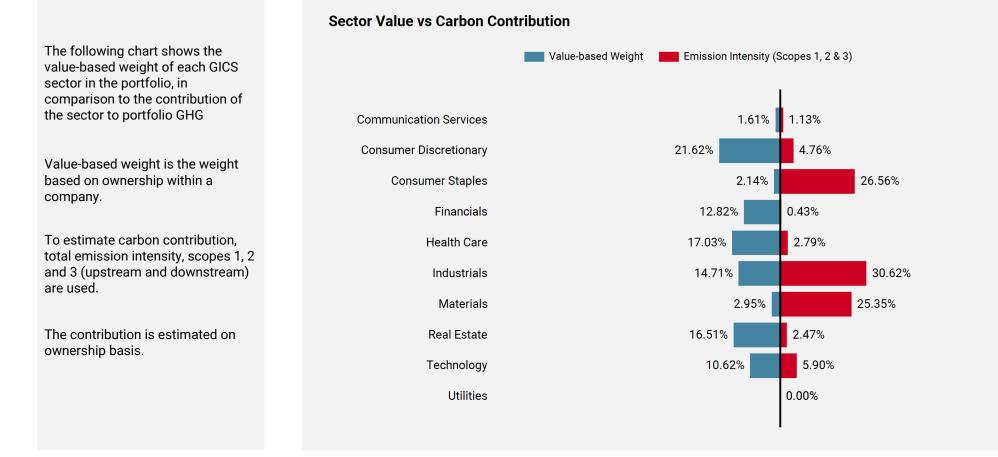
GHG Intensity (tCO2e/m \$ of revenue)



Portfolio refers to Unigestion Swiss Equities while **Benchmark** refers to Swiss Performance Index. Sources: Unigestion, MSCI, Trucost



GHG EMISSIONS





GHG EMISSIONS

Best/Worst Contributors

	Name	Sector	Ownership Weight¹	Carbon Weight²	GHG Intensity (tCO2e/mUSD)		Disclosure
	UBS GROUP AG	Financials	0.08%	0.33%	32.579	0.000	Value derived from data provided in CDP
Best	SWISS LIFE HOLDING	Financials	0.05%	0.83%	81.7471	0.000	Value derived from data provided in CDP
B	EFG INTERNATIONAL	Financials	0.34%	0.33%	32.0736	0.000	Estimate used instead of disclosure - data does not cover global operations
	ZURICH INSURANCE GROUP AG	Financials	0.36%	0.33%	32.7747	-0.001	Value derived from data provided in CDP
	ST GALLER KANTONALBANK	Financials	0.34%	0.38%	37.2424	-0.001	Derived from previous year

	Name	Sector	Ownership Weight ¹	Carbon Weight²	GHG Intensity ((tCO2e/mUSD)		Disclosure
	MOBILEZONE HOLDING AG	Consumer Discretionary	21.62%	4.14%	406.705	-0.392	Estimated data
orst	KOMAX HOLDING AG	Industrials	2.64%	18.19%	1788.37	-0.211	Estimated data
Š	MOBIMO HOLDING AG	Real Estate	6.62%	2.49%	245.134	-0.072	Exact Value from Environmental/CSR
	MEYER BURGER TECHNOLOGY AG	Technology	2.70%	5.68%	558.18	-0.067	Estimate used instead of disclosure - data does not cover global operations
	SIG GROUP AG	Materials	2.71%	5.01%	492.63	-0.060	Value derived from data provided in Annual Report/Financial Accounts Disclosure

Best (worst) performers in terms of contribution to portfolio GHG intensity, where GHG intensity is aggregated on the basis of ownership. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to worse performance. GHG Intensity Contribution is quoted as the decrease in portfolio GHG intensity in case of full divestment from the stock.

¹ Ownership weight indicates the ownership-based weight in the portfolio.

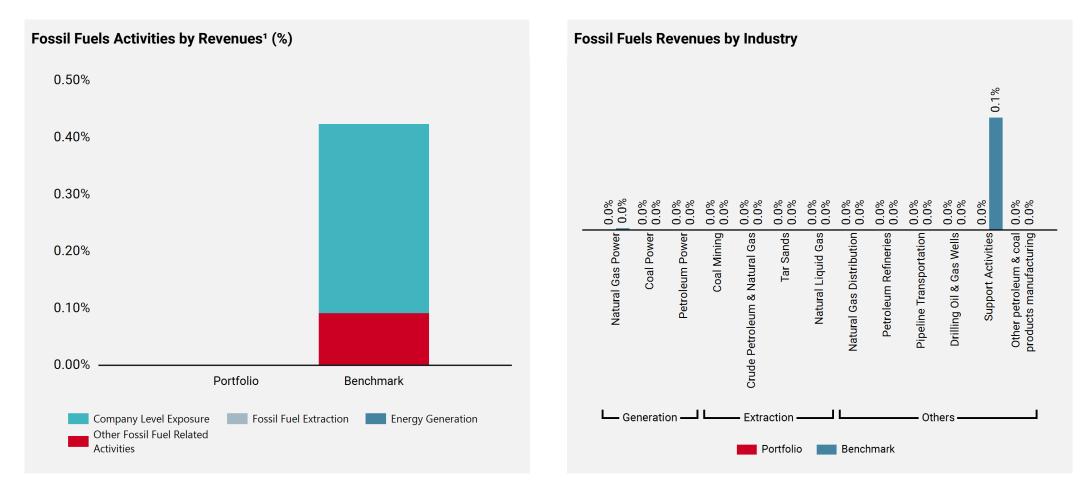
² Carbon weight indicates the GHG intensity share as a percentage of portfolio GHG intensity

Fossil Fuels



FOSSIL FUELS

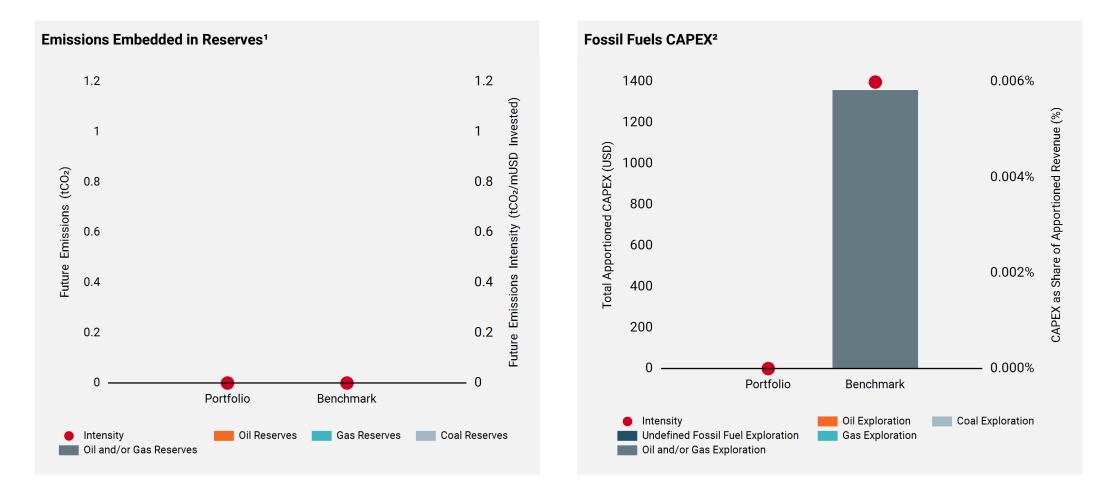
Fossil Fuels Related Activities



¹ Portfolio exposure to revenues from fossil fuel related activities, where exposure is computed based on weight. Three categories of fossil fuel activities: Generation, Extraction and Others. Others include distribution, refinement, pipeline transportation, drilling of wells and fossil fuel supporting activities. Company level exposure (bar height) is the level of exposure to companies involved in fossil fuel related activities in terms of their total weight in the portfolio or benchmark. The remaining sections of the bars indicate weighted average revenue exposure to indicated activity. **Portfolio** refers to Unigestion Swiss Equities while **Benchmark** refers to Swiss Performance Index.

FOSSIL FUELS

Embedded Emissions in Reserves and Exploration Expenditures



¹ Apportioned GHG emissions embedded in fossil fuel reserves. Emissions are aggregated to portfolio on the basis of ownership.

² Capital expenditure (CAPEX) reserved for further exploration of fossil fuels: coal, oil and gas. CAPEX is aggregated to portfolio based on ownership.

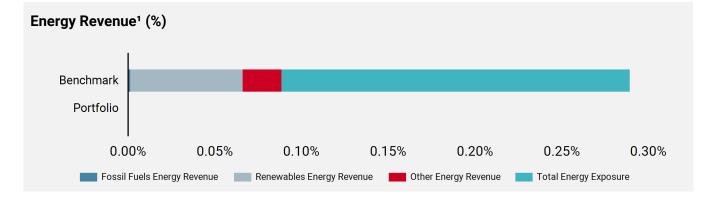
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Temperature Assessment

UNIGESTION

TEMPERATURE ASSESSMENT

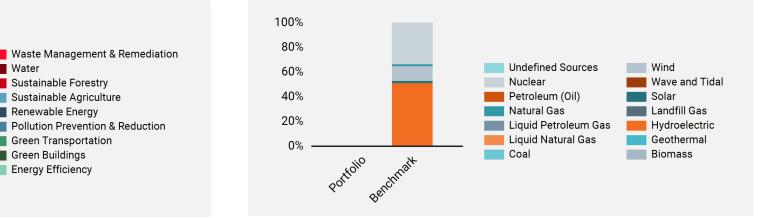
Warming Level and 'Brown' versus 'Green' Revenues



Warming Level²

<1.5°C	
Tonnes Carbon (under) or over 2°C (during 10-15 years)	0
Percent Tonnes Carbon (under) or over of portfolio total 2°C emissions (during 10-15 years)	0.00%
Tonnes Carbon (under) or over 2°C /mInvested (during 10-15 years)	0

Energy Generation Mix^₄ (% of Total GWh)



¹ Compares portfolio's exposure to 'brown' and 'green' energy related revenues on the basis of weight. Nuclear energy is categorized as other. Total energy exposure (bar height) indicates the total weight in the portfolio/benchmark of companies with energy-related revenues. The remaining sections of the bars indicate the weighted average revenue exposure to indicated energy category.

² Warming level of the portfolio. Carbon (under)/over indicates how much the portfolio is above or below the emission budget linked to 2°C scenario (in tonnes of carbon and proportion of total carbon budget of portfolio). Tonnes Carbon (under) or over 2°C /mlnvested (during 10-15 years) within -50 to 50 is assumed as insignificant and therefore equivalent to 0, due to sensitivity of the subject to quantitative measurements.

³ Revenue exposure to 'green' activities grouped into 9 categories. Exposure is computed using company revenue share generated by 'green' activities and apportioned by portfolio weight.

⁴ Compares energy generation mix in GWh apportioned on ownership basis.

Benchmart

Environmental Solutions³ (%)

Portolio

2.5%

2.0%

1.5%

1.0%

0.5%

0.0%

Portfolio refers to Unigestion Swiss Equities while **Benchmark** refers to Swiss Performance Index. Sources: Unigestion, MSCI, Trucost, Sustainalytics

TEMPERATURE ASSESSMENT

Sector Contribution to 2°C Aligned Emission Budget

	Method	Sector	Contribution (tCO2e)	Pathway
Sectoral Decarbonization		Power Generation	-	-
Approach (SDA) is applied to		Cement	-	-
high-emitting sectors with homogeneous business	SDA	Steel	-	-
activities.		Airlines	-	
		Aluminum	-	
		Communication Services	21.63	> 5C
		Consumer Discretionary	41.24	2-3C
		Consumer Staples	744.56	> 5C
		Energy	-	
GHG Emissions per unit of		Financials	-0.92	<2C
Value Added (GEVA) is used for less carbon intensive	GEVA	Health Care	259.97	3-4C
sectors with heterogeneous		Industrials	224.46	3-4C
activities.		Information Technology	254.24	> 5C
		Materials	43.34	3-4C
		Real Estate	-75.46	<1.75C
		Utilities	-	-

Note: Negative value indicates the alignment with 2°C scenario, as this indicates that the sector is under the 2°C budget. Pathway provided is based on companies held.



TEMPERATURE ASSESSMENT

Best/Worst Contributors to 2°C Aligned GHG Emission Budget

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	NOVARTIS AG	Health Care	44.58	17.62	tCO2e/US\$m inflation adjusted gross profits	Company Target	-2,583,870	-100	<1.5°C
Best	ROCHE HOLDING AG	Health Care	24.05	8.39	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-1,265,520	-51	<1.5°C
ä	ALLREAL HOLDING AG	Real Estate	277.54	122.89	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-223,363	-35	<1.5°C
	SWISS PRIME SITE AG	Real Estate	48.02	22.57	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-229,201	-28	<1.5°C
	CEMBRA MONEY BANK AG	Financials	11.31	1.00	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-47,390	-14	<1.5°C

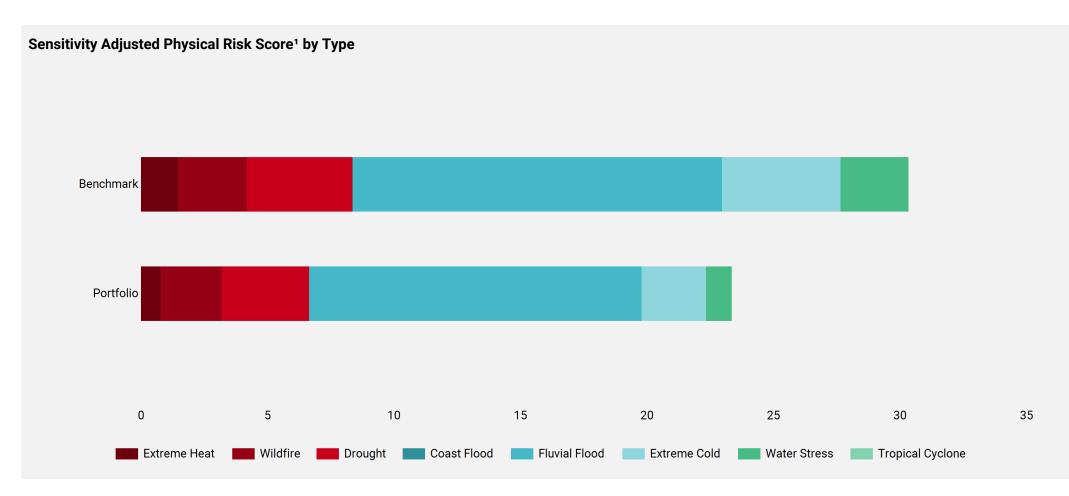
	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	NESTLE SA/AG	Consumer Staples	175.01	117.25	tCO2e/US\$m inflation adjusted gross profits	Company Target	19,825,600	636	>5°C
orst	GALENICA AG	Health Care	405.59	138.81	tCO2e/US\$m inflation adjusted gross profits	Company Target	812,134	404	>5°C
Mol	ALSO-ACTEBIS HOLDING AG	Information Technology	266.18	885.48	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	6,574,240	247	>5°C
	DKSH HOLDING AG	Industrials	246.05	201.82	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	543,979	158	3-4°C
	CHOCOLADEFABRIKEN LINDT & SP	Consumer Staples	9.95	49.90	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	1,522,470	64	>5°C

The contribution, or apportioned carbon, is computed on ownership bases. Negative values indicate alignment with the 2 °C scenario.

Physical Risk



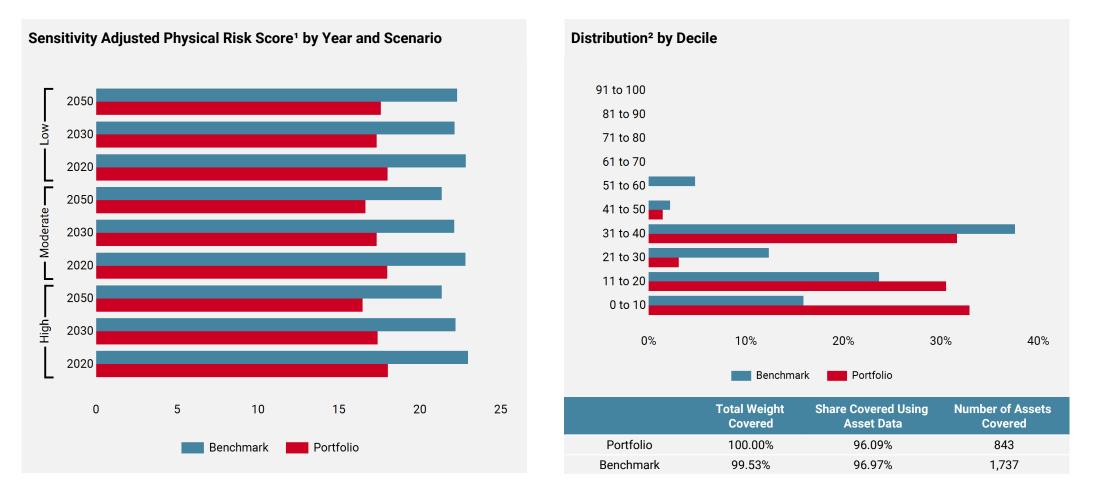
Physical or Tangible Effects of Climate Change



¹ Incorporates adjustment for the expected sensitivity of each company to each form of physical risk and level of risk is aggregated on ownership.

Physical risk types (8): Extreme Heat, Wildfire, Drought, Coast Flood, Fluvial Flood, Extreme Cold, Water Stress and Tropical Cyclone. At company level, physical risk exposure indicators are on a scale of 0 to 100 (lowest to highest). Exposure used in the chart is for 2050, under a high warming scenario (RCP 8.5).

Portfolio refers to Unigestion Swiss Equities while Benchmark refers to Swiss Performance Index.



¹ Physical Risk Score is a sensitivity adjusted physical risk score that incorporates an adjustment for the expected sensitivity of each company to each form of physical risk. Level of risk aggregated on ownership. The aggregate sensitivity adjusted physical risk exposure is computed for all years and scenarios. High scenario corresponds to RCP 8.5, moderate is RCP 4.5 and low is RCP 2.6. ² Based on the sensitivity adjusted score. At company level, physical risk exposure indicators are on a scale of 0 to 100, from lowest to highest under a high warming scenario (RCP 8.5). **Portfolio** refers to Unigestion Swiss Equities while **Benchmark** refers to Swiss Performance Index.

	Composite	Coast Flood	Drought	Extreme Cold	Extreme Heat	Fluvial Flood	Tropical Cyclone	Water Stress	Wildfire
Communication Services	0.14	0.02	0.02	0.13	0.06	0.02	0.02	0.02	0.02
Consumer Discretionary	6.70	0.22	2.38	0.65	0.22	4.54	0.22	1.30	2.38
Consumer Staples	0.96	0.02	0.36	0.31	0.19	0.52	0.04	0.26	0.21
Financials	2.64	0.13	0.71	1.13	0.61	1.73	0.13	0.26	0.13
Health Care	4.57	0.17	1.19	1.38	0.72	2.60	0.17	0.72	1.15
Industrials	4.14	0.15	1.92	1.85	2.74	3.16	0.15	1.60	1.34
Materials	1.93	0.03	1.00	0.36	0.18	1.27	0.03	0.63	1.05
Real Estate	6.36	0.17	2.47	0.66	0.41	6.11	0.17	1.03	0.95
Technology	5.27	0.11	1.72	1.83	1.09	3.23	0.17	1.30	1.60
Utilities	0.00	-	-	-	-	-	-	-	-

Sensitivity Adjusted Physical Risk Score by Sector (High Scenario¹ - 2050)

¹ The scenario considered is RCP 8.5, or the high warming scenario.

² Composite score is the physical risk score that aggregates the 8 physical risk types. This assessment uses the sensitivity adjusted composite physical risk score. Exposure to physical risk is apportioned by ownership.



Best/Worst Contributors

	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	SWISS LIFE HOLDING	Financials	0.00023%	36	2	-0.05	А
Best	UBS GROUP AG	Financials	0.00034%	60	3	-0.10	А
B	EFG INTERNATIONAL	Financials	0.00150%	30	2	-0.30	А
	ST GALLER KANTONALBANK	Financials	0.00152%	32	2	-0.30	А
	ZURICH INSURANCE GROUP AG	Financials	0.00159%	60	3	-0.48	А
	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Name MOBILEZONE HOLDING AG	Sector Consumer Discretionary	Ownership 0.09642%	Composite 37			
orst					Composite	Contribution (bps)	Quality
Worst	MOBILEZONE HOLDING AG	Consumer Discretionary	0.09642%	37	Composite 19	Contribution (bps) -183.19	Quality B
Worst	MOBILEZONE HOLDING AG DKSH HOLDING AG	Consumer Discretionary Industrials	0.09642%	37 36	Composite 19 34	Contribution (bps) -183.19 -98.84	Quality B A

Best (worst) performers in terms of physical risk using raw and sensitivity adjusted composite physical risk scores.

- Composite score is the raw composite physical risk score of the company without sensitivity adjustment. Composite indicates aggregation of the 8 physical risk types (Coast Floods, Extreme Cold, etc.). At company level, raw physical risk scores (composite) are on a scale of 0 to 100 (lowest to highest).

- Adjusted composite is the raw composite physical risk score adjusted for company sensitivity to physical risk.

- Data quality indicates the quality of data used to determine physical risk score at company level. There are two levels: A and B, where A indicates higher quality.

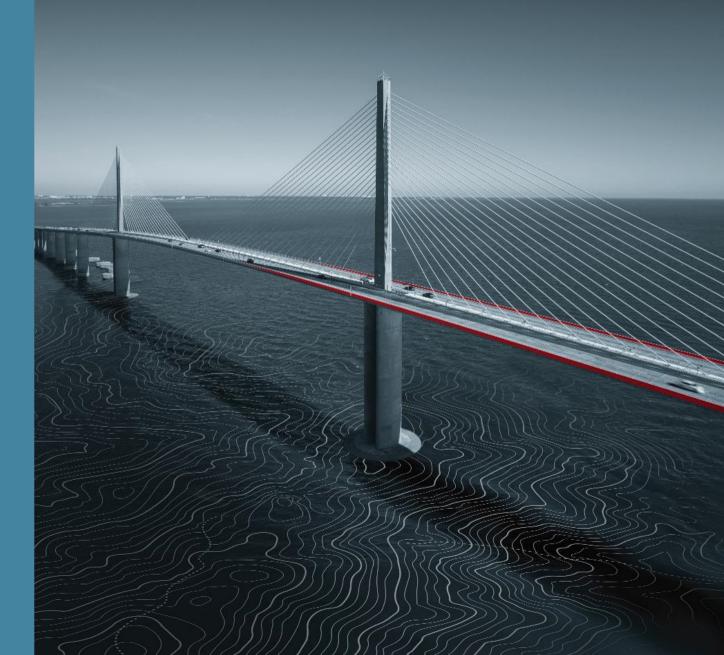
- Asset count indicates the number of assets assessed at company level to determine company exposure to physical risk. In absence of asset level data, physical risk exposure is determined based on HQ location and revenue share by country, rather than location of assets.

Contribution to portfolio physical risk score is computed on the basis of ownership and is quoted as the basis point decrease in physical risk exposure for the portfolio in the event of full divestment from the stock.



SFDR Principal Adverse Impact Indicators

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Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	Tonnes	417	384	100
		Scope 2 GHG emissions	Tonnes	377	435	100
		From 1 January 2023, Scope 3 GHG emissions	Tonnes	7,458	10,380	100
		Total GHG emissions	Tonnes	8,252	11,198	100
	2. Carbon footprint	Carbon footprint	Tonnes / mUSD of Enterprise Value	91	118	100
	3. GHG intensity of investee companies	GHG intensity of investee companies	Tonnes / mUSD of Revenue	326	387	100
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	1	0	100

PAIs are computed year-to-date using monthly arithmetic averages



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non- renewable energy sources compared to renewable energy sources, expressed as a percentage	%	55	55	100
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million USD of revenue of investee companies, per high impact climate sector	GWh / mUSD of Revenue	0	0	55
Biodiversity	7. Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas *	%	67	33	58
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million USD invested, expressed as a weighted average	Tonnes / mUSD	38	31	35
Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million USD invested, expressed as a weighted average	Tonnes / mUSD	920	320	35

PAIs are computed year-to-date using monthly arithmetic averages

* Based on score that measures whether company has a publicly available commitment to maintain, enhance, or conserve biodiversity/ecosystems for company's own operational activities (e.g. production, extraction, plantation, or development activities), and if the commitment is applicable to company's supply chain. Score range is 0-100, where 100 is best practice. Due to inability to distinguish investee companies with negative effect on biodiversity-sensitive areas, reported figure is computed as share of investments in investee companies with score below 50.

Source: Unigestion, Trucost, Sustainalytics

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises"		%	0	0	100
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	0	0	100

PAIs are computed year-to-date using monthly arithmetic averages

Source: Unigestion, Trucost, Sustainalytics



Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Social and employee matters	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	%	36	34	70
	13. Board gender diversity	Average ratio of female to male board members in investee companies	%	40	38	100
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	0	0	100

PAIs are computed year-to-date using monthly arithmetic averages



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Emissions	1. Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	205	172	90
	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	3,155	2,981	100
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million USD invested, expressed as a weighted average	Tonnes	114	85	40

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Social and employee matters	e 6. Insufficient whistleblow protection	er Share of investments in entities without policies on the protection of whistleblowers	%	3	5	95

PAIs are computed year-to-date using monthly arithmetic averages

Engagement



ENGAGEMENT

LEM Holding SA

LEM Holding SA engages in the provision of solutions for measuring electrical parameters. It operates through the Industry and Automotive segments. The Industry segment involves in developing, manufacturing, and selling of electronic components transducers for the measurement of current and voltage of industrial applications. The Automotive segment develops, manufactures and sells transducers for applications in automotive markets. The company was founded in February 1972 is headquartered in Meyrin, Switzerland.

Engagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
We engaged with the company to have a better understanding of their Climate Transition Plan and requested the following two topics: 1) Measuring and disclosing their GHG emissions via CDP, and 2) Having their GHG emission reduction targets approved by the SBTi.	Ongoing dialog, conference call with be/was scheduled	7/19/2023	1	1 Call 1 Email 1 Letter

Meyer Burger Technology AG

Meyer Burger Technology AG engages in the development of systems and production equipment for the solar photovoltaic market. It operates through the following segments: Modules, Photovoltaics, and Specialized Technologies. The Modules segment manufactures solar cells and modules. The Photovoltaics segment includes the processing of solar cells, solar modules and solar systems with its portfolio of systems, production equipment and services. The Specialized Technologies segment deals with technologies that are deployed in photovoltaics, particularly in the field of applying or removing layers on different substrates and materials, in a wide range of other high-tech markets. The company was founded in 1953 and is headquartered in Gwatt, Switzerland.

Engagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
We engaged with the company to have a better understanding of their Climate Transition Plan and requested the following two topics: 1) Measuring and disclosing their GHG emissions via CDP, 2) Having their GHG emission reduction targets approved by the SBTi, and3) Progress on target of 100% recyclability of solar modules.	No response received yet	7/20/2023	1	1 Email 1 Letter

This section only shows up to the 5 most recent engagements, with a contact date of less than 6 months. More detailed information is available upon request.

Sources: Unigestion, ISS



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