

Board Statistics Report

Parameters Used :

Location(s): All Locations

Account Group(s): All Groups

Institution Account(s): Uni-Global - Equities Global Climate Transition (GUGCLIMG)

Custodian Account(s): All Custodian Accounts

Date range covered: 01/01/2023 to 31/12/2023

Meeting Overview

Category	Number	Percentage
Number of votable meetings	80	
Number of meetings voted	80	100.00 %
Number of meetings with at least 1 vote Against, Withhold or Abstain	57	71.25 %

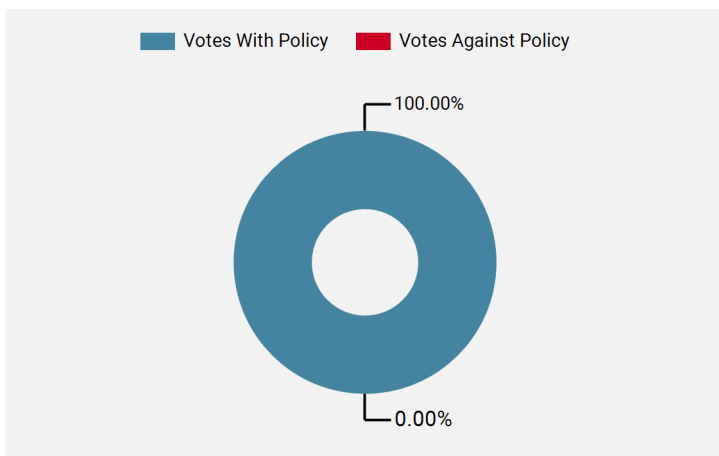
Ballot Overview

Category	Number	Percentage
Number of votable ballots	81	
Number of ballots voted	81	100.00 %

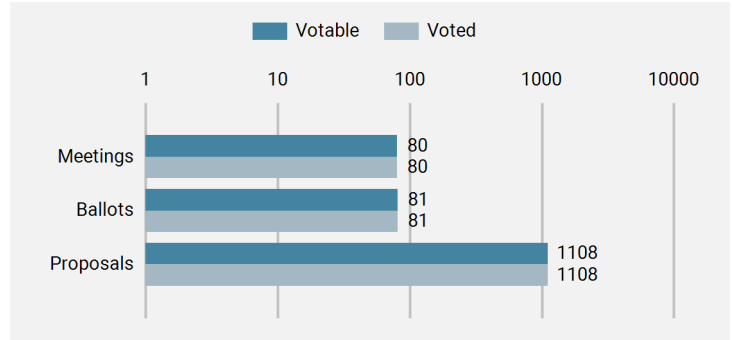
Proposal Overview

Category	Number	Percentage
Number of votable items	1108	
Number of items voted	1108	100.00 %
Number of votes FOR	889	80.23 %
Number of votes AGAINST	173	15.61 %
Number of votes ABSTAIN	3	0.27 %
Number of votes WITHHOLD	17	1.53 %
Number of votes on MSOP	67	6.05 %
Number of votes One Year	26	2.35 %
Number of votes Two Years	0	0.00 %
Number of votes Three Years	0	0.00 %
Number of votes With Policy	1108	100.00 %
Number of votes Against Policy	0	0.00 %
Number of votes With Mgmt	909	82.04 %
Number of votes Against Mgmt	199	17.96 %
Number of votes Shareholder Proposals	34	3.07 %

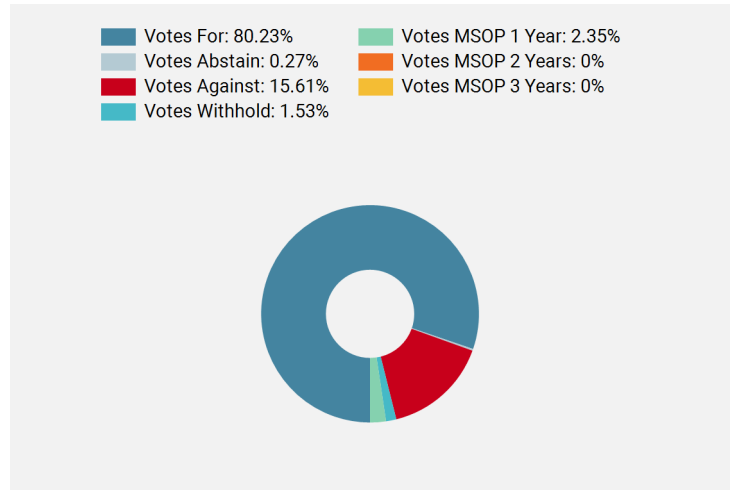
Vote Alignment with Policy



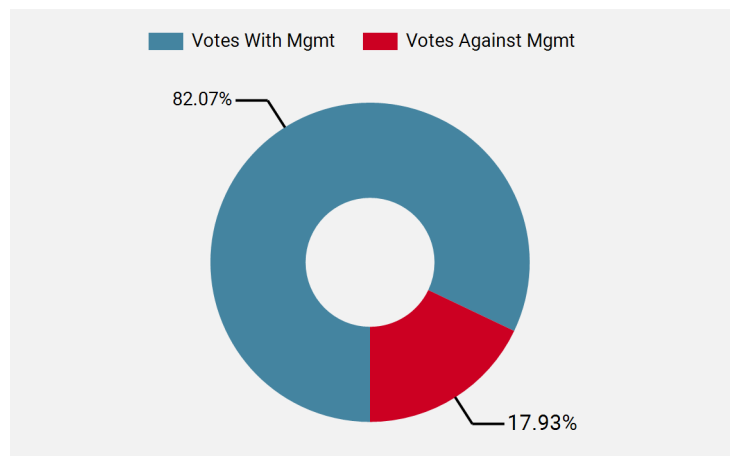
Voting Statistics



Vote Cast Statistics



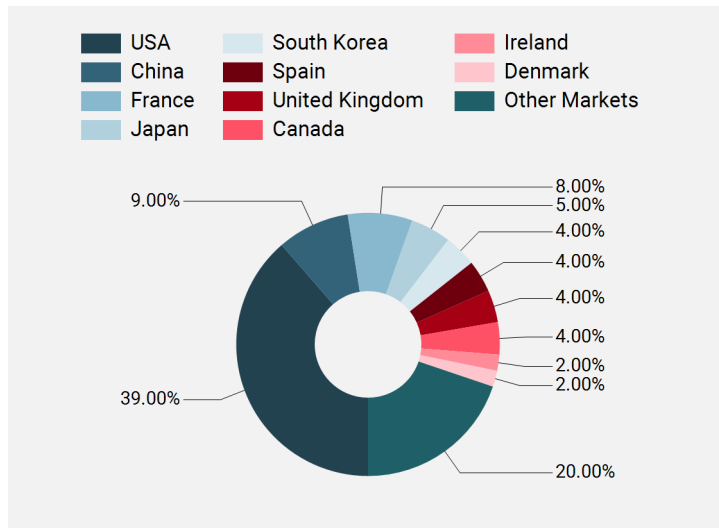
Vote Alignment with Management



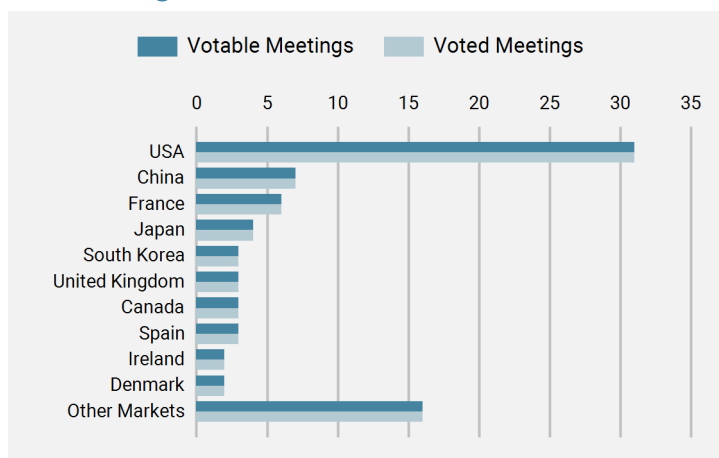
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	31	31	100.00%
China	7	7	100.00%
France	6	6	100.00%
Japan	4	4	100.00%
Spain	3	3	100.00%
United Kingdom	3	3	100.00%
South Korea	3	3	100.00%
Canada	3	3	100.00%
Switzerland	2	2	100.00%
Ireland	2	2	100.00%
Belgium	2	2	100.00%
Denmark	2	2	100.00%
Germany	2	2	100.00%
Hong Kong	1	1	100.00%
Cayman Islands	1	1	100.00%
Mexico	1	1	100.00%
Netherlands	1	1	100.00%
Taiwan	1	1	100.00%
Finland	1	1	100.00%
Austria	1	1	100.00%
Sweden	1	1	100.00%
Italy	1	1	100.00%
Norway	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



ESG Pillars Overview *

	E	E, S	G	S	TOTAL
Nb of Items	7	7	1,116	13	1,143
% of items	0.6 %	0.6 %	97.6 %	1.1 %	100.0 %
Nb of Items votable	6	6	1,084	12	1,108
% of Items votable	0.5 %	0.5 %	97.8 %	1.1 %	100.0 %
Nb of items voted	6	6	1,084	12	1,108
% of items voted	0.5 %	0.5 %	97.8 %	1.1 %	100.0 %
Nb of items voted against management	3	0	188	8	199
% of items voted against management by category	42.9 %	0.0 %	16.9 %	61.5 %	18.0 %
% of items voted against management	1.5 %	0.0 %	94.5 %	4.0 %	100.0 %

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	G
Rockwell Automation, Inc.	07/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Donald R. Parfet	G
Siemens AG	09/02/2023	Germany	Ratify Auditors	Audit Related	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	G
Deere & Company	22/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Sherry M. Smith	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director John C. May	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Clayton M. Jones	G
Tetra Tech, Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Dan L. Batrack	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director J. Kenneth Thompson	G
The AZEK Company Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Orsted A/S	07/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Thomas Thune Andersen (Chair) as Director	G
Johnson Controls International Plc	08/03/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve the Directors' Authority to Allot Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Michael E. Daniels	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director George R. Oliver	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Armando Garza Sada as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	G
Holmen AB	28/03/2023	Sweden	Elect Directors (Bundled)	Director Election	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	G
Neste Corp.	28/03/2023	Finland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Approve Remuneration of Auditors	G
Neste Corp.	28/03/2023	Finland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Book-Entry System	G
Neste Corp.	28/03/2023	Finland	Elect Directors (Bundled)	Director Election	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Monika Ribar as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Justin Howell as Director	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	G
Sika AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
A. O. Smith Corporation	11/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
A. O. Smith Corporation	11/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Brown	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Idelle K. Wolf	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
CNH Industrial NV	14/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Suzanne Heywood as Executive Director	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	G
Aker Carbon Capture AS	18/04/2023	Norway	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Statement	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Equity Plan Financing	Compensation	Authorize Share Repurchase Program in Connection with Incentive Plans	G
Owens Corning	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Owens Corning	20/04/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Bylaws to Add Federal Forum Selection Provision	G
Owens Corning	20/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Brian D. Chambers	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director W. Howard Morris	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director John D. Williams	G
Owens Corning	20/04/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	G
The AES Corporation	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The AES Corporation	20/04/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Tarun Khanna	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director John B. Morse, Jr.	G
BorgWarner Inc.	26/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
BorgWarner Inc.	26/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
BorgWarner Inc.	26/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Alexis P. Michas	G
Eaton Corporation plc	26/04/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G
Eaton Corporation plc	26/04/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Issue of Equity with Preemptive Rights	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Gregory R. Page	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Craig Arnold	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Anthony Tse	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Kunal Sinha	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Tim Johnston	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Ajay Kochhar	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Mark Wellings	G
Albemarle Corporation	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director J. Kent Masters, Jr.	G
Eversource Energy	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Eversource Energy	03/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Francis A. Doyle	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth R. Leibler	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Joseph R. Nolan, Jr.	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Frederica M. Williams	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Cotton M. Cleveland	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director William C. Van Faasen	G
Ecolab Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Ecolab Inc.	04/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Ecolab Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Arthur J. Higgins	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director John J. Zillmer	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Barbara J. Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Christophe Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Victoria J. Reich	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Michael Larson	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Urs Schenker as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Prologis, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Prologis, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Hamid R. Moghadam	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Lydia H. Kennard	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Irving F. Lyons, III	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey L. Skelton	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Connor	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Carl B. Webb	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director George L. Fotiadis	G
Schneider Electric SE	04/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	G
First Solar, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director George A. ("Chip") Hambro	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Craig Kennedy	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Richard D. Chapman	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Paul H. Stebbins	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael T. Sweeney	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Mark R. Widmar	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director William J. Post	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael J. Ahearn	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Audit Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Elect Supervisory Board Members (Bundled)	Director Election	Slate 1 Submitted by CDP Reti SpA	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	Director Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	G
Waste Management, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Waste Management, Inc.	09/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director John C. Pope	G
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Vice-CEO	G
Neoen SA	10/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Neoen SA	10/05/2023	France	Elect Director	Director Election	Reelect Stephanie Levan as Director	G
Neoen SA	10/05/2023	France	Adopt Double Voting Rights for Long-Term Registered Shareholders	Takeover Related	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SPIE SA	10/05/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
WSP Global Inc.	11/05/2023	Canada	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Remuneration Policy	Compensation	Approve Amended Remuneration Policy	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Dominique Offergeld as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Eddy Vermoesen as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Bernard Thiry as Director and Approve Remuneration	G
Bloom Energy Corp.	17/05/2023	USA	Elect Director	Director Election	Elect Director Eddy Zervigon	G
Enphase Energy, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Benjamin Kortlang	G
Verisk Analytics, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Xylem Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Xylem Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Victoria D. Harker	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven R. Loranger	G
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Brad Forth	G
Array Technologies, Inc.	23/05/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Allow Exculpation of Officers as Permitted by Delaware Law	G
Clean Harbors, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Edward G. Galante	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G
The Travelers Companies, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Travelers Companies, Inc.	24/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Laurie J. Thomsen	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Janet M. Dolan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Patricia L. Higgins	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan D. Schnitzer	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan L. Beller	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director William J. Kane	G
The Travelers Companies, Inc.	24/05/2023	USA	Restriction of Fossil Fuel Financing	Environmental	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	E
Equinix, Inc.	25/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Equinix, Inc.	25/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Gary Hromadko	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Christopher Paisley	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Charles Meyers	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Peter Van Camp	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Amend Administrative Measures for Decision-Making of Related Party Transactions	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Financial Business Services Agreement	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SolarEdge Technologies, Inc.	01/06/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	G
Ameresco, Inc.	13/06/2023	USA	Ratify Auditors	Audit Related	Ratify RSM US LLP as Auditors	G
Ameresco, Inc.	13/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Claire Hughes Johnson	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Frank V. Wisneski	G
Generac Holdings Inc.	15/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Acciona SA	19/06/2023	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G
Acciona SA	19/06/2023	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	G
Acciona SA	19/06/2023	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Remuneration Report	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Reelect Jeronimo Marcos Gerard Rivero as Director	G
Autodesk, Inc.	21/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Lorrie M. Norrington	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Stacy J. Smith	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Mary T. McDowell	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Andrew Anagnost	G
Plug Power Inc.	27/06/2023	USA	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Kyungyeol Song	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Jonathan M. Silver	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kobayashi, Takeshi	G
Land Securities Group Plc	06/07/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Robert M. Eversole	G
Cisco Systems, Inc.	06/12/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Michael D. Capellas	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Charles H. Robbins	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Kristina M. Johnson	G
Microsoft Corporation	07/12/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte and & Touche as Auditors	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Satya Nadella	G
Microsoft Corporation	07/12/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Government Take Down Requests	E, S
Microsoft Corporation	07/12/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	E, S
Microsoft Corporation	07/12/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Gender-Based Compensation and Benefits Inequities	E, S
Microsoft Corporation	07/12/2023	USA	Political Contributions Disclosure	Social	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	S

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	G
Rockwell Automation, Inc.	07/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Donald R. Parfet	G
Siemens AG	09/02/2023	Germany	Ratify Auditors	Audit Related	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	G
Deere & Company	22/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Deere & Company	22/02/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Sherry M. Smith	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director John C. May	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Clayton M. Jones	G
Tetra Tech, Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Dan L. Batrack	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director J. Kenneth Thompson	G
The AZEK Company Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Orsted A/S	07/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Thomas Thune Andersen (Chair) as Director	G
Johnson Controls International Plc	08/03/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve the Directors' Authority to Allot Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Michael E. Daniels	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director George R. Oliver	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Armando Garza Sada as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	G
Holmen AB	28/03/2023	Sweden	Elect Directors (Bundled)	Director Election	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	G
Neste Corp.	28/03/2023	Finland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Approve Remuneration of Auditors	G
Neste Corp.	28/03/2023	Finland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Book-Entry System	G
Neste Corp.	28/03/2023	Finland	Elect Directors (Bundled)	Director Election	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Monika Ribar as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Justin Howell as Director	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	G
Sika AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
A. O. Smith Corporation	11/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
A. O. Smith Corporation	11/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Brown	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Idelle K. Wolf	G
A. O. Smith Corporation	11/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Whether Company Policies Reinforce Racism in Company Culture	S



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Vestas Wind Systems A/S	12/04/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Suzanne Heywood as Executive Director	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	G
Aker Carbon Capture AS	18/04/2023	Norway	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Statement	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Equity Plan Financing	Compensation	Authorize Share Repurchase Program in Connection with Incentive Plans	G
Owens Corning	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Owens Corning	20/04/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Bylaws to Add Federal Forum Selection Provision	G
Owens Corning	20/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Brian D. Chambers	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director W. Howard Morris	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director John D. Williams	G
Owens Corning	20/04/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	G
The AES Corporation	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Tarun Khanna	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director John B. Morse, Jr.	G
BorgWarner Inc.	26/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
BorgWarner Inc.	26/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
BorgWarner Inc.	26/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
BorgWarner Inc.	26/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Alexis P. Michas	G
BorgWarner Inc.	26/04/2023	USA	Report on Climate Change	Environmental	Report on Just Transition	E
Eaton Corporation plc	26/04/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G
Eaton Corporation plc	26/04/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Issue of Equity with Pre-emptive Rights	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Gregory R. Page	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Craig Arnold	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Anthony Tse	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Kunal Sinha	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Tim Johnston	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Ajay Kochhar	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Mark Wellings	G
Albemarle Corporation	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director J. Kent Masters, Jr.	G
Eversource Energy	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Eversource Energy	03/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Francis A. Doyle	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth R. Leibler	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Joseph R. Nolan, Jr.	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Frederica M. Williams	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Cotton M. Cleveland	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director William C. Van Faasen	G
Ecolab Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Ecolab Inc.	04/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Ecolab Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Arthur J. Higgins	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director John J. Zillmer	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Barbara J. Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Christophe Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Victoria J. Reich	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Michael Larson	G
Ecolab Inc.	04/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Urs Schenker as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Prologis, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Prologis, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Hamid R. Moghadam	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Lydia H. Kennard	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Irving F. Lyons, III	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey L. Skelton	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Connor	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Carl B. Webb	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director George L. Fotiades	G
Schneider Electric SE	04/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	G
First Solar, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director George A. ("Chip") Hambro	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Craig Kennedy	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Richard D. Chapman	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Paul H. Stebbins	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael T. Sweeney	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Mark R. Widmar	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director William J. Post	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael J. Ahearn	G
Waste Management, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Waste Management, Inc.	09/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director John C. Pope	G
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Vice-CEO	G
Neoen SA	10/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Neoen SA	10/05/2023	France	Elect Director	Director Election	Reelect Stephanie Levan as Director	G
Neoen SA	10/05/2023	France	Adopt Double Voting Rights for Long-Term Registered Shareholders	Takeover Related	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	G
SPIE SA	10/05/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
WSP Global Inc.	11/05/2023	Canada	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Elia Group SA/NV	16/05/2023	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Remuneration Policy	Compensation	Approve Amended Remuneration Policy	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Dominique Offergeld as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Eddy Vermoesen as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Bernard Thiry as Director and Approve Remuneration	G
Bloom Energy Corp.	17/05/2023	USA	Elect Director	Director Election	Elect Director Eddy Zervigon	G
Enphase Energy, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Benjamin Kortlang	G
Verisk Analytics, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Xylem Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Xylem Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Victoria D. Harker	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven R. Loranger	G
Xylem Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Brad Forth	G
Array Technologies, Inc.	23/05/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Allow Exculpation of Officers as Permitted by Delaware Law	G
Clean Harbors, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Edward G. Galante	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G
The Travelers Companies, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Travelers Companies, Inc.	24/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Laurie J. Thomsen	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Janet M. Dolan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Patricia L. Higgins	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan D. Schnitzer	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan L. Beller	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director William J. Kane	G
The Travelers Companies, Inc.	24/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	E
The Travelers Companies, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Ensure Policies Do Not Support Police Violations of Civil Rights	S
The Travelers Companies, Inc.	24/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Third-Party Racial Equity Audit	S
Equinix, Inc.	25/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Gary Hromadko	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Christopher Paisley	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Charles Meyers	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Peter Van Camp	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Amend Administrative Measures for Decision-Making of Related Party Transactions	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Financial Business Services Agreement	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	G
Ameresco, Inc.	13/06/2023	USA	Ratify Auditors	Audit Related	Ratify RSM US LLP as Auditors	G
Ameresco, Inc.	13/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Ameresco, Inc.	13/06/2023	USA	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Claire Hughes Johnson	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Frank V. Wisneski	G
Generac Holdings Inc.	15/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Acciona SA	19/06/2023	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G
Acciona SA	19/06/2023	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	G
Acciona SA	19/06/2023	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Remuneration Report	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Reelect Jeronimo Marcos Gerard Rivero as Director	G
Autodesk, Inc.	21/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Lorrie M. Norrington	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Stacy J. Smith	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Mary T. McDowell	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Andrew Anagnost	G
Plug Power Inc.	27/06/2023	USA	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Kyungyeol Song	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Jonathan M. Silver	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kobayashi, Takeshi	G
Land Securities Group Plc	06/07/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Robert M. Eversole	G
Cisco Systems, Inc.	06/12/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Michael D. Capellas	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Charles H. Robbins	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Kristina M. Johnson	G
Cisco Systems, Inc.	06/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	S
Microsoft Corporation	07/12/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte and & Touche as Auditors	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Satya Nadella	G
Microsoft Corporation	07/12/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Microsoft Corporation	07/12/2023	USA	Operations in High Risk Countries	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	S
Microsoft Corporation	07/12/2023	USA	Weapons - Related	Social	Report on Risks of Weapons Development	S

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
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Rejected Meetings

Company Name	Reject Reason	Meeting Date	Meeting Type	Market	Meeting ID
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Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
NARI Technology Co., Ltd.	19/01/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Hu Minqiang as Director	G
NARI Technology Co., Ltd.	19/01/2023	China	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Elect Wei Rong as Supervisor	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve Use of Proceeds from Fund Raising Activities	Capitalization	Approve Change in High-efficiency Monocrystalline Cell Project	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Authorize Use of Financial Derivatives	Capitalization	Approve Foreign Exchange Derivatives Transactions	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Daily Related Party Transactions	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Provision of Guarantee for Loan Business	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Estimated Amount of Guarantees	G
Rockwell Automation, Inc.	07/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Robert W. Soderbery	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Pam Murphy	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director William P. Gipson	G
Siemens AG	09/02/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	G
Siemens AG	09/02/2023	Germany	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Registration in the Share Register	G
Siemens AG	09/02/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Nathalie von Siemens to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Werner Brandt to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Keryn Lee James to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Regina Dugan to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Benoit Potier to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Martina Merz to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Matthias Zachert to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 4.25 per Share	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Siemens AG	09/02/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Deere & Company	22/02/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Deere & Company	22/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Gregory R. Page	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Charles O. Holliday, Jr.	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Michael O. Johanns	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Dmitri L. Stockton	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Leanne G. Caret	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Sheila G. Talton	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Alan C. Heuberger	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Tamra A. Erwin	G
Tetra Tech, Inc.	28/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Joanne M. Maguire	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Kimberly E. Ritrievi	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Gary R. Birkenbeuel	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Prashant Gandhi	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Christiana Obiaya	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Kirsten M. Volpi	G
The AZEK Company Inc.	28/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Gary Hendrickson	G
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Jesse Singh	G
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Bennett Rosenthal	G
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Howard Heckes	G
The AZEK Company Inc.	28/02/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G
Orsted A/S	07/03/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	G
Orsted A/S	07/03/2023	Denmark	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Elect Annica Bresky as New Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Peter Korsholm as Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Elect Andrew Brown as New Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Jorgen Kildah as Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Dieter Wimmer as Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Lene Skole (Vice Chair) as Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Julia King as Director	G
Orsted A/S	07/03/2023	Denmark	Approve Discharge of Management and Supervisory Board (Bundled)	Director Related	Approve Discharge of Management and Board	G
Orsted A/S	07/03/2023	Denmark	Fix Number of Directors and/or Auditors	Director Related	Fix Number of Directors at Eight	G
Orsted A/S	07/03/2023	Denmark	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	G
Orsted A/S	07/03/2023	Denmark	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Orsted A/S	07/03/2023	Denmark	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorize Board to Fix Remuneration of Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve the Disapplication of Statutory Pre-Emption Rights	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Share Repurchase Program	Capitalization	Authorize Market Purchases of Company Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Reissuance of Repurchased Shares	Capitalization	Determine Price Range for Reissuance of Treasury Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Gretchen R. Haggerty	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director W. Roy Dunbar	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Jean Blackwell	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Simone Menne	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director John D. Young	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Mark Vergnano	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Ayesha Khanna	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Pierre Cohade	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Jurgen Tinggren	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Jeon Young-hyeon as Inside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Lee Mi-gyeong as Outside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Kwon Oh-gyeong as Outside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Kim Deok-hyeon as Outside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Member of Audit Committee	Director Related	Elect Lee Mi-gyeong as a Member of Audit Committee	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Member of Audit Committee	Director Related	Elect Kwon Oh-gyeong as a Member of Audit Committee	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Capitalization	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Share Repurchase Program	Capitalization	Present Board's Report on Share Repurchase	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Share Repurchase Program	Capitalization	Set Maximum Amount of Share Repurchase Reserve	G
CEMEX SAB de CV	23/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Fernando A. Gonzalez Olivieri as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Gabriel Jaramillo Sanint as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Ramiro Gerardo Villarreal Morales as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Rodolfo Garcia Muriel as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect David Martinez Guzman as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Marcelo Zambrano Lozano as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Francisco Javier Fernandez Carbajal as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Maria de Lourdes Melgar Palacios as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Isabel Maria Aguilera Navarro as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Everardo Elizondo Almaguer as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Armando J. Garcia Segovia as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Board Chairman/Vice-Chairman	Director Related	Elect Rogelio Zambrano Lozano as Board Chairman	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Roger Saldana Madero as Secretary of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Company Clerk/Secretary	Director Related	Elect Roger Saldana Madero as Board Secretary	G
CEMEX SAB de CV	23/03/2023	Mexico	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
CEMEX SAB de CV	23/03/2023	Mexico	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Holmen AB	28/03/2023	Sweden	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AB as Auditor	G
Holmen AB	28/03/2023	Sweden	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Holmen AB	28/03/2023	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Holmen AB	28/03/2023	Sweden	Approve Remuneration of Directors and Auditors	Compensation	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	G
Holmen AB	28/03/2023	Sweden	Approve Remuneration Policy	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G
Holmen AB	28/03/2023	Sweden	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and President	G
Holmen AB	28/03/2023	Sweden	Fix Number of Directors and/or Auditors	Director Related	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	G
Holmen AB	28/03/2023	Sweden	Approve Minutes of Previous Meeting	Routine Business	Approve Agenda of Meeting	G
Holmen AB	28/03/2023	Sweden	Acknowledge Proper Convening of Meeting	Routine Business	Acknowledge Proper Convening of Meeting	G
Holmen AB	28/03/2023	Sweden	Prepare and Approve List of Shareholders	Routine Business	Prepare and Approve List of Shareholders	G
Holmen AB	28/03/2023	Sweden	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Holmen AB	28/03/2023	Sweden	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Routine Business	Designate Inspectors of Minutes of Meeting	G
Holmen AB	28/03/2023	Sweden	Elect Chairman of Meeting	Routine Business	Elect Chairman of Meeting	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Holmen AB	28/03/2023	Sweden	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of SEK 16 Per Share	G
LG Chem Ltd.	28/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
LG Chem Ltd.	28/03/2023	South Korea	Elect Director	Director Election	Elect Cheon Gyeong-hun as Outside Director	G
LG Chem Ltd.	28/03/2023	South Korea	Elect Member of Audit Committee	Director Related	Elect Cheon Gyeong-hun as a Member of Audit Committee	G
LG Chem Ltd.	28/03/2023	South Korea	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
Neste Corp.	28/03/2023	Finland	Ratify Auditors	Audit Related	Ratify KPMG as Auditors	G
Neste Corp.	28/03/2023	Finland	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Neste Corp.	28/03/2023	Finland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of up to 23 Million Shares without Preemptive Rights	G
Neste Corp.	28/03/2023	Finland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G
Neste Corp.	28/03/2023	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Neste Corp.	28/03/2023	Finland	Fix Number of Directors and/or Auditors	Director Related	Fix Number of Directors at Nine	G
Neste Corp.	28/03/2023	Finland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and President	G
Neste Corp.	28/03/2023	Finland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	G
Neste Corp.	28/03/2023	Finland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Sika AG	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Sika AG	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	G
Sika AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Sika AG	28/03/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: External Mandates for Members of the Board of Directors	G
Sika AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Register	G
Sika AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Sika AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Board Meetings; Electronic Communication	G
Sika AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	G
Sika AG	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	G
Sika AG	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Lucrece Foufopoulos-De Ridder as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Paul Schuler as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Gordana Landen as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Viktor Balli as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Thierry Vanlancker as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Paul Haelg as Director	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Sika AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Paul Haelg as Board Chair	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	G
Sika AG	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G
Sika AG	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Sika AG	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Jost Windlin as Independent Proxy	G
Sika AG	28/03/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Sika AG	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.20 per Share	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Bylaw)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Business Objectives)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Amendments Relating to Record Date)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
Shimano, Inc.	29/03/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Disclose Shareholder Meeting Materials on Internet	G
Shimano, Inc.	29/03/2023	Japan	Approve Restricted Stock Plan	Compensation	Approve Restricted Stock Plan	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Sakakibara, Sadayuki	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Katsumaru, Mitsuhiro	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Chia Chin Seng	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Wada, Hiromi	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Ichijo, Kazuo	G
Shimano, Inc.	29/03/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 142.5	G
EDP Renovaveis SA	04/04/2023	Spain	Amend Articles Board-Related	Company Articles	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	G
EDP Renovaveis SA	04/04/2023	Spain	Amend Articles Board-Related	Company Articles	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Remuneration Policy	Compensation	Amend Remuneration Policy	G
EDP Renovaveis SA	04/04/2023	Spain	Elect Director	Director Election	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Discharge of Board and President (Bundled)	Director Related	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	G
EDP Renovaveis SA	04/04/2023	Spain	Accept/Approve Corporate Social Responsibility Report	E&S Blended	Approve Non-Financial Information Statement	E, S
EDP Renovaveis SA	04/04/2023	Spain	Approve Transaction with a Related Party	Non-Routine Business	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Transaction with a Related Party	Non-Routine Business	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	G
EDP Renovaveis SA	04/04/2023	Spain	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Stock Dividend Program	Routine Business	Approve Scrip Dividends	G
EDP Renovaveis SA	04/04/2023	Spain	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated and Standalone Financial Statements	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
EDP Renovaveis SA	04/04/2023	Spain	Receive/Approve Report/Announcement	Routine Business	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Treatment of Net Loss	Routine Business	Approve Treatment of Net Loss	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Michael M. Larsen	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Earl E. Exum	G
A. O. Smith Corporation	11/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Whether Company Policies Reinforce Racism in Company Culture	S
Vestas Wind Systems A/S	12/04/2023	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Karl-Henrik Sundstrom as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Kentaro Hosomi as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Bruce Grant as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Eva Merete Sofelde Berneke as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Lena Olving as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Helle Thorning-Schmidt as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Anders Runevad as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Omission of Dividends	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G
CNH Industrial NV	14/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify Deloitte Accountants B.V. as Auditors	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G
CNH Industrial NV	14/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
CNH Industrial NV	14/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Capital	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Share Plan Grant	Compensation	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	G
CNH Industrial NV	14/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Karen Linehan as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Elect Elizabeth Bastoni as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Elect Richard J. Kramer as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Asa Tamsons as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Vagn Sorensen as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Howard W. Buffett as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Scott W. Wine as Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Alessandro Nasi as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Directors	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
CNH Industrial NV	14/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends of EUR 0.36 Per Share	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Approve Remuneration of Auditors	G
Aker Carbon Capture AS	18/04/2023	Norway	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Registration Deadline for Attending General Meetings	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Nominating Committee	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of NOK 630,000 for Chairman and NOK 325,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Directors (Bundled)	Director Election	Reelect Oscar Fredrik Graff, Nina Kristine Jensen, Liv Monica Bargem Stubholtand Linda Litlekalsøy Aase as Directors	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Member of Nominating Committee	Director Related	Approve Instructions for Nominating Committee	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Member of Nominating Committee	Director Related	Elect Members of Nominating Committee	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Chairman of Meeting	Routine Business	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	G
Aker Carbon Capture AS	18/04/2023	Norway	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Minutes of Previous Meeting	Routine Business	Approve Notice of Meeting and Agenda	G
Owens Corning	20/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Edward F. Lonergan	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Alfred E. Festa	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Adrienne D. Elsner	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Suzanne P. Nimocks	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Eduardo E. Cordeiro	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Paul E. Martin	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Maryann T. Mannen	G
The AES Corporation	20/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Teresa M. Sebastian	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Holly K. Koepfel	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Andres R. Gluski	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Maura Shaughnessy	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Alain Monie	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Janet G. Davidson	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Julia M. Laulis	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Moises Naim	G
VERBUND AG	25/04/2023	Austria	Ratify Auditors	Audit Related	Ratify Ernst & Young as Auditors for Fiscal Year 2023	G
VERBUND AG	25/04/2023	Austria	Approve Supervisory Board Remuneration Policy	Compensation	Approve Remuneration Policy for the Supervisory Board	G
VERBUND AG	25/04/2023	Austria	Approve Remuneration Policy	Compensation	Approve Remuneration Policy for the Management Board	G
VERBUND AG	25/04/2023	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Juergen Roth as Supervisory Board Member	G
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Peter Weinelt as Supervisory Board Member	G
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Stefan Szyszkowitz as Supervisory Board Member	G
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Christa Schlager as Supervisory Board Member	G
VERBUND AG	25/04/2023	Austria	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
VERBUND AG	25/04/2023	Austria	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
VERBUND AG	25/04/2023	Austria	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	G
BorgWarner Inc.	26/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Sailaja K. Shankar	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Michael S. Hanley	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Deborah D. McWhinney	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Frederic B. Lissalde	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Hau N. Thai-Tang	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Shaun E. McAlmont	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Sara A. Greenstein	G
BorgWarner Inc.	26/04/2023	USA	Report on Climate Change	Environmental	Report on Just Transition	E
Eaton Corporation plc	26/04/2023	Ireland	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase of Issued Share Capital	G
Eaton Corporation plc	26/04/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Eaton Corporation plc	26/04/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Robert V. Pragada	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Silvio Napoli	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Sandra Pianalto	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Lori J. Ryerkerk	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Darryl L. Wilson	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Olivier Leonetti	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Dorothy C. Thompson	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Gerald B. Smith	G
Getlink SE	27/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	G
Getlink SE	27/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Getlink SE	27/04/2023	France	Set Global Limit for Capital Increase to Result From All Issuance Requests	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	G
Getlink SE	27/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	G
Getlink SE	27/04/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Getlink SE	27/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Getlink SE	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Getlink SE	27/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	G
Getlink SE	27/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	G
Getlink SE	27/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Yann Leriche, CEO	G
Getlink SE	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
Getlink SE	27/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Getlink SE	27/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jacques Gounon, Chairman of the Board	G
Getlink SE	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Corporate Officers	G
Getlink SE	27/04/2023	France	Elect Director	Director Election	Elect Marie Lemarie as Director	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Getlink SE	27/04/2023	France	Elect Director	Director Election	Elect Benoit de Ruffray as Director	G
Getlink SE	27/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
Getlink SE	27/04/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Getlink SE	27/04/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	G
Getlink SE	27/04/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Getlink SE	27/04/2023	France	Change Location of Registered Office/Headquarters	Routine Business	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	G
Getlink SE	27/04/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Scott Prochazka	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Susan Alban	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Jacqueline Dedo	G
Albemarle Corporation	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Albemarle Corporation	02/05/2023	USA	Approve Non-Employee Director Restricted Stock Plan	Compensation	Approve Non-Employee Director Restricted Stock Plan	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Glenda J. Minor	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Holly A. Van Deusen	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Dean L. Seavers	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Alejandro D. Wolff	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Ralf H. Cramer	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director James J. O'Brien	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director M. Lauren Brlas	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Gerald A. Steiner	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Diarmuid B. O'Connell	G
Eversource Energy	03/05/2023	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock	G
Eversource Energy	03/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director David H. Long	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Gregory M. Jones	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director John Y. Kim	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Loretta D. Keane	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Linda Dorcena Forry	G
Ecolab Inc.	04/05/2023	USA	Amend Non-Qualified Employee Stock Purchase Plan	Compensation	Amend Nonqualified Employee Stock Purchase Plan	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Shari L. Ballard	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Lionel L. Nowell, III	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Tracy B. McKibben	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Suzanne M. Vautrinot	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director David W. MacLennan	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey M. Ettinger	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Eric M. Green	G
Ecolab Inc.	04/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Creation of CHF 29.5 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 955,000	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Katrin Wehr-Seiter as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Franz Richter as Director and Board Chair	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Herzog as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Mark Kerekes as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Andre Weber as Independent Proxy	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Treatment of Net Loss	Routine Business	Approve Treatment of Net Loss	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Cristina G. Bitá	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Avid Modjtabei	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director David P. O'Connor	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Olivier Piani	G
Schneider Electric SE	04/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Schneider Electric SE	04/05/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	G
Schneider Electric SE	04/05/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	G
Schneider Electric SE	04/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	G
Schneider Electric SE	04/05/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	G
Schneider Electric SE	04/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Schneider Electric SE	04/05/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	G
Schneider Electric SE	04/05/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	G
Schneider Electric SE	04/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Schneider Electric SE	04/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Schneider Electric SE	04/05/2023	France	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	G
Schneider Electric SE	04/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Elect Abhay Parasnis as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Reelect Gregory Spierkel as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Elect Giulia Chierchia as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Reelect Leo Apotheker as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Reelect Lip-Bu Tan as Director	G
Schneider Electric SE	04/05/2023	France	Management Climate-Related Proposal	Environmental	Approve Company's Climate Transition Plan	E
Schneider Electric SE	04/05/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
Schneider Electric SE	04/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Schneider Electric SE	04/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	G
Schneider Electric SE	04/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Schneider Electric SE	04/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Ratify Auditors	Audit Related	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Registration in the Share Register	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 11.60 per Share	G
First Solar, Inc.	09/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Anita Marangoly George	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Molly E. Joseph	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Lisa A. Kro	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Norman L. Wright	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Audit Related	Slate 1 Submitted by CDP Reti SpA	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Approve Restricted Stock Plan	Compensation	Approve Long-Term Incentive Plan 2023-2027	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Second Section of the Remuneration Report	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Director Election	Elect Igor De Biasio as Board Chair	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Elect Supervisory Board Members (Bundled)	Director Election	Slate 2 Submitted by Institutional Investors (Assogestioni)	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Company-Specific Board-Related	Director Related	Fix Board Terms for Directors	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Company-Specific Board-Related	Director Related	Approve Remuneration of Directors	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Company-Specific Board-Related	Director Related	Approve Internal Auditors' Remuneration	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Change Size of Board of Directors	Director Related	Fix Number of Directors	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Waste Management, Inc.	09/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director James C. Fish, Jr.	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Andres R. Gluski	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director William B. Plummer	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Bruce E. Chinn	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Maryrose T. Sylvester	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Victoria M. Holt	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Sean E. Menke	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Kathleen M. Mazzarella	G
Neoen SA	10/05/2023	France	Set Global Limit for Capital Increase to Result From All Issuance Requests	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13, 15 and 16 and Items 17-18, 21 and 24 from May 25, 2022 General Meeting at EUR 65 Million	G
Neoen SA	10/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Neoen SA	10/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Neoen SA	10/05/2023	France	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Article 9 of Bylaws to Comply with Legal Changes	G
Neoen SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Neoen SA	10/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report	G
Neoen SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G
Neoen SA	10/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Romain Desrousseaux, Vice-CEO	G
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman and CEO	G
Neoen SA	10/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Xavier Barbaro, Chairman and CEO	G
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Neoen SA	10/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.125 per Share	G
Neoen SA	10/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Neoen SA	10/05/2023	France	Approve Stock Dividend Program	Routine Business	Approve Stock Dividend Program	G
Neoen SA	10/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Neoen SA	10/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
SPIE SA	10/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
SPIE SA	10/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
SPIE SA	10/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Gauthier Louette, Chairman and CEO	G
SPIE SA	10/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	G
SPIE SA	10/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report	G
SPIE SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	G
SPIE SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
SPIE SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
SPIE SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G
SPIE SA	10/05/2023	France	Elect Director	Director Election	Reelect Gabrielle Van Klaveren-Hessel as Director	G
SPIE SA	10/05/2023	France	Elect Director	Director Election	Reelect Bpifrance Investissement as Director	G
SPIE SA	10/05/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
SPIE SA	10/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
SPIE SA	10/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
SPIE SA	10/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
SPIE SA	10/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.73 per Share	G
Nexans SA	11/05/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Nexans SA	11/05/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	G
Nexans SA	11/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Nexans SA	11/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Nexans SA	11/05/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	G
Nexans SA	11/05/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	G
Nexans SA	11/05/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	G
Nexans SA	11/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	G
Nexans SA	11/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	G
Nexans SA	11/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Nexans SA	11/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Nexans SA	11/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Nexans SA	11/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jean Mouton, Chairman of the Board	G
Nexans SA	11/05/2023	France	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	G
Nexans SA	11/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
Nexans SA	11/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	G
Nexans SA	11/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Christopher Guerin, CEO	G
Nexans SA	11/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Nexans SA	11/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	G
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Bpifrance Participations as Director	G
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Jean Mouton as Director	G
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Oscar Hasbun Martinez as Director	G
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Hubert Porte as Director	G
Nexans SA	11/05/2023	France	Approve Transaction with a Related Party	Non-Routine Business	Approve Transaction with Invoxans Limited Re: Long Term Partnership	G
Nexans SA	11/05/2023	France	Approve Transaction with a Related Party	Non-Routine Business	Approve Transaction with Invoxans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	G
Nexans SA	11/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2.10 per Share	G
Nexans SA	11/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Nexans SA	11/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Nexans SA	11/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
WSP Global Inc.	11/05/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
WSP Global Inc.	11/05/2023	Canada	Approve Restricted Stock Plan	Compensation	Approve Share Unit Plan	G
WSP Global Inc.	11/05/2023	Canada	Amend Executive Share Option Plan	Compensation	Amend Stock Option Plan	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Alexandre L'Heureux	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Macky Tall	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Paul Raymond	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Linda Smith-Galipeau	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Christopher Cole	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Birgit Norgaard	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Pierre Shoiry	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Louis-Philippe Carriere	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Suzanne Rancourt	G
Xylem Inc.	11/05/2023	USA	Approve Acquisition OR Issue Shares in Connection with Acquisition	Strategic Transactions	Issue Shares in Connection with Acquisition	G
Xylem Inc.	11/05/2023	USA	Adjourn Meeting	Takeover Related	Adjourn Meeting	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Directors	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Discharge of Auditors	Director Related	Approve Discharge of Auditors	G
Elia Group SA/NV	16/05/2023	Belgium	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	Director Related	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
Bloom Energy Corp.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Bloom Energy Corp.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Bloom Energy Corp.	17/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey Immelt	G
Enphase Energy, Inc.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Jamie Haenggi	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Richard Mora	G
Verisk Analytics, Inc.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey Dailey	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Olumide Soroye	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Lee M. Shavel	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Wendy Lane	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Kimberly S. Stevenson	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Vincent K. Brooks	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Ratify Auditors	Audit Related	Approve to Appoint Auditor	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Capitalization	Approve Repurchase and Cancellation of Performance Shares	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Amend Articles/Charter Compensation-Related	Company Articles	Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Amend Articles/Charter to Reflect Changes in Capital	Company Articles	Approve Change in Registered Capital and Amendment of Articles of Association	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Adjustment of Allowance of External Supervisors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Adjustment of Allowance of External Directors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Company-Specific – Miscellaneous	Miscellaneous	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Company-Specific – Miscellaneous	Miscellaneous	Approve Change in Raised Funds Investment Project	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Company-Specific – Miscellaneous	Miscellaneous	Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Annual Report	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Directors	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Supervisors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Independent Directors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Mark D. Morelli	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Patrick K. Decker	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Earl R. Ellis	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Uday Yadav	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jeanne Beliveau-Dunn	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jerome A. Peribere	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Robert F. Friel	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lila Tretikov	G
Xylem Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Array Technologies, Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Array Technologies, Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Kevin Hostetler	G
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Gerrard Schmid	G
Clean Harbors, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director John R. Welch	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alison A. Quirk	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Shelley Stewart, Jr.	G
MTR Corporation Limited	24/05/2023	Hong Kong	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Bunny Chan Chung-bun as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Sandy Wong Hang-yeek as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Andrew Clifford Winawer Brandler as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Anna Wong Wai-kwan as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Dorothy Chan Yuen Tak-fai as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Dividends	Routine Business	Approve Final Dividend	G
The Travelers Companies, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Clarence Otis, Jr.	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Bridget van Kralingen	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Thomas B. Leonardi	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Russell G. Golden	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Elizabeth E. Robinson	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Todd C. Schermerhorn	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Philip T. (Pete) Ruegger, III	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Rafael Santana	G
The Travelers Companies, Inc.	24/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	E
The Travelers Companies, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Ensure Policies Do Not Support Police Violations of Civil Rights	S
The Travelers Companies, Inc.	24/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Third-Party Racial Equity Audit	S
Equinix, Inc.	25/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Adaire Fox-Martin	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Fidelma Russo	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Jeetu Patel	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Thomas Olinger	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Nanci Caldwell	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Sandra Rivera	G
NARI Technology Co., Ltd.	26/05/2023	China	Ratify Auditors	Audit Related	Approve Appointment of Financial Auditor and Internal Control Auditor	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Approve Formulation of Measures for the Administration of External Guarantees	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Approve Formulation of Measures for the Administration of External Donations	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Approve Amendments to Articles of Association	G
NARI Technology Co., Ltd.	26/05/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Hua Dingzhong as Director	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Related Party Transaction	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Annual Report and Summary	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution and Capitalization of Capital Reserves	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Supervisors	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Directors	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Independent Directors	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Provisionary Budget and Strategy for Fiscal Year 20XX	Routine Business	Approve Financial Budget Report	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Marcel Gani	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Tal Payne	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Declassify the Board of Directors	Director Related	Declassify the Board of Directors	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Reduce Supermajority Vote Requirement	Takeover Related	Eliminate Supermajority Vote Requirement	G
Hydro One Limited	02/06/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Hydro One Limited	02/06/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director David Lebeter	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Mark Podlasly	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Susan Wolburgh Jenah	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Mitch Panciuk	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Melissa Sonberg	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Cherie Brant	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Stacey Mowbray	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Brian Vaasjo	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Helga Reidel	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director David Hay	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Timothy Hodgson	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors	G
Red Electrica Corp. SA	05/06/2023	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Red Electrica Corp. SA	05/06/2023	Spain	Elect Director	Director Election	Reelect Jose Juan Ruiz Gomez as Director	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Red Electrica Corp. SA	05/06/2023	Spain	Accept/Approve Corporate Social Responsibility Report	E&S Blended	Approve Non-Financial Information Statement	E, S
Red Electrica Corp. SA	05/06/2023	Spain	Approve/Amend Regulations on General Meetings	Routine Business	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	G
Red Electrica Corp. SA	05/06/2023	Spain	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Red Electrica Corp. SA	05/06/2023	Spain	Accept Financial Statements and Statutory Reports	Routine Business	Approve Standalone Financial Statements	G
Red Electrica Corp. SA	05/06/2023	Spain	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve/Amend Regulations on General Meetings	Routine Business	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	G
Red Electrica Corp. SA	05/06/2023	Spain	Change Company Name	Routine Business	Change Company Name and Amend Article 1 Accordingly	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve/Amend Regulations on General Meetings	Routine Business	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Amend Articles Board-Related	Company Articles	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Benoit Bazin, CEO	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Compagnie de Saint-Gobain SA	08/06/2023	France	Elect Director	Director Election	Elect Jana Revedin as Director	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Elect Director	Director Election	Reelect Dominique Leroy as Director	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2 per Share	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Charles R. Patton	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Approve Amendments to Articles of Association	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Adopt/Amend Nomination Procedures for the Board	Director Related	Approve Amendment to Rules and Procedures for Election of Directors	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release of Restrictions of Competitive Activities of Directors	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Approve/Amend Regulations on General Meetings	Routine Business	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Operations Report and Financial Statements	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Approve Allocation of Income and Dividends	Routine Business	Approve Plan on Profit Distribution	G
Generac Holdings Inc.	15/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Generac Holdings Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Marcia J. Avedon	G
Generac Holdings Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Bennett J. Morgan	G
Generac Holdings Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Dominick P. Zarcone	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Chen Mingyu as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Liang Qin as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Qian Jinghong as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Ma Chenguang as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Dong Jinggui as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Dividends	Routine Business	Approve Final Dividend	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Acciona SA	19/06/2023	Spain	Ratify Auditors	Audit Related	Renew Appointment of KPMG Auditores as Auditor	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Elect Maria Salgado Madrinan as Director	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Elect Teresa Sanjurjo Gonzalez as Director	G
Acciona SA	19/06/2023	Spain	Fix Number of Directors and/or Auditors	Director Related	Fix Number of Directors at 13	G
Acciona SA	19/06/2023	Spain	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board	G
Acciona SA	19/06/2023	Spain	Accept/Approve Corporate Social Responsibility Report	E&S Blended	Approve Non-Financial Information Statement	E, S
Acciona SA	19/06/2023	Spain	Management Climate-Related Proposal	Environmental	Approve 2022 Sustainability Report and 2025 Sustainability Plan	E
Acciona SA	19/06/2023	Spain	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Acciona SA	19/06/2023	Spain	Receive/Approve Report/Announcement	Routine Business	Approve Consolidated and Standalone Management Reports	G
Acciona SA	19/06/2023	Spain	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated and Standalone Financial Statements	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Acciona SA	19/06/2023	Spain	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends	G
Acciona SA	19/06/2023	Spain	Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorize Company to Call EGM with 15 Days' Notice	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Kobe, Hiroshi	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Sakai, Takako	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Toyoshima, Hiroe	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Komatsu, Yayoi	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Sato, Shinichi	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Nagamori, Shigenobu	G
NIDEC Corp.	20/06/2023	Japan	Elect Alternate/Deputy Directors	Director Related	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	G
Autodesk, Inc.	21/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Blake Irving	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Elizabeth (Betsy) Rafael	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Rami Rahim	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Ayanna Howard	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Karen Blasing	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Reid French	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Stephen Milligan	G
Elia Group SA/NV	21/06/2023	Belgium	Amend Articles Board-Related	Company Articles	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	G
Elia Group SA/NV	21/06/2023	Belgium	Amend Articles Board-Related	Company Articles	Amend Articles Re: Governance Structure	G
Plug Power Inc.	27/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Plug Power Inc.	27/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Plug Power Inc.	27/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Amend Provisions on Number of Statutory Auditors	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Inoue, Noriyuki	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Matsuzaki, Takashi	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Torii, Shingo	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Arai, Yuko	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Minaka, Masatsugu	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Togawa, Masanori	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kanwal Jeet Jawa	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tayano, Ken	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kawada, Tatsuo	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Makino, Akiji	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Uematsu, Kosei	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tamori, Hisao	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kitamoto, Kaeko	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Alternate Statutory Auditor Ono, Ichiro	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 140	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Approve Increase in Aggregate Compensation Ceiling for Directors and Statutory Auditors	Compensation	Approve Compensation Ceilings for Directors and Statutory Auditors	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kaneko, Shokichi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Amitani, Takako	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tanaka, Tsuguo	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kikuchi, Misao	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Yamada, Koji	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Emmei, Makoto	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Furukawa, Yasunobu	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Ashizaki, Takeshi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Toshiya	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Oka, Tadakazu	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Mochinaga, Hideki	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tochigi, Shotaro	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Amano, Takao	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Shimizu, Takeshi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Taguchi, Kazumi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 11.5	G
Land Securities Group Plc	06/07/2023	United Kingdom	Ratify Auditors	Audit Related	Reappoint Ernst & Young LLP as Auditors	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	G
Land Securities Group Plc	06/07/2023	United Kingdom	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve/Amend All Employee Share Schemes	Compensation	Approve Share Incentive Plan	G
Land Securities Group Plc	06/07/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Vanessa Simms as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Christophe Evain as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Nicholas Cadbury as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Elect Miles Roberts as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Mark Allan as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Madeleine Cosgrave as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Manjiry Tamhane as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Edward Bonham Carter as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Elect Sir Ian Cheshire as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Dividends	Routine Business	Approve Final Dividend	G
Land Securities Group Plc	06/07/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	S
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Authorize a New Class of Common Stock	Capitalization	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Approve Use of Proceeds from Fund Raising Activities	Capitalization	Approve Report on the Usage of Previously Raised Funds	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Authorize a New Class of Common Stock	Capitalization	Approve Demonstration Analysis Report in Connection to Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Authorize a New Class of Common Stock	Capitalization	Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Approve Use of Proceeds from Fund Raising Activities	Capitalization	Approve Feasibility Analysis Report on the Use of Proceeds	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Approve Dividend Distribution Policy	Routine Business	Approve Shareholder Dividend Return Plan	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Manuel J. Perez de la Mesa	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Ross M. Jones	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director M.A. (Mark) Haney	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Kelly S. Gast	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Tanya D. Fratto	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Michael B. Coleman	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director D. Scott Barbour	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Alexander R. Fischer	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Anil Seetharam	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Carl A. Nelson, Jr.	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Anesa T. Chaibi	G
Halma Plc	20/07/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board to Fix Remuneration of Auditors	G
Halma Plc	20/07/2023	United Kingdom	Ratify Auditors	Audit Related	Reappointment PricewaterhouseCoopers LLP as Auditors	G
Halma Plc	20/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	G
Halma Plc	20/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G
Halma Plc	20/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Halma Plc	20/07/2023	United Kingdom	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	G
Halma Plc	20/07/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Carole Cran as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Sharmila Nebhrajani as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Dame Louise Makin as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Tony Rice as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Jo Harlow as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Elect Steve Gunning as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Marc Ronchetti as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Dharmash Mistry as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Jennifer Ward as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Roy Twite as Director	G
Halma Plc	20/07/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Halma Plc	20/07/2023	United Kingdom	Approve Dividends	Routine Business	Approve Final Dividend	G
Halma Plc	20/07/2023	United Kingdom	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	S
Halma Plc	20/07/2023	United Kingdom	Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	G
LONGi Green Energy Technology Co., Ltd.	14/08/2023	China	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Capitalization	Approve Termination of the Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options and Repurchase and Cancellation of Performance Shares	G
LONGi Green Energy Technology Co., Ltd.	14/08/2023	China	Amend Articles/Charter to Reflect Changes in Capital	Company Articles	Approve Change in Registered Capital and Amendment of Articles of Association	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Pang Lacheng as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Zheng Zongqiang as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Liu Hao as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Shan Shewu as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Elect Wu Weining as Supervisor	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Natasha Adams as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Sarah Sands as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Andy Kemp as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Rob Perrins as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Michael Dobson as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Rachel Downey as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Richard Stearn as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Elizabeth Adekunle as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect William Jackson as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	S
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	G
Cisco Systems, Inc.	06/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Cisco Systems, Inc.	06/12/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Sarah Rae Murphy	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Marianna Tessel	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Daniel H. Schulman	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director John D. Harris, II	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Mark Garrett	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Wesley G. Bush	G
Cisco Systems, Inc.	06/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	S
Microsoft Corporation	07/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Hugh F. Johnston	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Catherine MacGregor	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Emma N. Walmsley	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Reid G. Hoffman	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Carlos A. Rodriguez	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Mark A. L. Mason	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Charles W. Scharf	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Teri L. List	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Sandra E. Peterson	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director John W. Stanton	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Penny S. Pritzker	G
Microsoft Corporation	07/12/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Microsoft Corporation	07/12/2023	USA	Operations in High Risk Countries	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	S
Microsoft Corporation	07/12/2023	USA	Weapons - Related	Social	Report on Risks of Weapons Development	S