

Board Statistics Report

Parameters Used :

Location(s): All Locations

Account Group(s): All Groups

Institution Account(s): Uni-Global - Cross Asset Navigator (GUGNAV)

Custodian Account(s): All Custodian Accounts

Date range covered: 01/01/2023 to 31/12/2023

Meeting Overview

Category	Number	Percentage
Number of votable meetings	262	
Number of meetings voted	261	99.62 %
Number of meetings with at least 1 vote Against, Withhold or Abstain	197	75.19 %

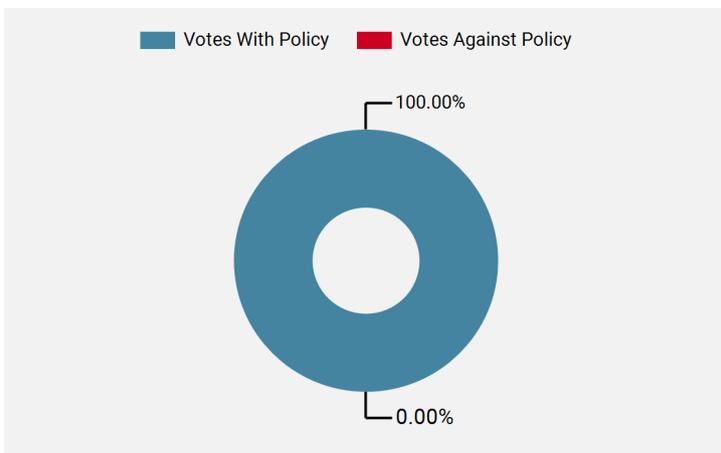
Ballot Overview

Category	Number	Percentage
Number of votable ballots	264	
Number of ballots voted	263	99.62 %

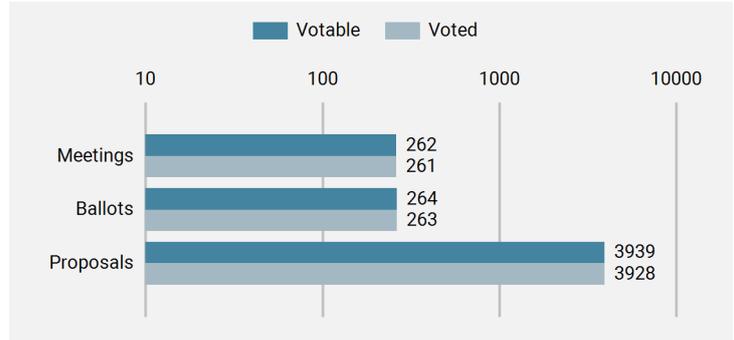
Proposal Overview

Category	Number	Percentage
Number of votable items	3939	
Number of items voted	3928	99.72 %
Number of votes FOR	2952	75.15 %
Number of votes AGAINST	784	19.96 %
Number of votes ABSTAIN	6	0.15 %
Number of votes WITHHOLD	82	2.09 %
Number of votes on MSOP	241	6.14 %
Number of votes One Year	104	2.65 %
Number of votes Two Years	0	0.00 %
Number of votes Three Years	0	0.00 %
Number of votes With Policy	3928	100.00 %
Number of votes Against Policy	0	0.00 %
Number of votes With Mgmt	2991	76.15 %
Number of votes Against Mgmt	937	23.85 %
Number of votes Shareholder Proposals	271	6.90 %

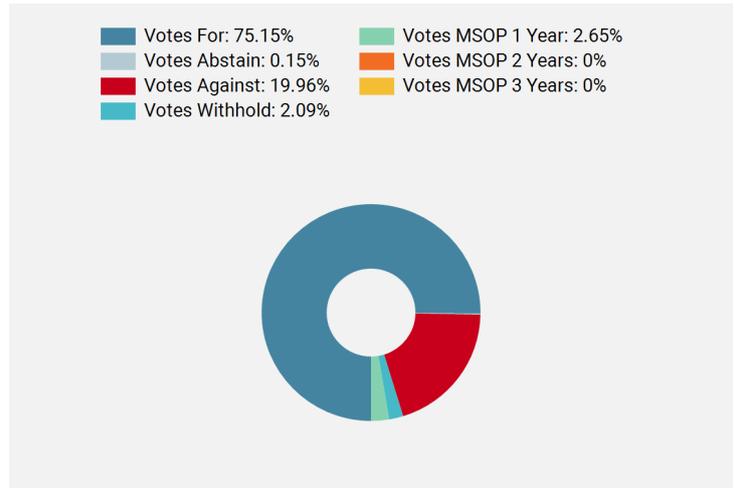
Vote Alignment with Policy



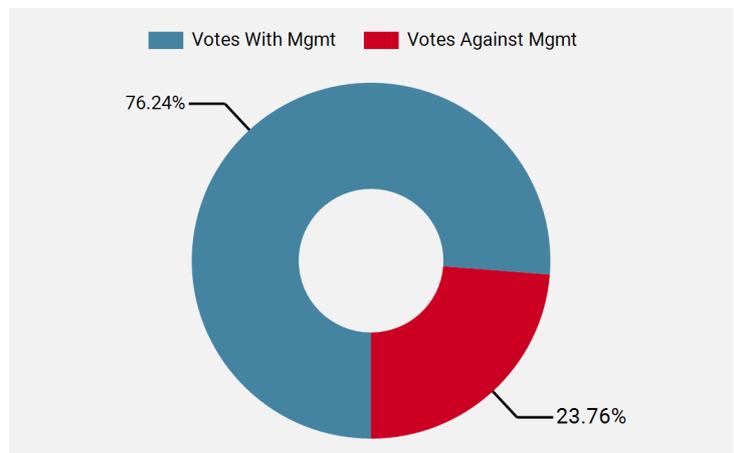
Voting Statistics



Vote Cast Statistics



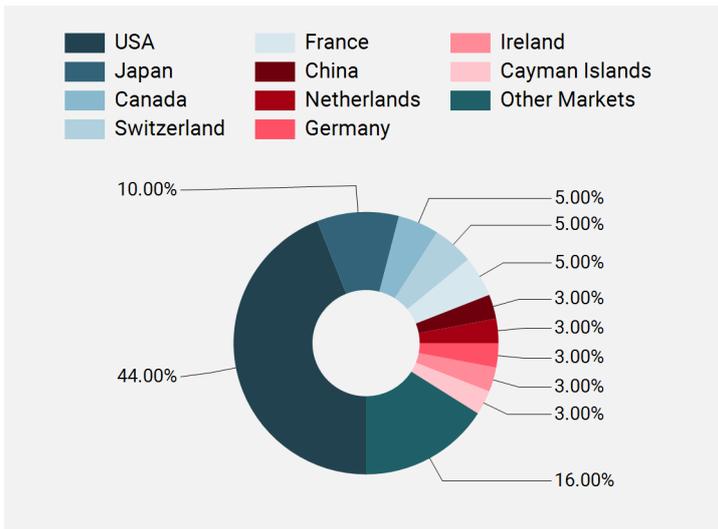
Vote Alignment with Management



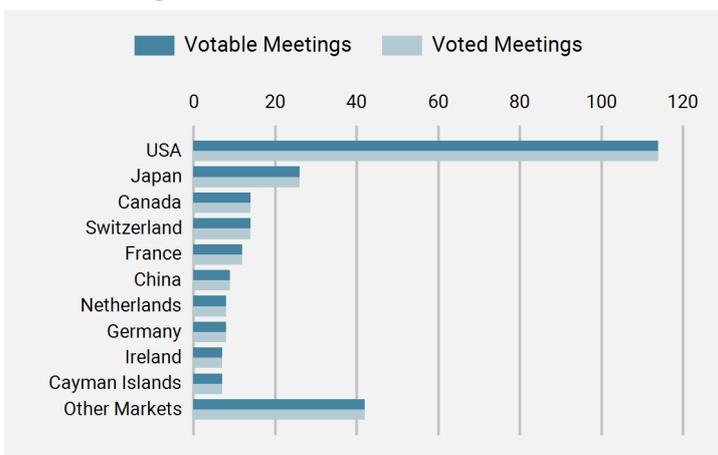
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	114	114	100.00%
Japan	26	26	100.00%
Switzerland	14	14	100.00%
Canada	14	14	100.00%
France	12	12	100.00%
China	9	9	100.00%
Germany	8	8	100.00%
Netherlands	8	8	100.00%
Ireland	7	7	100.00%
Cayman Islands	7	7	100.00%
Taiwan	5	5	100.00%
United Kingdom	5	5	100.00%
Denmark	4	4	100.00%
South Korea	4	4	100.00%
Singapore	3	3	100.00%
Spain	3	3	100.00%
Mexico	2	2	100.00%
Hong Kong	2	2	100.00%
Italy	2	2	100.00%
India	2	2	100.00%
Austria	2	2	100.00%
Belgium	2	2	100.00%
Bermuda	1	1	100.00%
Sweden	1	1	100.00%
Thailand	1	1	100.00%
Finland	1	1	100.00%
Norway	1	1	100.00%
Jersey	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



ESG Pillars Overview *

	E	E, S	E, S, G	G	S	S, G	TOTAL
Nb of Items	42	36	1	3,826	112	4	4,021
% of items	1.0 %	0.9 %	0.0 %	95.2 %	2.8 %	0.1 %	100.0 %
Nb of Items votable	41	35	1	3,748	110	4	3,939
% of Items votable	1.0 %	0.9 %	0.0 %	95.2 %	2.8 %	0.1 %	100.0 %
Nb of items voted	41	35	1	3,737	110	4	3,928
% of items voted	1.0 %	0.9 %	0.0 %	95.1 %	2.8 %	0.1 %	100.0 %
Nb of items voted against management	30	5	0	818	84	0	937
% of items voted against management by category	71.4 %	13.9 %	0.0 %	21.4 %	75.0 %	0.0 %	23.8 %
% of items voted against management	3.2 %	0.5 %	0.0 %	87.3 %	9.0 %	0.0 %	100.0 %

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Costco Wholesale Corporation	19/01/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Hamilton E. James	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Jeffrey S. Raikes	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Richard A. Galanti	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Ron M. Vachris	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director W. Craig Jelinek	G
Intuit Inc.	19/01/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Suzanne Nora Johnson	G
Visa Inc.	24/01/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Visa Inc.	24/01/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Alfred F. Kelly, Jr.	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Francisco Javier Fernandez-Carbajal	G
Accenture Plc	01/02/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Accenture Plc	01/02/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Julie Sweet	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	G
Rockwell Automation, Inc.	07/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Donald R. Parfet	G
Siemens AG	09/02/2023	Germany	Ratify Auditors	Audit Related	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	G
Deere & Company	22/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Sherry M. Smith	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director John C. May	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Clayton M. Jones	G
Tetra Tech, Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Dan L. Batrack	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director J. Kenneth Thompson	G
The AZEK Company Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Patrice Bula as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrice Bula as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Orsted A/S	07/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Thomas Thune Andersen (Chair) as Director	G
Johnson Controls International Plc	08/03/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve the Directors' Authority to Allot Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Michael E. Daniels	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director George R. Oliver	G
QUALCOMM Incorporated	08/03/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
QUALCOMM Incorporated	08/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
QUALCOMM Incorporated	08/03/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Applied Materials, Inc.	09/03/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Applied Materials, Inc.	09/03/2023	USA	Company-Specific--Compensation-Related	Compensation	Improve Executive Compensation Program and Policy	S, G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Alexander A. Karsner	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Aart J. de Geus	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Iannotti	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Gary E. Dickerson	G
Apple Inc.	10/03/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Apple Inc.	10/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Al Gore	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Art Levinson	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Ron Sugar	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Andrea Jung	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Tim Cook	G
Apple Inc.	10/03/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Civil Rights and Non-Discrimination Audit	E, S
Apple Inc.	10/03/2023	USA	Company-Specific -- Shareholder Miscellaneous	Miscellaneous	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	G
Apple Inc.	10/03/2023	USA	Operations in High Risk Countries	Social	Report on Operations in Communist China	S
Agilent Technologies, Inc.	15/03/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Agilent Technologies, Inc.	15/03/2023	USA	Elect Director	Director Election	Elect Director Heidi K. Kunz	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Amend Articles/Charter to Reflect Changes in Capital	Company Articles	Amend Articles to Reflect Changes in Capital	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Thomas J. Lynch	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director William A. Jeffrey	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Elect Board Chairman Thomas J. Lynch	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Armando Garza Sada as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	G
Novo Nordisk A/S	23/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify Deloitte as Auditor	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Sylvie Gregoire as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Kasim Kutay as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Company-Specific -- Shareholder Miscellaneous	Miscellaneous	Product Pricing Proposal	G
Starbucks Corporation	23/03/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Starbucks Corporation	23/03/2023	USA	Adopt Policy on Succession Planning.	Compensation	Adopt Policy on Succession Planning	G
Starbucks Corporation	23/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Melody Hobson	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Laxman Narasimhan	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Howard Schultz	G
Starbucks Corporation	23/03/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Establish Committee on Corporate Sustainability	E, S
Starbucks Corporation	23/03/2023	USA	Community -Environment Impact	Environmental	Report on Plant-Based Milk Pricing	E
Starbucks Corporation	23/03/2023	USA	Operations in High Risk Countries	Social	Report on Operations in Communist China	S
Holmen AB	28/03/2023	Sweden	Elect Directors (Bundled)	Director Election	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	G
Neste Corp.	28/03/2023	Finland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Approve Remuneration of Auditors	G
Neste Corp.	28/03/2023	Finland	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Amend Articles Re: Book-Entry System	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Neste Corp.	28/03/2023	Finland	Elect Directors (Bundled)	Director Election	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	G
SGS SA	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Calvin Grieder as Director	G
SGS SA	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Calvin Grieder as Board Chair	G
SGS SA	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Monika Ribar as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Justin Howell as Director	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	G
Sika AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Michael Rechsteiner as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Michael Rechsteiner as Board Chair	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Rechsteiner as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Broadcom Inc.	03/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Broadcom Inc.	03/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Broadcom Inc.	03/04/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Henry Samuelli	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Harry L. You	G
The Walt Disney Company	03/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Walt Disney Company	03/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Walt Disney Company	03/04/2023	USA	Charitable Contributions	Social	Report on Charitable Contributions	S
The Walt Disney Company	03/04/2023	USA	Operations in Hgh Risk Countries	Social	Report on Risks Related to Operations in China	S
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Increase Disclosure of Executive Compensation	Compensation	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Restrict Spending on Climate Change-Related Analysis or Actions	Environmental	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	E
The Bank of Nova Scotia	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Royal Bank of Canada	05/04/2023	Canada	Increase Disclosure of Executive Compensation	Compensation	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	G
Royal Bank of Canada	05/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	E, S
Royal Bank of Canada	05/04/2023	Canada	Restriction of Fossil Fuel Financing	Environmental	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	E
Zurich Insurance Group AG	06/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
A. O. Smith Corporation	11/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
A. O. Smith Corporation	11/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Brown	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Idelle K. Wolf	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Elect Director	Director Election	Elect Narongdech Srukhosit as Director	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Elect Director	Director Election	Elect Krishna Boonyachai as Director	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Other Business	Routine Business	Other Business	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Jolande Sap to Supervisory Board	G
Synopsys, Inc.	12/04/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Synopsys, Inc.	12/04/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Aart J. de Geus	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director John G. Schwarz	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Bruce R. Chizen	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Roy Vallee	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Suzanne Heywood as Executive Director	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	G
Aker Carbon Capture AS	18/04/2023	Norway	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Statement	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Equity Plan Financing	Compensation	Authorize Share Repurchase Program in Connection with Incentive Plans	G
Bank of Montreal	18/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Bank of Montreal	18/04/2023	Canada	Restrict Spending on Climate Change-Related Analysis or Actions	Environmental	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	E
Geberit AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Adobe Inc.	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Adobe Inc.	20/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Shantanu Narayen	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Daniel Rosensweig	G
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of Grant Thornton Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Hermes International SCA	20/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Hermes International SCA	20/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Emile Hermes SAS, General Manager	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Axel Dumas, General Manager	G
Hermes International SCA	20/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Hermes International SCA	20/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Hermes International SCA	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of General Managers	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Eric de Seynes as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Renaud Mommeja as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Dorothee Altmayer as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Company Specific Organization Related	Miscellaneous	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	G
Hermes International SCA	20/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	G
Hermes International SCA	20/04/2023	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Strategic Transactions	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Vice-CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Bernard Arnault, Chairman and CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman and CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Executive Share Option Plan	Compensation	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Antonio Belloni, Vice-CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Antonio Belloni as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Delphine Arnault as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Marie-Josée Kravis as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Appoint Censor(s)	Director Related	Renew Appointment of Lord Powell of Bayswater as Censor	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Appoint Censor(s)	Director Related	Appoint Diego Della Valle as Censor	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Henri de Castries as Director	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Nestle SA	20/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Owens Corning	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Owens Corning	20/04/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Bylaws to Add Federal Forum Selection Provision	G
Owens Corning	20/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Brian D. Chambers	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director W. Howard Morris	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director John D. Williams	G
Owens Corning	20/04/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	G
The AES Corporation	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The AES Corporation	20/04/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Tarun Khanna	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director John B. Morse, Jr.	G
The Toronto-Dominion Bank	20/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The Toronto-Dominion Bank	20/04/2023	Canada	Increase Disclosure of Executive Compensation	Compensation	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	G
The Toronto-Dominion Bank	20/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	E, S
The Toronto-Dominion Bank	20/04/2023	Canada	Restrict Spending on Climate Change-Related Analysis or Actions	Environmental	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	E
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	G
ING Groep NV	24/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Herna Verhagen to Supervisory Board	G
Vivendi SE	24/04/2023	France	Authorize Directed Share Repurchase Program	Capitalization	Authorize Specific Buyback Program and Cancellation of Repurchased Share	G
Vivendi SE	24/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Supervisory Board Members and Chairman	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Stephane Roussel, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Celine Merle-Beral, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Maxime Saada, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Claire Leost, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Francois Laroze, Management Board Member	G
Vivendi SE	24/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Management Board Members	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Frederic Crepin, Management Board Member	G
Vivendi SE	24/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Cyrille Bollore as Supervisory Board Member	G
Canadian National Railway Company	25/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
International Business Machines Corporation	25/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
International Business Machines Corporation	25/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director David N. Farr	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Arvind Krishna	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Andrew N. Liveris	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
International Business Machines Corporation	25/04/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Aptiv PLC	26/04/2023	Jersey	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Sean O. Mahoney	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Kevin P. Clark	G
Assicurazioni Generali SpA	26/04/2023	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Audit Related	Slate Submitted by VM 2006 Srl	G
Assicurazioni Generali SpA	26/04/2023	Italy	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	Director Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	G
BorgWarner Inc.	26/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
BorgWarner Inc.	26/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
BorgWarner Inc.	26/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Alexis P. Michas	G
Eaton Corporation plc	26/04/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G
Eaton Corporation plc	26/04/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Issue of Equity with Pre-emptive Rights	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Gregory R. Page	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Craig Arnold	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Anthony Tse	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Kunal Sinha	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Ajay Kochhar	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Tim Johnston	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Mark Wellings	G
Pfizer Inc.	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Pfizer Inc.	27/04/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Pfizer Inc.	27/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Suzanne Nora Johnson	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Albert Bourla	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Helen H. Hobbs	G
Texas Instruments Incorporated	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Richard K. Templeton	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Robert E. Sanchez	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Haviv Ilan	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Carrie S. Cox	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Pamela H. Patsley	G
Swiss Life Holding AG	28/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Klaus Tschuetscher as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Eli Lilly and Company	01/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Eli Lilly and Company	01/05/2023	USA	Elect Director	Director Election	Elect Director David A. Ricks	G
Eli Lilly and Company	01/05/2023	USA	Avoid Support of Abortion-Related Activities	Social	Report on Risks of Supporting Abortion	S
Eli Lilly and Company	01/05/2023	USA	Political Contributions Disclosure	Social	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	S
Albemarle Corporation	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director J. Kent Masters, Jr.	G
American Express Company	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
American Express Company	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Peter Chernin	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Stephen J. Squeri	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Baltimore	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Theodore J. Leonsis	G
Bristol-Myers Squibb Company	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Bristol-Myers Squibb Company	02/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Giovanni Caforio	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Storch	G
Bristol-Myers Squibb Company	02/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Commission a Civil Rights and Non-Discrimination Audit	E, S
Franco-Nevada Corporation	02/05/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
OmnicomGroup Inc.	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Leonard S. Coleman, Jr.	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mary C. Choksi	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Linda Johnson Rice	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director John D. Wren	G
Eversource Energy	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Eversource Energy	03/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Francis A. Doyle	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth R. Leibler	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Joseph R. Nolan, Jr.	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Cotton M. Cleveland	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Frederica M. Williams	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director William C. Van Faasen	G
Gilead Sciences, Inc.	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Gilead Sciences, Inc.	03/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Daniel P. O'Day	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Kevin E. Lofton	G
Gilead Sciences, Inc.	03/05/2023	USA	Require More Director Nominations Than Open Seats	Director Related	Require More Director Nominations Than Open Seats	G
PepsiCo, Inc.	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
PepsiCo, Inc.	03/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Alberto Weisser	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Daniel Vasella	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Ramon L. Laguarta	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Ian Cook	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Dina Dublon	G
PepsiCo, Inc.	03/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Publish Annual Congruency Report on Net-Zero Emissions Policy	E, S
Unilever Plc	03/05/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
BCE Inc.	04/05/2023	Canada	Ratify Auditors	Audit Related	Ratify Deloitte LLP as Auditors	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Stake	G
Cadence Design Systems, Inc.	04/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Cadence Design Systems, Inc.	04/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Remove One-Year Holding Period Requirement to Call Special Meeting	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James D. Plummer	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director John B. Shoven	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Anirudh Devgan	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Alberto Sangiovanni-Vincentelli	G

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Ecolab Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Ecolab Inc.	04/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Ecolab Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Arthur J. Higgins	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director John J. Zillmer	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Barbara J. Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Christophe Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Michael Larson	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Victoria J. Reich	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Urs Schenker as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Prologis, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Prologis, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Hamid R. Moghadam	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Lydia H. Kennard	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Irving F. Lyons, III	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey L. Skelton	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Carl B. Webb	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Connor	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director George L. Fotiades	G
Schneider Electric SE	04/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	G
TELUS Corporation	04/05/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G
United Parcel Service, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director William Johnson	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Franck Moison	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Russell Stokes	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Kevin Warsh	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Kate Johnson	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Michael Burns	G
United Parcel Service, Inc.	04/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Oversee and Report a Civil Rights Audit	E, S
AbbVie Inc.	05/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Berkshire Hathaway Inc.	06/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Howard G. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Christopher C. Davis	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Thomas S. Murphy, Jr.	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Stephen B. Burke	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan A. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Gregory E. Abel	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Meryl B. Witmer	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charlotte Guyman	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Warren E. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ronald L. Olson	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Wallace R. Weitz	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ajit Jain	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth I. Chenault	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G
Berkshire Hathaway Inc.	06/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Encourage Senior Management Commitment to Avoid Political Speech	E, S
First Solar, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director George A. ("Chip") Hambro	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Craig Kennedy	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Richard D. Chapman	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Paul H. Stebbins	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael T. Sweeney	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director William J. Post	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Mark R. Widmar	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael J. Ahearn	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Karl Gernandt as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Karl Gernandt as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Audit Related	Slate 2 Submitted by Institutional Investors (Assogestioni)	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Elect Supervisory Board Members (Bundled)	Director Election	Slate 1 Submitted by CDP Reti SpA	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Deliberations on Possible Legal Action Against Directors/(Internal) Auditors	Director Related	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	G
Waste Management, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Waste Management, Inc.	09/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director John C. Pope	G
Elevance Health, Inc.	10/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Elevance Health, Inc.	10/05/2023	USA	Elect Director	Director Election	Elect Director Robert L. Dixon, Jr.	G
Elevance Health, Inc.	10/05/2023	USA	Political Contributions Disclosure	Social	Annually Report Third Party Political Contributions	S
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Vice-CEO	G
Neoen SA	10/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Neoen SA	10/05/2023	France	Elect Director	Director Election	Reelect Stephanie Levan as Director	G
Neoen SA	10/05/2023	France	Adopt Double Voting Rights for Long-Term Registered Shareholders	Takeover Related	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	G
SPIE SA	10/05/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
Intact Financial Corporation	11/05/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intel Corporation	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intel Corporation	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Frank D. Yeary	G
Intel Corporation	11/05/2023	USA	Operations in High Risk Countries	Social	Publish Third Party Review of Intel's China Business ESG Congruence	S
SAP SE	11/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Jennifer Xin-Zhe Li to the Supervisory Board	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SAP SE	11/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Qi Lu to the Supervisory Board	G
Tyler Technologies, Inc.	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director H. Lynn Moore, Jr.	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Dustin R. Womble	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director John S. Marr, Jr.	G
Verizon Communications Inc.	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Verizon Communications Inc.	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Verizon Communications Inc.	11/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Hans Vestberg	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Melanie Healey	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Rodney Slater	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Clarence Otis, Jr.	G
Verizon Communications Inc.	11/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Government Requests to Remove Content	E, S
Verizon Communications Inc.	11/05/2023	USA	Political Activities and Action	Social	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	S
WSP Global Inc.	11/05/2023	Canada	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Progressive Corporation	12/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Progressive Corporation	12/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Roger N. Farah	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Charles A. Davis	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Lawton W. Fitt	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Stuart B. Burgdoerfer	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Susan Patricia Griffith	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Remuneration Policy	Compensation	Approve Amended Remuneration Policy	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Dominique Offergeld as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Eddy Vermoesen as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Bernard Thiry as Director and Approve Remuneration	G
JPMorgan Chase & Co.	16/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
JPMorgan Chase & Co.	16/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Stephen B. Burke	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Timothy P. Flynn	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director James Dimon	G
JPMorgan Chase & Co.	16/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Risks Related to Discrimination Against Individuals Including Political Views	E, S
JPMorgan Chase & Co.	16/05/2023	USA	Restriction of Fossil Fuel Financing	Environmental	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	E
JPMorgan Chase & Co.	16/05/2023	USA	Company-Specific--Governance-Related	Miscellaneous	Amend Public Responsibility Committee Charter to Include Animal Welfare	E, S, G
Motorola Solutions, Inc.	16/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Gregory Q. Brown	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Judy C. Lewent	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Gregory K. Mondre	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Egon P. Durban	G
Arrow Electronics, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Sean J. Kerins	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Stephen C. Patrick	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director William F. Austen	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Gail E. Hamilton	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Andrew C. Kerin	G
Bloom Energy Corp.	17/05/2023	USA	Elect Director	Director Election	Elect Director Eddy Zervigon	G
Enphase Energy, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Benjamin Kortlang	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Roger M. Singer	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Juan C. Andrade	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Joseph V. Taranto	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director William F. Galtney, Jr.	G
Robert Half International Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Robert J. Pace	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Harold M. Messmer, Jr.	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director M. Keith Waddell	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Frederick A. Richman	G
Verisk Analytics, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lisa T. Su	G
AT&T Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AT&T Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Glenn H. Hutchins	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Matthew K. Rose	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Douglas M. Steenland	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan D. Gray	G
Lear Corporation	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Lear Corporation	18/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Conrad L. Mallett, Jr.	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Gregory C. Smith	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Raymond E. Scott	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan F. Foster	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John Q. Doyle	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Bruce P. Nolop	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lloyd M. Yates	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Oscar Fanjul	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Morton O. Schapiro	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven A. Mills	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director H. Edward Hanway	G
The Charles Schwab Corporation	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
The Charles Schwab Corporation	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Charles Schwab Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Carolyn Schwab-Pomerantz	G
The Charles Schwab Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Frank C. Herringer	G
The Charles Schwab Corporation	18/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Risks Related to Discrimination Against Individuals Including Political Views	E, S
The Home Depot, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Ari Bousbib	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Gregory D. Brenneman	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Albert P. Carey	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Edward P. Decker	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director J. Frank Brown	G
The Home Depot, Inc.	18/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Encourage Senior Management Commitment to Avoid Political Speech	E, S
The Home Depot, Inc.	18/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Rescind 2022 Racial Equity Audit Proposal	E, S
Xylem Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Xylem Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Victoria D. Harker	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven R. Loranger	G
Amgen Inc.	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Tyler Jacks	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Sugar	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Robert A. Bradway	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey C. Sprecher	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Judith A. Sprieser	G
Morgan Stanley	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director James P. Gorman	G
Morgan Stanley	19/05/2023	USA	Restriction of Fossil Fuel Financing	Environmental	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	E
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Brad Forth	G
Array Technologies, Inc.	23/05/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Allow Exculpation of Officers as Permitted by Delaware Law	G
Boston Properties, Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Carol B. Einiger	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Douglas T. Linde	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Owen D. Thomas	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Matthew J. Lustig	G
Merck & Co., Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Merck & Co., Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Thomas H. Glocer	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Robert M. Davis	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Peter C. Wendell	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Patricia F. Russo	G
Merck & Co., Inc.	23/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Publish a Congruency Report of Partnerships with Globalist Organizations	E, S

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Merck & Co., Inc.	23/05/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Merck & Co., Inc.	23/05/2023	USA	Political Contributions Disclosure	Social	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	S
Orange SA	23/05/2023	France	Company-Specific--Compensation-Related	Compensation	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	S, G
Orange SA	23/05/2023	France	Company-Specific--Compensation-Related	Compensation	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	S, G
Orange SA	23/05/2023	France	Company-Specific--Compensation-Related	Compensation	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	S, G
Orange SA	23/05/2023	France	Elect Director	Director Election	Reelect Anne-Gabrielle Heilbronner as Director	G
Orange SA	23/05/2023	France	Company-Specific Board-Related	Director Related	Amend Article 13 of Bylaws Re: Plurality of Directorships	G
Realty Income Corporation	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Priya Cherian Huskins	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Gregory T. McLaughlin	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director A. Larry Chapman	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Michael D. McKee	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Sumit Roy	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Ronald L. Merriman	G
Welltower Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Welltower Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Amazon.com, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ratification of Ernst & Young LLP as Auditors	G
Amazon.com, Inc.	24/05/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
Amazon.com, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey P. Bezos	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Judith A. McGrath	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jamie S. Gorelick	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan J. Rubinstein	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Andrew R. Jassy	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Daniel P. Huttenlocher	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Patricia Q. Stonesifer	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Edith W. Cooper	G
Amazon.com, Inc.	24/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Government Take Down Requests	E, S
Amazon.com, Inc.	24/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	E, S
Amazon.com, Inc.	24/05/2023	USA	Report on Pay Disparity	Social	Consider Pay Disparity Between Executives and Other Employees	S
Amazon.com, Inc.	24/05/2023	USA	Animal Welfare	Social	Report on Animal Welfare Standards	S
American Tower Corporation	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Thomas A. Bartlett	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Raymond P. Dolan	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Pamela D. A. Reeve	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director JoAnn A. Reed	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Samme L. Thompson	G
Clean Harbors, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Edward G. Galante	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Fidelity National Information Services, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G
PayPal Holdings, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
PayPal Holdings, Inc.	24/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
PayPal Holdings, Inc.	24/05/2023	USA	Require a Majority Vote for the Election of Directors	Director Related	Adopt Majority Vote Standard for Director Elections	G
PayPal Holdings, Inc.	24/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Ensuring Respect for Civil Liberties	E, S
PayPal Holdings, Inc.	24/05/2023	USA	Operations in High Risk Countries	Social	Adopt a Policy on Services in Conflict Zones	S
The Travelers Companies, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Travelers Companies, Inc.	24/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Laurie J. Thomsen	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Janet M. Dolan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Patricia L. Higgins	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan D. Schnitzer	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan L. Beller	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director William J. Kane	G
The Travelers Companies, Inc.	24/05/2023	USA	Restriction of Fossil Fuel Financing	Environmental	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	E
Thermo Fisher Scientific Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Marc N. Casper	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director James C. Mullen	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Lars R. Sorensen	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Tyler Jacks	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Nelson J. Chai	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director C. Martin Harris	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Scott M. Sperling	G
Equinix, Inc.	25/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Equinix, Inc.	25/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Christopher Paisley	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Gary Hromadko	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Charles Meyers	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Peter Van Camp	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Issue of Equity	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issue of Equity without Preemptive Rights	G
Lowe's Companies, Inc.	26/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Raul Alvarez	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Marvin R. Ellison	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Richard W. Dreiling	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Amend Administrative Measures for Decision-Making of Related Party Transactions	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Financial Business Services Agreement	G
Dollar General Corporation	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Dollar General Corporation	31/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Todd J. Vasos	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Jeffery C. Owen	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Michael M. Calbert	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Warren F. Bryant	G
Meta Platforms, Inc.	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Tony Xu	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Marc L. Andreessen	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Mark Zuckerberg	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Sheryl K. Sandberg	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Robert M. Kimmitt	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Peggy Alford	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Andrew W. Houston	G
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous – Environmental & Social Counterproposal	E&S Blended	Report on Government Take Down Requests	E, S
Walmart Inc.	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Walmart Inc.	31/05/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
Walmart Inc.	31/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Steuart L. Walton	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Marissa A. Mayer	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director C. Douglas McMillon	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Gregory B. Penner	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director S. Robson Walton	G
Walmart Inc.	31/05/2023	USA	Report on Pay Disparity	Social	Consider Pay Disparity Between CEO and Other Employees	S
Walmart Inc.	31/05/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Walmart Inc.	31/05/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Racial and Gender Layoff Diversity	S
Netflix, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Netflix, Inc.	01/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Netflix, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Reed Hastings	G
Netflix, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Ted Sarandos	G
Netflix, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Jay C. Hoag	G
Netflix, Inc.	01/06/2023	USA	Company-Specific Board-Related	Director Related	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	G
ServiceNow, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
ServiceNow, Inc.	01/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
ServiceNow, Inc.	01/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Jonathan C. Chadwick	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Miller	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director William R. McDermott	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	G
Alphabet Inc.	02/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Alphabet Inc.	02/06/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
Alphabet Inc.	02/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Alphabet Inc.	02/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Frances H. Arnold	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Ann Mather	G



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director K. Ram Shriram	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Sergey Brin	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director John L. Hennessy	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Larry Page	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director L. John Doerr	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Sundar Pichai	G
Alphabet Inc.	02/06/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Content Governance and Censorship	E, S
Alphabet Inc.	02/06/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	E, S
UnitedHealth Group Incorporated	05/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Michele Hooper	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Stephen Hemsley	G
Booking Holdings Inc.	06/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Booking Holdings Inc.	06/06/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Taiwan Semiconductor Manufacturing Co., Ltd.	06/06/2023	Taiwan	Approve Amendments to Lending Procedures and Caps	Strategic Transactions	Amend Procedures for Endorsement and Guarantees	G
The TJX Companies, Inc.	06/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Ernie Herrman	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Alan M. Bennett	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Carol Meyrowitz	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director David T. Ching	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Amy B. Lane	G
China Resources Land Limited	07/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
China Resources Land Limited	07/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Comcast Corporation	07/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Comcast Corporation	07/06/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Comcast Corporation	07/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Kenneth J. Bacon	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Baltimore, Jr.	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Hassell	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Brian L. Roberts	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Honickman	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Madeline S. Bell	G
Comcast Corporation	07/06/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Salesforce, Inc.	08/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Salesforce, Inc.	08/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Salesforce, Inc.	08/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Craig Conway	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Oscar Munoz	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Marc Benioff	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Maynard Webb	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Parker Harris	G
Salesforce, Inc.	08/06/2023	USA	Company-Specific Board-Related	Director Related	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Restricted Stock Plan	Compensation	Adopt Share Incentive Scheme and Related Transactions	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Share Plan Grant	Compensation	Adopt Service Provider Sublimit	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Elect Director	Director Election	Elect Wong Shun Tak as Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect SHIN-MIN CHEN with SHAREHOLDER NO.J100657XXX as Independent Director	G
Ameresco, Inc.	13/06/2023	USA	Ratify Auditors	Audit Related	Ratify RSM US LLP as Auditors	G
Ameresco, Inc.	13/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Claire Hughes Johnson	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Frank V. Wisneski	G
Target Corporation	14/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Target Corporation	14/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Brian C. Cornell	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Reporting on Climate Transition Plan	Environmental	Management Advisory Vote on Climate Change	E
Deutsche Wohnen SE	15/06/2023	Germany	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of 2024	G
Deutsche Wohnen SE	15/06/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Christoph Schauerte to the Supervisory Board	G
Deutsche Wohnen SE	15/06/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Peter Hohlbein to the Supervisory Board	G
Deutsche Wohnen SE	15/06/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2028	G
Generac Holdings Inc.	15/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
W. P. Carey Inc.	15/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Nick J.M. van Ommen	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Acciona SA	19/06/2023	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G
Acciona SA	19/06/2023	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	G
Acciona SA	19/06/2023	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Remuneration Report	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Reelect Jeronimo Marcos Gerard Rivero as Director	G
Autodesk, Inc.	21/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Lorrie M. Norrington	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Stacy J. Smith	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Mary T. McDowell	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Andrew Anagnost	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
eBay, Inc.	21/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
eBay, Inc.	21/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
eBay, Inc.	21/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
eBay, Inc.	21/06/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G
NVIDIA Corporation	22/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
NVIDIA Corporation	22/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Tench Cox	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director A. Brooke Seawell	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Harvey C. Jones	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Jen-Hsun Huang	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Mark A. Stevens	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Robert K. Burgess	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Mark L. Perry	G
Workday, Inc.	22/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Workday, Inc.	22/06/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
Workday, Inc.	22/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Workday, Inc.	22/06/2023	USA	Elect Director	Director Election	Elect Director George J. Still, Jr.	G
Workday, Inc.	22/06/2023	USA	Elect Director	Director Election	Elect Director Christa Davies	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Kihara, Masahiro	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Imai, Seiji	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Karasawa, Yasuyoshi	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Hara, Noriyuki	G
Mastercard Incorporated	27/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Mastercard Incorporated	27/06/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Rima Qureshi	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Choon Phong Goh	G
Mastercard Incorporated	27/06/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	E, S
Mastercard Incorporated	27/06/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Overseeing Risks Related to Discrimination	E, S
Plug Power Inc.	27/06/2023	USA	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Kyungyeol Song	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Jonathan M. Silver	G
SECOM Co., Ltd.	27/06/2023	Japan	Require Majority of Independent Directors on Board	Director Related	Amend Articles to Require Majority Outsider Board	G
SECOM Co., Ltd.	27/06/2023	Japan	Establish Director Stock Ownership Requirement	Director Related	Amend Articles to Add Provision concerning Directors' Share Ownership	G
SECOM Co., Ltd.	27/06/2023	Japan	Initiate Share Repurchase Program	Non-Routine Business	Initiate Share Repurchase Program	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Hasuwa, Kenji	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Obayashi, Takeo	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kobayashi, Takeshi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kamezawa, Hironori	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Mike, Kanetsugu	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nomoto, Hirofumi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Amend Ordinary Business Items	Routine Business	Amend Articles to Prohibit Transactions with Defamatory Companies	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Amend Ordinary Business Items	Routine Business	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Amend Ordinary Business Items	Routine Business	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	G
Land Securities Group Plc	06/07/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Robert M. Eversole	G
Linde Plc	24/07/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditors	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Stephen F. Angel	G
Bajaj Auto Limited	25/07/2023	India	Approve/Amend Employment Agreements	Compensation	Approve Reappointment and Remuneration of Rakesh Sharma as Whole-Time Director	G
Bajaj Auto Limited	25/07/2023	India	Elect Director	Director Election	Reelect Niraj Baja as Director	G
Bajaj Auto Limited	25/07/2023	India	Elect Director	Director Election	Reelect Madhur Baja as Director	G
Bajaj Auto Limited	25/07/2023	India	Elect Director	Director Election	Reelect Sanjiv Bajaj as Director	G
Tech Mahindra Limited	27/07/2023	India	Approve/Amend Employment Agreements	Compensation	Approve Appointment and Remuneration of Mohit Joshi as Whole-Time Director designated as Managing Director (Designate) and Key Managerial Personnel	G
Tech Mahindra Limited	27/07/2023	India	Elect Director	Director Election	Reelect Manoj Bhat as Director	G
Electronic Arts Inc.	10/08/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Electronic Arts Inc.	10/08/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Andrew Wilson	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Luis A. Ubinas	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Richard A. Simonson	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Jeffrey T. Huber	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers SA as Auditors	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Josua Malherbe as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Guillaume Pictet as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Jean-Blaise Eckert as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Johann Rupert as Director and Board Chair	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Guillaume Pictet as Member of the Compensation Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Gen Digital Inc.	12/09/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Gen Digital Inc.	12/09/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Frank E. Dangeard	G
NIKE, Inc.	12/09/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
NIKE, Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Alan B. Graf, Jr.	G
NIKE, Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director John Rogers, Jr.	G
Logitech International S.A.	13/09/2023	Switzerland	Other Business	Routine Business	Authorize Independent Representative to Vote on Any New or Amended Resolutions	G
Novartis AG	15/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director William "Bing" Gordon	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Dornemann	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Sheresky	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Strauss Zelnick	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director J Moses	G
Alibaba Group Holding Limited	28/09/2023	Cayman Islands	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	G
Alibaba Group Holding Limited	28/09/2023	Cayman Islands	Elect Director	Director Election	Elect Director Maggie Wei Wu	G
Alibaba Group Holding Limited	28/09/2023	Cayman Islands	Elect Director	Director Election	Elect Director Eddie Yongming Wu	G
The Procter & Gamble Company	10/10/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
The Procter & Gamble Company	10/10/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Joseph Jimenez	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Patricia A. Woertz	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Angela F. Braly	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Jon R. Moeller	G
The Procter & Gamble Company	10/10/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Third-Party Civil Rights Audit of Reverse Discrimination	E, S
The Procter & Gamble Company	10/10/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Medtronic plc	19/10/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Medtronic plc	19/10/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew the Board's Authority to Issue Shares Under Irish Law	G
Medtronic plc	19/10/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Denise M. O'Leary	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Kendall J. Powell	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Geoffrey S. Martha	G
Automatic Data Processing, Inc.	08/11/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Automatic Data Processing, Inc.	08/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Carlos A. Rodriguez	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director William J. Ready	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Robert N. Duels	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Richard J. Daly	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Timothy C. Gokey	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Leslie A. Brun	G
Oracle Corporation	15/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Oracle Corporation	15/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Oracle Corporation	15/11/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Renee J. James	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Awo Ablo	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Naomi O. Seligman	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Safra A. Catz	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Michael J. Boskin	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Rona A. Fairhead	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Bruce R. Chizen	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Jeffrey O. Henley	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director George H. Conrades	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Charles W. Moorman	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Lawrence J. Ellison	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Jeffrey S. Berg	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Vishal Sikka	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director William G. Parrett	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Leon E. Panetta	G
The Clorox Company	15/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Sysco Corporation	17/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Larry C. Glasscock	G
Cisco Systems, Inc.	06/12/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Michael D. Capellas	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Charles H. Robbins	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Kristina M. Johnson	G
Microsoft Corporation	07/12/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte and & Touche as Auditors	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Satya Nadella	G
Microsoft Corporation	07/12/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Government Take Down Requests	E, S
Microsoft Corporation	07/12/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	E, S
Microsoft Corporation	07/12/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Gender-Based Compensation and Benefits Inequities	E, S
Microsoft Corporation	07/12/2023	USA	Political Contributions Disclosure	Social	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	S
AutoZone, Inc.	20/12/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Earl G. Graves, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director George R. Mrkoncic, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director William C. Rhodes, III	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Enderson Guimaraes	G

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Costco Wholesale Corporation	19/01/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Hamilton E. James	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Jeffrey S. Raikes	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Richard A. Galanti	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Ron M. Vachris	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director W. Craig Jelinek	G
Costco Wholesale Corporation	19/01/2023	USA	Prepare Report on Health Care Reform	Social	Report on Risk Due to Restrictions on Reproductive Rights	S
Intuit Inc.	19/01/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Suzanne Nora Johnson	G
Visa Inc.	24/01/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Visa Inc.	24/01/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Alfred F. Kelly, Jr.	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Francisco Javier Fernandez-Carbajal	G
Visa Inc.	24/01/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Accenture Plc	01/02/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Accenture Plc	01/02/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Julie Sweet	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Provision of Guarantees to Controlled Subsidiaries and Related Party Transactions	G
Rockwell Automation, Inc.	07/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Donald R. Parfet	G
Siemens AG	09/02/2023	Germany	Ratify Auditors	Audit Related	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	G
Deere & Company	22/02/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Deere & Company	22/02/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Sherry M. Smith	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director John C. May	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Clayton M. Jones	G
Tetra Tech, Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Dan L. Batrack	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director J. Kenneth Thompson	G
The AZEK Company Inc.	28/02/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Patrice Bula as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrice Bula as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Orsted A/S	07/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Thomas Thune Andersen (Chair) as Director	G
Johnson Controls International Plc	08/03/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve the Directors' Authority to Allot Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Michael E. Daniels	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director George R. Oliver	G
QUALCOMM Incorporated	08/03/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
QUALCOMM Incorporated	08/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
QUALCOMM Incorporated	08/03/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Applied Materials, Inc.	09/03/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Applied Materials, Inc.	09/03/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Alexander A. Karsner	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Aart J. de Geus	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Iannotti	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Gary E. Dickerson	G
Apple Inc.	10/03/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Apple Inc.	10/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Al Gore	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Art Levinson	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Ron Sugar	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Andrea Jung	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Tim Cook	G
Apple Inc.	10/03/2023	USA	Amend Proxy Access Right	Director Related	Amend Proxy Access Right	G

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Apple Inc.	10/03/2023	USA	Gender Pay Gap	Social	Report on Median Gender/Racial Pay Gap	S
Agilent Technologies, Inc.	15/03/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Agilent Technologies, Inc.	15/03/2023	USA	Elect Director	Director Election	Elect Director Heidi K. Kunz	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Amend Articles/Charter to Reflect Changes in Capital	Company Articles	Amend Articles to Reflect Changes in Capital	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Thomas J. Lynch	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director William A. Jeffrey	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Elect Board Chairman Thomas J. Lynch	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Armando Garza Sada as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Armando Garza Sada as Member of Corporate Practices and Finance Committee	G
Novo Nordisk A/S	23/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify Deloitte as Auditor	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Sylvie Gregoire as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Kasim Kutay as Director	G
Starbucks Corporation	23/03/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Starbucks Corporation	23/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Melody Hobson	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Laxman Narasimhan	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Howard Schultz	G
Starbucks Corporation	23/03/2023	USA	Improve Human Rights Standards or Policies	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	S
Holmen AB	28/03/2023	Sweden	Elect Directors (Bundled)	Director Election	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	G
Neste Corp.	28/03/2023	Finland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Approve Remuneration of Auditors	G
Neste Corp.	28/03/2023	Finland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Book-Entry System	G
Neste Corp.	28/03/2023	Finland	Elect Directors (Bundled)	Director Election	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	G
SGS SA	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Calvin Grieder as Director	G
SGS SA	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Calvin Grieder as Board Chair	G
SGS SA	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Monika Ribar as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Justin Howell as Director	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	G
Sika AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Michael Rechsteiner as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Michael Rechsteiner as Board Chair	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Rechsteiner as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Broadcom Inc.	03/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Broadcom Inc.	03/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Broadcom Inc.	03/04/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Henry Samueli	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Harry L. You	G
The Walt Disney Company	03/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Walt Disney Company	03/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Walt Disney Company	03/04/2023	USA	Political Contributions Disclosure	Social	Report on Political Expenditures	S
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 2: Advisory Vote on Environmental Policies	E
The Bank of Nova Scotia	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Bank of Nova Scotia	04/04/2023	Canada	GHG Emissions	Environmental	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	E
The Bank of Nova Scotia	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 1: Advisory Vote on Environmental Policies	E
Royal Bank of Canada	05/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	E, S
Royal Bank of Canada	05/04/2023	Canada	GHG Emissions	Environmental	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	E
Royal Bank of Canada	05/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 7: Advisory Vote on Environmental Policies	E
Royal Bank of Canada	05/04/2023	Canada	Improve Human Rights Standards or Policies	Social	SP 2: Revise the Bank's Human Rights Position Statement	S
Royal Bank of Canada	05/04/2023	Canada	Racial Equity and/or Civil Rights Audit	Social	SP 3: Publish a Third-Party Racial Equity Audit	S
Zurich Insurance Group AG	06/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
A. O. Smith Corporation	11/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
A. O. Smith Corporation	11/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Brown	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Idelle K. Wolf	G
A. O. Smith Corporation	11/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Whether Company Policies Reinforce Racism in Company Culture	S
PTT Public Co., Ltd.	12/04/2023	Thailand	Elect Director	Director Election	Elect Narongdech Srukhsosit as Director	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Elect Director	Director Election	Elect Krishna Boonyachai as Director	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Other Business	Routine Business	Other Business	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Jolande Sap to Supervisory Board	G
Synopsys, Inc.	12/04/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Synopsys, Inc.	12/04/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Synopsys, Inc.	12/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Aart J. de Geus	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director John G. Schwarz	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Bruce R. Chizen	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Roy Vallee	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditor	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Suzanne Heywood as Executive Director	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	G

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of Pool of Capital without Preemptive Rights	G
Aker Carbon Capture AS	18/04/2023	Norway	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Statement	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Equity Plan Financing	Compensation	Authorize Share Repurchase Program in Connection with Incentive Plans	G
Bank of Montreal	18/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Bank of Montreal	18/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 1: Advisory Vote on Environmental Policies	E
Bank of Montreal	18/04/2023	Canada	Racial Equity and/or Civil Rights Audit	Social	SP 3: Publish a Third-Party Racial Equity Audit	S
Geberit AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Adobe Inc.	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Adobe Inc.	20/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Shantanu Narayen	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Daniel Rosensweig	G
Adobe Inc.	20/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Hiring of Persons with Arrest or Incarceration Records	S
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of Grant Thornton Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Hermes International SCA	20/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Emile Hermes SAS, General Manager	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Axel Dumas, General Manager	G
Hermes International SCA	20/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Hermes International SCA	20/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Hermes International SCA	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of General Managers	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Eric de Seynes as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Renaud Mommeja as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Dorothee Altmayer as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Company Specific Organization Related	Miscellaneous	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Hermes International SCA	20/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	G
Hermes International SCA	20/04/2023	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Strategic Transactions	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Vice-CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Bernard Arnault, Chairman and CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman and CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Executive Share Option Plan	Compensation	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Antonio Belloni, Vice-CEO	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Antonio Belloni as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Delphine Arnault as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Marie-Josée Kravis as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Appoint Censor(s)	Director Related	Renew Appointment of Lord Powell of Bayswater as Censor	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Appoint Censor(s)	Director Related	Appoint Diego Della Valle as Censor	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Henri de Castries as Director	G
Owens Corning	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Owens Corning	20/04/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Bylaws to Add Federal Forum Selection Provision	G
Owens Corning	20/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Brian D. Chambers	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director W. Howard Morris	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director John D. Williams	G
Owens Corning	20/04/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	G
The AES Corporation	20/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Tarun Khanna	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director John B. Morse, Jr.	G
The Toronto-Dominion Bank	20/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The Toronto-Dominion Bank	20/04/2023	Canada	GHG Emissions	Environmental	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	E
The Toronto-Dominion Bank	20/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 3: Advisory Vote on Environmental Policies	E

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
The Toronto-Dominion Bank	20/04/2023	Canada	Human Rights Risk Assessment	Social	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	S
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	G
ING Groep NV	24/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Herna Verhagen to Supervisory Board	G
Vivendi SE	24/04/2023	France	Authorize Directed Share Repurchase Program	Capitalization	Authorize Specific Buyback Program and Cancellation of Repurchased Share	G
Vivendi SE	24/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Supervisory Board Members and Chairman	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Stephane Roussel, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Celine Merle-Beral, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Maxime Saada, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Claire Leost, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Francois Laroze, Management Board Member	G
Vivendi SE	24/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Management Board Members	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Frederic Crepin, Management Board Member	G
Vivendi SE	24/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Cyrille Bollore as Supervisory Board Member	G
Canadian National Railway Company	25/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
International Business Machines Corporation	25/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
International Business Machines Corporation	25/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director David N. Farr	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Arvind Krishna	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Andrew N. Liveris	G
International Business Machines Corporation	25/04/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
International Business Machines Corporation	25/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	S
International Business Machines Corporation	25/04/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Aptiv PLC	26/04/2023	Jersey	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Sean O. Mahoney	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Kevin P. Clark	G
BorgWarner Inc.	26/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
BorgWarner Inc.	26/04/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
BorgWarner Inc.	26/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
BorgWarner Inc.	26/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Alexis P. Michas	G
BorgWarner Inc.	26/04/2023	USA	Report on Climate Change	Environmental	Report on Just Transition	E
Eaton Corporation plc	26/04/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	G
Eaton Corporation plc	26/04/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Issue of Equity with Pre-emptive Rights	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Gregory R. Page	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Craig Arnold	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Anthony Tse	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Kunal Sinha	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Ajay Kochhar	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Tim Johnston	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Mark Wellings	G
Pfizer Inc.	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Pfizer Inc.	27/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Suzanne Nora Johnson	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Albert Bourla	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Helen H. Hobbs	G
Pfizer Inc.	27/04/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Pfizer Inc.	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Pfizer Inc.	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	S
Pfizer Inc.	27/04/2023	USA	Political Spending Congruency	Social	Report on Political Expenditures Congruence	S
Texas Instruments Incorporated	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Texas Instruments Incorporated	27/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Richard K. Templeton	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Robert E. Sanchez	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Haviv Ilan	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Carrie S. Cox	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Pamela H. Patsley	G
Texas Instruments Incorporated	27/04/2023	USA	Operations in High Risk Countries	Social	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	S
Swiss Life Holding AG	28/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Klaus Tschuetscher as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Eli Lilly and Company	01/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Eli Lilly and Company	01/05/2023	USA	Amend Vote Requirements to Amend Articles/Bylaws/Charter	Corporate Governance	Adopt Simple Majority Vote	G
Eli Lilly and Company	01/05/2023	USA	Elect Director	Director Election	Elect Director David A. Ricks	G
Eli Lilly and Company	01/05/2023	USA	Political Spending Congruency	Social	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	S
Eli Lilly and Company	01/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Eli Lilly and Company	01/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Eli Lilly and Company	01/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	S
Albemarle Corporation	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director J. Kent Masters, Jr.	G
American Express Company	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
American Express Company	02/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
American Express Company	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Peter Chernin	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Stephen J. Squeri	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Baltimore	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Theodore J. Leonsis	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
American Express Company	02/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Bristol-Myers Squibb Company	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Giovanni Caforio	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Storch	G
Bristol-Myers Squibb Company	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Franco-Nevada Corporation	02/05/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
OmnicomGroup Inc.	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Leonard S. Coleman, Jr.	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mary C. Choksi	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Linda Johnson Rice	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director John D. Wren	G
OmnicomGroup Inc.	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Eversource Energy	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Eversource Energy	03/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Francis A. Doyle	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth R. Leibler	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Joseph R. Nolan, Jr.	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Cotton M. Cleveland	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Frederica M. Williams	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director William C. Van Faasen	G
Gilead Sciences, Inc.	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Daniel P. O'Day	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Kevin E. Lofton	G
Gilead Sciences, Inc.	03/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
PepsiCo, Inc.	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
PepsiCo, Inc.	03/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Alberto Weisser	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Daniel Vasella	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Ramon L. Laguarta	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Ian Cook	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Dina Dublon	G
PepsiCo, Inc.	03/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
PepsiCo, Inc.	03/05/2023	USA	Political Contributions Disclosure	Social	Issue Transparency Report on Global Public Policy and Political Influence	S
PepsiCo, Inc.	03/05/2023	USA	Prepare Report on Health Care Reform	Social	Report on Impacts of Restrictive Reproductive Healthcare Legislation	S
Unilever Plc	03/05/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
BCE Inc.	04/05/2023	Canada	Ratify Auditors	Audit Related	Ratify Deloitte LLP as Auditors	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Stake	G
Cadence Design Systems, Inc.	04/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James D. Plummer	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director John B. Shoven	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Anirudh Devgan	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Alberto Sangiovanni-Vincentelli	G
Ecolab Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Ecolab Inc.	04/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Ecolab Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Arthur J. Higgins	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director John J. Zillmer	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Barbara J. Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Christophe Beck	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Michael Larson	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Victoria J. Reich	G
Ecolab Inc.	04/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Urs Schenker as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Prologis, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Prologis, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Hamid R. Moghadam	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Lydia H. Kennard	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Irving F. Lyons, III	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey L. Skelton	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Carl B. Webb	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Connor	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director George L. Fotiadis	G
Schneider Electric SE	04/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	G
TELUS Corporation	04/05/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	G
United Parcel Service, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director William Johnson	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Franck Moison	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Russell Stokes	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Kevin Warsh	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Kate Johnson	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Michael Burns	G
United Parcel Service, Inc.	04/05/2023	USA	Link Executive Pay to Social Criteria	E&S Blended	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	E, S
United Parcel Service, Inc.	04/05/2023	USA	Report on Climate Change	Environmental	Report on Just Transition	E
United Parcel Service, Inc.	04/05/2023	USA	GHG Emissions	Environmental	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	E
United Parcel Service, Inc.	04/05/2023	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G
United Parcel Service, Inc.	04/05/2023	USA	Prepare Report on Health Care Reform	Social	Report on Risk Due to Restrictions on Reproductive Rights	S
United Parcel Service, Inc.	04/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S
AbbVie Inc.	05/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AbbVie Inc.	05/05/2023	USA	Reduce Supermajority Vote Requirement	Corporate Governance	Adopt Simple Majority Vote	G
AbbVie Inc.	05/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
AbbVie Inc.	05/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
AbbVie Inc.	05/05/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
Berkshire Hathaway Inc.	06/05/2023	USA	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	G
Berkshire Hathaway Inc.	06/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Howard G. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Christopher C. Davis	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Thomas S. Murphy, Jr.	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Stephen B. Burke	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan A. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Gregory E. Abel	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Meryl B. Witmer	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charlotte Guyman	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Warren E. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ronald L. Olson	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Wallace R. Weitz	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ajit Jain	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth I. Chenault	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G
Berkshire Hathaway Inc.	06/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Physical and Transitional Climate-Related Risks and Opportunities	E
Berkshire Hathaway Inc.	06/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Audit Committee's Oversight on Climate Risks and Disclosures	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S
First Solar, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director George A. ("Chip") Hambro	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Craig Kennedy	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Richard D. Chapman	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Paul H. Stebbins	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael T. Sweeney	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director William J. Post	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Mark R. Widmar	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Michael J. Ahearn	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Karl Gernandt as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Karl Gernandt as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Waste Management, Inc.	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Waste Management, Inc.	09/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director John C. Pope	G
Elevance Health, Inc.	10/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Elevance Health, Inc.	10/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Elevance Health, Inc.	10/05/2023	USA	Elect Director	Director Election	Elect Director Robert L. Dixon, Jr.	G
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Vice-CEO	G
Neoen SA	10/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Neoen SA	10/05/2023	France	Elect Director	Director Election	Reelect Stephanie Levan as Director	G
Neoen SA	10/05/2023	France	Adopt Double Voting Rights for Long-Term Registered Shareholders	Takeover Related	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SPIE SA	10/05/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
Intact Financial Corporation	11/05/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intel Corporation	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intel Corporation	11/05/2023	USA	Stock Retention/Holding Period	Compensation	Adopt Share Retention Policy For Senior Executives	G
Intel Corporation	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Frank D. Yeary	G
SAP SE	11/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Jennifer Xin-Zhe Li to the Supervisory Board	G
SAP SE	11/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Qi Lu to the Supervisory Board	G
Tyler Technologies, Inc.	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director H. Lynn Moore, Jr.	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Dustin R. Womble	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director John S. Marr, Jr.	G
Verizon Communications Inc.	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Verizon Communications Inc.	11/05/2023	USA	Clawback of Incentive Payments	Compensation	Amend Clawback Policy	G
Verizon Communications Inc.	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Hans Vestberg	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Melanie Healey	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Rodney Slater	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Clarence Otis, Jr.	G
Verizon Communications Inc.	11/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
WSP Global Inc.	11/05/2023	Canada	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Progressive Corporation	12/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Progressive Corporation	12/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Roger N. Farah	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Charles A. Davis	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Lawton W. Fitt	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Stuart B. Burgdoerfer	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Susan Patricia Griffith	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Remuneration Policy	Compensation	Approve Amended Remuneration Policy	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Dominique Offergeld as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Eddy Vermoesen as Director and Approve Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	G
Elia Group SA/NV	16/05/2023	Belgium	Elect Director and Approve Director's Remuneration	Director Election	Elect Bernard Thiry as Director and Approve Remuneration	G
JPMorgan Chase & Co.	16/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
JPMorgan Chase & Co.	16/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
JPMorgan Chase & Co.	16/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Stephen B. Burke	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Timothy P. Flynn	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director James Dimon	G
JPMorgan Chase & Co.	16/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
JPMorgan Chase & Co.	16/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	E
JPMorgan Chase & Co.	16/05/2023	USA	Restriction of Fossil Fuel Financing	Environmental	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	E
JPMorgan Chase & Co.	16/05/2023	USA	Political Spending Congruency	Social	Report on Political Expenditures Congruence	S
Motorola Solutions, Inc.	16/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Gregory Q. Brown	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Judy C. Lewent	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Gregory K. Mondre	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Egon P. Durban	G
Arrow Electronics, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Sean J. Kerins	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Stephen C. Patrick	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director William F. Austen	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Gail E. Hamilton	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Andrew C. Kerin	G
Bloom Energy Corp.	17/05/2023	USA	Elect Director	Director Election	Elect Director Eddy Zervigon	G
Enphase Energy, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Benjamin Kortlang	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Roger M. Singer	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Juan C. Andrade	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Joseph V. Taranto	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director William F. Galtney, Jr.	G
Robert Half International Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Robert J. Pace	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Harold M. Messmer, Jr.	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director M. Keith Waddell	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Frederick A. Richman	G
Verisk Analytics, Inc.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lisa T. Su	G
AT&T Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AT&T Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Glenn H. Hutchins	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Matthew K. Rose	G
AT&T Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
AT&T Inc.	18/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Douglas M. Steenland	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan D. Gray	G
Lear Corporation	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Lear Corporation	18/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Conrad L. Mallett, Jr.	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Gregory C. Smith	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Raymond E. Scott	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan F. Foster	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John Q. Doyle	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Bruce P. Nolop	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lloyd M. Yates	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Oscar Fanjul	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Morton O. Schapiro	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven A. Mills	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director H. Edward Hanway	G
The Charles Schwab Corporation	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
The Charles Schwab Corporation	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Charles Schwab Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Carolyn Schwab-Pomerantz	G
The Charles Schwab Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Frank C. Herringer	G
The Charles Schwab Corporation	18/05/2023	USA	Gender Pay Gap	Social	Report on Gender/Racial Pay Gap	S
The Home Depot, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Home Depot, Inc.	18/05/2023	USA	Provide Right to Act by Written Consent	Corporate Governance	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Ari Bousbib	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Gregory D. Brenneman	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Albert P. Carey	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Edward P. Decker	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director J. Frank Brown	G
The Home Depot, Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
The Home Depot, Inc.	18/05/2023	USA	Political Spending Congruency	Social	Report on Political Expenditures Congruence	S
Xylem Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Xylem Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Victoria D. Harker	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven R. Loranger	G
Xylem Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Amgen Inc.	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Tyler Jacks	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Sugar	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Robert A. Bradway	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey C. Sprecher	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Judith A. Sprieser	G
Morgan Stanley	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Morgan Stanley	19/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director James P. Gorman	G
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Brad Forth	G
Array Technologies, Inc.	23/05/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Allow Exculpation of Officers as Permitted by Delaware Law	G
Boston Properties, Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Carol B. Einiger	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Douglas T. Linde	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Owen D. Thomas	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Matthew J. Lustig	G
Merck & Co., Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Merck & Co., Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Thomas H. Glocer	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Robert M. Davis	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Peter C. Wendell	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Patricia F. Russo	G
Merck & Co., Inc.	23/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Access to COVID-19 Products	S
Orange SA	23/05/2023	France	Elect Director	Director Election	Reelect Anne-Gabrielle Heilbronner as Director	G
Realty Income Corporation	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Priya Cherian Huskins	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Gregory T. McLaughlin	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director A. Larry Chapman	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Michael D. McKee	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Sumit Roy	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Ronald L. Merriman	G
Welltower Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Welltower Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Amazon.com, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ratification of Ernst & Young LLP as Auditors	G
Amazon.com, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey P. Bezos	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Judith A. McGrath	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jamie S. Gorelick	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan J. Rubinstein	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Andrew R. Jassy	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Daniel P. Huttenlocher	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Patricia Q. Stonesifer	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Edith W. Cooper	G
Amazon.com, Inc.	24/05/2023	USA	Company-Specific Board-Related	Director Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	G
Amazon.com, Inc.	24/05/2023	USA	Establish Environmental/Social Issue Board Committee	E&S Blended	Establish a Public Policy Committee	E, S
Amazon.com, Inc.	24/05/2023	USA	Climate Change Lobbying	E&S Blended	Report on Climate Lobbying	E
Amazon.com, Inc.	24/05/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Amazon.com, Inc.	24/05/2023	USA	Recycling	Environmental	Report on Efforts to Reduce Plastic Use	E
Amazon.com, Inc.	24/05/2023	USA	Report on Climate Change	Environmental	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	E
Amazon.com, Inc.	24/05/2023	USA	Gender Pay Gap	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	S
Amazon.com, Inc.	24/05/2023	USA	Human Rights Risk Assessment	Social	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	S
Amazon.com, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S
Amazon.com, Inc.	24/05/2023	USA	Improve Human Rights Standards or Policies	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	S
Amazon.com, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Revise Transparency Report to Provide Greater Disclosure on Government Requests	S
Amazon.com, Inc.	24/05/2023	USA	Human Rights Risk Assessment	Social	Report on Customer Due Diligence	S
Amazon.com, Inc.	24/05/2023	USA	Facility Safety	Social	Commission a Third Party Audit on Working Conditions	S
American Tower Corporation	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Thomas A. Bartlett	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Raymond P. Dolan	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Pamela D. A. Reeve	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director JoAnn A. Reed	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Samme L. Thompson	G
Clean Harbors, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Edward G. Galante	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	G
PayPal Holdings, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
PayPal Holdings, Inc.	24/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
PayPal Holdings, Inc.	24/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
The Travelers Companies, Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Travelers Companies, Inc.	24/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Laurie J. Thomsen	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Janet M. Dolan	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Patricia L. Higgins	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan D. Schnitzer	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alan L. Beller	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director William J. Kane	G
The Travelers Companies, Inc.	24/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	E
The Travelers Companies, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Ensure Policies Do Not Support Police Violations of Civil Rights	S
The Travelers Companies, Inc.	24/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Third-Party Racial Equity Audit	S
Thermo Fisher Scientific Inc.	24/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Marc N. Casper	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director James C. Mullen	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Lars R. Sorensen	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Tyler Jacks	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Nelson J. Chai	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director C. Martin Harris	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Scott M. Sperling	G
Equinix, Inc.	25/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Christopher Paisley	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Gary Hromadko	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Charles Meyers	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Peter Van Camp	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Issue of Equity	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issue of Equity without Pre-emptive Rights	G
Lowe's Companies, Inc.	26/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Raul Alvarez	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Marvin R. Ellison	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Richard W. Dreiling	G
Lowe's Companies, Inc.	26/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Amend Administrative Measures for Decision-Making of Related Party Transactions	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Financial Business Services Agreement	G
Dollar General Corporation	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Todd J. Vasos	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Jeffery C. Owen	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Michael M. Calbert	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Warren F. Bryant	G
Dollar General Corporation	31/05/2023	USA	Animal Welfare	Social	Report on 2025 Cage-Free Egg Goal	S
Dollar General Corporation	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Meta Platforms, Inc.	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Tony Xu	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Marc L. Andreessen	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Mark Zuckerberg	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Sheryl K. Sandberg	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Robert M. Kimmitt	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Peggy Alford	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Andrew W. Houston	G
Meta Platforms, Inc.	31/05/2023	USA	Link Executive Pay to Social Criteria	E&S Blended	Report on Executive Pay Calibration to Externalized Costs	E, S
Meta Platforms, Inc.	31/05/2023	USA	Climate Change Lobbying	E&S Blended	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	E
Meta Platforms, Inc.	31/05/2023	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Report on Enforcement of Community Standards and User Content	S
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Commission Independent Review of Audit & Risk Oversight Committee	S
Meta Platforms, Inc.	31/05/2023	USA	Human Rights Risk Assessment	Social	Report on Human Rights Impact Assessment of Targeted Advertising	S
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Report on Allegations of Political Entanglement and Content Management Biases in India	S
Meta Platforms, Inc.	31/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Data Privacy regarding Reproductive Healthcare	S
Meta Platforms, Inc.	31/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Report on Child Safety and Harm Reduction	S
Walmart Inc.	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Walmart Inc.	31/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Steuart L. Walton	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Marissa A. Mayer	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director C. Douglas McMillon	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Gregory B. Penner	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director S. Robson Walton	G
Walmart Inc.	31/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Walmart Inc.	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Walmart Inc.	31/05/2023	USA	Human Rights Risk Assessment	Social	Report on Human Rights Due Diligence	S
Walmart Inc.	31/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Netflix, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Netflix, Inc.	01/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Netflix, Inc.	01/06/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Netflix, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Reed Hastings	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Netflix, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Ted Sarandos	G
Netflix, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Jay C. Hoag	G
Netflix, Inc.	01/06/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Netflix, Inc.	01/06/2023	USA	Improve Human Rights Standards or Policies	Social	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	S
ServiceNow, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
ServiceNow, Inc.	01/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
ServiceNow, Inc.	01/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Jonathan C. Chadwick	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Miller	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director William R. McDermott	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Company Articles	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	G
Alphabet Inc.	02/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Alphabet Inc.	02/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Alphabet Inc.	02/06/2023	USA	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	G
Alphabet Inc.	02/06/2023	USA	Stock Retention/Holding Period	Compensation	Adopt Share Retention Policy For Senior Executives	G
Alphabet Inc.	02/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Frances H. Arnold	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Ann Mather	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director K. Ram Shriram	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Sergey Brin	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director John L. Hennessy	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Larry Page	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director L. John Doerr	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Sundar Pichai	G
Alphabet Inc.	02/06/2023	USA	Climate Change Lobbying	E&S Blended	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	E
Alphabet Inc.	02/06/2023	USA	Miscellaneous Proposal – Environmental & Social	E&S Blended	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	E, S
Alphabet Inc.	02/06/2023	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G
Alphabet Inc.	02/06/2023	USA	Human Rights Risk Assessment	Social	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	S
Alphabet Inc.	02/06/2023	USA	Miscellaneous Proposal - Social	Social	Report on Alignment of YouTube Policies With Online Safety Regulations	S
Alphabet Inc.	02/06/2023	USA	Human Rights Risk Assessment	Social	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	S
Alphabet Inc.	02/06/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Alphabet Inc.	02/06/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Alphabet Inc.	02/06/2023	USA	Miscellaneous Proposal - Social	Social	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	S
UnitedHealth Group Incorporated	05/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
UnitedHealth Group Incorporated	05/06/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Michele Hooper	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Stephen Hemsley	G
UnitedHealth Group Incorporated	05/06/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
UnitedHealth Group Incorporated	05/06/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Report on Third-Party Racial Equity Audit	S

* E: Environmental - S: Social - G: Governance



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Booking Holdings Inc.	06/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Taiwan Semiconductor Manufacturing Co., Ltd.	06/06/2023	Taiwan	Approve Amendments to Lending Procedures and Caps	Strategic Transactions	Amend Procedures for Endorsement and Guarantees	G
The TJX Companies, Inc.	06/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Ernie Herrman	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Alan M. Bennett	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Carol Meyrowitz	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director David T. Ching	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Amy B. Lane	G
The TJX Companies, Inc.	06/06/2023	USA	Miscellaneous Proposal - Social	Social	Adopt a Paid Sick Leave Policy for All Employees	S
The TJX Companies, Inc.	06/06/2023	USA	Human Rights Risk Assessment	Social	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	S
The TJX Companies, Inc.	06/06/2023	USA	Human Rights Risk Assessment	Social	Report on Risk from Supplier Misclassification of Supplier's Employees	S
China Resources Land Limited	07/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
China Resources Land Limited	07/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Comcast Corporation	07/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Comcast Corporation	07/06/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Comcast Corporation	07/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Kenneth J. Bacon	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Baltimore, Jr.	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Hassell	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Brian L. Roberts	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Honickman	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Madeline S. Bell	G
Comcast Corporation	07/06/2023	USA	GHG Emissions	Environmental	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	E
Comcast Corporation	07/06/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Comcast Corporation	07/06/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
Comcast Corporation	07/06/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Racial Equity Audit	S
Salesforce, Inc.	08/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Salesforce, Inc.	08/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Salesforce, Inc.	08/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Craig Conway	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Oscar Munoz	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Marc Benioff	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Maynard Webb	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Parker Harris	G
Salesforce, Inc.	08/06/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Restricted Stock Plan	Compensation	Adopt Share Incentive Scheme and Related Transactions	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Share Plan Grant	Compensation	Adopt Service Provider Sublimit	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Elect Director	Director Election	Elect Wong Shun Tak as Director	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect SHIN-MIN CHEN with SHAREHOLDER NO.J100657XXX as Independent Director	G
Ameresco, Inc.	13/06/2023	USA	Ratify Auditors	Audit Related	Ratify RSM US LLP as Auditors	G
Ameresco, Inc.	13/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Ameresco, Inc.	13/06/2023	USA	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Claire Hughes Johnson	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Frank V. Wisneski	G
Target Corporation	14/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Target Corporation	14/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Brian C. Cornell	G
Target Corporation	14/06/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Reporting on Climate Transition Plan	Environmental	Management Advisory Vote on Climate Change	E
Deutsche Wohnen SE	15/06/2023	Germany	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of 2024	G
Deutsche Wohnen SE	15/06/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Christoph Schauerte to the Supervisory Board	G
Deutsche Wohnen SE	15/06/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Peter Hohlbein to the Supervisory Board	G
Deutsche Wohnen SE	15/06/2023	Germany	Company-Specific – Miscellaneous	Miscellaneous	Appoint Jochen Jahn as Special Auditor in Connection with Loan Agreement with Vonovia SE	G
Deutsche Wohnen SE	15/06/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2028	G
Generac Holdings Inc.	15/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
W. P. Carey Inc.	15/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Nick J.M. van Ommen	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Authorize Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Acciona SA	19/06/2023	Spain	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	G
Acciona SA	19/06/2023	Spain	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	G
Acciona SA	19/06/2023	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Remuneration Report	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Reelect Jeronimo Marcos Gerard Rivero as Director	G
Autodesk, Inc.	21/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Lorrie M. Norrington	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Stacy J. Smith	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Mary T. McDowell	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Andrew Anagnost	G
eBay, Inc.	21/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
eBay, Inc.	21/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
eBay, Inc.	21/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
eBay, Inc.	21/06/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G
eBay, Inc.	21/06/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G
NVIDIA Corporation	22/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
NVIDIA Corporation	22/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Tench Coxé	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director A. Brooke Seawell	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Harvey C. Jones	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Jen-Hsun Huang	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Mark A. Stevens	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Robert K. Burgess	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Mark L. Perry	G
Workday, Inc.	22/06/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Workday, Inc.	22/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Workday, Inc.	22/06/2023	USA	Elect Director	Director Election	Elect Director George J. Still, Jr.	G
Workday, Inc.	22/06/2023	USA	Elect Director	Director Election	Elect Director Christa Davies	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Kihara, Masahiro	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Imai, Seiji	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Disclosure of Fossil Fuel Financing	Environmental	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	E
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Karasawa, Yasuyoshi	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Hara, Noriyuki	G
Mastercard Incorporated	27/06/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Rima Qureshi	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Choon Phong Goh	G
Mastercard Incorporated	27/06/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Mastercard Incorporated	27/06/2023	USA	Miscellaneous Proposal - Social	Social	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	S
Plug Power Inc.	27/06/2023	USA	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Kyungyeol Song	G
Plug Power Inc.	27/06/2023	USA	Elect Director	Director Election	Elect Director Jonathan M. Silver	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Hasuwa, Kenji	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Obayashi, Takeo	G
Obayashi Corp.	28/06/2023	Japan	Approve Additional Income Allocation/Distribution	Non-Routine Business	Approve Additional Special Dividend of JPY 12	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kobayashi, Takeshi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kamezawa, Hironori	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Mike, Kanetsugu	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nomoto, Hirofumi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Disclosure of Fossil Fuel Financing	Environmental	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	E
Land Securities Group Plc	06/07/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Advanced Drainage Systems, Inc.	20/07/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Robert M. Eversole	G
Linde Plc	24/07/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers as Auditors	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Stephen F. Angel	G
Bajaj Auto Limited	25/07/2023	India	Approve/Amend Employment Agreements	Compensation	Approve Reappointment and Remuneration of Rakesh Sharma as Whole-Time Director	G
Bajaj Auto Limited	25/07/2023	India	Elect Director	Director Election	Reelect Niraj Baja as Director	G
Bajaj Auto Limited	25/07/2023	India	Elect Director	Director Election	Reelect Madhur Baja as Director	G
Bajaj Auto Limited	25/07/2023	India	Elect Director	Director Election	Reelect Sanjiv Bajaj as Director	G
Tech Mahindra Limited	27/07/2023	India	Approve/Amend Employment Agreements	Compensation	Approve Appointment and Remuneration of Mohit Joshi as Whole-Time Director designated as Managing Director (Designate) and Key Managerial Personnel	G
Tech Mahindra Limited	27/07/2023	India	Elect Director	Director Election	Reelect Manoj Bhat as Director	G
Electronic Arts Inc.	10/08/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Andrew Wilson	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Luis A. Ubinas	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Richard A. Simonson	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Jeffrey T. Huber	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers SA as Auditors	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Josua Malherbe as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Guillaume Pictet as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Jean-Blaise Eckert as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Johann Rupert as Director and Board Chair	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Guillaume Pictet as Member of the Compensation Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Gen Digital Inc.	12/09/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Frank E. Dangeard	G
NIKE, Inc.	12/09/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
NIKE, Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Alan B. Graf, Jr.	G
NIKE, Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director John Rogers, Jr.	G
NIKE, Inc.	12/09/2023	USA	Human Rights Risk Assessment	Social	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	S
NIKE, Inc.	12/09/2023	USA	Gender Pay Gap	Social	Report on Median Gender/Racial Pay Gap	S
Logitech International S.A.	13/09/2023	Switzerland	Other Business	Routine Business	Authorize Independent Representative to Vote on Any New or Amended Resolutions	G
Novartis AG	15/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director William "Bing" Gordon	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Dornemann	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Sheresky	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Strauss Zelnick	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director J Moses	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Alibaba Group Holding Limited	28/09/2023	Cayman Islands	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	G
Alibaba Group Holding Limited	28/09/2023	Cayman Islands	Elect Director	Director Election	Elect Director Maggie Wei Wu	G
Alibaba Group Holding Limited	28/09/2023	Cayman Islands	Elect Director	Director Election	Elect Director Eddie Yongming Wu	G
The Procter & Gamble Company	10/10/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
The Procter & Gamble Company	10/10/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
The Procter & Gamble Company	10/10/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Joseph Jimenez	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Patricia A. Woertz	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Angela F. Braly	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Jon R. Moeller	G
Medtronic plc	19/10/2023	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Medtronic plc	19/10/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew the Board's Authority to Issue Shares Under Irish Law	G
Medtronic plc	19/10/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Denise M. O'Leary	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Kendall J. Powell	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Geoffrey S. Martha	G
Automatic Data Processing, Inc.	08/11/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Automatic Data Processing, Inc.	08/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Carlos A. Rodriguez	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director William J. Ready	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Robert N. Duels	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Richard J. Daly	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Timothy C. Gokey	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Leslie A. Brun	G
Oracle Corporation	15/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Oracle Corporation	15/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Oracle Corporation	15/11/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Renee J. James	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Awo Ablo	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Naomi O. Seligman	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Safra A. Catz	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Michael J. Boskin	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Rona A. Fairhead	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Bruce R. Chizen	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Jeffrey O. Henley	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director George H. Conrades	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Charles W. Moorman	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Lawrence J. Ellison	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Jeffrey S. Berg	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Vishal Sikka	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director William G. Parrett	G
Oracle Corporation	15/11/2023	USA	Elect Director	Director Election	Elect Director Leon E. Panetta	G
Oracle Corporation	15/11/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Oracle Corporation	15/11/2023	USA	Gender Pay Gap	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	S
The Clorox Company	15/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Sysco Corporation	17/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Larry C. Glasscock	G
Sysco Corporation	17/11/2023	USA	Animal Welfare	Social	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	S
Cisco Systems, Inc.	06/12/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Michael D. Capellas	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Charles H. Robbins	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Kristina M. Johnson	G
Cisco Systems, Inc.	06/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	S
Microsoft Corporation	07/12/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte and & Touche as Auditors	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Satya Nadella	G
Microsoft Corporation	07/12/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S
Microsoft Corporation	07/12/2023	USA	Operations in High Risk Countries	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	S
Microsoft Corporation	07/12/2023	USA	Weapons - Related	Social	Report on Risks of Weapons Development	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	S
AutoZone, Inc.	20/12/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Earl G. Graves, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director George R. Mrkonic, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director William C. Rhodes, III	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Enderson Guimaraes	G

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Check Point Software Technologies Ltd.	03/08/2023	Annual	Israel	1772587

Rejected Meetings

Company Name	Reject Reason	Meeting Date	Meeting Type	Market	Meeting ID
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Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Linde Plc	18/01/2023	Ireland	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Amend Articles of Association	G
Linde Plc	18/01/2023	Ireland	Approve Merger Agreement	Strategic Transactions	Approve Common Draft Terms of Merger	G
Linde Plc	18/01/2023	Ireland	Approve Scheme of Arrangement	Strategic Transactions	Approve Scheme of Arrangement	G
Costco Wholesale Corporation	19/01/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director John W. Stanton	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Kenneth D. Denman	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Mary Agnes (Maggie) Wilderotter	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Sally Jewell	G
Costco Wholesale Corporation	19/01/2023	USA	Prepare Report on Health Care Reform	Social	Report on Risk Due to Restrictions on Reproductive Rights	S
Intuit Inc.	19/01/2023	USA	Amend Qualified Employee Stock Purchase Plan	Compensation	Amend Qualified Employee Stock Purchase Plan	G
Intuit Inc.	19/01/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Eve Burton	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Tekedra Mawakana	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Raul Vazquez	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Sasan K. Goodarzi	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Scott D. Cook	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Richard L. Dalzell	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Thomas Szkutak	G
Intuit Inc.	19/01/2023	USA	Elect Director	Director Election	Elect Director Deborah Liu	G
NARI Technology Co., Ltd.	19/01/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Hu Minqiang as Director	G
NARI Technology Co., Ltd.	19/01/2023	China	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Elect Wei Rong as Supervisor	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Maynard G. Webb, Jr.	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Linda J. Rendle	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Kermit R. Crawford	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Denise M. Morrison	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Teri L. List	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director John F. Lundgren	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Lloyd A. Carney	G
Visa Inc.	24/01/2023	USA	Elect Director	Director Election	Elect Director Ramon Laguarta	G
Visa Inc.	24/01/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Accenture Plc	01/02/2023	Ireland	Authorize Reissuance of Repurchased Shares	Capitalization	Determine Price Range for Reissuance of Treasury Shares	G
Accenture Plc	01/02/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Renew the Board's Authority to Issue Shares Under Irish Law	G
Accenture Plc	01/02/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Jaime Ardila	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Paula A. Price	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Gilles C. Pelisson	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Tracey T. Travis	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Venkata (Murthy) Renduchintala	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Beth E. Mooney	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Nancy McKinstry	G
Accenture Plc	01/02/2023	Ireland	Elect Director	Director Election	Elect Director Arun Sarin	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve Use of Proceeds from Fund Raising Activities	Capitalization	Approve Change in High-efficiency Monocrystalline Cell Project	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Authorize Use of Financial Derivatives	Capitalization	Approve Foreign Exchange Derivatives Transactions	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Daily Related Party Transactions	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Estimated Amount of Guarantees	G
LONGi Green Energy Technology Co., Ltd.	02/02/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Provision of Guarantee for Loan Business	G
Rockwell Automation, Inc.	07/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Robert W. Soderbery	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director Pam Murphy	G
Rockwell Automation, Inc.	07/02/2023	USA	Elect Director	Director Election	Elect Director William P. Gipson	G
Siemens AG	09/02/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	G
Siemens AG	09/02/2023	Germany	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Registration in the Share Register	G
Siemens AG	09/02/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Nathalie von Siemens to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Werner Brandt to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Keryn Lee James to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Regina Dugan to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Martina Merz to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Benoit Potier to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Matthias Zachert to the Supervisory Board	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	G
Siemens AG	09/02/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 4.25 per Share	G
Siemens AG	09/02/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Deere & Company	22/02/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Deere & Company	22/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Gregory R. Page	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Michael O. Johanns	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Charles O. Holliday, Jr.	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Dmitri L. Stockton	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Sheila G. Talton	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Leanne G. Caret	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Alan C. Heuberger	G
Deere & Company	22/02/2023	USA	Elect Director	Director Election	Elect Director Tamra A. Erwin	G
Tetra Tech, Inc.	28/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Joanne M. Maguire	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Kimberly E. Ritrievi	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Gary R. Birkenbeuel	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Prashant Gandhi	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Christiana Obiaya	G
Tetra Tech, Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Kirsten M. Volpi	G
The AZEK Company Inc.	28/02/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Gary Hendrickson	G
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Jesse Singh	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Bennett Rosenthal	G
The AZEK Company Inc.	28/02/2023	USA	Elect Director	Director Election	Elect Director Howard Heckes	G
The AZEK Company Inc.	28/02/2023	USA	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	G
Novartis AG	07/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Novartis AG	07/03/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	G
Novartis AG	07/03/2023	Switzerland	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	G
Novartis AG	07/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Novartis AG	07/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	G
Novartis AG	07/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	G
Novartis AG	07/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	G
Novartis AG	07/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Charles Sawyers as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Simon Moroney as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Frans van Houten as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Elect John Young as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Ana de Pro Gonzalo as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Nancy Andrews as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Joerg Reinhardt as Director and Board Chair	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Daniel Hochstrasser as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Bridgette Heller as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Elizabeth Doherty as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Ton Buechner as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect William Winters as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Simon Moroney as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint William Winters as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Bridgette Heller as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Novartis AG	07/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Peter Zahn as Independent Proxy	G
Novartis AG	07/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.20 per Share	G
Orsted A/S	07/03/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	G
Orsted A/S	07/03/2023	Denmark	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Elect Annica Bresky as New Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Peter Korsholm as Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Elect Andrew Brown as New Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Dieter Wimmer as Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Jorgen Kildah as Director	G
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Lene Skole (Vice Chair) as Director	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Orsted A/S	07/03/2023	Denmark	Elect Director	Director Election	Reelect Julia King as Director	G
Orsted A/S	07/03/2023	Denmark	Approve Discharge of Management and Supervisory Board (Bundled)	Director Related	Approve Discharge of Management and Board	G
Orsted A/S	07/03/2023	Denmark	Fix Number of Directors and/or Auditors	Director Related	Fix Number of Directors at Eight	G
Orsted A/S	07/03/2023	Denmark	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	G
Orsted A/S	07/03/2023	Denmark	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Orsted A/S	07/03/2023	Denmark	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorize Board to Fix Remuneration of Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve the Disapplication of Statutory Pre-Emption Rights	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Share Repurchase Program	Capitalization	Authorize Market Purchases of Company Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Reissuance of Repurchased Shares	Capitalization	Determine Price Range for Reissuance of Treasury Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Gretchen R. Haggerty	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director W. Roy Dunbar	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Jean Blackwell	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Simone Menne	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Mark Vergnano	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director John D. Young	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Ayesha Khanna	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Pierre Cohade	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Jurgen Tinggren	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Irene B. Rosenfeld	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Mark Fields	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Gregory N. Johnson	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Ann M. Livermore	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Cristiano R. Amon	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Anthony J. Vinciquerra	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Sylvia Acevedo	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Jamie S. Miller	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Kornelis (Neil) Smit	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Jean-Pascal Tricoire	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Mark D. McLaughlin	G
QUALCOMM Incorporated	08/03/2023	USA	Elect Director	Director Election	Elect Director Jeffrey W. Henderson	G
Applied Materials, Inc.	09/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Applied Materials, Inc.	09/03/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Xun (Eric) Chen	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Judy Bruner	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Rani Borkar	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Scott A. McGregor	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Yvonne McGill	G
Applied Materials, Inc.	09/03/2023	USA	Elect Director	Director Election	Elect Director Kevin P. March	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director James Bell	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Sue Wagner	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Monica Lozano	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Alex Gorsky	G
Apple Inc.	10/03/2023	USA	Amend Proxy Access Right	Director Related	Amend Proxy Access Right	G
Apple Inc.	10/03/2023	USA	Gender Pay Gap	Social	Report on Median Gender/Racial Pay Gap	S
Agilent Technologies, Inc.	15/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Agilent Technologies, Inc.	15/03/2023	USA	Elect Director	Director Election	Elect Director Dow R. Wilson	G
Agilent Technologies, Inc.	15/03/2023	USA	Elect Director	Director Election	Elect Director Susan H. Rataj	G
Agilent Technologies, Inc.	15/03/2023	USA	Elect Director	Director Election	Elect Director George A. Scangos	G
Agilent Technologies, Inc.	15/03/2023	USA	Provide Right to Call Special Meeting	Takeover Related	Provide Right to Call Special Meeting	G
Samsung Electronics Co., Ltd.	15/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
Samsung Electronics Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Han Jong-hui as Inside Director	G
Samsung Electronics Co., Ltd.	15/03/2023	South Korea	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Jeon Young-hyeon as Inside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Lee Mi-gyeong as Outside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Kwon Oh-gyeong as Outside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Director	Director Election	Elect Kim Deok-hyeon as Outside Director	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Member of Audit Committee	Director Related	Elect Lee Mi-gyeong as a Member of Audit Committee	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Elect Member of Audit Committee	Director Related	Elect Kwon Oh-gyeong as a Member of Audit Committee	G
Samsung SDI Co., Ltd.	15/03/2023	South Korea	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Deloitte AG as Swiss Registered Auditors	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve Reduction in Share Capital via Cancellation of Shares	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Laura H. Wright	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Jean-Pierre Clamadiou	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Syaru Shirley Lin	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Heath A. Mitts	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Carol A. (John) Davidson	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Terrence R. Curtin	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Lynn A. Dugle	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Dawn C. Willoughby	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Abhijit Y. Talwalkar	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Director	Director Election	Elect Director Mark C. Trudeau	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
TE Connectivity Ltd.	15/03/2023	Switzerland	Appoint Appraiser/Special Auditor/Liquidator	Non-Routine Business	Ratify PricewaterhouseCoopers AG as Special Auditors	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Available Earnings at September 30, 2022	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Rene Schwarzenbach as Independent Proxy	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Approve Dividends	Routine Business	Approve Declaration of Dividend	G
TE Connectivity Ltd.	15/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Annual Report for Fiscal Year Ended September 30, 2022	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Capitalization	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Share Repurchase Program	Capitalization	Present Board's Report on Share Repurchase	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Share Repurchase Program	Capitalization	Set Maximum Amount of Share Repurchase Reserve	G
CEMEX SAB de CV	23/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Fernando A. Gonzalez Olivieri as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Gabriel Jaramillo Sanint as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Ramiro Gerardo Villarreal Morales as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Rodolfo Garcia Muriel as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect David Martinez Guzman as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Marcelo Zambrano Lozano as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Francisco Javier Fernandez Carbajal as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Isabel Maria Aguilera Navarro as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Maria de Lourdes Melgar Palacios as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Armando J. Garcia Segovia as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Director	Director Election	Elect Everardo Elizondo Almaguer as Director	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Board Chairman/Vice-Chairman	Director Related	Elect Rogelio Zambrano Lozano as Board Chairman	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Roger Saldana Madero as Secretary of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Company Clerk/Secretary	Director Related	Elect Roger Saldana Madero as Board Secretary	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Elect Member of X Committee	Director Related	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	G
CEMEX SAB de CV	23/03/2023	Mexico	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
CEMEX SAB de CV	23/03/2023	Mexico	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
CEMEX SAB de CV	23/03/2023	Mexico	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Novo Nordisk A/S	23/03/2023	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Reduction in Share Capital	Capitalization	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Remuneration Policy	Compensation	Amendment to Remuneration Policy for Board of Directors and Executive Management	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	G
Novo Nordisk A/S	23/03/2023	Denmark	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Andreas Fibig as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Laurence Debroux as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Christina Law as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Martin Mackay as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Helge Lund as Board Chairman	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Henrik Poulsen as Vice Chairman	G
Novo Nordisk A/S	23/03/2023	Denmark	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Richard E. Allison, Jr.	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Satya Nadella	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Jorgen Vig Knudstorp	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Andrew Champion	G
Starbucks Corporation	23/03/2023	USA	Elect Director	Director Election	Elect Director Beth Ford	G
Starbucks Corporation	23/03/2023	USA	Improve Human Rights Standards or Policies	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	S
Unicharm Corp.	24/03/2023	Japan	Ratify Auditors	Audit Related	Appoint KPMG AZSA LLC as New External Audit Firm	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director Hikosaka, Toshifumi	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director Takahara, Takahisa	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director Takaku, Kenji	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Noriko Rzonca	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Asada, Shigeru	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Sugita, Hiroaki	G
Bridgestone Corp.	28/03/2023	Japan	Ratify Auditors	Audit Related	Appoint KPMG AZSA LLC as New External Audit Firm	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Yukari	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Matsuda, Akira	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Nakajima, Yasuhiro	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Higashi, Masahiro	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Yoshimi, Tsuyoshi	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Scott Trevor Davis	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Yamamoto, Kenzo	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Suzuki, Yoko	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Ishibashi, Shuichi	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Masuda, Kenichi	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Okina, Yuri	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Shiba, Yojiro	G
Bridgestone Corp.	28/03/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 90	G
Holmen AB	28/03/2023	Sweden	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AB as Auditor	G
Holmen AB	28/03/2023	Sweden	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Holmen AB	28/03/2023	Sweden	Approve Remuneration Policy	Compensation	Approve Remuneration Policy And Other Terms of Employment For Executive Management	G
Holmen AB	28/03/2023	Sweden	Approve Remuneration of Directors and Auditors	Compensation	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	G
Holmen AB	28/03/2023	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Holmen AB	28/03/2023	Sweden	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and President	G
Holmen AB	28/03/2023	Sweden	Fix Number of Directors and/or Auditors	Director Related	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	G
Holmen AB	28/03/2023	Sweden	Approve Minutes of Previous Meeting	Routine Business	Approve Agenda of Meeting	G
Holmen AB	28/03/2023	Sweden	Acknowledge Proper Convening of Meeting	Routine Business	Acknowledge Proper Convening of Meeting	G
Holmen AB	28/03/2023	Sweden	Prepare and Approve List of Shareholders	Routine Business	Prepare and Approve List of Shareholders	G
Holmen AB	28/03/2023	Sweden	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Routine Business	Designate Inspectors of Minutes of Meeting	G
Holmen AB	28/03/2023	Sweden	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Holmen AB	28/03/2023	Sweden	Elect Chairman of Meeting	Routine Business	Elect Chairman of Meeting	G
Holmen AB	28/03/2023	Sweden	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of SEK 16 Per Share	G
LG Chem Ltd.	28/03/2023	South Korea	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Total Remuneration of Inside Directors and Outside Directors	G
LG Chem Ltd.	28/03/2023	South Korea	Elect Director	Director Election	Elect Cheon Gyeong-hun as Outside Director	G
LG Chem Ltd.	28/03/2023	South Korea	Elect Member of Audit Committee	Director Related	Elect Cheon Gyeong-hun as a Member of Audit Committee	G
LG Chem Ltd.	28/03/2023	South Korea	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Neste Corp.	28/03/2023	Finland	Ratify Auditors	Audit Related	Ratify KPMG as Auditors	G
Neste Corp.	28/03/2023	Finland	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Neste Corp.	28/03/2023	Finland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of up to 23 Million Shares without Preemptive Rights	G
Neste Corp.	28/03/2023	Finland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G
Neste Corp.	28/03/2023	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Neste Corp.	28/03/2023	Finland	Fix Number of Directors and/or Auditors	Director Related	Fix Number of Directors at Nine	G
Neste Corp.	28/03/2023	Finland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and President	G
Neste Corp.	28/03/2023	Finland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	G
Neste Corp.	28/03/2023	Finland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
SGS SA	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers SA as Auditors	G
SGS SA	28/03/2023	Switzerland	Approve Stock Split	Capitalization	Approve 1:25 Stock Split	G
SGS SA	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	G
SGS SA	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	G
SGS SA	28/03/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Rules on Remuneration	G
SGS SA	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Shelby du Pasquier as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Kory Sorenson as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Janet Vergis as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Sami Atiya as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Ian Gallienne as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Phyllis Cheung as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Elect Jens Riedel as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Tobias Hartmann as Director	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Sami Atiya as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ian Gallienne as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Kory Sorenson as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
SGS SA	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 80.00 per Share	G
SGS SA	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Notaires a Carouge as Independent Proxy	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SGS SA	28/03/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Sika AG	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Sika AG	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	G
Sika AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Sika AG	28/03/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: External Mandates for Members of the Board of Directors	G
Sika AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Register	G
Sika AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Sika AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Board Meetings; Electronic Communication	G
Sika AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	G
Sika AG	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	G
Sika AG	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Lucrece Foufopoulos-De Ridder as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Paul Schuler as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Viktor Balli as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Gordana Landen as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Thierry Vanlancker as Director	G
Sika AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Paul Haelg as Director	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	G
Sika AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Paul Haelg as Board Chair	G
Sika AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	G
Sika AG	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G
Sika AG	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Sika AG	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Jost Windlin as Independent Proxy	G
Sika AG	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.20 per Share	G
Sika AG	28/03/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Swisscom AG	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swisscom AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Swisscom AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shares and Share Register	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
Swisscom AG	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	G
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	G
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Guus Dekkers as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Alain Carrupt as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Sandra Lathion-Zweifel as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Roland Abt as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Anna Mossberg as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Elect Monique Bourquin as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Frank Esser as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Monique Bourquin as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Frank Esser as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Roland Abt as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve/Amend Corporate Social Responsibility Charter/Policy	E&S Blended	Amend Articles Re: Sustainability Clause	E, S
Swisscom AG	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Swisscom AG	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Reber Rechtsanwaelte as Independent Proxy	G
Swisscom AG	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 22 per Share	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Bylaw)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Business Objectives)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Amendments Relating to Record Date)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	G
Doosan Fuel Cell Co., Ltd.	29/03/2023	South Korea	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
Shimano, Inc.	29/03/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Disclose Shareholder Meeting Materials on Internet	G
Shimano, Inc.	29/03/2023	Japan	Approve Restricted Stock Plan	Compensation	Approve Restricted Stock Plan	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Sakakibara, Sadayuki	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Katsumaru, Mitsuhiko	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Chia Chin Seng	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Wada, Hiromi	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Ichijo, Kazuo	G
Shimano, Inc.	29/03/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 142.5	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Authorize Share Repurchase Program	Capitalization	Approve Report on Share Repurchase Reserves	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Member of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Board Chairman	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Adolfo Cerezo as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Leigh Hopkins as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Karthik Raghupathy as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Guilherme Loureiro as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Elizabeth Kwo as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Tom Ward as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Kirsten Evans as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Maria Teresa Arnal as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Eric Perez Grovas as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Ernesto Cervera as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	Director Related	Accept Resignation of Blanca Trevino as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Approve Directors and Officers Liability	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Board Chairman/Vice-Chairman	Director Related	Ratify Judith McKenna as Board Chairman	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors and Officers	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Special/Interim Dividends	Routine Business	Approve Extraordinary Dividend of MXN 1.57 Per Share	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Board of Directors' Report	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Report of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Board Opinion on CEO's Report	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Dividends	Routine Business	Approve Ordinary Dividend of MXN 1.12 Per Share	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Report Re: Employee Stock Purchase Plan	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve CEO's Report	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Share Plan Grant	Compensation	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Directors' Remuneration	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Share Plan Grant	Compensation	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Elect Director	Director Election	Elect Anthony Lim Weng Kin as Director	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Elect Director	Director Election	Elect Peter Seah Lim Huat as Director	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Elect Director	Director Election	Elect Punita Lal as Director	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Directors' and Auditors' Reports	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Stock Dividend Program	Routine Business	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Dividends	Routine Business	Approve Final and Special Dividend	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Hock E. Tan	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Eddy W. Hartenstein	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Raul J. Fernandez	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Check Kian Low	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Gayla J. Delly	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Justine F. Page	G
Broadcom Inc.	03/04/2023	USA	Elect Director	Director Election	Elect Director Diane M. Bryant	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Maria Elena Lagomasino	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Safra A. Catz	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Mary T. Barra	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Carolyn N. Everson	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Calvin R. McDonald	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Michael B.G. Froman	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Mark G. Parker	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Amy L. Chang	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Francis A. deSouza	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Derica W. Rice	G
The Walt Disney Company	03/04/2023	USA	Elect Director	Director Election	Elect Director Robert A. Iger	G
The Walt Disney Company	03/04/2023	USA	Political Contributions Disclosure	Social	Report on Political Expenditures	S
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Charles J. G. Brindamour	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Martine Turcotte	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Ammar Aljoundi	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Luc Desjardins	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director William F. Morneau	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Victor G. Dodig	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Katharine B. Stevenson	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Christine E. Larsen	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Barry L. Zubrow	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Kevin J. Kelly	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Mary Lou Maher	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Nanci E. Caldwell	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Michelle L. Collins	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 2: Advisory Vote on Environmental Policies	E
EDP Renovaveis SA	04/04/2023	Spain	Amend Articles Board-Related	Company Articles	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	G
EDP Renovaveis SA	04/04/2023	Spain	Amend Articles Board-Related	Company Articles	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Remuneration Policy	Compensation	Amend Remuneration Policy	G
EDP Renovaveis SA	04/04/2023	Spain	Elect Director	Director Election	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Discharge of Board and President (Bundled)	Director Related	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
EDP Renovaveis SA	04/04/2023	Spain	Accept/Approve Corporate Social Responsibility Report	E&S Blended	Approve Non-Financial Information Statement	E, S
EDP Renovaveis SA	04/04/2023	Spain	Approve Transaction with a Related Party	Non-Routine Business	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Transaction with a Related Party	Non-Routine Business	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	G
EDP Renovaveis SA	04/04/2023	Spain	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Stock Dividend Program	Routine Business	Approve Scrip Dividends	G
EDP Renovaveis SA	04/04/2023	Spain	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated and Standalone Financial Statements	G
EDP Renovaveis SA	04/04/2023	Spain	Receive/Approve Report/Announcement	Routine Business	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	G
EDP Renovaveis SA	04/04/2023	Spain	Approve Treatment of Net Loss	Routine Business	Approve Treatment of Net Loss	G
The Bank of Nova Scotia	04/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Guillermo E. Babatz	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Michael D. Penner	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Nora A. Aufreiter	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Una M. Power	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Aaron W. Regent	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director L. Scott Thomson	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director W. Dave Dowrich	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Scott B. Bonham	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Calin Rovinescu	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Benita M. Warmbold	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Lynn K. Patterson	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Daniel (Don) H. Callahan	G
The Bank of Nova Scotia	04/04/2023	Canada	GHG Emissions	Environmental	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	E
The Bank of Nova Scotia	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 1: Advisory Vote on Environmental Policies	E
Deutsche Telekom AG	05/04/2023	Germany	Ratify Auditors	Audit Related	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	G
Deutsche Telekom AG	05/04/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Deutsche Telekom AG	05/04/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Harald Krueger to the Supervisory Board	G
Deutsche Telekom AG	05/04/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Reinhard Ploss to the Supervisory Board	G
Deutsche Telekom AG	05/04/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Margret Suckale to the Supervisory Board	G
Deutsche Telekom AG	05/04/2023	Germany	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
Deutsche Telekom AG	05/04/2023	Germany	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
Deutsche Telekom AG	05/04/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Deutsche Telekom AG	05/04/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.70 per Share	G
Royal Bank of Canada	05/04/2023	Canada	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Royal Bank of Canada	05/04/2023	Canada	Increase Authorized Preferred Stock	Capitalization	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	G
Royal Bank of Canada	05/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G

* E: Environmental - S: Social - G: Governance

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Royal Bank of Canada	05/04/2023	Canada	Amend Executive Share Option Plan	Compensation	Amend Stock Option Plan	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Maryann Turcke	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director David McKay	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Mirko Bibic	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Cynthia Devine	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Jacynthe Cote	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Jeffery Yabuki	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Bridget A. van Kralingen	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Thierry Vandal	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Andrew A. Chisholm	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Toos N. Daruvala	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Roberta L. Jamieson	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Frank Vettese	G
Royal Bank of Canada	05/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	E, S
Royal Bank of Canada	05/04/2023	Canada	GHG Emissions	Environmental	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	E
Royal Bank of Canada	05/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 7: Advisory Vote on Environmental Policies	E
Royal Bank of Canada	05/04/2023	Canada	Improve Human Rights Standards or Policies	Social	SP 2: Revise the Bank's Human Rights Position Statement	S
Royal Bank of Canada	05/04/2023	Canada	Racial Equity and/or Civil Rights Audit	Social	SP 3: Publish a Third-Party Racial Equity Audit	S
Zurich Insurance Group AG	06/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Register	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 6 Million	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Catherine Bessant as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Peter Maurer as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Christoph Franz as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Dame Carnwath as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Barry Stowe as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Joan Amble as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Monica Maechler as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Michael Halbherr as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Jasmin Staiblin as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Kishore Mahbubani as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Sabine Keller-Busse as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Michel Lies as Director and Board Chair	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Kishore Mahbubani as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Christoph Franz as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Jasmin Staiblin as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Catherine Bessant as Member of the Compensation Committee	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michel Lies as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 24.00 per Share	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Keller AG as Independent Proxy	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Michael M. Larsen	G
A. O. Smith Corporation	11/04/2023	USA	Elect Director	Director Election	Elect Director Earl E. Exum	G
A. O. Smith Corporation	11/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Whether Company Policies Reinforce Racism in Company Culture	S
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify KPMG Accountants N.V. as Auditors	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Board to Acquire Common Shares	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Reduction in Share Capital	Capitalization	Approve Cancellation of Repurchased Shares	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Julia Vander Ploeg to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Peter Agnefjall to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Katie Doyle to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Bill McEwan to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Executive Appointment	Director Related	Reelect Frans Muller to Management Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Executive Appointment	Director Related	Elect JJ Fleeman to Management Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Association	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Elect Director	Director Election	Elect Prasert Sinsukprasert as Director	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Elect Director	Director Election	Elect Chanon Mungthanya as Director	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Elect Director	Director Election	Elect Lavaron Sangsnit as Director	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividend Payment	G
PTT Public Co., Ltd.	12/04/2023	Thailand	Accept Financial Statements and Statutory Reports	Routine Business	Acknowledge Performance Statement and Approve Financial Statements	G
Royal KPN NV	12/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify Ernst & Young Accountants LLP as Auditors	G
Royal KPN NV	12/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Royal KPN NV	12/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
Royal KPN NV	12/04/2023	Netherlands	Approve Reduction in Share Capital	Capitalization	Approve Reduction in Share Capital through Cancellation of Shares	G
Royal KPN NV	12/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G
Royal KPN NV	12/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Frank Heemsker to Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Herman Dijkhuizen to Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Ben Noteboom to Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board	G
Royal KPN NV	12/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements	G
Royal KPN NV	12/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends	G
Synopsys, Inc.	12/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Synopsys, Inc.	12/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Luis Borgen	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Mercedes Johnson	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Jeannine P. Sargent	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Janice D. Chaffin	G
Synopsys, Inc.	12/04/2023	USA	Elect Director	Director Election	Elect Director Marc N. Casper	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Kentaro Hosomi as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Karl-Henrik Sundstrom as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Bruce Grant as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Eva Merete Sofelde Berneke as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Lena Olving as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Helle Thorning-Schmidt as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Elect Director	Director Election	Reelect Anders Runevad as Director	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Omission of Dividends	G
Vestas Wind Systems A/S	12/04/2023	Denmark	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G
CNH Industrial NV	14/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify Deloitte Accountants B.V. as Auditors	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G
CNH Industrial NV	14/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
CNH Industrial NV	14/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Capital	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
CNH Industrial NV	14/04/2023	Netherlands	Approve Share Plan Grant	Compensation	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	G
CNH Industrial NV	14/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Karen Linehan as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Elect Elizabeth Bastoni as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Elect Richard J. Kramer as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Asa Tamsons as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Vagn Sorensen as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Howard W. Buffett as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Scott W. Wine as Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Elect Director	Director Election	Reelect Alessandro Nasi as Non-Executive Director	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Directors	G
CNH Industrial NV	14/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements	G
CNH Industrial NV	14/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends of EUR 0.36 Per Share	G
Aker Carbon Capture AS	18/04/2023	Norway	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Approve Remuneration of Auditors	G
Aker Carbon Capture AS	18/04/2023	Norway	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Registration Deadline for Attending General Meetings	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Nominating Committee	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of NOK 630,000 for Chairman and NOK 325,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Directors (Bundled)	Director Election	Reelect Oscar Fredrik Graff, Nina Kristine Jensen, Liv Monica Bargem Stubholtand Linda Litlekalsoy Aase as Directors	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Member of Nominating Committee	Director Related	Approve Instructions for Nominating Committee	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Member of Nominating Committee	Director Related	Elect Members of Nominating Committee	G
Aker Carbon Capture AS	18/04/2023	Norway	Elect Chairman of Meeting	Routine Business	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	G
Aker Carbon Capture AS	18/04/2023	Norway	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Aker Carbon Capture AS	18/04/2023	Norway	Approve Minutes of Previous Meeting	Routine Business	Approve Notice of Meeting and Agenda	G
Bank of Montreal	18/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Stephen Dent	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Linda S. Huber	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Janice M. Babiak	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Sophie Brochu	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director David E. Harquail	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Lorraine Mitchelmore	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Madhu Ranganathan	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Craig W. Broderick	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Martin S. Eichenbaum	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Eric R. La Fleche	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Christine A. Edwards	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director George A. Cope	G
Bank of Montreal	18/04/2023	Canada	Elect Director	Director Election	Elect Director Darryl White	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Bank of Montreal	18/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 1: Advisory Vote on Environmental Policies	E
Bank of Montreal	18/04/2023	Canada	Racial Equity and/or Civil Rights Audit	Social	SP 3: Publish a Third-Party Racial Equity Audit	S
Geberit AG	19/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	G
Geberit AG	19/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G
Geberit AG	19/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board Resolutions	G
Geberit AG	19/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Board Meetings; Electronic Communication	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Register and Nominees	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Geberit AG	19/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Age Limit for Board and Compensation Committee Members	G
Geberit AG	19/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Geberit AG	19/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	G
Geberit AG	19/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Werner Karlen as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Bachmann as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Felix Ehrat as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Bernadette Koch as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Albert Baehny as Director and Board Chair	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Roger Mueller as Independent Proxy	G
Geberit AG	19/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Geberit AG	19/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 12.60 per Share	G
Geberit AG	19/04/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Adobe Inc.	20/04/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director John Warnock	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Frank Calderoni	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director David Ricks	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Laura Desmond	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Brett Biggs	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Dheeraj Pandey	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Kathleen Oberg	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Spencer Neumann	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Amy Banse	G
Adobe Inc.	20/04/2023	USA	Elect Director	Director Election	Elect Director Melanie Boulden	G
Adobe Inc.	20/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Hiring of Persons with Arrest or Incarceration Records	S

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Hermes International SCA	20/04/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	G
Hermes International SCA	20/04/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Hermes International SCA	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	G
Hermes International SCA	20/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Monique Cohen as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of General Managers	G
Hermes International SCA	20/04/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Hermes International SCA	20/04/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 13 per Share	G
Hermes International SCA	20/04/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Hermes International SCA	20/04/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Set Global Limit for Capital Increase to Result From All Issuance Requests	Capitalization	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Marie-Laure Sauty de Chalon as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Elect Laurent Mignon as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Elect Director	Director Election	Reelect Natacha Valla as Director	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 12.00 per Share	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
LVMH Moet Hennessy Louis Vuitton SE	20/04/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Nestle SA	20/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Nestle SA	20/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G
Nestle SA	20/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	G
Nestle SA	20/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Nestle SA	20/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	G
Nestle SA	20/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	G
Nestle SA	20/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Patrick Aebischer as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Dick Boer as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Elect Marie-Gabrielle Ineichen-Fleisch as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Renato Fassbind as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Luca Maestri as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Lindiwe Sibanda as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Chris Leong as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Elect Rainer Blair as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Ulf Schneider as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Pablo Isla as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Dinesh Paliwal as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Kimberly Ross as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Hanne Jimenez de Mora as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Dinesh Paliwal as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Dick Boer as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Nestle SA	20/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	G
Nestle SA	20/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Hartmann Dreyer as Independent Proxy	G
Nestle SA	20/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Owens Corning	20/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Edward F. Lonergan	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Adrienne D. Elsner	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Alfred E. Festa	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Suzanne P. Nimocks	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Eduardo E. Cordeiro	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Paul E. Martin	G
Owens Corning	20/04/2023	USA	Elect Director	Director Election	Elect Director Maryann T. Mannen	G
The AES Corporation	20/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Teresa M. Sebastian	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Holly K. Koepfel	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Andres R. Gluski	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Maura Shaughnessy	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Alain Monie	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Julia M. Laulis	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Janet G. Davidson	G
The AES Corporation	20/04/2023	USA	Elect Director	Director Election	Elect Director Moises Naim	G
The Toronto-Dominion Bank	20/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Alan N. MacGibbon	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director S. Jane Rowe	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director David E. Kepler	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Bharat B. Masrani	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Karen E. Maidment	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Colleen A. Goggins	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Claude Mongeau	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Mary A. Winston	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Cherie L. Brant	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Brian M. Levitt	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Ajay K. Virmani	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Amy W. Brinkley	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Brian C. Ferguson	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Nancy G. Tower	G
The Toronto-Dominion Bank	20/04/2023	Canada	GHG Emissions	Environmental	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	E
The Toronto-Dominion Bank	20/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 3: Advisory Vote on Environmental Policies	E
The Toronto-Dominion Bank	20/04/2023	Canada	Human Rights Risk Assessment	Social	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	S
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Directors' Fees	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Wee Ee Cheong as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Steven Phan Swee Kim as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Ong Chong Tee as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Chia Tai Tee as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Stock Dividend Program	Routine Business	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Directors' and Auditors' Reports	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Dividends	Routine Business	Approve Final Dividend	G
ING Groep NV	24/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify KPMG Accountants N.V. (KPMG) as Auditors	G
ING Groep NV	24/04/2023	Netherlands	Approve Reduction in Share Capital	Capitalization	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	G
ING Groep NV	24/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
ING Groep NV	24/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
ING Groep NV	24/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	G
ING Groep NV	24/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
ING Groep NV	24/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Karl Guha to Supervisory Board	G
ING Groep NV	24/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Alexandra Reich to Supervisory Board	G
ING Groep NV	24/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Mike Rees to Supervisory Board	G
ING Groep NV	24/04/2023	Netherlands	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	G
ING Groep NV	24/04/2023	Netherlands	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Executive Board	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
ING Groep NV	24/04/2023	Netherlands	Approve Executive Appointment	Director Related	Reelect Tanate Phutrakul to Executive Board	G
ING Groep NV	24/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends	G
ING Groep NV	24/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Statutory Reports	G
Vivendi SE	24/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of Deloitte & Associates as Auditor	G
Vivendi SE	24/04/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	G
Vivendi SE	24/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	G
Vivendi SE	24/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Vivendi SE	24/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	G
Vivendi SE	24/04/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Cedric de Baillencourt, Management Board Member	G
Vivendi SE	24/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Herve Philippe, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	G
Vivendi SE	24/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Management Board	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Simon Gillham, Management Board Member	G
Vivendi SE	24/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Gilles Alix, Management Board Member	G
Vivendi SE	24/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Vivendi SE	24/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Vivendi SE	24/04/2023	France	Elect Supervisory Board Member	Director Election	Elect Sebastien Bollere as Supervisory Board Member	G
Vivendi SE	24/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
Vivendi SE	24/04/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Vivendi SE	24/04/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Vivendi SE	24/04/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	G
Vivendi SE	24/04/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Canadian National Railway Company	25/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Michel Letellier	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Shauneen Bruder	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director David Freeman	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Al Monaco	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Denise Gray	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Jo-ann dePass Olsovsky	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Justin M. Howell	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Tracy Robinson	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Margaret A. McKenzie	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Susan C. Jones	G
Canadian National Railway Company	25/04/2023	Canada	Elect Director	Director Election	Elect Director Robert Knight	G
Canadian National Railway Company	25/04/2023	Canada	Reporting on Climate Transition Plan	Environmental	Management Advisory Vote on Climate Change	E
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Alex Gorsky	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Joseph R. Swedish	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Alfred W. Zollar	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director F. William McNabb, III	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Frederick H. Waddell	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Peter R. Voser	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Thomas Buberl	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Martha E. Pollack	G
International Business Machines Corporation	25/04/2023	USA	Elect Director	Director Election	Elect Director Michelle J. Howard	G
International Business Machines Corporation	25/04/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
International Business Machines Corporation	25/04/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	S
International Business Machines Corporation	25/04/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Yoshimaru, Yukiko	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Nakajima, Yoshimi	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Ishii, Toru	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Horiuchi, Yosuke	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Tanaka, Satoshi	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Nakai, Yoshihiro	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Kitazawa, Toshifumi	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Abe, Shinichi	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Takegawa, Keiko	G
Sekisui House, Ltd.	25/04/2023	Japan	Elect Director	Director Election	Elect Director Shinozaki, Hiroshi	G
Sekisui House, Ltd.	25/04/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 58	G
VERBUND AG	25/04/2023	Austria	Ratify Auditors	Audit Related	Ratify Ernst & Young as Auditors for Fiscal Year 2023	G
VERBUND AG	25/04/2023	Austria	Approve Supervisory Board Remuneration Policy	Compensation	Approve Remuneration Policy for the Supervisory Board	G
VERBUND AG	25/04/2023	Austria	Approve Remuneration Policy	Compensation	Approve Remuneration Policy for the Management Board	G
VERBUND AG	25/04/2023	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Juergen Roth as Supervisory Board Member	G
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Stefan Szyzkowitz as Supervisory Board Member	G
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Peter Weinelt as Supervisory Board Member	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
VERBUND AG	25/04/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Christa Schlager as Supervisory Board Member	G
VERBUND AG	25/04/2023	Austria	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
VERBUND AG	25/04/2023	Austria	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
VERBUND AG	25/04/2023	Austria	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	G
Aptiv PLC	26/04/2023	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Richard L. (Rick) Clemmer	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Robert K. (Kelly) Ortberg	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Paul M. Meister	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Merit E. Janow	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Joseph L. (Jay) Hooley	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Ana G. Pinczuk	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Nancy E. Cooper	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Colin J. Parris	G
ASML Holding NV	26/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	G
ASML Holding NV	26/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
ASML Holding NV	26/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
ASML Holding NV	26/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	G
ASML Holding NV	26/04/2023	Netherlands	Approve Reduction in Share Capital	Capitalization	Authorize Cancellation of Repurchased Shares	G
ASML Holding NV	26/04/2023	Netherlands	Approve Remuneration of Directors and/or Committee Members	Compensation	Amend Remuneration of the Members of the Supervisory Board	G
ASML Holding NV	26/04/2023	Netherlands	Approve Share Plan Grant	Compensation	Approve Number of Shares for Management Board	G
ASML Holding NV	26/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
ASML Holding NV	26/04/2023	Netherlands	Approve Remuneration of Directors and/or Committee Members	Compensation	Amend Remuneration Policy for the Supervisory Board	G
ASML Holding NV	26/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect J.P. de Kreij to Supervisory Board	G
ASML Holding NV	26/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect N.S. Andersen to Supervisory Board	G
ASML Holding NV	26/04/2023	Netherlands	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board	G
ASML Holding NV	26/04/2023	Netherlands	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	G
ASML Holding NV	26/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends	G
ASML Holding NV	26/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Statutory Reports	G
Assicurazioni Generali SpA	26/04/2023	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Audit Related	Slate Submitted by Institutional Investors (Assogestioni)	G
Assicurazioni Generali SpA	26/04/2023	Italy	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Adjust Remuneration of External Auditors	G
Assicurazioni Generali SpA	26/04/2023	Italy	Approve/Amend All Employee Share Schemes	Compensation	Approve Share Plan for Generali Group Employees	G
Assicurazioni Generali SpA	26/04/2023	Italy	Approve/Amend All Employee Share Schemes	Compensation	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	G
Assicurazioni Generali SpA	26/04/2023	Italy	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	G
Assicurazioni Generali SpA	26/04/2023	Italy	Approve Restricted Stock Plan	Compensation	Approve Long Term Incentive Plan 2023-2025	G
Assicurazioni Generali SpA	26/04/2023	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Second Section of the Remuneration Report	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Assicurazioni Generali SpA	26/04/2023	Italy	Approve Equity Plan Financing	Compensation	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	G
Assicurazioni Generali SpA	26/04/2023	Italy	Elect Director	Director Election	Elect Stefano Marsaglia as Director	G
Assicurazioni Generali SpA	26/04/2023	Italy	Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	Director Related	Approve Internal Auditors' Remuneration	G
Assicurazioni Generali SpA	26/04/2023	Italy	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Assicurazioni Generali SpA	26/04/2023	Italy	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
BorgWarner Inc.	26/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Michael S. Hanley	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Sailaja K. Shankar	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Deborah D. McWhinney	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Frederic B. Lissalde	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Hau N. Thai-Tang	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Shaun E. McAlmont	G
BorgWarner Inc.	26/04/2023	USA	Elect Director	Director Election	Elect Director Sara A. Greenstein	G
BorgWarner Inc.	26/04/2023	USA	Report on Climate Change	Environmental	Report on Just Transition	E
Eaton Corporation plc	26/04/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Eaton Corporation plc	26/04/2023	Ireland	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase of Issued Share Capital	G
Eaton Corporation plc	26/04/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Robert V. Pragada	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Sandra Pinalto	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Silvio Napoli	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Lori J. Ryerkerk	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Darryl L. Wilson	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Gerald B. Smith	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Olivier Leonetti	G
Eaton Corporation plc	26/04/2023	Ireland	Elect Director	Director Election	Elect Director Dorothy C. Thompson	G
AXA SA	27/04/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	G
AXA SA	27/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
AXA SA	27/04/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	G
AXA SA	27/04/2023	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	G
AXA SA	27/04/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	G
AXA SA	27/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	G
AXA SA	27/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
AXA SA	27/04/2023	France	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities	Capitalization	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	G
AXA SA	27/04/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
AXA SA	27/04/2023	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	G
AXA SA	27/04/2023	France	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities	Capitalization	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	G
AXA SA	27/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Thomas Buberl, CEO	G
AXA SA	27/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
AXA SA	27/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
AXA SA	27/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G
AXA SA	27/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	G
AXA SA	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
AXA SA	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
AXA SA	27/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	G
AXA SA	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
AXA SA	27/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
AXA SA	27/04/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 1.70 per Share	G
AXA SA	27/04/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
AXA SA	27/04/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
AXA SA	27/04/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Getlink SE	27/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	G
Getlink SE	27/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Getlink SE	27/04/2023	France	Set Global Limit for Capital Increase to Result From All Issuance Requests	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	G
Getlink SE	27/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	G
Getlink SE	27/04/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Getlink SE	27/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	G
Getlink SE	27/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	G
Getlink SE	27/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Getlink SE	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Getlink SE	27/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Yann Leriche, CEO	G
Getlink SE	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
Getlink SE	27/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Getlink SE	27/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jacques Gounon, Chairman of the Board	G
Getlink SE	27/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Corporate Officers	G
Getlink SE	27/04/2023	France	Elect Director	Director Election	Elect Marie Lemarie as Director	G
Getlink SE	27/04/2023	France	Elect Director	Director Election	Elect Benoit de Ruffray as Director	G
Getlink SE	27/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
Getlink SE	27/04/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Getlink SE	27/04/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	G
Getlink SE	27/04/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Getlink SE	27/04/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Getlink SE	27/04/2023	France	Change Location of Registered Office/Headquarters	Routine Business	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Susan Alban	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Scott Prochazka	G
Li-Cycle Holdings Corp.	27/04/2023	Canada	Elect Director	Director Election	Elect Director Jacqueline Dedo	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Shantanu Narayen	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Dan R. Littman	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Susan Hockfield	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director James Quincey	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Susan Desmond-Hellmann	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Joseph J. Echevarria	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Scott Gottlieb	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director James C. Smith	G
Pfizer Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Ronald E. Blaylock	G
Pfizer Inc.	27/04/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Pfizer Inc.	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Pfizer Inc.	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	S
Pfizer Inc.	27/04/2023	USA	Political Spending Congruency	Social	Report on Political Expenditures Congruence	S
Texas Instruments Incorporated	27/04/2023	USA	Amend Qualified Employee Stock Purchase Plan	Compensation	Amend Qualified Employee Stock Purchase Plan	G
Texas Instruments Incorporated	27/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Texas Instruments Incorporated	27/04/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Ronald Kirk	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Jean M. Hobby	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Mark A. Blinn	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Martin S. Craighead	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Curtis C. Farmer	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Todd M. Bludorn	G
Texas Instruments Incorporated	27/04/2023	USA	Elect Director	Director Election	Elect Director Janet F. Clark	G
Texas Instruments Incorporated	27/04/2023	USA	Operations in High Risk Countries	Social	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	S
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	G
Swiss Life Holding AG	28/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Elect Severin Moser as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Monika Buetler as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Adrienne Fumagalli as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Franziska Sauber as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Elect Philomena Colatrella as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Rolf Doerig as Director and Board Chair	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Damir Filipovic as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Buess as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Stefan Loacker as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Martin Schmid as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Ueli Dietiker as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Henry Peter as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Martin Schmid as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Franziska Sauber as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G
Swiss Life Holding AG	28/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Swiss Life Holding AG	28/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Andreas Zuercher as Independent Proxy	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 30.00 per Share	G
Eli Lilly and Company	01/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Eli Lilly and Company	01/05/2023	USA	Amend Vote Requirements to Amend Articles/Bylaws/Charter	Corporate Governance	Adopt Simple Majority Vote	G
Eli Lilly and Company	01/05/2023	USA	Elect Director	Director Election	Elect Director Karen Walker	G
Eli Lilly and Company	01/05/2023	USA	Elect Director	Director Election	Elect Director Marschall S. Runge	G
Eli Lilly and Company	01/05/2023	USA	Elect Director	Director Election	Elect Director William G. Kaelin, Jr.	G
Eli Lilly and Company	01/05/2023	USA	Declassify the Board of Directors	Director Related	Declassify the Board of Directors	G
Eli Lilly and Company	01/05/2023	USA	Political Spending Congruency	Social	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	S
Eli Lilly and Company	01/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Eli Lilly and Company	01/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Eli Lilly and Company	01/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	S
Eli Lilly and Company	01/05/2023	USA	Reduce Supermajority Vote Requirement	Takeover Related	Eliminate Supermajority Vote Requirement	G
Albemarle Corporation	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Albemarle Corporation	02/05/2023	USA	Approve Non-Employee Director Restricted Stock Plan	Compensation	Approve Non-Employee Director Restricted Stock Plan	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Holly A. Van Deursen	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Glenda J. Minor	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Dean L. Seavers	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Alejandro D. Wolff	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director James J. O'Brien	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Ralf H. Cramer	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director M. Lauren Brlas	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Gerald A. Steiner	G
Albemarle Corporation	02/05/2023	USA	Elect Director	Director Election	Elect Director Diarmuid B. O'Connell	G
American Express Company	02/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Karen L. Parkhill	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Daniel L. Vasella	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Walter J. Clayton, III	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Lisa W. Wardell	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Ralph de la Vega	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Deborah P. Majoras	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Christopher D. Young	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director John J. Brennan	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Charles E. Phillips	G
American Express Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Lynn A. Pike	G
American Express Company	02/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Bristol-Myers Squibb Company	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Karen H. Vousden	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Manuel Hidalgo Medina	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Paula A. Price	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Theodore R. Samuels	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Deepak L. Bhatt	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Peter J. Arduini	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Julia A. Haller	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Phyllis R. Yale	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Derica W. Rice	G
Bristol-Myers Squibb Company	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Franco-Nevada Corporation	02/05/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Catharine Farrow	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Derek W. Evans	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Randall Oliphant	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director David Harquail	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Tom Albanese	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Jennifer Maki	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Jacques Perron	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Maureen Jensen	G
Franco-Nevada Corporation	02/05/2023	Canada	Elect Director	Director Election	Elect Director Paul Brink	G
OmnicomGroup Inc.	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Patricia Salas Pineda	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Valerie M. Williams	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Gracia C. Martore	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Ronnie S. Hawkins	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Deborah J. Kissire	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mark D. Gerstein	G
OmnicomGroup Inc.	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Air Liquide SA	03/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Air Liquide SA	03/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Air Liquide SA	03/05/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	G
Air Liquide SA	03/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Air Liquide SA	03/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Air Liquide SA	03/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Air Liquide SA	03/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	G
Air Liquide SA	03/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
Air Liquide SA	03/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G
Air Liquide SA	03/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Air Liquide SA	03/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	G
Air Liquide SA	03/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Air Liquide SA	03/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	G
Air Liquide SA	03/05/2023	France	Elect Director	Director Election	Elect Alexis Perakis-Valat as Director	G
Air Liquide SA	03/05/2023	France	Elect Director	Director Election	Elect Christina Law as Director	G
Air Liquide SA	03/05/2023	France	Elect Director	Director Election	Elect Catherine Guillouard as Director	G
Air Liquide SA	03/05/2023	France	Elect Director	Director Election	Ratify Appointment of Monica de Virgiliis as Director	G
Air Liquide SA	03/05/2023	France	Elect Director	Director Election	Elect Michael H. Thaman as Director	G
Air Liquide SA	03/05/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
Air Liquide SA	03/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Air Liquide SA	03/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Air Liquide SA	03/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2.95 per Share	G
Air Liquide SA	03/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Eversource Energy	03/05/2023	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock	G
Eversource Energy	03/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director David H. Long	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Gregory M. Jones	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Loretta D. Keane	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director John Y. Kim	G
Eversource Energy	03/05/2023	USA	Elect Director	Director Election	Elect Director Linda Dorcena Forry	G
Gilead Sciences, Inc.	03/05/2023	USA	Amend Qualified Employee Stock Purchase Plan	Compensation	Amend Qualified Employee Stock Purchase Plan	G
Gilead Sciences, Inc.	03/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Jacqueline K. Barton	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Harish Manwani	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Sandra J. Horning	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Javier J. Rodriguez	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Anthony Welters	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Kelly A. Kramer	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Bluestone	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Gilead Sciences, Inc.	03/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Jennifer Bailey	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Susan M. Diamond	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Darren Walker	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Edith W. Cooper	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director David C. Page	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Dave J. Lewis	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Michelle Gass	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Robert C. Pohlad	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Cesar Conde	G
PepsiCo, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Segun Agbaje	G
PepsiCo, Inc.	03/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
PepsiCo, Inc.	03/05/2023	USA	Political Contributions Disclosure	Social	Issue Transparency Report on Global Public Policy and Political Influence	S
PepsiCo, Inc.	03/05/2023	USA	Prepare Report on Health Care Reform	Social	Report on Impacts of Restrictive Reproductive Healthcare Legislation	S
Unilever Plc	03/05/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board to Fix Remuneration of Auditors	G
Unilever Plc	03/05/2023	United Kingdom	Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	G
Unilever Plc	03/05/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G
Unilever Plc	03/05/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Unilever Plc	03/05/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	G
Unilever Plc	03/05/2023	United Kingdom	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Andrea Jung as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Graeme Pitkethly as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Ruby Lu as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Adrian Hennah as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Youngme Moon as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Susan Kilsby as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Nils Andersen as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Feike Sijbesma as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Alan Jope as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Judith Hartmann as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Re-elect Strive Masiyiwa as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Elect Hein Schumacher as Director	G
Unilever Plc	03/05/2023	United Kingdom	Elect Director	Director Election	Elect Nelson Peltz as Director	G
Unilever Plc	03/05/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Unilever Plc	03/05/2023	United Kingdom	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	S
Unilever Plc	03/05/2023	United Kingdom	Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	G
Allianz SE	04/05/2023	Germany	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	G
Allianz SE	04/05/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	G
Allianz SE	04/05/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Allianz SE	04/05/2023	Germany	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Supervisory Board	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	G
Allianz SE	04/05/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 11.40 per Share	G
Allianz SE	04/05/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Allianz SE	04/05/2023	Germany	Change Date/Location of Annual Meeting	Routine Business	Amend Article Re: Location of Annual Meeting	G
BCE Inc.	04/05/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Robert C. Simmonds	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director David F. Denison	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Cornell Wright	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Sheila A. Murray	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Mirko Bibic	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Monique F. Leroux	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Karen Sheriff	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Gordon M. Nixon	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Louis Vachon	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Calin Rovinescu	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Robert P. Dexter	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Jennifer Tory	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Louis P. Pagnutti	G
BCE Inc.	04/05/2023	Canada	Elect Director	Director Election	Elect Director Katherine Lee	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Kermit R. Crawford	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jodee A. Kozlak	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Paula C. Tolliver	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James J. Barber, Jr.	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Henry W. 'Jay' Winship	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Mark A. Goodburn	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Timothy C. Gokey	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Scott P. Anderson	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Henry J. Maier	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Mary J. Steele Guilfoile	G
Cadence Design Systems, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Cadence Design Systems, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Ita Brennan	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Young K. Sohn	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director ML Krakauer	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Lewis Chew	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Julia Liuson	G
Cadence Design Systems, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Mark W. Adams	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Ecolab Inc.	04/05/2023	USA	Amend Non-Qualified Employee Stock Purchase Plan	Compensation	Amend Nonqualified Employee Stock Purchase Plan	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Shari L. Ballard	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Lionel L. Nowell, III	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Suzanne M. Vautrinot	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Tracy B. McKibben	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director David W. MacLennan	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey M. Ettinger	G
Ecolab Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Eric M. Green	G
Ecolab Inc.	04/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Creation of CHF 29.5 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 955,000	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Katrin Wehr-Seiter as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Franz Richter as Director and Board Chair	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Herzog as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Mark Kerekes as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Andre Weber as Independent Proxy	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Approve Treatment of Net Loss	Routine Business	Approve Treatment of Net Loss	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Cristina G. Bitá	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director David P. O'Connor	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Avid Modjtabai	G
Prologis, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Olivier Piani	G
Schneider Electric SE	04/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Schneider Electric SE	04/05/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	G
Schneider Electric SE	04/05/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	G
Schneider Electric SE	04/05/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	G
Schneider Electric SE	04/05/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	G
Schneider Electric SE	04/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Schneider Electric SE	04/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	G
Schneider Electric SE	04/05/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	G
Schneider Electric SE	04/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	G
Schneider Electric SE	04/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Schneider Electric SE	04/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	G
Schneider Electric SE	04/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Elect Abhay Parasnis as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Elect Giulia Chierchia as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Reelect Gregory Spierkel as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Reelect Leo Apotheker as Director	G
Schneider Electric SE	04/05/2023	France	Elect Director	Director Election	Reelect Lip-Bu Tan as Director	G
Schneider Electric SE	04/05/2023	France	Management Climate-Related Proposal	Environmental	Approve Company's Climate Transition Plan	E
Schneider Electric SE	04/05/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
Schneider Electric SE	04/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Schneider Electric SE	04/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	G
Schneider Electric SE	04/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Schneider Electric SE	04/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
TELUS Corporation	04/05/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
TELUS Corporation	04/05/2023	Canada	Amend Restricted Stock Plan	Compensation	Amend Restricted Share Unit Plan	G
TELUS Corporation	04/05/2023	Canada	Amend Restricted Stock Plan	Compensation	Amend Performance Share Unit Plan	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director John Manley	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Denise Pickett	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Thomas E. Flynn	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director David Mowat	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Kathy Kinloch	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Victor Dodig	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Raymond T. Chan	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Darren Entwistle	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Marc Parent	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director W. Sean Willy	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Lisa de Wilde	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Hazel Claxton	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Mary Jo Haddad	G
TELUS Corporation	04/05/2023	Canada	Elect Director	Director Election	Elect Director Christine Magee	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
United Parcel Service, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Carol Tome	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Angela Hwang	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Christiana Smith Shi	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Eva Boratto	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Wayne Hewett	G
United Parcel Service, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Rodney Adkins	G
United Parcel Service, Inc.	04/05/2023	USA	Link Executive Pay to Social Criteria	E&S Blended	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	E, S
United Parcel Service, Inc.	04/05/2023	USA	Report on Climate Change	Environmental	Report on Just Transition	E
United Parcel Service, Inc.	04/05/2023	USA	GHG Emissions	Environmental	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	E
United Parcel Service, Inc.	04/05/2023	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G
United Parcel Service, Inc.	04/05/2023	USA	Prepare Report on Health Care Reform	Social	Report on Risk Due to Restrictions on Reproductive Rights	S
United Parcel Service, Inc.	04/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S
AbbVie Inc.	05/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AbbVie Inc.	05/05/2023	USA	Reduce Supermajority Vote Requirement	Corporate Governance	Adopt Simple Majority Vote	G
AbbVie Inc.	05/05/2023	USA	Elect Director	Director Election	Elect Director Robert J. Alpern	G
AbbVie Inc.	05/05/2023	USA	Elect Director	Director Election	Elect Director Frederick H. Waddell	G
AbbVie Inc.	05/05/2023	USA	Elect Director	Director Election	Elect Director Melody B. Meyer	G
AbbVie Inc.	05/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
AbbVie Inc.	05/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
AbbVie Inc.	05/05/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
AbbVie Inc.	05/05/2023	USA	Reduce Supermajority Vote Requirement	Takeover Related	Eliminate Supermajority Vote Requirement	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Ratify Auditors	Audit Related	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Registration in the Share Register	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	Director Related	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Muenchener Rueckversicherungs-Gesellschaft AG	05/05/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 11.60 per Share	G
Berkshire Hathaway Inc.	06/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Physical and Transitional Climate-Related Risks and Opportunities	E
Berkshire Hathaway Inc.	06/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Audit Committee's Oversight on Climate Risks and Disclosures	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S
First Solar, Inc.	09/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Anita Marangoly George	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Molly E. Joseph	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Lisa A. Kro	G
First Solar, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Norman L. Wright	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Tobias Staehelin as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect David Kamenetzky as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Joerg Wolle as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Dominik Buergy as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Klaus-Michael Kuehne as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Elect Vesna Nevistic as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Hauke Stars as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Martin Wittig as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Joerg Wolle as Board Chair	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Hauke Stars as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Stefan Mangold as Independent Proxy	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 14.00 per Share	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Kuehne + Nagel International AG	09/05/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only or Hybrid Shareholder Meetings	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Audit Related	Slate 1 Submitted by CDP Reti SpA	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Approve Restricted Stock Plan	Compensation	Approve Long-Term Incentive Plan 2023-2027	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Second Section of the Remuneration Report	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Elect Supervisory Board Members (Bundled)	Director Election	Slate 2 Submitted by Institutional Investors (Assogestioni)	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	Director Election	Elect Igor De Biasio as Board Chair	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Company-Specific Board-Related	Director Related	Fix Board Terms for Directors	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Company-Specific Board-Related	Director Related	Approve Remuneration of Directors	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Company-Specific Board-Related	Director Related	Approve Internal Auditors' Remuneration	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Change Size of Board of Directors	Director Related	Fix Number of Directors	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
TERNA Rete Elettrica Nazionale SpA	09/05/2023	Italy	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Waste Management, Inc.	09/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director James C. Fish, Jr.	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Andres R. Gluski	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Bruce E. Chinn	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director William B. Plummer	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Maryrose T. Sylvester	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Victoria M. Holt	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Sean E. Menke	G
Waste Management, Inc.	09/05/2023	USA	Elect Director	Director Election	Elect Director Kathleen M. Mazzarella	G
Elevance Health, Inc.	10/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Elevance Health, Inc.	10/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Elevance Health, Inc.	10/05/2023	USA	Elect Director	Director Election	Elect Director Gail K. Boudreaux	G
Elevance Health, Inc.	10/05/2023	USA	Elect Director	Director Election	Elect Director R. Kerry Clark	G
Elevance Health, Inc.	10/05/2023	USA	Elect Director	Director Election	Elect Director Deanna D. Strable	G
Neoen SA	10/05/2023	France	Set Global Limit for Capital Increase to Result From All Issuance Requests	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13, 15 and 16 and Items 17-18, 21 and 24 from May 25, 2022 General Meeting at EUR 65 Million	G
Neoen SA	10/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	G
Neoen SA	10/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Neoen SA	10/05/2023	France	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Article 9 of Bylaws to Comply with Legal Changes	G
Neoen SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Neoen SA	10/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report	G
Neoen SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman and CEO	G
Neoen SA	10/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Romain Desrousseaux, Vice-CEO	G
Neoen SA	10/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Xavier Barbaro, Chairman and CEO	G
Neoen SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Neoen SA	10/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.125 per Share	G
Neoen SA	10/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Neoen SA	10/05/2023	France	Approve Stock Dividend Program	Routine Business	Approve Stock Dividend Program	G
Neoen SA	10/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Neoen SA	10/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
SPIE SA	10/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
SPIE SA	10/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
SPIE SA	10/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	G
SPIE SA	10/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Gauthier Louette, Chairman and CEO	G
SPIE SA	10/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report	G
SPIE SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	G
SPIE SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
SPIE SA	10/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
SPIE SA	10/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	G
SPIE SA	10/05/2023	France	Elect Director	Director Election	Reelect Gabrielle Van Klaveren-Hessel as Director	G
SPIE SA	10/05/2023	France	Elect Director	Director Election	Reelect Bpifrance Investissement as Director	G
SPIE SA	10/05/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
SPIE SA	10/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
SPIE SA	10/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
SPIE SA	10/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
SPIE SA	10/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.73 per Share	G
Intact Financial Corporation	11/05/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Frederick Singer	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Stephani Kingsmill	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Charles Brindamour	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Emmanuel Clarke	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Jane E. Kinney	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Janet De Silva	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Indira V. Samarasekera	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Michael Katchen	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Robert G. Leary	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director William L. Young	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Carolyn A. Wilkins	G
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Sylvie Paquette	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Intact Financial Corporation	11/05/2023	Canada	Elect Director	Director Election	Elect Director Stuart J. Russell	G
Intact Financial Corporation	11/05/2023	Canada	Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	Takeover Related	Re-approve Shareholder Rights Plan	G
Intel Corporation	11/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Intel Corporation	11/05/2023	USA	Stock Retention/Holding Period	Compensation	Adopt Share Retention Policy For Senior Executives	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Omar Ishrak	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Barbara G. Novick	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Tsu-Jae King Liu	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Dion J. Weisler	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Risa Lavizzo-Mourey	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Alyssa H. Henry	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Patrick P. Gelsinger	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Andrea J. Goldsmith	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director James J. Goetz	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Gregory D. Smith	G
Intel Corporation	11/05/2023	USA	Elect Director	Director Election	Elect Director Lip-Bu Tan	G
Nexans SA	11/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Nexans SA	11/05/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	G
Nexans SA	11/05/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	G
Nexans SA	11/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Nexans SA	11/05/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	G
Nexans SA	11/05/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	G
Nexans SA	11/05/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	G
Nexans SA	11/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	G
Nexans SA	11/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Nexans SA	11/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Nexans SA	11/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	G
Nexans SA	11/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Nexans SA	11/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jean Mouton, Chairman of the Board	G
Nexans SA	11/05/2023	France	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	G
Nexans SA	11/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
Nexans SA	11/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	G
Nexans SA	11/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Nexans SA	11/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	G
Nexans SA	11/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Christopher Guerin, CEO	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Bpifrance Participations as Director	G
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Jean Mouton as Director	G
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Oscar Hasbun Martinez as Director	G
Nexans SA	11/05/2023	France	Elect Director	Director Election	Reelect Hubert Porte as Director	G
Nexans SA	11/05/2023	France	Approve Transaction with a Related Party	Non-Routine Business	Approve Transaction with Invexans Limited Re: Long Term Partnership	G
Nexans SA	11/05/2023	France	Approve Transaction with a Related Party	Non-Routine Business	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	G
Nexans SA	11/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2.10 per Share	G
Nexans SA	11/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Nexans SA	11/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Nexans SA	11/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
SAP SE	11/05/2023	Germany	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G
SAP SE	11/05/2023	Germany	Authorize Use of Financial Derivatives	Capitalization	Authorize Use of Financial Derivatives when Repurchasing Shares	G
SAP SE	11/05/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	G
SAP SE	11/05/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
SAP SE	11/05/2023	Germany	Approve Supervisory Board Remuneration Policy	Compensation	Approve Remuneration Policy for the Supervisory Board	G
SAP SE	11/05/2023	Germany	Approve Remuneration Policy	Compensation	Approve Remuneration Policy for the Management Board	G
SAP SE	11/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Punit Renjen to the Supervisory Board	G
SAP SE	11/05/2023	Germany	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
SAP SE	11/05/2023	Germany	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
SAP SE	11/05/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2.05 per Share	G
SAP SE	11/05/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Tyler Technologies, Inc.	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Glenn A. Carter	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Mary L. Landrieu	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Ronnie D. Hawkins, Jr.	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Brenda A. Cline	G
Tyler Technologies, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Daniel M. Pope	G
Verizon Communications Inc.	11/05/2023	USA	Clawback of Incentive Payments	Compensation	Amend Clawback Policy	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Roxanne Austin	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Vittorio Colao	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Mark Bertolini	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Carol Tome	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Daniel Schulman	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Shellye Archambeau	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Laxman Narasimhan	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Gregory Weaver	G
Verizon Communications Inc.	11/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
WSP Global Inc.	11/05/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
WSP Global Inc.	11/05/2023	Canada	Approve Restricted Stock Plan	Compensation	Approve Share Unit Plan	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
WSP Global Inc.	11/05/2023	Canada	Amend Executive Share Option Plan	Compensation	Amend Stock Option Plan	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Alexandre L'Heureux	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Macky Tall	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Paul Raymond	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Linda Smith-Galipeau	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Christopher Cole	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Birgit Norgaard	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Pierre Shoiry	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Suzanne Rancourt	G
WSP Global Inc.	11/05/2023	Canada	Elect Director	Director Election	Elect Director Louis-Philippe Carriere	G
Xylem Inc.	11/05/2023	USA	Approve Acquisition OR Issue Shares in Connection with Acquisition	Strategic Transactions	Issue Shares in Connection with Acquisition	G
Xylem Inc.	11/05/2023	USA	Adjourn Meeting	Takeover Related	Adjourn Meeting	G
Erste Group Bank AG	12/05/2023	Austria	Ratify Auditors	Audit Related	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	G
Erste Group Bank AG	12/05/2023	Austria	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	G
Erste Group Bank AG	12/05/2023	Austria	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Reissuance of Repurchased Shares	G
Erste Group Bank AG	12/05/2023	Austria	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	G
Erste Group Bank AG	12/05/2023	Austria	Amend Articles Board-Related	Company Articles	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	G
Erste Group Bank AG	12/05/2023	Austria	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Erste Group Bank AG	12/05/2023	Austria	Elect Supervisory Board Member	Director Election	Elect Christiane Tusek as Supervisory Board Member	G
Erste Group Bank AG	12/05/2023	Austria	Elect Supervisory Board Member	Director Election	Reelect Andras Simor as Supervisory Board Member	G
Erste Group Bank AG	12/05/2023	Austria	Elect Supervisory Board Member	Director Election	Reelect Friedrich Santner as Supervisory Board Member	G
Erste Group Bank AG	12/05/2023	Austria	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
Erste Group Bank AG	12/05/2023	Austria	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
Erste Group Bank AG	12/05/2023	Austria	Approve Increase in Size of Board	Director Related	Approve Increase in Size of Supervisory Board to 14 Members	G
Erste Group Bank AG	12/05/2023	Austria	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 1.90 per Share	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey D. Kelly	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Kahina Van Dyke	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Pamela J. Craig	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Philip Bleser	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Danelle M. Barrett	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Barbara R. Snyder	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Devin C. Johnson	G
Elia Group SA/NV	16/05/2023	Belgium	Amend Articles Board-Related	Company Articles	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	G
Elia Group SA/NV	16/05/2023	Belgium	Amend Articles Board-Related	Company Articles	Amend Articles Re: Governance Structure	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Directors	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Discharge of Auditors	Director Related	Approve Discharge of Auditors	G
Elia Group SA/NV	16/05/2023	Belgium	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	Director Related	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	G
Elia Group SA/NV	16/05/2023	Belgium	Approve Financial Statements, Allocation of Income, and Discharge Directors	Routine Business	Approve Financial Statements and Allocation of Income	G
JPMorgan Chase & Co.	16/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Todd A. Combs	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director James S. Crown	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Virginia M. Rometty	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Linda B. Bammann	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Melody Hobson	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Michael A. Neal	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Alicia Boler Davis	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Alex Gorsky	G
JPMorgan Chase & Co.	16/05/2023	USA	Elect Director	Director Election	Elect Director Phebe N. Novakovic	G
JPMorgan Chase & Co.	16/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
JPMorgan Chase & Co.	16/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	E
JPMorgan Chase & Co.	16/05/2023	USA	Restriction of Fossil Fuel Financing	Environmental	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	E
JPMorgan Chase & Co.	16/05/2023	USA	Political Spending Congruency	Social	Report on Political Expenditures Congruence	S
Motorola Solutions, Inc.	16/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth D. Denman	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Ayanna M. Howard	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Joseph M. Tucci	G
Motorola Solutions, Inc.	16/05/2023	USA	Elect Director	Director Election	Elect Director Clayton M. Jones	G
Arrow Electronics, Inc.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Gerry P. Smith	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Mary T. McDowell	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Fabian T. Garcia	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Steven H. Gunby	G
Arrow Electronics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Carol P. Lowe	G
Bloom Energy Corp.	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Bloom Energy Corp.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Bloom Energy Corp.	17/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey Immelt	G
Enphase Energy, Inc.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Jamie Haenggi	G
Enphase Energy, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Richard Mora	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director John J. Amore	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director John A. Graf	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Gerri Losquadro	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Hazel McNeilage	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Elect Director	Director Election	Elect Director Meryl Hartzband	G
Everest Re Group, Ltd.	17/05/2023	Bermuda	Change Company Name	Routine Business	Change Company Name to Everest Group, Ltd.	G
LEG Immobilien SE	17/05/2023	Germany	Ratify Auditors	Audit Related	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	G
LEG Immobilien SE	17/05/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
LEG Immobilien SE	17/05/2023	Germany	Approve Remuneration Policy	Compensation	Approve Remuneration Policy	G
LEG Immobilien SE	17/05/2023	Germany	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
LEG Immobilien SE	17/05/2023	Germany	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
LEG Immobilien SE	17/05/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Robert Half International Inc.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Marnie H. Wilking	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Dirk A. Kempthorne	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Marc H. Morial	G
Robert Half International Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Julia L. Coronado	G
Verisk Analytics, Inc.	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey Dailey	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Olumide Soroye	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Lee M. Shavel	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Wendy Lane	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Vincent K. Brooks	G
Verisk Analytics, Inc.	17/05/2023	USA	Elect Director	Director Election	Elect Director Kimberly S. Stevenson	G
Vonovia SE	17/05/2023	Germany	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	G
Vonovia SE	17/05/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	G
Vonovia SE	17/05/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Supervisory Board Term of Office	G
Vonovia SE	17/05/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Daniela Markotten to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Ariane Reinhart to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Clara-Christina Streit to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Vitus Eckert to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Hildegard Mueller to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Ute Geipel-Faber to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Christian Ulbrich to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Florian Funck to the Supervisory Board	G
Vonovia SE	17/05/2023	Germany	Approve Decrease in Size of Board	Director Related	Approve Decrease in Size of Supervisory Board to Ten Members	G
Vonovia SE	17/05/2023	Germany	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
Vonovia SE	17/05/2023	Germany	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
Vonovia SE	17/05/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.85 per Share	G
Vonovia SE	17/05/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John W. Marren	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Joseph A. Householder	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Nora M. Denzel	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Abhi Y. Talwalkar	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Elizabeth W. Vanderslice	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Michael P. Gregoire	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jon A. Olson	G
Advanced Micro Devices, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Mark Durcan	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Michael B. McCallister	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Beth E. Mooney	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Cynthia B. Taylor	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Scott T. Ford	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John T. Stankey	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director William E. Kennard	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Stephen J. Luczo	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Luis A. Ubinas	G
AT&T Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
AT&T Inc.	18/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Judith A. McHale	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Chris Carr	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Charlene T. Begley	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Melanie L. Healey	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Christopher J. Nassetta	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Raymond E. Mabus, Jr.	G
Hilton Worldwide Holdings Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Elizabeth A. Smith	G
Lear Corporation	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Bradley M. Halverson	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Mei-Wei Cheng	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Kathleen A. Ligocki	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Roger A. Krone	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Patricia L. Lewis	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Mary Lou Jepsen	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Ratify Auditors	Audit Related	Approve to Appoint Auditor	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Capitalization	Approve Repurchase and Cancellation of Performance Shares	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Amend Articles/Charter Compensation-Related	Company Articles	Approve Formulation of Remuneration Management Methods for Directors, Supervisors and Senior Management Members	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Amend Articles/Charter to Reflect Changes in Capital	Company Articles	Approve Change in Registered Capital and Amendment of Articles of Association	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Adjustment of Allowance of External Supervisors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Adjustment of Allowance of External Directors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Company-Specific – Miscellaneous	Miscellaneous	Approve Capital Injection in Controlled Subsidiary and Related Party Transaction	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Company-Specific – Miscellaneous	Miscellaneous	Approve Change in Raised Funds Investment Project	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Company-Specific – Miscellaneous	Miscellaneous	Approve Shareholding of Controlled Subsidiary by Directors, Senior Management and Operation Teams	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Annual Report	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Supervisors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Directors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Independent Directors	G
LONGi Green Energy Technology Co., Ltd.	18/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Deborah C. Hopkins	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jane H. Lute	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Judith Hartmann	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Anthony K. Anderson	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Ray G. Young	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Tamara Ingram	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Hafize Gaye Erkan	G
The Charles Schwab Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Marianne C. Brown	G
The Charles Schwab Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Todd M. Ricketts	G
The Charles Schwab Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Gerri K. Martin-Flickinger	G
The Charles Schwab Corporation	18/05/2023	USA	Gender Pay Gap	Social	Report on Gender/Racial Pay Gap	S
The Home Depot, Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Home Depot, Inc.	18/05/2023	USA	Provide Right to Act by Written Consent	Corporate Governance	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Gerard J. Arpey	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jeffery H. Boyd	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Linda R. Gooden	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Wayne M. Hewett	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Paula Santilli	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Manuel Kadre	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Stephanie C. Linnartz	G
The Home Depot, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Caryn Seidman-Becker	G
The Home Depot, Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
The Home Depot, Inc.	18/05/2023	USA	Political Spending Congruency	Social	Report on Political Expenditures Congruence	S
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Mark D. Morelli	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Patrick K. Decker	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Earl R. Ellis	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jeanne Beliveau-Dunn	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Uday Yadav	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jerome A. Peribere	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Robert F. Friel	G
Xylem Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lila Tretikov	G
Xylem Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Amgen Inc.	19/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Michael V. Drake	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director S. Omar Ishrak	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Ellen J. Kullman	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Charles M. Holley, Jr.	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director R. Sanders Williams	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Robert A. Eckert	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Wanda M. Austin	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Amy E. Miles	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Greg C. Garland	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Brian J. Druker	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Caroline L. Silver	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Shantella E. Cooper	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Mark F. Mulhern	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Thomas E. Noonan	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director The Right Hon. the Lord Hague of Richmond	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Sharon Y. Bowen	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Duriya M. Farooqui	G
Intercontinental Exchange, Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Martha A. Tirinnanzi	G
Morgan Stanley	19/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Morgan Stanley	19/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Erika H. James	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Perry M. Traquina	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Alistair Darling	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Dennis M. Nally	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Jami Miscik	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Thomas H. Glocer	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Stephen J. Luczo	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Robert H. Herz	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Masato Miyachi	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Mary L. Schapiro	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Rayford Wilkins, Jr.	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Hironori Kamezawa	G
Morgan Stanley	19/05/2023	USA	Elect Director	Director Election	Elect Director Shelley B. Leibowitz	G
Array Technologies, Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Array Technologies, Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Kevin Hostetler	G
Array Technologies, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Gerrard Schmid	G
Boston Properties, Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Kelly A. Ayotte	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Mary E. Kipp	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director William H. Walton, III	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Joel I. Klein	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Diane J. Hoskins	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Derek Anthony (Tony) West	G
Boston Properties, Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Bruce W. Duncan	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Paul B. Rothman	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Douglas M. Baker, Jr.	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Christine E. Seidman	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Stephen L. Mayo	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Mary Ellen Coe	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Risa J. Lavizzo-Mourey	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Kathy J. Warden	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Pamela J. Craig	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Inge G. Thulin	G
Merck & Co., Inc.	23/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Access to COVID-19 Products	S
Orange SA	23/05/2023	France	Set Global Limit for Capital Increase to Result From All Issuance Requests	Capitalization	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	G
Orange SA	23/05/2023	France	Authorize Capital Increase for Future Share Exchange Offers	Capitalization	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	G
Orange SA	23/05/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Orange SA	23/05/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	G
Orange SA	23/05/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	G
Orange SA	23/05/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Orange SA	23/05/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	G
Orange SA	23/05/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Orange SA	23/05/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	G
Orange SA	23/05/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	G
Orange SA	23/05/2023	France	Remuneration-Related	Compensation	Approve Compensation Report	G
Orange SA	23/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	G
Orange SA	23/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	G
Orange SA	23/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	G
Orange SA	23/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
Orange SA	23/05/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	G
Orange SA	23/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Ramon Fernandez, Vice-CEO	G
Orange SA	23/05/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Orange SA	23/05/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Christel Heydemann, CEO since April 4 2022	G
Orange SA	23/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Orange SA	23/05/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Orange SA	23/05/2023	France	Elect Director	Director Election	Reelect Alexandre Bompard as Director	G
Orange SA	23/05/2023	France	Elect Director	Director Election	Reelect Anne Lange as Director	G
Orange SA	23/05/2023	France	Elect Director	Director Election	Elect Gilles Grapinet as Director	G
Orange SA	23/05/2023	France	Elect Director	Director Election	Elect Momar Nguer as Director	G
Orange SA	23/05/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G
Orange SA	23/05/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Orange SA	23/05/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Orange SA	23/05/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.70 per Share	G
Orange SA	23/05/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Realty Income Corporation	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Jacqueline Brady	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Priscilla Almodovar	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Reginald H. Gilyard	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Mary Hogan Preusse	G
Realty Income Corporation	23/05/2023	USA	Elect Director	Director Election	Elect Director Gerardo I. Lopez	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Ade J. Patton	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Sergio D. Rivera	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Karen B. DeSalvo	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Johnese M. Spisso	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Kathryn M. Sullivan	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth J. Bacon	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Shankh Mitra	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Dennis G. Lopez	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Diana W. Reid	G
Welltower Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Philip L. Hawkins	G
Amazon.com, Inc.	24/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Indra K. Nooyi	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Wendell P. Weeks	G
Amazon.com, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Keith B. Alexander	G
Amazon.com, Inc.	24/05/2023	USA	Company-Specific Board-Related	Director Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	G
Amazon.com, Inc.	24/05/2023	USA	Establish Environmental/Social Issue Board Committee	E&S Blended	Establish a Public Policy Committee	E, S
Amazon.com, Inc.	24/05/2023	USA	Climate Change Lobbying	E&S Blended	Report on Climate Lobbying	E
Amazon.com, Inc.	24/05/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Amazon.com, Inc.	24/05/2023	USA	Recycling	Environmental	Report on Efforts to Reduce Plastic Use	E
Amazon.com, Inc.	24/05/2023	USA	Report on Climate Change	Environmental	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	E
Amazon.com, Inc.	24/05/2023	USA	Gender Pay Gap	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	S
Amazon.com, Inc.	24/05/2023	USA	Human Rights Risk Assessment	Social	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	S
Amazon.com, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S
Amazon.com, Inc.	24/05/2023	USA	Improve Human Rights Standards or Policies	Social	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	S
Amazon.com, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Revise Transparency Report to Provide Greater Disclosure on Government Requests	S
Amazon.com, Inc.	24/05/2023	USA	Human Rights Risk Assessment	Social	Report on Customer Due Diligence	S
Amazon.com, Inc.	24/05/2023	USA	Facility Safety	Social	Commission a Third Party Audit on Working Conditions	S
American Tower Corporation	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Bruce L. Tanner	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Robert D. Hormats	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Teresa H. Clarke	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth R. Frank	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Kelly C. Chambliss	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Grace D. Lieblein	G
American Tower Corporation	24/05/2023	USA	Elect Director	Director Election	Elect Director Craig Macnab	G
Clean Harbors, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director John R. Welch	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Alison A. Quirk	G
Clean Harbors, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Shelley Stewart, Jr.	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Vijay G. D'Silva	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Lisa A. Hook	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Mark D. Benjamin	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Brian T. Shea	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Lee Adrean	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Goldstein	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth T. Lamneck	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Louise M. Parent	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director James B. Stallings, Jr.	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Gary L. Lauer	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Stephanie L. Ferris	G
Fidelity National Information Services, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Ellen R. Alemany	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
MTR Corporation Limited	24/05/2023	Hong Kong	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Bunny Chan Chung-bun as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Sandy Wong Hang-yea as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Andrew Clifford Winawer Brandler as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Anna Wong Wai-kwan as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Elect Director	Director Election	Elect Dorothy Chan Yuen Tak-fai as Director	G
MTR Corporation Limited	24/05/2023	Hong Kong	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
MTR Corporation Limited	24/05/2023	Hong Kong	Approve Dividends	Routine Business	Approve Final Dividend	G
PayPal Holdings, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Daniel H. Schulman	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director John J. Donahoe	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Enrique Lores	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Gail J. McGovern	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Deborah M. Messemer	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Frank D. Yeary	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Belinda J. Johnson	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director David W. Dorman	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Rodney C. Adkins	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan Christodoro	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Ann M. Sarnoff	G
PayPal Holdings, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director David M. Moffett	G
PayPal Holdings, Inc.	24/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
The Travelers Companies, Inc.	24/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Bridget van Kralingen	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Clarence Otis, Jr.	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Russell G. Golden	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Elizabeth E. Robinson	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Thomas B. Leonardi	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Philip T. (Pete) Ruegger, III	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Todd C. Schermerhorn	G
The Travelers Companies, Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Rafael Santana	G
The Travelers Companies, Inc.	24/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	E
The Travelers Companies, Inc.	24/05/2023	USA	Miscellaneous Proposal - Social	Social	Ensure Policies Do Not Support Police Violations of Civil Rights	S
The Travelers Companies, Inc.	24/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Third-Party Racial Equity Audit	S
Thermo Fisher Scientific Inc.	24/05/2023	USA	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Dion J. Weisler	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Ruby R. Chandy	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director R. Alexandra Keith	G
Thermo Fisher Scientific Inc.	24/05/2023	USA	Elect Director	Director Election	Elect Director Debora L. Spar	G
Equinix, Inc.	25/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Adaire Fox-Martin	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Thomas Olinger	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Jeetu Patel	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Fidelma Russo	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Nanci Caldwell	G
Equinix, Inc.	25/05/2023	USA	Elect Director	Director Election	Elect Director Sandra Rivera	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board to Fix Remuneration of Auditors	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Authorize Directed Share Repurchase Program	Capitalization	Authorize Directed Share Repurchase Program	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Director Compensation Report	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Andrew C. Teich	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Constance E. Skidmore	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Stephen M. Zide	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Daniel L. Black	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Martha N. Sullivan	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Steven A. Sonnenberg	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Jeffrey J. Cote	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director John P. Absmeier	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Elect Director	Director Election	Elect Director Lorraine A. Bolsinger	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Company-Specific Compensation-Related	Miscellaneous	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Company-Specific Compensation-Related	Miscellaneous	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	G
Sensata Technologies Holding Plc	25/05/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Lowe's Companies, Inc.	26/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Laurie Z. Douglas	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Sandra B. Cochran	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Bertram L. Scott	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Scott H. Baxter	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Colleen Taylor	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Mary Beth West	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Daniel J. Heinrich	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director David H. Batchelder	G
Lowe's Companies, Inc.	26/05/2023	USA	Elect Director	Director Election	Elect Director Brian C. Rogers	G
Lowe's Companies, Inc.	26/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
NARI Technology Co., Ltd.	26/05/2023	China	Ratify Auditors	Audit Related	Approve Appointment of Financial Auditor and Internal Control Auditor	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Approve Formulation of Measures for the Administration of External Guarantees	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Organization-Related	Company Articles	Approve Formulation of Measures for the Administration of External Donations	G
NARI Technology Co., Ltd.	26/05/2023	China	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Approve Amendments to Articles of Association	G
NARI Technology Co., Ltd.	26/05/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Hua Dingzhong as Director	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Transaction with a Related Party	Non-Routine Business	Approve Related Party Transaction	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Annual Report and Summary	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution and Capitalization of Capital Reserves	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Supervisors	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Directors	G
NARI Technology Co., Ltd.	26/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Independent Directors	G
NARI Technology Co., Ltd.	26/05/2023	China	Approve Provisionary Budget and Strategy for Fiscal Year 20XX	Routine Business	Approve Financial Budget Report	G
Dollar General Corporation	31/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Patricia D. Fili-Krushel	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Ralph E. Santana	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Ana M. Chadwick	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Timothy I. McGuire	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Debra A. Sandler	G
Dollar General Corporation	31/05/2023	USA	Animal Welfare	Social	Report on 2025 Cage-Free Egg Goal	S
Dollar General Corporation	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Authorize a New Class of Common Stock	Capitalization	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	G
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release of Restrictions of Competitive Activities of Directors	G
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Operations Report and Financial Statements	G
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Approve Allocation of Income and Dividends	Routine Business	Approve Plan on Profit Distribution	G
MediaTek, Inc.	31/05/2023	Taiwan	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Approve Amendments to Articles of Association	G
MediaTek, Inc.	31/05/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Syaru Shirley Lin, with ID NO.A222291XXX, as Independent Director	G
MediaTek, Inc.	31/05/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release of Restrictions of Competitive Activities of Directors	G
MediaTek, Inc.	31/05/2023	Taiwan	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution	G
MediaTek, Inc.	31/05/2023	Taiwan	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Operations Report and Financial Statements	G
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Tracey T. Travis	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Meta Platforms, Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Nancy Killefer	G
Meta Platforms, Inc.	31/05/2023	USA	Link Executive Pay to Social Criteria	E&S Blended	Report on Executive Pay Calibration to Externalized Costs	E, S
Meta Platforms, Inc.	31/05/2023	USA	Climate Change Lobbying	E&S Blended	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	E
Meta Platforms, Inc.	31/05/2023	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Report on Enforcement of Community Standards and User Content	S
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Commission Independent Review of Audit & Risk Oversight Committee	S
Meta Platforms, Inc.	31/05/2023	USA	Human Rights Risk Assessment	Social	Report on Human Rights Impact Assessment of Targeted Advertising	S
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Report on Allegations of Political Entanglement and Content Management Biases in India	S
Meta Platforms, Inc.	31/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Data Privacy regarding Reproductive Healthcare	S
Meta Platforms, Inc.	31/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Meta Platforms, Inc.	31/05/2023	USA	Miscellaneous Proposal - Social	Social	Report on Child Safety and Harm Reduction	S
Royal KPN NV	31/05/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Marga de Jager to Supervisory Board	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Cesar Conde	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Sarah J. Friar	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Carla A. Harris	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Timothy P. Flynn	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Randall L. Stephenson	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Thomas W. Horton	G
Walmart Inc.	31/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Walmart Inc.	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Walmart Inc.	31/05/2023	USA	Human Rights Risk Assessment	Social	Report on Human Rights Due Diligence	S
Walmart Inc.	31/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Netflix, Inc.	01/06/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Netflix, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Mathias Dopfner	G
Netflix, Inc.	01/06/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Netflix, Inc.	01/06/2023	USA	Improve Human Rights Standards or Policies	Social	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	S
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Deborah Black	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Anita M. Sands	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Susan L. Bostrom	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Paul E. Chamberlain	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Lawrence J. Jackson, Jr.	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Joseph 'Larry' Quinlan	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Teresa Briggs	G
ServiceNow, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Frederic B. Luddy	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Marcel Gani	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Elect Director	Director Election	Elect Director Tal Payne	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Declassify the Board of Directors	Director Related	Declassify the Board of Directors	G
SolarEdge Technologies, Inc.	01/06/2023	USA	Reduce Supermajority Vote Requirement	Takeover Related	Eliminate Supermajority Vote Requirement	G
Alphabet Inc.	02/06/2023	USA	Stock Retention/Holding Period	Compensation	Adopt Share Retention Policy For Senior Executives	G

* E: Environmental - S: Social - G: Governance

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director R. Martin "Marty" Chavez	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Roger W. Ferguson, Jr.	G
Alphabet Inc.	02/06/2023	USA	Elect Director	Director Election	Elect Director Robin L. Washington	G
Alphabet Inc.	02/06/2023	USA	Climate Change Lobbying	E&S Blended	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	E
Alphabet Inc.	02/06/2023	USA	Miscellaneous Proposal – Environmental & Social	E&S Blended	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	E, S
Alphabet Inc.	02/06/2023	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Non-Routine Business	Approve Recapitalization Plan for all Stock to Have One-vote per Share	G
Alphabet Inc.	02/06/2023	USA	Human Rights Risk Assessment	Social	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	S
Alphabet Inc.	02/06/2023	USA	Miscellaneous Proposal - Social	Social	Report on Alignment of YouTube Policies With Online Safety Regulations	S
Alphabet Inc.	02/06/2023	USA	Human Rights Risk Assessment	Social	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	S
Alphabet Inc.	02/06/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Alphabet Inc.	02/06/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Alphabet Inc.	02/06/2023	USA	Miscellaneous Proposal - Social	Social	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	S
Hydro One Limited	02/06/2023	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Hydro One Limited	02/06/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director David Lebeter	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Mark Podlasly	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Mitch Panciuk	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Susan Wolburgh Jenah	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Melissa Sonberg	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Cherie Brant	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Stacey Mowbray	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Brian Vaasjo	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Helga Reidel	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director David Hay	G
Hydro One Limited	02/06/2023	Canada	Elect Director	Director Election	Elect Director Timothy Hodgson	G
NN Group NV	02/06/2023	Netherlands	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	G
NN Group NV	02/06/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Shares	G
NN Group NV	02/06/2023	Netherlands	Approve Reduction in Share Capital	Capitalization	Approve Reduction in Share Capital through Cancellation of Shares	G
NN Group NV	02/06/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	G
NN Group NV	02/06/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
NN Group NV	02/06/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
NN Group NV	02/06/2023	Netherlands	Approve Remuneration of Directors and/or Committee Members	Compensation	Amend the Level of the Fixed Annual fee for Supervisory Board Members	G
NN Group NV	02/06/2023	Netherlands	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Executive Board	G
NN Group NV	02/06/2023	Netherlands	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	G
NN Group NV	02/06/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Statutory Reports	G
NN Group NV	02/06/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Red Electrica Corp. SA	05/06/2023	Spain	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors	G
Red Electrica Corp. SA	05/06/2023	Spain	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Red Electrica Corp. SA	05/06/2023	Spain	Elect Director	Director Election	Reelect Jose Juan Ruiz Gomez as Director	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board	G
Red Electrica Corp. SA	05/06/2023	Spain	Accept/Approve Corporate Social Responsibility Report	E&S Blended	Approve Non-Financial Information Statement	E, S
Red Electrica Corp. SA	05/06/2023	Spain	Approve/Amend Regulations on General Meetings	Routine Business	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	G
Red Electrica Corp. SA	05/06/2023	Spain	Accept Financial Statements and Statutory Reports	Routine Business	Approve Standalone Financial Statements	G
Red Electrica Corp. SA	05/06/2023	Spain	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Red Electrica Corp. SA	05/06/2023	Spain	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve/Amend Regulations on General Meetings	Routine Business	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve/Amend Regulations on General Meetings	Routine Business	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	G
Red Electrica Corp. SA	05/06/2023	Spain	Change Company Name	Routine Business	Change Company Name and Amend Article 1 Accordingly	G
Red Electrica Corp. SA	05/06/2023	Spain	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends	G
UnitedHealth Group Incorporated	05/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
UnitedHealth Group Incorporated	05/06/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Valerie Montgomery Rice	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Andrew Witty	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Paul Garcia	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Kristen Gil	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director Timothy Flynn	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director F. William McNabb, III	G
UnitedHealth Group Incorporated	05/06/2023	USA	Elect Director	Director Election	Elect Director John Noseworthy	G
UnitedHealth Group Incorporated	05/06/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
UnitedHealth Group Incorporated	05/06/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Report on Third-Party Racial Equity Audit	S
Booking Holdings Inc.	06/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Charles H. Noski	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Robert J. Mylod, Jr.	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Mirian M. Graddick-Weir	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Wei Hopeman	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Lynn Vojvodich Radakovich	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Nicholas J. Read	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Larry Quinlan	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Vanessa A. Wittman	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Glenn D. Fogel	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Thomas E. Rothman	G
Booking Holdings Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Sumit Singh	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Taiwan Semiconductor Manufacturing Co., Ltd.	06/06/2023	Taiwan	Amend Articles/Bylaws/Charter – Organization-Related	Company Articles	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	G
Taiwan Semiconductor Manufacturing Co., Ltd.	06/06/2023	Taiwan	Approve Restricted Stock Plan	Compensation	Approve Issuance of Restricted Stocks	G
Taiwan Semiconductor Manufacturing Co., Ltd.	06/06/2023	Taiwan	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Operations Report and Financial Statements	G
The TJX Companies, Inc.	06/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Jose B. Alvarez	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director C. Kim Goodwin	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Rosemary T. Berkery	G
The TJX Companies, Inc.	06/06/2023	USA	Elect Director	Director Election	Elect Director Jackwyn L. Nemerov	G
The TJX Companies, Inc.	06/06/2023	USA	Miscellaneous Proposal - Social	Social	Adopt a Paid Sick Leave Policy for All Employees	S
The TJX Companies, Inc.	06/06/2023	USA	Human Rights Risk Assessment	Social	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	S
The TJX Companies, Inc.	06/06/2023	USA	Human Rights Risk Assessment	Social	Report on Risk from Supplier Misclassification of Supplier's Employees	S
China Resources Land Limited	07/06/2023	Cayman Islands	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	G
China Resources Land Limited	07/06/2023	Cayman Islands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
China Resources Land Limited	07/06/2023	Cayman Islands	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	G
China Resources Land Limited	07/06/2023	Cayman Islands	Elect Director	Director Election	Elect Zhang Dawei as Director	G
China Resources Land Limited	07/06/2023	Cayman Islands	Elect Director	Director Election	Elect Andrew Y. Yan as Director	G
China Resources Land Limited	07/06/2023	Cayman Islands	Elect Director	Director Election	Elect Li Xin as Director	G
China Resources Land Limited	07/06/2023	Cayman Islands	Elect Director	Director Election	Elect Wan Kam To, Peter as Director	G
China Resources Land Limited	07/06/2023	Cayman Islands	Elect Director	Director Election	Elect Guo Shiqing as Director	G
China Resources Land Limited	07/06/2023	Cayman Islands	Approve Dividends	Routine Business	Approve Final Dividend	G
China Resources Land Limited	07/06/2023	Cayman Islands	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Comcast Corporation	07/06/2023	USA	Amend Qualified Employee Stock Purchase Plan	Compensation	Amend Qualified Employee Stock Purchase Plan	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Asuka Nakahara	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Edward D. Breen	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director David C. Novak	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Maritza G. Montiel	G
Comcast Corporation	07/06/2023	USA	GHG Emissions	Environmental	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	E
Comcast Corporation	07/06/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Comcast Corporation	07/06/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
Comcast Corporation	07/06/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Racial Equity Audit	S
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Board to Set Issue Price for 10 Percent of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Capitalization	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	Capitalization	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Amend Articles Board-Related	Company Articles	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Chairman of the Board	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Benoit Bazin, CEO	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Directors	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of CEO	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Elect Director	Director Election	Elect Jana Revedin as Director	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Elect Director	Director Election	Reelect Dominique Leroy as Director	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 2 per Share	G
Compagnie de Saint-Gobain SA	08/06/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director G. Mason Morfit	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Robin Washington	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Laura Alber	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Neelie Kroes	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director John V. Roos	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Arnold Donald	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Susan Wojcicki	G
Salesforce, Inc.	08/06/2023	USA	Elect Director	Director Election	Elect Director Sachin Mehra	G
Salesforce, Inc.	08/06/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Elect Director	Director Election	Elect Chen Dongsheng as Director	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Elect Director	Director Election	Elect Liu Qin as Director	G
Xiaomi Corporation	08/06/2023	Cayman Islands	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Plan to Raise Long-term Capital	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Approve Amendments to Articles of Association	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect CHIN-CHUAN HSU, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect ALAN WANG with SHAREHOLDER NO.F102657XXX as Independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect RUEY-CHERNG CHENG, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect SHU-HSING LI with SHAREHOLDER NO.R120428XXX as Independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect CHERNG-RU TSAI, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect TANG-KAI LIEN, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect DANIEL M.TSAI with SHAREHOLDER NO.3 as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect BARRY CHEN with SHAREHOLDER NO.A120907XXX as Independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect HOWARD LIN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect RICHARD M.TSAI with SHAREHOLDER NO.4 as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect SHIH-MING YOU, a Representative of TAIPEI CITY GOVERNMENT with SHAREHOLDER NO.297306, as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect PAULUS SIU-HUNG MOK with SHAREHOLDER NO.A800279XXX as Independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect JERRY HARN, a Representative of MING DONG CO., LTD. with SHAREHOLDER NO.72, as Non-independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect KUANG-SHI YE with SHAREHOLDER NO.806836 as Independent Director	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHIN-CHUAN HSU	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - JERRY HARN	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - TAIPEI CITY GOVERNMENT	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - CHERNG-RU TSAI	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - RICHARD M.TSAI	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - DANIEL M.TSAI	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Report and Financial Statements	G
Fubon Financial Holding Co., Ltd.	09/06/2023	Taiwan	Approve Allocation of Income and Dividends	Routine Business	Approve Plan on Profit Distribution	G
Ameresco, Inc.	13/06/2023	USA	Elect Director	Director Election	Elect Director Charles R. Patton	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Approve Amendments to Articles of Association	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Adopt/Amend Nomination Procedures for the Board	Director Related	Approve Amendment to Rules and Procedures for Election of Directors	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release of Restrictions of Competitive Activities of Directors	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Approve/Amend Regulations on General Meetings	Routine Business	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Operations Report and Financial Statements	G
Delta Electronics, Inc.	13/06/2023	Taiwan	Approve Allocation of Income and Dividends	Routine Business	Approve Plan on Profit Distribution	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Yamamoto, Akinori	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Nakano, Tetsuya	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Suenaga, Kumiko	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Yamamoto, Hiroaki	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Yamaguchi, Akiji	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Taniguchi, Seiichi	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Takizaki, Takemitsu	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Nakata, Yu	G
KEYENCE Corp.	14/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshioka, Michifumi	G
KEYENCE Corp.	14/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Komura, Koichiro	G
KEYENCE Corp.	14/06/2023	Japan	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	G
KEYENCE Corp.	14/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 150	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director George S. Barrett	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Grace Puma	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Douglas M. Baker, Jr.	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Donald R. Knauss	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Christine A. Leahy	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director David P. Abney	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Gail K. Boudreaux	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Dmitri L. Stockton	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Derica W. Rice	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Monica C. Lozano	G
Target Corporation	14/06/2023	USA	Elect Director	Director Election	Elect Director Robert L. Edwards	G
Target Corporation	14/06/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Antonio Garza	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Jane L. Peverett	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Andrea Robertson	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Gillian H. Denham	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Isabelle Courville	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Matthew H. Paull	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Keith E. Creel	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Gordon T. Trafton	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director John Baird	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director David Garza-Santos	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Janet H. Kennedy	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Edward R. Hamberger	G
Canadian Pacific Kansas City Limited	15/06/2023	Canada	Elect Director	Director Election	Elect Director Henry J. Maier	G
Deutsche Wohnen SE	15/06/2023	Germany	Authorize Use of Financial Derivatives	Capitalization	Authorize Use of Financial Derivatives when Repurchasing Shares	G
Deutsche Wohnen SE	15/06/2023	Germany	Approve Cancellation of Capital Authorization	Capitalization	Approve Cancellation of Conditional Capitals 2014/III, 2015, 2017 and 2018/I	G
Deutsche Wohnen SE	15/06/2023	Germany	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of EUR 120 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	G
Deutsche Wohnen SE	15/06/2023	Germany	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Capitalization	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	G
Deutsche Wohnen SE	15/06/2023	Germany	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 120 Million Pool of Capital to Guarantee Conversion Rights	G
Deutsche Wohnen SE	15/06/2023	Germany	Amend Articles Board-Related	Company Articles	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	G
Deutsche Wohnen SE	15/06/2023	Germany	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Remove the Names of First Supervisory Board After the Change of Corporate Form to Societas Europaea (SE)	G
Deutsche Wohnen SE	15/06/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Deutsche Wohnen SE	15/06/2023	Germany	Elect a Shareholder-Nominee to the Supervisory Board	Director Election	Elect Catrin Coners to the Supervisory Board	G
Deutsche Wohnen SE	15/06/2023	Germany	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
Deutsche Wohnen SE	15/06/2023	Germany	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
Deutsche Wohnen SE	15/06/2023	Germany	Company-Specific -- Miscellaneous	Miscellaneous	Appoint Jochen Jahn as Special Auditor in Connection with Loan Agreement with Vonovia SE	G
Deutsche Wohnen SE	15/06/2023	Germany	Change Date/Location of Annual Meeting	Routine Business	Amend Article Re: Location of Annual Meeting	G
Deutsche Wohnen SE	15/06/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.04 per Share	G
Deutsche Wohnen SE	15/06/2023	Germany	Approve Affiliation Agreements with Subsidiaries	Strategic Transactions	Approve Affiliation Agreement with Rhein Pfalz Wohnen GmbH	G
Generac Holdings Inc.	15/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Generac Holdings Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Marcia J. Avedon	G
Generac Holdings Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Bennett J. Morgan	G
Generac Holdings Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Dominick P. Zarcone	G
W. P. Carey Inc.	15/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Robert J. Flanagan	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Margaret G. Lewis	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Tonit M. Calaway	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Christopher J. Niehaus	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Jason E. Fox	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Peter J. Farrell	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Mark A. Alexander	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Jean Hoysradt	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Constantin H. Beier	G
W. P. Carey Inc.	15/06/2023	USA	Elect Director	Director Election	Elect Director Elisabeth T. Steeman	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Zhang Xuzhong as Director	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Zhao Yi as Director	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Shen Ying as Director	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Xia Yunpeng as Director	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Leong Chong as Director	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Frederick Peter Churchouse as Director	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Approve Dividends	Routine Business	Approve Final Dividend	G
Longfor Group Holdings Limited	16/06/2023	Cayman Islands	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Chen Mingyu as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Liang Qin as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Qian Jinghong as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Ma Chenguang as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Elect Director	Director Election	Elect Dong Jinggui as Director	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Yadea Group Holdings Ltd.	16/06/2023	Cayman Islands	Approve Dividends	Routine Business	Approve Final Dividend	G
Acciona SA	19/06/2023	Spain	Ratify Auditors	Audit Related	Renew Appointment of KPMG Auditores as Auditor	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Elect Maria Salgado Madrinan as Director	G
Acciona SA	19/06/2023	Spain	Elect Director	Director Election	Elect Teresa Sanjurjo Gonzalez as Director	G
Acciona SA	19/06/2023	Spain	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board	G
Acciona SA	19/06/2023	Spain	Fix Number of Directors and/or Auditors	Director Related	Fix Number of Directors at 13	G
Acciona SA	19/06/2023	Spain	Accept/Approve Corporate Social Responsibility Report	E&S Blended	Approve Non-Financial Information Statement	E, S
Acciona SA	19/06/2023	Spain	Management Climate-Related Proposal	Environmental	Approve 2022 Sustainability Report and 2025 Sustainability Plan	E
Acciona SA	19/06/2023	Spain	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Acciona SA	19/06/2023	Spain	Receive/Approve Report/Announcement	Routine Business	Approve Consolidated and Standalone Management Reports	G
Acciona SA	19/06/2023	Spain	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated and Standalone Financial Statements	G
Acciona SA	19/06/2023	Spain	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends	G
Acciona SA	19/06/2023	Spain	Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorize Company to Call EGM with 15 Days' Notice	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Kobe, Hiroshi	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Sakai, Takako	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Toyoshima, Hiroe	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Komatsu, Yayoi	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Sato, Shinichi	G
NIDEC Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Nagamori, Shigenobu	G
NIDEC Corp.	20/06/2023	Japan	Elect Alternate/Deputy Directors	Director Related	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	G
Sony Group Corp.	20/06/2023	Japan	Approve Executive Share Option Plan	Compensation	Approve Stock Option Plan	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Akiyama, Sakie	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Neil Hunt	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Kishigami, Keiko	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Wendy Becker	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Joseph A. Kraft Jr	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Totoki, Hiroki	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshida, Kenichiro	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Oka, Toshiko	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Hatanaka, Yoshihiko	G
Sony Group Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director William Morrow	G
Tokyo Electron Ltd.	20/06/2023	Japan	Approve Restricted Stock Plan	Compensation	Approve Deep Discount Stock Option Plan	G
Tokyo Electron Ltd.	20/06/2023	Japan	Approve Annual Bonus Payment for Directors and Statutory Auditors	Compensation	Approve Annual Bonus	G
Tokyo Electron Ltd.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Kawai, Toshiki	G
Tokyo Electron Ltd.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Sasaki, Sadao	G
Tokyo Electron Ltd.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Nunokawa, Yoshikazu	G
Tokyo Electron Ltd.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Sasaki, Michio	G
Tokyo Electron Ltd.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Eda, Makiko	G
Tokyo Electron Ltd.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Ichikawa, Sachiko	G
Tokyo Electron Ltd.	20/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tahara, Kazushi	G
Tokyo Electron Ltd.	20/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Nanasawa, Yutaka	G
Autodesk, Inc.	21/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Blake Irving	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Elizabeth (Betsy) Rafael	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Rami Rahim	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Karen Blasing	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Ayanna Howard	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Reid French	G
Autodesk, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Stephen Milligan	G
eBay, Inc.	21/06/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Aparna Chennapragada	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Logan D. Green	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Mohak Shroff	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Adriane M. Brown	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Perry M. Traquina	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director E. Carol Hayles	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Shripriya Mahesh	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Paul S. Pressler	G
eBay, Inc.	21/06/2023	USA	Elect Director	Director Election	Elect Director Jamie Iannone	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Elia Group SA/NV	21/06/2023	Belgium	Amend Articles Board-Related	Company Articles	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	G
Elia Group SA/NV	21/06/2023	Belgium	Amend Articles Board-Related	Company Articles	Amend Articles Re: Governance Structure	G
JD.com, Inc.	21/06/2023	Cayman Islands	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Memorandum of Association and Articles of Association	G
KDDI Corp.	21/06/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Amend Business Lines	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Yamamoto, Keiji	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Okumiya, Kyoko	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Tannowa, Tsutomu	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Yamaguchi, Goro	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Kuwahara, Yasuaki	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Tanaka, Takashi	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Amamiya, Toshitake	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Goto, Shigeki	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Matsuda, Hiromichi	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshimura, Kazuyuki	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Okawa, Junko	G
KDDI Corp.	21/06/2023	Japan	Elect Director	Director Election	Elect Director Takahashi, Makoto	G
KDDI Corp.	21/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 70	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Tanaka, Takashi	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Yasukawa, Kenji	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Okamura, Naoki	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Miyazaki, Masahiro	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Sugita, Katsuyoshi	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Ono, Yoichi	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Akiyama, Rie	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Sakurai, Eriko	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Yanagi, Keiichiro	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Takahashi, Kanae	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kashima, Kaoru	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kanda, Hideki	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 60	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Matsumoto, Fumiaki	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Takeda, Masanori	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Miyauchi, Yoshihiko	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Shirai, Toshiyuki	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Kanetaka, Masahito	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshizawa, Naoko	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Sudo, Fumihiro	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Abiko, Hiromi	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Okano, Takaaki	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Nitori, Akio	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Persis S. Drell	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Dawn Hudson	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director John O. Dabiri	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Aarti Shah	G
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Michael G. McCaffery	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
NVIDIA Corporation	22/06/2023	USA	Elect Director	Director Election	Elect Director Stephen C. Neal	G
Workday, Inc.	22/06/2023	USA	Elect Director	Director Election	Elect Director Wayne A.I. Frederick	G
Workday, Inc.	22/06/2023	USA	Elect Director	Director Election	Elect Director Mark J. Hawkins	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Hachimura, Tsuyoshi	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Ito, Akiko	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Nakamori, Makiko	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Okafuji, Masahiro	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Fumihiko	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Ishizuka, Kunio	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Ishii, Keita	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Tsubai, Hiroyuki	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Kawana, Masatoshi	G
ITOCHU Corp.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Naka, Hiroyuki	G
ITOCHU Corp.	23/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Fujita, Tsutomu	G
ITOCHU Corp.	23/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Matoba, Yoshiko	G
ITOCHU Corp.	23/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Uryu, Kentaro	G
ITOCHU Corp.	23/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kobayashi, Kumi	G
ITOCHU Corp.	23/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, With a Final Dividend of JPY 75	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Umemiya, Makoto	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Sato, Ryoji	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Yamamoto, Masami	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Kaminoyama, Nobuhiro	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Hirama, Hisaaki	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Yoshimitsu	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Tsukioka, Takashi	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Wakabayashi, Motonori	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Noda, Yumiko	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Shinohara, Hiromichi	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Ono, Kotaro	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Izumi	G
Mizuho Financial Group, Inc.	23/06/2023	Japan	Disclosure of Fossil Fuel Financing	Environmental	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	E
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Takahashi, Shinya	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Furukawa, Shuntaro	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Chris Meledandri	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Miyamoto, Shigeru	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Shiota, Ko	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Shibata, Satoru	G
Nintendo Co., Ltd.	23/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, With a Final Dividend of JPY 123	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Tobimatsu, Junichi	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Ishiwata, Akemi	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Bando, Mariko	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Rochelle Kopp	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Suzuki, Jun	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Shirai, Yusuke	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Kanasugi, Yasuzo	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Higuchi, Tetsuji	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Elect Director	Director Election	Elect Director Shimazu, Tomoyuki	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Suzuki, Keiji	G
MS&AD Insurance Group Holdings, Inc.	26/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 100	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Anne Ka Tse Hung	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Ito, Takeshi	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Sone, Hirozumi	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Fujiso, Waka	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Yokota, Takayuki	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Sakuma, Minoru	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshikawa, Shigeaki	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Sato, Fumitoshi	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Yamamoto, Kiyohiro	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Miura, Tomoyasu	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Katsuta, Hisaya	G
Azbil Corp.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Nagahama, Mitsuhiko	G
Azbil Corp.	27/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 33.5	G
Mastercard Incorporated	27/06/2023	USA	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	G
Mastercard Incorporated	27/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Oki Matsumoto	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Lance Ugglia	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Gabrielle Sulzberger	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Richard K. Davis	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Merit E. Janow	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Michael Miebach	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Julius Genachowski	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Candido Bracher	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Youngme Moon	G
Mastercard Incorporated	27/06/2023	USA	Elect Director	Director Election	Elect Director Harit Talwar	G
Mastercard Incorporated	27/06/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Mastercard Incorporated	27/06/2023	USA	Miscellaneous Proposal - Social	Social	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	S
Plug Power Inc.	27/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Plug Power Inc.	27/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Plug Power Inc.	27/06/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Nakayama, Yasuo	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Ozeki, Ichiro	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Hirose, Takaharu	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshida, Yasuyuki	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Hara, Miri	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Fuse, Tatsuro	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Kurihara, Tatsushi	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Watanabe, Hajime	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Yasuda, Makoto	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tsuji, Yasuhiro	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Ito, Takayuki	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kato, Hideki	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tanaka, Setsuo	G
SECOM Co., Ltd.	27/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 95	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Elect Director	Director Election	Elect Luo Liang as Director	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Elect Director	Director Election	Elect Zhang Zhichao as Director	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Dividends	Routine Business	Approve Final Dividend	G
Obayashi Corp.	28/06/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Amend Business Lines	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Izumiya, Naoki	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Sato, Toshimi	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Murata, Toshihiko	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Kato, Hiroyuki	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Yoko	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Orii, Masako	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Nohira, Akinobu	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Sasagawa, Atsushi	G
Obayashi Corp.	28/06/2023	Japan	Elect Director	Director Election	Elect Director Kuroda, Yukiko	G
Obayashi Corp.	28/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kuwayama, Shinya	G
Obayashi Corp.	28/06/2023	Japan	Approve Additional Income Allocation/Distribution	Non-Routine Business	Approve Additional Special Dividend of JPY 12	G
Obayashi Corp.	28/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 21	G
Agricultural Bank of China Limited	29/06/2023	China	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	G
Agricultural Bank of China Limited	29/06/2023	China	Authorize Issuance of Bonds/Debentures	Capitalization	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	G
Agricultural Bank of China Limited	29/06/2023	China	Authorize Issuance of Bonds/Debentures	Capitalization	Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	G
Agricultural Bank of China Limited	29/06/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Work Report of the Board of Supervisors	G
Agricultural Bank of China Limited	29/06/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Work Report of the Board of Directors	G
Agricultural Bank of China Limited	29/06/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution Plan	G
Agricultural Bank of China Limited	29/06/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Final Financial Accounts	G
Agricultural Bank of China Limited	29/06/2023	China	Approve Provisionary Budget and Strategy for Fiscal Year 20XX	Routine Business	Approve Fixed Assets Investment Budget	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Amend Provisions on Number of Statutory Auditors	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Inoue, Noriyuki	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Matsuzaki, Takashi	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Torii, Shingo	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Minaka, Masatsugu	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Arai, Yuko	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Togawa, Masanori	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kanwal Jeet Jawa	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tayano, Ken	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kawada, Tatsuo	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Makino, Akiji	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Uematsu, Kosei	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tamori, Hisao	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kitamoto, Kaeko	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Alternate Statutory Auditor Ono, Ichiro	G
DAIKIN INDUSTRIES Ltd.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 140	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Clarify Director Authority on Board Meetings	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Eda, Makiko	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kitamura, Kunitaro	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Goto, Teiichi	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Higuchi, Masayuki	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshizawa, Chisato	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nagano, Tsuyoshi	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Sugawara, Ikuro	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Sukeno, Kenji	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Ito, Yoji	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Hama, Naoki	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Mitsushashi, Masataka	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, With a Final Dividend of JPY 70	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Approve Increase in Aggregate Compensation Ceiling for Directors and Statutory Auditors	Compensation	Approve Compensation Ceilings for Directors and Statutory Auditors	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kaneko, Shokichi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Amitani, Takako	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tanaka, Tsuguo	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kikuchi, Misao	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Yamada, Koji	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Furukawa, Yasunobu	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Emmei, Makoto	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Ashizaki, Takeshi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Oka, Tadakazu	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Toshiya	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Amano, Takao	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tochigi, Shotaro	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Mochinaga, Hideki	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Shimizu, Takeshi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Taguchi, Kazumi	G
Keisei Electric Railway Co., Ltd.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 11.5	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kuwabara, Satoko	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Hanzawa, Junichi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tarisa Watanagase	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Shinke, Ryoichi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Honda, Keiko	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Tsuji, Koichi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Fujii, Mariko	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Miyanaga, Kenichi	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kato, Kaoru	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director David A. Sneider	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Makoto	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nagashima, Iwao	G
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Disclosure of Fossil Fuel Financing	Environmental	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	E
Mitsubishi UFJ Financial Group, Inc.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 16	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Yasuda, Yuko	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nishijima, Takashi	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Iwatsubo, Hiroshi	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Murata, Tsuneo	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Minamide, Masanori	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nakajima, Norio	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, With a Final Dividend of JPY 75	G
Koninklijke Ahold Delhaize NV	05/07/2023	Netherlands	Approve Executive Appointment	Director Related	Elect Jolanda Poots-Bijl to Management Board	G
Land Securities Group Plc	06/07/2023	United Kingdom	Ratify Auditors	Audit Related	Reappoint Ernst & Young LLP as Auditors	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	G
Land Securities Group Plc	06/07/2023	United Kingdom	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve/Amend All Employee Share Schemes	Compensation	Approve Share Incentive Plan	G
Land Securities Group Plc	06/07/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Vanessa Simms as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Nicholas Cadbury as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Christophe Evain as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Elect Miles Roberts as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Edward Bonham Carter as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Mark Allan as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Madeleine Cosgrave as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Manjiry Tamhane as Director	G
Land Securities Group Plc	06/07/2023	United Kingdom	Elect Director	Director Election	Elect Sir Ian Cheshire as Director	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Dividends	Routine Business	Approve Final Dividend	G
Land Securities Group Plc	06/07/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Land Securities Group Plc	06/07/2023	United Kingdom	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	S
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Authorize a New Class of Common Stock	Capitalization	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Approve Use of Proceeds from Fund Raising Activities	Capitalization	Approve Report on the Usage of Previously Raised Funds	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Authorize a New Class of Common Stock	Capitalization	Approve Demonstration Analysis Report in Connection to Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Authorize a New Class of Common Stock	Capitalization	Approve Issuance of GDR Based on New Domestic A-shares and Listing on Swiss Stock Exchange	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Approve Use of Proceeds from Fund Raising Activities	Capitalization	Approve Feasibility Analysis Report on the Use of Proceeds	G
LONGi Green Energy Technology Co., Ltd.	07/07/2023	China	Approve Dividend Distribution Policy	Routine Business	Approve Shareholder Dividend Return Plan	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director M.A. (Mark) Haney	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Tanya D. Fratto	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Ross M. Jones	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Manuel J. Perez de la Mesa	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Kelly S. Gast	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director D. Scott Barbour	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Michael B. Coleman	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Alexander R. Fischer	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Anil Seetharam	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Carl A. Nelson, Jr.	G
Advanced Drainage Systems, Inc.	20/07/2023	USA	Elect Director	Director Election	Elect Director Anesa T. Chaibi	G
Halma Plc	20/07/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board to Fix Remuneration of Auditors	G
Halma Plc	20/07/2023	United Kingdom	Ratify Auditors	Audit Related	Reappoint PricewaterhouseCoopers LLP as Auditors	G
Halma Plc	20/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	G
Halma Plc	20/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G
Halma Plc	20/07/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Halma Plc	20/07/2023	United Kingdom	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	G
Halma Plc	20/07/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Carole Cran as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Dame Louise Makin as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Sharmila Nebhrajani as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Jo Harlow as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Marc Ronchetti as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Elect Steve Gunning as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Tony Rice as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Dharmash Mistry as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Jennifer Ward as Director	G
Halma Plc	20/07/2023	United Kingdom	Elect Director	Director Election	Re-elect Roy Twite as Director	G
Halma Plc	20/07/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Halma Plc	20/07/2023	United Kingdom	Approve Dividends	Routine Business	Approve Final Dividend	G
Halma Plc	20/07/2023	United Kingdom	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	S
Halma Plc	20/07/2023	United Kingdom	Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	G
Linde Plc	24/07/2023	Ireland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise Board to Fix Remuneration of Auditors	G
Linde Plc	24/07/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Thomas Enders	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Joe Kaeser	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Ann-Kristin Achleitner	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Robert L. Wood	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Sanjiv Lamba	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Hugh Grant	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Martin H. Richenhagen	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Victoria E. Ossadnik	G
Linde Plc	24/07/2023	Ireland	Elect Director	Director Election	Elect Director Alberto Weisser	G
Linde Plc	24/07/2023	Ireland	Reduce Supermajority Vote Requirement	Takeover Related	Reduce Supermajority Vote Requirement	G
Bajaj Auto Limited	25/07/2023	India	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Bajaj Auto Limited	25/07/2023	India	Approve Dividends	Routine Business	Approve Dividend	G
Tech Mahindra Limited	27/07/2023	India	Elect Director	Director Election	Elect Mohit Joshi as Director	G
Tech Mahindra Limited	27/07/2023	India	Approve Dividends	Routine Business	Confirm Interim (Special) Dividend and Declare Final Dividend (Including Special Dividend)	G
Tech Mahindra Limited	27/07/2023	India	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Tech Mahindra Limited	27/07/2023	India	Accept Financial Statements and Statutory Reports	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Directors' Fees	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Share Plan Grant	Compensation	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Elect Director	Director Election	Elect Lee Theng Kiat as Director	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Elect Director	Director Election	Elect Tan Tze Gay as Director	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Elect Director	Director Election	Elect Yong Ying-I as Director	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Transaction with a Related Party	Non-Routine Business	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Directors' and Auditors' Reports	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Dividends	Routine Business	Approve Final Dividend	G
Electronic Arts Inc.	10/08/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Rachel A. Gonzalez	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Heidi J. Ueberroth	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Talbott Roche	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Kofi A. Bruce	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
LONGi Green Energy Technology Co., Ltd.	14/08/2023	China	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Capitalization	Approve Termination of the Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options and Repurchase and Cancellation of Performance Shares	G
LONGi Green Energy Technology Co., Ltd.	14/08/2023	China	Amend Articles/Charter to Reflect Changes in Capital	Company Articles	Approve Change in Registered Capital and Amendment of Articles of Association	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Zheng Zongqiang as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Pang Lacheng as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Liu Hao as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Elect Director (Cumulative Voting or More Nominees Than Board Seats)	Director Election	Elect Shan Shewu as Director	G
NARI Technology Co., Ltd.	23/08/2023	China	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Elect Wu Weining as Supervisor	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Restriction on Empty Voting	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Registration Threshold for Nominees	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Keyu Jin as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Burkhardt Grund as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Maria Ramos as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Jasmine Whitbread as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Patrick Thomas as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Elect Bram Schot as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Vesna Nevistic as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Elect Fiona Druckenmiller as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Jerome Lambert as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Elect Wendy Luhabe as Representative of Category A Registered Shares	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Clay Brendish as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Anton Rupert as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Nikesh Arora as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Wendy Luhabe as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Director	Director Election	Reelect Jeff Moss as Director	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Clay Brendish as Member of the Compensation Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Maria Ramos as Member of the Compensation Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Jasmine Whitbread as Member of the Compensation Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Keyu Jin as Member of the Compensation Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Fiona Druckenmiller as Member of the Compensation Committee	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only or Hybrid Shareholder Meetings	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Etude Gampert Demierre Moreno as Independent Proxy	G
Compagnie Financiere Richemont SA	06/09/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorise the Audit Committee to Fix Remuneration of Auditors	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Ratify Auditors	Audit Related	Reappoint KPMG LLP as Auditors	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Authorize Share Repurchase Program	Capitalization	Authorise Market Purchase of Ordinary Shares	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Authorise Issue of Equity	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorise Issue of Equity without Pre-emptive Rights	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Sarah Sands as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Natasha Adams as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Andy Kemp as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Rob Perrins as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Michael Dobson as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Richard Stearn as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Elizabeth Adekunle as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect Rachel Downey as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Elect Director	Director Election	Re-elect William Jackson as Director	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Approve Political Donations	Social	Authorise UK Political Donations and Expenditure	S
Berkeley Group Holdings Plc	08/09/2023	United Kingdom	Authorize the Company to Call EGM with Two Weeks Notice	Takeover Related	Authorise the Company to Call General Meeting with Two Weeks' Notice	G
Gen Digital Inc.	12/09/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Sherrese M. Smith	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Susan P. Barsamian	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Vincent Pilette	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Nora M. Denzel	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Pavel Baudis	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Ondrej Vlcek	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Emily Heath	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Peter A. Feld	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Eric K. Brandt	G
NIKE, Inc.	12/09/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
NIKE, Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Cathleen Benko	G
NIKE, Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Robert Swan	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
NIKE, Inc.	12/09/2023	USA	Human Rights Risk Assessment	Social	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	S
NIKE, Inc.	12/09/2023	USA	Gender Pay Gap	Social	Report on Median Gender/Racial Pay Gap	S
Logitech International S.A.	13/09/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Amend Articles Re: Creation of a Capital Band	G
Logitech International S.A.	13/09/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Administrative amendments to the Articles of Incorporation	G
Logitech International S.A.	13/09/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Compensation and Mandates	G
Logitech International S.A.	13/09/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	G
Logitech International S.A.	13/09/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3,700,000	G
Logitech International S.A.	13/09/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Guy Gecht	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Edouard Bugnion	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Neela Montgomery	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Patrick Aebischer	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Deborah Thomas	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Kwok Wang Ng	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Sascha Zahn	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Christopher Jones	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Wendy Becker	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Marjorie Lao	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Deborah Thomas as Member of the Compensation Committee	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Elect Wendy Becker as Board Chairman	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Neela Montgomery as Member of the Compensation Committee	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Kwok Wang Ng as Member of the Compensation Committee	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Appropriation of Retained Earnings and Declaration of Dividend	G
Logitech International S.A.	13/09/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Logitech International S.A.	13/09/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	G
Novartis AG	15/09/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	G
Novartis AG	15/09/2023	Switzerland	Approve Spin-Off Agreement	Strategic Transactions	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Roland Hernandez	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director LaVerne Srinivasan	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Ellen Siminoff	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Paul Viera	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Susan Tolson	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Sekiguchi, Kenji	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Moriya, Hideki	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Yasuda, Takao	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Ishii, Yuji	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Matsumoto, Kazuhiro	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Kubo, Isao	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Ninomiya, Hitomi	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director Yoshida, Naoki	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Nishitani, Jumpei	G
Pan Pacific International Holdings Corp.	27/09/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 16	G
Alibaba Group Holding Limited	28/09/2023	Cayman Islands	Elect Director	Director Election	Elect Director Kabir Misra	G
The Procter & Gamble Company	10/10/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Brett Biggs	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Robert J. Portman	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Christopher Kempczinski	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Rajesh Subramaniam	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Amy L. Chang	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Sheila Bonini	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Christine M. McCarthy	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Debra L. Lee	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director Terry J. Lundgren	G
The Procter & Gamble Company	10/10/2023	USA	Elect Director	Director Election	Elect Director B. Marc Allen	G
Medtronic plc	19/10/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	G
Medtronic plc	19/10/2023	Ireland	Authorize Share Repurchase Program	Capitalization	Authorize Overseas Market Purchases of Ordinary Shares	G
Medtronic plc	19/10/2023	Ireland	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Employee Stock Purchase Plan	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Randall J. Hogan, III	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Gregory P. Lewis	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Kevin E. Lofton	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Elizabeth G. Nabel	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Craig Arnold	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Scott C. Donnelly	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Lidia L. Fonseca	G
Medtronic plc	19/10/2023	Ireland	Elect Director	Director Election	Elect Director Andrea J. Goldsmith	G
Agricultural Bank of China Limited	20/10/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors	G
Agricultural Bank of China Limited	20/10/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Supervisors	G
Agricultural Bank of China Limited	20/10/2023	China	Elect Director	Director Election	Elect Zhang Xuguang as Director	G
Agricultural Bank of China Limited	20/10/2023	China	Approve Charitable Donations	Social	Approve Additional Budget for Donation	S
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Sandra S. Wijnberg	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director John P. Jones	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Francine S. Katsoudas	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Linnie M. Haynesworth	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director David V. Goeckeler	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Peter Bisson	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Lynch	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Maria Black	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Scott F. Powers	G
Automatic Data Processing, Inc.	08/11/2023	USA	Elect Director	Director Election	Elect Director Nazzic S. Keene	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Amit K. Zavery	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Eileen K. Murray	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Annette L. Nazareth	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Pamela L. Carter	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Maura A. Markus	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Brett A. Keller	G
Broadridge Financial Solutions, Inc.	09/11/2023	USA	Elect Director	Director Election	Elect Director Melvin L. Flowers	G
Oracle Corporation	15/11/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Oracle Corporation	15/11/2023	USA	Gender Pay Gap	Social	Report on Median and Adjusted Gender/Racial Pay Gaps	S
The Clorox Company	15/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Christopher J. Williams	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Spencer C. Fleischer	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Stephanie Plaines	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Matthew J. Shattock	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Julia Denman	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Paul Parker	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director A.D. David Mackay	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Kathryn Tesija	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Esther Lee	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Russell J. Weiner	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Linda Rendle	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Amy L. Banse	G
Sysco Corporation	17/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Ali Dibadj	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Daniel J. Brutto	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Edward D. Shirley	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Jill M. Golder	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Francesca DeBiase	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director John M. Hinshaw	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Kevin P. Hourican	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Sheila G. Talton	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Alison Kenney Paul	G
Sysco Corporation	17/11/2023	USA	Elect Director	Director Election	Elect Director Bradley M. Halverson	G
Sysco Corporation	17/11/2023	USA	Animal Welfare	Social	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	S
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Yanai, Tadashi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Kurumado, Joji	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Hattori, Nobumichi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Shintaku, Masaaki	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Okazaki, Takeshi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Yanai, Koji	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Kyoya, Yutaka	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Yanai, Kazumi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Kathy Mitsuko Koll	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Ono, Naotake	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
FAST RETAILING CO., LTD.	30/11/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tanaka, Tomohiro	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Mizusawa, Masumi	G
Cisco Systems, Inc.	06/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Cisco Systems, Inc.	06/12/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Sarah Rae Murphy	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Marianna Tessel	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Daniel H. Schulman	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director John D. Harris, II	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Mark Garrett	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Wesley G. Bush	G
Cisco Systems, Inc.	06/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	S
Coloplast A/S	07/12/2023	Denmark	Ratify Auditors	Audit Related	Ratify Ernst & Young as Auditors	G
Coloplast A/S	07/12/2023	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Coloplast A/S	07/12/2023	Denmark	Amend Articles Board-Related	Company Articles	Amend Articles Re: Indemnification	G
Coloplast A/S	07/12/2023	Denmark	Approve Remuneration Policy	Compensation	Amend Remuneration Policy	G
Coloplast A/S	07/12/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	G
Coloplast A/S	07/12/2023	Denmark	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Coloplast A/S	07/12/2023	Denmark	Elect Director	Director Election	Reelect Annette Bruls as Director	G
Coloplast A/S	07/12/2023	Denmark	Elect Director	Director Election	Reelect Niels Peter Louis-Hansen as Director	G
Coloplast A/S	07/12/2023	Denmark	Elect Director	Director Election	Reelect Lars Soren Rasmussen as Director	G
Coloplast A/S	07/12/2023	Denmark	Elect Director	Director Election	Reelect Jette Nygaard-Andersen as Director	G
Coloplast A/S	07/12/2023	Denmark	Elect Director	Director Election	Reelect Marianne Wiinholt as Director	G
Coloplast A/S	07/12/2023	Denmark	Elect Director	Director Election	Reelect Carsten Hellmann as Director	G
Coloplast A/S	07/12/2023	Denmark	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Approve Indemnification of Members of the Board of Directors	G
Coloplast A/S	07/12/2023	Denmark	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Coloplast A/S	07/12/2023	Denmark	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	G
Coloplast A/S	07/12/2023	Denmark	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
Microsoft Corporation	07/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Emma N. Walmsley	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Hugh F. Johnston	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Catherine MacGregor	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Carlos A. Rodriguez	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Reid G. Hoffman	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Charles W. Scharf	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Mark A. L. Mason	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Teri L. List	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Sandra E. Peterson	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director John W. Stanton	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Penny S. Pritzker	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Microsoft Corporation	07/12/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S
Microsoft Corporation	07/12/2023	USA	Operations in High Risk Countries	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	S
Microsoft Corporation	07/12/2023	USA	Weapons - Related	Social	Report on Risks of Weapons Development	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	S
AutoZone, Inc.	20/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Michael A. George	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Linda A. Goodspeed	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director D. Bryan Jordan	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Jill A. Soltau	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Gale V. King	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Brian P. Hannasch	G