

Board Statistics Report

Parameters Used :

Location(s): All Locations Account Group(s): All Groups Institution Account(s): Unigestion Swiss Equities (GSMV) Custodian Account(s): All Custodian Accounts Date range covered: 01/01/2023 to 31/12/2023

Meeting Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable meetings | 33 | |
| Number of meetings voted | 32 | 96.97 % |
| Number of meetings with at least 1 vote Against, Withhold or Abstain | 32 | 96.97 % |

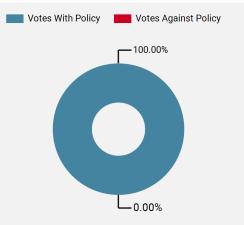
Ballot Overview

| Category | Number | Percentage |
|---------------------------|--------|------------|
| Number of votable ballots | 33 | |
| Number of ballots voted | 32 | 96.97 % |

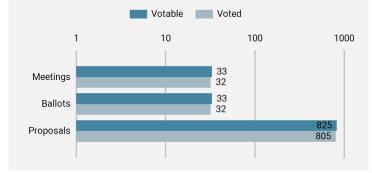
Proposal Overview

| Category | Number | Percentage |
|---------------------------------------|--------|------------|
| Number of votable items | 825 | |
| Number of items voted | 805 | 97.58 % |
| Number of votes FOR | 661 | 82.11 % |
| Number of votes AGAINST | 143 | 17.76 % |
| Number of votes ABSTAIN | 0 | 0.00 % |
| Number of votes WITHHOLD | 0 | 0.00 % |
| Number of votes on MSOP | 76 | 9.44 % |
| Number of votes One Year | 1 | 0.12 % |
| Number of votes Two Years | 0 | 0.00 % |
| Number of votes Three Years | 0 | 0.00 % |
| Number of votes With Policy | 805 | 100.00 % |
| Number of votes Against Policy | 0 | 0.00 % |
| Number of votes With Mgmt | 666 | 82.73 % |
| Number of votes Against Mgmt | 139 | 17.27 % |
| Number of votes Shareholder Proposals | 0 | 0.00 % |

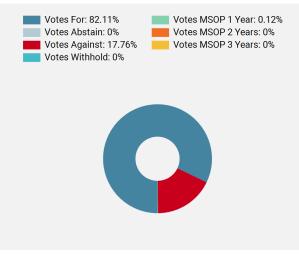
Vote Alignment with Policy



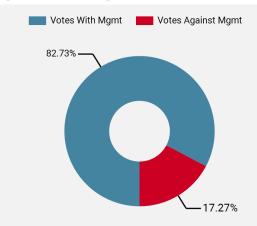
Voting Statistics



Vote Cast Statistics



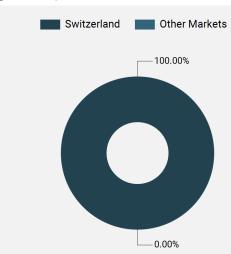
Vote Alignment with Management



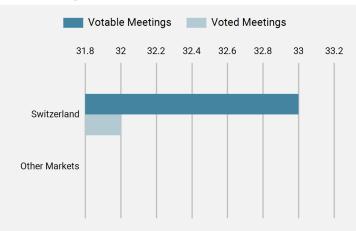
Market Breakdown

| Market | Votable Meetings | Voted Meetings | Percentage |
|-------------|------------------|----------------|------------|
| Switzerland | 33 | 32 | 96.96% |

Meetings Voted by Market



Market Voting Statistics



ESG Pillars Overview *

| | E, S | G | TOTAL |
|---|-------|---------|---------|
| Nb of Items | 1 | 826 | 827 |
| % of items | 0.1 % | 99.9 % | 100.0 % |
| Nb of Items votable | 1 | 824 | 825 |
| % of Items votable | 0.1 % | 99.9 % | 100.0 % |
| Nb of items voted | 1 | 804 | 805 |
| % of items voted | 0.1 % | 99.9 % | 100.0 % |
| Nb of items voted against management | 0 | 139 | 139 |
| % of items voted against management by category | 0.0 % | 16.8 % | 16.9 % |
| % of items voted against management | 0.0 % | 100.0 % | 100.0 % |



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------|-----------------|-------------|---|---------------------------|---|-----------------|
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Patrice Bula as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Patrice Bula as Member of the Compensation Committee | G |
| Novartis AG | 07/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Eunice Zehnder-Lai as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Adrian Keller as Member of the Nomination and Compensation Committee | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Director | Director Election | Reelect Peter Athanas as Director | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Walter Droege as Member of the Compensation and Nomination Committee | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Gustavo Moeller-Hergt as Board Chair | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Peter Athanas as Member of the Compensation and Nomination Committee | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Frank Tanski as Member of the Compensation and Nomination Committee | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Calvin Grieder as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Calvin Grieder as Board Chair | G |
| SGS SA | 28/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Michael Rechsteiner as Director | G |
| Swisscom AG | | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Michael Rechsteiner as Board Chair | G |
| Swisscom AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Michael Rechsteiner as Member of the Compensation Committee | |
| Swisscom AG | 28/03/2023 | | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Inficon Holding AG | 30/03/2023 | | Elect Director | Director Election | Reelect Vanessa Frey as Director | G |
| Inficon Holding AG | 30/03/2023 | | Elect Director | Director Election | Elect Lukas Winkler as Director | G |
| Inficon Holding AG | 30/03/2023 | | Elect Director | Director Election | Reelect Beat Siegrist as Director | G |
| Inficon Holding AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Beat Siegrist as Member of the Compensation and HR Committee | G |
| Inficon Holding AG | 30/03/2023 | | Elect Member of Remuneration Committee | Director Related | Appoint Lukas Winkler as Member of the Compensation and HR Committee | |
| Inficon Holding AG | 30/03/2023 | | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Vontobel Holding AG | 04/04/2023 | | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Vontobel Holding AG | | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- binding) | G |
| Vontobel Holding AG | 04/04/2023 | | Elect Director | Director Election | Reelect Bruno Basler as Director | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Clara Streit as Member of the Nomination and Compensation Committee | G |
| | | | | | | |



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------------|-----------------|-------------|---|---------------------------|--|-----------------|
| Vontobel Holding AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Bruno Basler as Member of the Nomination and Compensation Committee | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Andreas Utermann as Member of the Nomination and Compensation Committee | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Henrik Saxborn as Director | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Henrik Saxborn as Member of the Compensation Committee | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Board of Directors Proposals (Voting) | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Shareholder Proposals (Voting) | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Sergio Ermotti as Director and Board Chair | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Geberit AG | 19/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Eunice Zehnder-Lai as Director | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | G |
| Geberit AG | 19/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Ulrich Looser as Director | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Henri de Castries as Director | G |
| Nestle SA | 20/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Umbach as Director | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Andreas Umbach as Board Chair | G |
| SIG Group AG | 20/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Reelect Susanne Kloess-Braekler as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Board of Directors Proposals (Voting) | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Shareholder Proposals (Voting) | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Klaus Tschuetscher as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Galenica AG | 03/05/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Galenica AG | 03/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------------------|-----------------|-------------|--|---------------------------|--|-----------------|
| Temenos AG | 03/05/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers SA as Auditors | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Thibault de Tersant as Director and Board Chair | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Ian Cookson as Director | G |
| Temenos AG | 03/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022 | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 30 Million | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Karl Gernandt as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Karl Gernandt as Member of the Compensation Committee | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| The Swatch Group AG | | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Daniela Aeschlimann as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Nayla Hayek as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Georges Hayek as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Ernst Tanner as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Claude Nicollier as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Jean-Pierre Roth as Director | G |
| The Swatch Group AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Ernst Tanner as Member of the Compensation Committee | G |
| The Swatch Group AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Georges Hayek as Member of the Compensation Committee | |
| The Swatch Group AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Claude Nicollier as Member of the Compensation Committee | |
| The Swatch Group AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | G |
| The Swatch Group AG | | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Nayla Hayek as Board Chair | G |
| The Swatch Group AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Nayla Hayek as Member of the Compensation Committee | |
| The Swatch Group AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | G |
| The Swatch Group AG | | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| BKW AG | | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| BKW AG | 15/05/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction | G |
| BKW AG | 15/05/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| BKW AG | 15/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Maya Bundt as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Maya Bundt as Member of the Nomination and Compensation Committee | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| | 00/06/0000 | Switzorland | Elect Director | Director Election | Reelect Andreas Umbach as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzenanu | | Director Election | Refect Anuleas Official as Director | 9 |





Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

| | | Market | Proposal Code Description | Category | Proposal Text | Pillar * |
|----------------------------|------------|-------------|--|-------------------|--|----------|
| andis+Gyr Group AG | 22/06/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Board of Directors Proposals (Voting) | G |
| andis+Gyr Group AG | 22/06/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Shareholder Proposals (Voting) | G |
| EM Holding SA | 29/06/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young Ltd. as Auditors | G |
| EM Holding SA | 29/06/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Werner Weber as Director | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Ilan Cohen as Director | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Francois Gabella as Director | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Ulrich Looser as Director | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Ueli Wampfler as Director | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Huerlimann as Director and Board Chair | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Werner Weber as Member of the Nomination and Compensation Committee | G |
| EM Holding SA | 29/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee | G |
| EM Holding SA | 29/06/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| ogitech International S.A. | 13/09/2023 | Switzerland | Other Business | Routine Business | Authorize Independent Representative to Vote on Any New or Amended Resolutions | G |
| Novartis AG | 15/09/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Fernando Aguirre as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Markus Neuhaus as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Antoine de Saint-Affrique as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Tim Minges as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Yen Tan as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Nicolas Jacobs as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Yen Tan as Member of the Nomination and Compensation Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Allow Shareholder Meetings to be Held in Virtual-Only Format | Routine Business | Approve Virtual-Only Shareholder Meetings | G |
| | | | in virtual only i onnat | | weetings | |

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------|-----------------|-------------|---|---------------------------|--|-----------------|
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Patrice Bula as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Patrice Bula as Member of the Compensation Committee | G |
| Novartis AG | 07/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|--|-----------------|----------------------------|---|--|---|-----------------|
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Eunice Zehnder-Lai as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Adrian Keller as Member of the Nomination and Compensation Committee | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Director | Director Election | Reelect Peter Athanas as Director | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Walter Droege as Member of the Compensation and Nomination Committee | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Gustavo Moeller-Hergt as Board Chair | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Peter Athanas as Member of the Compensation and Nomination Committee | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Frank Tanski as Member of the Compensation and Nomination Committee | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Calvin Grieder as Director | G |
| SGS SA | | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Calvin Grieder as Board Chair | G |
| SGS SA | 28/03/2023 | | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Swisscom AG | | Switzerland | Elect Director | Director Election | Reelect Michael Rechsteiner as Director | G |
| Swisscom AG | 28/03/2023 | | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Michael Rechsteiner as Board Chair | G |
| Swisscom AG | 28/03/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Michael Rechsteiner as Member of the Compensation Committee | |
| Swisscom AG | | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Inficon Holding AG | | Switzerland Switzerland | Elect Director Elect Director | Director Election Director Election | Reelect Vanessa Frey as Director Elect Lukas Winkler as Director | G G |
| Inficon Holding AG Inficon Holding AG | | Switzerland | Elect Director | Director Election | Reelect Beat Siegrist as Director | G |
| Inficon Holding AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Beat Siegrist as Director Reappoint Beat Siegrist as Member of the Compensation and HR Committee | G |
| Inficon Holding AG | 30/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Lukas Winkler as Member of the Compensation and HR Committee | G |
| Inficon Holding AG | 30/03/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- binding) | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Director | Director Election | Reelect Bruno Basler as Director | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Clara Streit as Member of the Nomination and Compensation Committee | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Bruno Basler as Member of the Nomination and Compensation Committee | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Andreas Utermann as Member of the Nomination and Compensation Committee | G |
| Vontobel Holding AG | 04/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| | | | | | | |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------------------|-----------------|-------------|--|---------------------------|--|-----------------|
| mobilezone holding ag | 05/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Henrik Saxborn as Director | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Henrik Saxborn as Member of the Compensation Committee | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Board of Directors Proposals (Voting) | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Sergio Ermotti as Director and Board Chair | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Geberit AG | 19/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Eunice Zehnder-Lai as Director | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | G |
| Geberit AG | 19/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Ulrich Looser as Director | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Henri de Castries as Director | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Umbach as Director | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Andreas Umbach as Board Chair | G |
| SIG Group AG | 20/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Reelect Susanne Kloess-Braekler as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Board of Directors Proposals (Voting) | |
| Swiss Life Holding AG | | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Swiss Life Holding AG | | Switzerland | Elect Director | Director Election | Reelect Klaus Tschuetscher as Director | G |
| Swiss Life Holding AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | |
| Swiss Life Holding AG | | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Galenica AG | | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Galenica AG | | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Temenos AG | | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers SA as Auditors | G |
| Temenos AG | | Switzerland | Elect Director | Director Election | Reelect Thibault de Tersant as Director and Board Chair | G |
| Temenos AG | | Switzerland | Elect Director | Director Election | Reelect Ian Cookson as Director | G |
| Temenos AG | | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Banque Cantonale Vaudoise | | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Meyer Burger Technology AG | | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Meyer Burger Technology AG | 04/05/2023 | | Elect Director | Director Election | Reelect Urs Schenker as Director | G |
| Meyer Burger Technology AG | 04/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Urs Schenker as Member of the Nomination and Compensation Committee | G |
| Meyer Burger Technology AG | 04/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022 | G |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar ' |
|---------------------------------|-----------------|-------------|--|---------------------------|--|-----------------|
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 30 Million | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Karl Gernandt as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Karl Gernandt as Member of the Compensation Committee | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Daniela Aeschlimann as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Nayla Hayek as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Georges Hayek as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Ernst Tanner as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Claude Nicollier as Director | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Director | Director Election | Reelect Jean-Pierre Roth as Director | G |
| The Swatch Group AG | | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Ernst Tanner as Member of the Compensation Committee | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Georges Hayek as Member of the Compensation Committee | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Claude Nicollier as Member of the Compensation Committee | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Jean-Pierre Roth as Member of the Compensation Committee | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Nayla Hayek as Board Chair | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Nayla Hayek as Member of the Compensation Committee | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Daniela Aeschlimann as Member of the Compensation Committee | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| BKW AG | 15/05/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| BKW AG | 15/05/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction | G |
| BKW AG | 15/05/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| BKW AG | 15/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Maya Bundt as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Maya Bundt as Member of the Nomination and Compensation Committee | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Umbach as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Andreas Umbach as Board Chair | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Other Business | Routine Business | Additional Voting Instructions - Board of Directors Proposals (Voting) | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young Ltd. as Auditors | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Werner Weber as Director | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Ilan Cohen as Director | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Francois Gabella as Director | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Ulrich Looser as Director | G |
| LEM Holding SA | | Switzerland | Elect Director | Director Election | Reelect Ueli Wampfler as Director | G |
| | 22,00,2020 | Sinceonana | | | | - |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------------------|-----------------|-------------|--|---------------------------|--|-----------------|
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Huerlimann as Director and Board Chair | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Werner Weber as Member of the Nomination and Compensation Committee | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Other Business | Routine Business | Authorize Independent Representative to Vote on Any New or Amended Resolutions | G |
| Novartis AG | 15/09/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Fernando Aguirre as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Markus Neuhaus as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Antoine de Saint-Affrique as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Tim Minges as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Yen Tan as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Nicolas Jacobs as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Yen Tan as Member of the Nomination and Compensation Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Allow Shareholder Meetings to be Held in Virtual-Only Format | Routine Business | Approve Virtual-Only Shareholder Meetings | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Other Business | Routine Business | Transact Other Business (Voting) | G |
| | | | | | | |

Unvoted Meetings

| Company Name | Meeting Date | Meeting Type | Market | Meeting ID |
|----------------------------|--------------|--------------|-------------|------------|
| Meyer Burger Technology AG | 04/05/2023 | Annual | Switzerland | 1706756 |

Rejected Meetings

| Company Name | Reject Reason | Meeting Date | Meeting Type | Market | Meeting ID |
|----------------------------|----------------------------------|--------------|--------------|-------------|------------|
| Meyer Burger Technology AG | SHARE REGISTRATION NOT COMPLETED | 04/05/2023 | Annual | Switzerland | 1706756 |

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|--------------|-----------------|-------------|------------------------------------|---------------------------|--|-----------------|
| Novartis AG | 07/03/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| Novartis AG | 07/03/2023 | Switzerland | Approve Reduction in Share Capital | Capitalization | Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares | G |
| Novartis AG | 07/03/2023 | Switzerland | Authorize Share Repurchase Program | Capitalization | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | G |

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------|-----------------|-------------|---|---------------------------|---|-----------------|
| Novartis AG | 07/03/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| Novartis AG | 07/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings | G |
| Novartis AG | 07/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million | G |
| Novartis AG | 07/03/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 8.8 Million | G |
| Novartis AG | 07/03/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Charles Sawyers as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Simon Moroney as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Frans van Houten as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Elect John Young as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Ana de Pro Gonzalo as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Nancy Andrews as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Joerg Reinhardt as Director and Board Chair | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Bridgette Heller as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Daniel Hochstrasser as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Ton Buechner as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect William Winters as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Director | Director Election | Reelect Elizabeth Doherty as Director | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Simon Moroney as Member of the Compensation Committee | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint William Winters as Member of the Compensation Committee | G |
| Novartis AG | 07/03/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Novartis AG | 07/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Bridgette Heller as Member of the Compensation Committee | G |
| Novartis AG | 07/03/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Novartis AG | 07/03/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Peter Zahn as Independent Proxy | G |
| Novartis AG | 07/03/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 3.20 per Share | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights | Capitalization | Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings) | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Share Transfer Restrictions Clause | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Shares and Share Register | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 2.8 Million | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Elect Gabriel Baertschi as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Wolfgang Baier as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Hans Tanner as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Annette Koehler as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Adrian Keller as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Keller as Director | G |
| | | | | | | |





| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------|-----------------|-------------|---|---------------------------|--|-----------------|
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Marco Gadola as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Director | Director Election | Reelect Jack Clemons as Director | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Marco Gadola as Board Chair | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Ernst Widmer as Independent Proxy | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| DKSH Holding AG | 16/03/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 2.15 per Share | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 900,000 | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Director | Director Election | Reelect Ernest-W. Droege as Director | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Director | Director Election | Reelect Gustavo Moeller-Hergt as Director | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas Fuerer as Director | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Director | Director Election | Reelect Walter Droege as Director | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Elect Director | Director Election | Reelect Frank Tanski as Director | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Adrian von Segesser as Independent Proxy | G |
| ALSO Holding AG | 17/03/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Approve Cancellation of Capital Authorization | Capitalization | Approve Cancellation of Authorized Capital | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Amend Articles/Charter Equity-Related | Company Articles | Amend Articles Re: Conditional Capital | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Annual General Meeting | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Board of Directors and Compensation | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Share Transfer Restrictions Clause | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Director | Director Election | Reelect Barbara Knoflach as Director | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Director | Director Election | Reelect Ton Buechner as Director | G |
| Swiss Prime Site AG | 21/03/2023 | | Elect Director | Director Election | Reelect Brigitte Walter as Director | G |
| Swiss Prime Site AG | | Switzerland | Elect Director | Director Election | Reelect Gabrielle Nater-Bass as Director | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Director | Director Election | Reelect Christopher Chambers as Director | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Director | Director Election | Elect Reto Conrad as Director | G |





| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------|-----------------|-------------|--|---------------------------|---|-----------------|
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas Studhalter as Director | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Ton Buechner as Board Chair | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 3.40 per Share | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Paul Wiesli as Independent Proxy | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Allow Shareholder Meetings to be Held in Virtual-Only Format | Routine Business | Approve Virtual-Only Shareholder Meetings | G |
| Swiss Prime Site AG | 21/03/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| SGS SA | 28/03/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers SA as Auditors | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Stock Split | Capitalization | Approve 1:25 Stock Split | G |
| SGS SA | 28/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda | G |
| SGS SA | 28/03/2023 | Switzerland | Amend Articles/Charter Compensation- Related | Company Articles | Amend Articles Re: Rules on Remuneration | G |
| SGS SA | 28/03/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings | G |
| SGS SA | 28/03/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 2.7 Million | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Kory Sorenson as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Shelby du Pasquier as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Janet Vergis as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Sami Atiya as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Ian Gallienne as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Phyllis Cheung as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Elect Jens Riedel as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Tobias Hartmann as Director | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Ian Gallienne as Member of the Compensation Committee | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Sami Atiya as Member of the Compensation Committee | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| SGS SA | 28/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Kory Sorenson as Member of the Compensation Committee | G |
| SGS SA | 28/03/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 80.00 per Share | G |
| SGS SA | 28/03/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| | | | | | | |

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|--------------------|-----------------|-------------|---|---------------------------|---|-----------------|
| SGS SA | 28/03/2023 | | Designate X as Independent Proxy | Routine Business | Designate Notaires a Carouge as | G |
| SGS SA | 28/03/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Independent Proxy Amend Corporate Purpose | G |
| Swisscom AG | 28/03/2023 | | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as | G |
| Swisscom AG | 28/03/2023 | Switzerland | Adopt New Articles of | Company Articles | Auditors Amend Articles of Association | G |
| SWISSCOTT AG | 28/03/2023 | Switzenand | Adopt New Articles of Association/Charter | company Articles | Amenu Anticles OFASSOCIATION | |
| Swisscom AG | 28/03/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meeting | G |
| Swisscom AG | 28/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Shares and Share Register | G |
| Swisscom AG | 28/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions | G |
| Swisscom AG | 28/03/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee | G |
| Swisscom AG | 28/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023 | G |
| Swisscom AG | 28/03/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| Swisscom AG | 28/03/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024 | G |
| Swisscom AG | 28/03/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Guus Dekkers as Director | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Alain Carrupt as Director | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Sandra Lathion-Zweifel as Director | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Roland Abt as Director | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Director | Director Election | Elect Monique Bourquin as Director | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Director | Director Election | Reelect Anna Mossberg as Director | G |
| Swisscom AG | | Switzerland | Elect Director | Director Election | Reelect Frank Esser as Director | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Monique Bourquin as Member of the Compensation Committee | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Frank Esser as Member of the Compensation Committee | G |
| Swisscom AG | 28/03/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Swisscom AG | 28/03/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Roland Abt as Member of the Compensation Committee | G |
| Swisscom AG | 28/03/2023 | Switzerland | Approve/Amend Corporate Social Responsibility Charter/Policy | E&S Blended | Amend Articles Re: Sustainability Clause | E, S |
| Swisscom AG | 28/03/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Swisscom AG | 28/03/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Reber Rechtsanwaelte as Independent Proxy | G |
| Swisscom AG | 28/03/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 22 per Share | G |
| Inficon Holding AG | 30/03/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors | G |
| Inficon Holding AG | 30/03/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Lower Limit of 95 Percent and the Upper Limit of 105 Percent of Existing Share Capital with or without Exclusion of Preemptive Rights | G |
| Inficon Holding AG | 30/03/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: Shareholder Rights; General Meeting; Publications and Notices | G |
| Inficon Holding AG | 30/03/2023 | Switzerland | Amend Articles/Charter Compensation- Related | Company Articles | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | G |
| Inficon Holding AG | 30/03/2023 | Switzerland | Amend Articles/Bylaws/Charter Routine | Company Articles | Amend Articles Re: Editorial Changes | G |
| | | | | | | |



| Indice Produce Compension Approve Remuneration of Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Compension Approve Remuneration of Executive Directors and/or Non-Executive Inflicen Holding AG 30/03/2023 Switzerland Approve Remuneration of Directors Compension Approve Remuneration of Directors in He Anount of CH# 2002 Inflicen Holding AG 30/03/2023 Switzerland Elect Director Director Election Resetced Teto Suitzer Suitzerland Elect Director Inflicen Holding AG 30/03/2023 Switzerland Elect Director Director Felsteed Resetced Teto Suitzer Suitzerland Inflicen Holding AG 30/03/2023 Switzerland Elector Director Related Resetced Teto Suitzer Suitzerland Inflicen Holding AG 30/03/2023 Switzerland Elector Director Related Resetced Teto Suitzer Suitzerland Inflicen Holding AG 30/03/2023 Switzerland Elector Director Related Resetced Teto Suitzer Suitzerland Inflicen Holding AG 30/03/2023 Switzerland Elector Resulting Suitzerland Resetced Teto Suitzerland Inflicen Holding AG <th>Company Name</th> <th>Meeting Date</th> <th>Market</th> <th>Proposal Code Description</th> <th>Proposal Type Category</th> <th>Proposal Text</th> <th>ESG Pillar *</th> | Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---|-----------------------|-----------------|-------------|---|---------------------------|--|-----------------|
| Market with an and an analysis of the security burst or and an analysis of the security different with an and an analysis of the security different with an and an analysis of the security different with an and an analysis of the security different with analysis of the security different with an analysi | Inficon Holding AG | 30/03/2023 | Switzerland | • | Company Articles | Amend Articles Re: Tokenized Shares | G |
| and/or committee Manueles Approve Number of Ensurement of Compensation Rester Rest Sure as Director and Board Char Infoon Holding AG 30/03/2023 Switzerland Elect Manuele of Board and Director Related Approve Discharge of Board and Director Related Approve Discharge of Board and Infoon Holding AG 30/03/2023 Switzerland Accept Financial Statements and Statutory Reports Statutory Reports Infoon Holding AG 30/03/2023 Switzerland Approve Nucleation of Income and Porty Nucleation Statutory Reports Statutory Reports Infoon Holding AG 30/03/2023 Switzerland Approve Allocation of Income and Dividendia Approve Virual-Ohly Shareholder Infoon Holding AG 30/03/2023 Switzerland Approve Allocation of Income and Dividendia Approve Rival-Ohly Shareholder Infoon Holding AG 30/03/2023 Switzerland Approve Rival-Restrementand Statement as as Statement Associnton Income an | Inficon Holding AG | 30/03/2023 | Switzerland | Directors and/or Non-Executive | Compensation | Committee in the Amount of CHF 2.2 | G |
| Linkon Holding AG SUG3223 Switzerland Elect Director Director Election Realest: Reio Suera as Director and Board Chair Inficon Holding AG 30/03/2023 Switzerland Elect Director Director Election Realest: Reio Suera as Director and Board Chair Inficon Holding AG 30/03/2023 Switzerland Approve Discharge of Board and Director Related Reappaint Reio Suera as Director and Board Chair Inficon Holding AG 30/03/2023 Switzerland Approve Discharge of Board and Director Related Approve Discharge Discharge of Board a | Inficon Holding AG | 30/03/2023 | Switzerland | | Compensation | | G |
| Infloom Holding AG 90/93/2023 Switzerland Elect Director Director Election Receive Election and Board Chair Infloom Holding AG 90/93/2023 Switzerland Elect Member of Remuneration Director Related Response Discharge of Board of Directors Infloom Holding AG 90/93/2023 Switzerland Approve Discharge of Board of Directors Infloom Holding AG 90/93/2023 Switzerland Approve Discharge of Board of Directors Infloom Holding AG 90/93/2023 Switzerland Approve Director Related Approve Director Related Infloom Holding AG 90/93/2023 Switzerland Approve Director Related Routine Business Approve Approve Directors Infloom Holding AG 90/93/2023 Switzerland Approve Approve Directors Approve Approve Directors Approve Approve Directors Approve Approve Directors Infloom Holding AG 90/93/2023 Switzerland Approve Approve Directors Approve Perintercial Statements and Statereapprove Directo | Inficon Holding AG | 30/03/2023 | Switzerland | | Compensation | Approve Remuneration Report | G |
| Unicon Unicon< | Inficon Holding AG | 30/03/2023 | Switzerland | Elect Director | Director Election | Reelect Reto Suter as Director | G |
| Committee Committee Committee Committee Committee Approve Discharge of Board of Directors Inficen Holding AG 30/03/2023 Switzerland Access Financial Statements and Statutory Reports Routine Business Scatutory Reports Inficen Holding AG 30/03/2023 Switzerland Designate X as Independent Proxy Routine Busines Statutory Reports Inficen Holding AG 30/03/2023 Switzerland Designate X as Independent Proxy Routine Busines Approve Vitual-Only Shareholder Inficen Holding AG 30/03/2023 Switzerland Alport Vitual-Only Shareholder Meetings Inficen Holding AG 30/03/2023 Switzerland Alport Vitual-Only Shareholder Meetings Vortobel Holding AG 0/04/04/2023 Switzerland Andro New Articles of Company Articles Amend Articles Relates and Share Register Vortobel Holding AG 0/04/04/2023 Switzerland Approve Remumeration of Executive Compensation Approve Vital-Only Shareholder Register Vortobel Holding AG 0/04/04/2023 Switzerland Approve Remumeration of Executive Commensation Approve Remumeration of | Inficon Holding AG | 30/03/2023 | Switzerland | Elect Director | Director Election | | G |
| Preisidem (Bundie)Preisidem (Bundie)Preisidem (Bundie)Inflicen Holding AG30/03/2023SwitzerlandSegort Financial Statueny ReportsRoutine BusinessAccept Financial Statueny ReportsInflicen Holding AG30/03/2023SwitzerlandDesignate X as Independent ProxyRoutine BusinessDesignate Baur Huerlmann AG as Independent ProxyInflicen Holding AG30/03/2023SwitzerlandApprove Allocation of Income and Drivaul Only FormatRoutine BusinessApprove Virtual-Only ShareholderInflicen Holding AG30/03/2023SwitzerlandApprove Allocation of Income and Drivaul Only FormatRoutine BusinessApprove Virtual-Only ShareholderVontobel Holding AG4/04/2023SwitzerlandApprove Allocation of Income and Drive Allocation of Income and Poly ShareholderCompany ArticlesAmend Articles of Actes PhaneVontobel Holding AG04/04/2023SwitzerlandApprove Renumeration of Executive DirectorsCompensationApprove Virtual-Only Share Avaid Store Approve Renumeration of Executive DirectorsCompensationApprove Fixed Renumeration of Executive DirectorsVontobel Holding AG04/04/2023SwitzerlandApprove Renumeration of Executive DirectorsCompensationApprove Fixed Renumeration of Executive DirectorsVontobel Holding AG04/04/2023SwitzerlandApprove Renumeration of Executive DirectorsCompensationApprove Fixed Renumeration of Executive DirectorsVontobel Holding AG04/04/2023SwitzerlandApprove Renumeration of Executive DirectorsCompensation <td>Inficon Holding AG</td> <td>30/03/2023</td> <td>Switzerland</td> <td></td> <td>Director Related</td> <td></td> <td>G</td> | Inficon Holding AG | 30/03/2023 | Switzerland | | Director Related | | G |
| Statutiony Reports Statutiony Reports Statutiony Reports Inficion Holding AG 30/03/2023 Switzerland Designate Xas Independent Proxy Routine Business Reginate Bart Hourthmann AG as Inficion Holding AG 30/03/2023 Switzerland Allow Shareholder Meetings to be Hold Routine Business Approve Allocation of Income and Dividends OLVIP Vontobel Holding AG 04/04/2023 Switzerland Approve Allocation of Income and Dividends OLVIP Company Articles Amend Articles of Association (Charter Nomed Articles Rel Shares and Share Register Vontobel Holding AG 04/04/2023 Switzerland Anord Articles/Bylaws/Charter – Non- Company Articles Amend Articles Rel Shares and Share Register Vontobel Holding AG 04/04/2023 Switzerland Abopt New Articles of Approve Remumeration of Executive Directors and/or Non Executive Director Rel Adv Nullion of The Fall Million of the Executive Committee in the Annound of CHF 3.3 Million for the Proimance Share Awards | Inficon Holding AG | 30/03/2023 | Switzerland | | Director Related | Approve Discharge of Board of Directors | G |
| Inficon Holding AG30/03/2023SwitzerlandDesignate X as Independent ProxyRoutine BusinessDesignate Baur Huerimann AG as Independent ProxyInficon Holding AG30/03/2023SwitzerlandAllow Shareholder Meetings to be Hold in Virtual-Only FormatRoutine BusinessApprove Virtual-Only Shareholder MeetingsInficon Holding AG04/04/2023SwitzerlandApprove Allocation of Income and DividendsCompany ArticlesAmend Articles of Association / Approve Pariable Remuneration of Executive Communication of Executive Directors and/v Non Executive Director ElectionCompensation Approve Privad Remuneration of Executive Committee in the Amount of CHF 3.8 Million for the Period Uyl 1, 2023. June 30, 2024Vontobel Holding AG04/04/2023Switzerland Approve Remuneration of Executive Directors and/v Non Executive Director ElectionCompensation Approve Privad Remuneration of Director Committee in the Amount of CHF 3.8 Million for the Period Uyl 1, 2023. June 30, 2024V | Inficon Holding AG | 30/03/2023 | Switzerland | • | Routine Business | | G |
| Inflicon Holding AG 30/03/2023 Switzerland Allow Shareholder Meetings to be Held Routine Business Approve Virtual-Only Shareholder Meetings to be Held Inflicon Holding AG 30/03/2023 Switzerland Adporve Allocation of Income and Dividends of CHF 18 per Share Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association Charter Company Articles Amend Articles/Bylaws/Charter - Non- Company Articles Amend Articles of Association Charter Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association Charter Company Articles Amend Articles Re: General Meeting Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Executive Directors and/or Non Executive Director Source Articles and/or Non Executive Director Source Articles and/or Non Executive Director Executive Committee In the Anount of CHF 4.9 Million for the Pareid July 1, 2023 - June 30, 2024 Vontobel Holding AG 04/04/2023 Switzerland Elect Director <t< td=""><td>Inficon Holding AG</td><td>30/03/2023</td><td>Switzerland</td><td></td><td>Routine Business</td><td></td><td>G</td></t<> | Inficon Holding AG | 30/03/2023 | Switzerland | | Routine Business | | G |
| Inficon Holding AG 30/03/2023 Switzerland Approve Allocation of Income and Dividends Routine Business Approve Allocation of Income and Dividends of CHF 18 per Share Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association/Charter Company Articles Amend Articles Re: Shares and Share Register Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association/Charter Company Articles Amend Articles Re: Shares and Share Register Vontobel Holding AG 04/04/2023 Switzerland Approve Articles of Association/Charter Company Articles Amend Articles Re: General Meeting Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022 Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors Compensation Approve Period Luly 1, 2023- June 30, 2024 Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Directors and/or Committee and Amount of CHF 4.9 Directors Compensation Approve Remuneration of Directors in the Amount of CHF 4.8 Million Vontobel Holding AG 04/04/2023 Switzerland Elect Director < | Inficon Holding AG | 30/03/2023 | Switzerland | | Routine Business | Approve Virtual-Only Shareholder | G |
| Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association/Charter Company Articles Amend Articles of Association Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association/Charter Company Articles Amend Articles Re: Shares and Share Register Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association/Charter Company Articles Amend Articles Re: General Meeting Approve Remuneration of Executive Directors and/or Non-Executive Directors and/or Non-Executive Director Returneration of Line Amount of CHF 4.9 Million of CHF 3.8 Million Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Directors and/or Committee Members Compensation Approve Performance Share Awards to of CHF 3.8 Million Vontobel Holding AG 04/04/2023 Switzerland Elect Director Director Election Reelect Mareas Utermanna as Director Vontobel Holding AG< | Inficon Holding AG | 30/03/2023 | Switzerland | Approve Allocation of Income and | Routine Business | Approve Allocation of Income and | G |
| Vontobel Holding AG 04/04/2023 Switzerland Amend Articles/Bylaws/Charter – Non- Routline Company Articles Amend Articles Re: Shares and Share Register Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association/Charter Company Articles Amend Articles Re: General Meeting Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Executive Directors and/or Non-Executive Directors Compensation Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for fiseal Year 2022 Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Executive Directors and/or Non-Executive Directors Compensation Approve Period July 1, 2023 - June 30, 2024 Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Directors and/or Committee In the Amount of CHF 3.8 Million Approve Period July 1, 2023 - June 30, 2024 Vontobel Holding AG 04/04/2023 Switzerland Elect Director Compensation the Executive Committee In the Amount of CHF 3.8 Million Vontobel Holding AG 04/04/2023 Switzerland Elect Director Compensation the Amount of CHF 4.8 Million Vontobel Holding AG 04/04/2023 Switzerland Elect Director | Vontobel Holding AG | 04/04/2023 | Switzerland | Adopt New Articles of | Company Articles | • | G |
| Vontobel Holding AG 04/04/2023 Switzerland Adopt New Articles of Association/Charter Company Articles Amend Articles Re: General Meeting Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Executive Directors and/or Non-Executive Directors Compensation Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Vear 2022 Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Executive Directors Compensation Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.9 Directors Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Executive Directors Compensation Approve Priced Augh 1, 2023 - June 30, 2024 Vontobel Holding AG 04/04/2023 Switzerland Approve Remuneration of Directors Compensation Approve Priced Augh 1, 2023 - June 30, 2024 Vontobel Holding AG 04/04/2023 Switzerland Elect Director Compensation Approve Priced Remuneration of Directors in the Amount of CHF 4.8 Million Vontobel Holding AG 04/04/2023 Switzerland Elect Director Director Election Reelect Clara Streit as Director Vontobel Holding AG 04/04/2023 Switzerland | Vontobel Holding AG | 04/04/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- | Company Articles | | G |
| Vontobel Holding AG04/04/2023SwitzerlandApprove Remuneration of Executive Directors and/or Non-Executive DirectorsCompensationApprove Variable Remuneration of Executive Committee in the Amount of CKHF 3.2 Million for Friscal Pare 2022Vontobel Holding AG04/04/2023SwitzerlandApprove Remuneration of Executive DirectorsCompensationApprove Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024Vontobel Holding AG04/04/2023SwitzerlandApprove Remuneration of Executive DirectorsCompensationApprove Firomance Share Awards to the Executive Committee in the Amount of CHF 3.3 MillionVontobel Holding AG04/04/2023SwitzerlandApprove Remuneration of Directors and/or Committee MembersCompensationApprove Firomance Share Awards to the Executive Committee in the Amount of CHF 3.3 MillionVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Clars Strett as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Andreas Utermann as DirectorVontobel Holding AG04/04/2023S | Vontobel Holding AG | 04/04/2023 | Switzerland | Adopt New Articles of | Company Articles | | G |
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| Directors and/or Non-Executive Directorsthe Executive Committee in the Amount OCHF 3.8 MillionVontobel Holding AG04/04/2023SwitzerlandApprove Remuneration of DirectorsCompensationApprove Fixed Remuneration of Directors in the Amount of CHF 4.8 MillionVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Clara Streit as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Elisabeth Bourqui as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Elisabeth Bourqui as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Andreas Utermann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Andreas Utermann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Maja Baumann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Maja Baumann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Stefan Loacker as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Stefan Loacker as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector RelatedApprove Remuneration domangement <tr<< td=""><td>Vontobel Holding AG</td><td>04/04/2023</td><td>Switzerland</td><td>Directors and/or Non-Executive</td><td>Compensation</td><td>Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June</td><td>G</td></tr<<> | Vontobel Holding AG | 04/04/2023 | Switzerland | Directors and/or Non-Executive | Compensation | Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June | G |
| In the Amount of CHF 4.8 MillionVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Clara Streit as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lisabeth Bourqui as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Michael Halbherr as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Andreas Utermann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Maja Baumann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Maja Baumann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Maja Baumann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Stefan Loacker as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector RelatedApprove Discharge of Board and President (Bundled)Vontobel Holding AG04/04/2023SwitzerlandElect Member of Remuneration CommitteeDirector RelatedApprove Discharge of Board and President (Bundled)Vontobel Holding AG04/04/2023SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReepoint Michael Halbherr as Member of the Nomination and Compensation CommitteeVontobe | Vontobel Holding AG | 04/04/2023 | Switzerland | Directors and/or Non-Executive | Compensation | the Executive Committee in the Amount | G |
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| Vontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Andreas Utermann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Maja Baumann as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Bjoern Wettergren as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Stefan Loacker as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector RelatedApprove Discharge of Board and President (Bundled)Vontobel Holding AG04/04/2023SwitzerlandElect Member of Remuneration CommitteeDirector RelatedReappoint Michael Halbherr as Member of the Nomination and Compensation CommitteeVontobel Holding AG04/04/2023SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReelect Andreas Utermann as Board ChairVontobel Holding AG04/04/2023SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReelect Andreas Utermann as Board ChairVontobel Holding AG04/04/2023SwitzerlandAllow Shareholder Meetings to be Held in Virtual-Only FormatRoutine BusinessApprove Virtual-Only or Hybrid Shareholder MeetingsVontobel Holding AG04/04/2023SwitzerlandAccept Financial Statements andRoutine BusinessAccept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Director | Director Election | Reelect Michael Halbherr as Director | G |
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| Vontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Bjoern Wettergren as DirectorVontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Stefan Loacker as DirectorVontobel Holding AG04/04/2023SwitzerlandApprove Discharge of Board and President (Bundled)Director RelatedApprove Discharge of Board and Senior ManagementVontobel Holding AG04/04/2023SwitzerlandElect Member of Remuneration CommitteeDirector RelatedReappoint Michael Halbherr as Member of the Nomination and Compensation CommitteeVontobel Holding AG04/04/2023SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReelect Andreas Utermann as Board ChairVontobel Holding AG04/04/2023SwitzerlandAllow Shareholder Meetings to be Held in Virtual-Only FormatRoutine BusinessApprove Virtual-Only or Hybrid Shareholder MeetingsVontobel Holding AG04/04/2023SwitzerlandAccept Financial Statements andRoutine BusinessAccept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Utermann as Director | G |
| Vontobel Holding AG04/04/2023SwitzerlandElect DirectorDirector ElectionReelect Stefan Loacker as DirectorVontobel Holding AG04/04/2023SwitzerlandApprove Discharge of Board and President (Bundled)Director RelatedApprove Discharge of Board and Senior ManagementVontobel Holding AG04/04/2023SwitzerlandElect Member of Remuneration CommitteeDirector RelatedReappoint Michael Halbherr as Member of the Nomination and Compensation CommitteeVontobel Holding AG04/04/2023SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReelect Andreas Utermann as Board ChairVontobel Holding AG04/04/2023SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReelect Andreas Utermann as Board ChairVontobel Holding AG04/04/2023SwitzerlandAllow Shareholder Meetings to be Held in Virtual-Only FormatRoutine BusinessApprove Virtual-Only or Hybrid Shareholder MeetingsVontobel Holding AG04/04/2023SwitzerlandAccept Financial Statements andRoutine BusinessAccept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Director | Director Election | Reelect Maja Baumann as Director | G |
| Vontobel Holding AG04/04/2023SwitzerlandApprove Discharge of Board and President (Bundled)Director RelatedApprove Discharge of Board and Senior ManagementVontobel Holding AG04/04/2023SwitzerlandElect Member of Remuneration CommitteeDirector RelatedReappoint Michael Halbherr as Member of the Nomination and Compensation CommitteeVontobel Holding AG04/04/2023SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReelect Andreas Utermann as Board ChairVontobel Holding AG04/04/2023SwitzerlandAllow Shareholder Meetings to be Held in Virtual-Only FormatRoutine BusinessApprove Virtual-Only or Hybrid Shareholder MeetingsVontobel Holding AG04/04/2023SwitzerlandAccept Financial Statements andRoutine BusinessAccept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Director | Director Election | Reelect Bjoern Wettergren as Director | G |
| President (Bundled)ManagementVontobel Holding AG04/04/2023 SwitzerlandElect Member of Remuneration CommitteeDirector RelatedReappoint Michael Halbherr as Member of the Nomination and Compensation CommitteeVontobel Holding AG04/04/2023 SwitzerlandElect Board Chairman/Vice-ChairmanDirector RelatedReelect Andreas Utermann as Board ChairVontobel Holding AG04/04/2023 SwitzerlandAllow Shareholder Meetings to be Held in Virtual-Only FormatRoutine BusinessApprove Virtual-Only or Hybrid Shareholder MeetingsVontobel Holding AG04/04/2023 SwitzerlandAccept Financial Statements andRoutine BusinessAccept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Director | Director Election | Reelect Stefan Loacker as Director | G |
| Committee of the Nomination and Compensation Committee Vontobel Holding AG 04/04/2023 Switzerland Elect Board Chairman/Vice-Chairman Director Related Reelect Andreas Utermann as Board Chair Vontobel Holding AG 04/04/2023 Switzerland Allow Shareholder Meetings to be Held in Virtual-Only Format Routine Business Approve Virtual-Only or Hybrid Shareholder Meetings Vontobel Holding AG 04/04/2023 Switzerland Accept Financial Statements and Routine Business Accept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | | Director Related | | G |
| Vontobel Holding AG 04/04/2023 Switzerland Allow Shareholder Meetings to be Held in Virtual-Only Format Routine Business Approve Virtual-Only or Hybrid Shareholder Meetings Vontobel Holding AG 04/04/2023 Switzerland Accept Financial Statements and Routine Business Accept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | | Director Related | of the Nomination and Compensation | G |
| in Virtual-Only Format Shareholder Meetings Vontobel Holding AG 04/04/2023 Switzerland Accept Financial Statements and Routine Business Accept Financial Statements and | Vontobel Holding AG | 04/04/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | | G |
| 3 | Vontobel Holding AG | 04/04/2023 | Switzerland | | Routine Business | | G |
| Statutory Reports Statutory Reports | Vontobel Holding AG | 04/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | • | G |
| | Vontobel Holding AG | 04/04/2023 | Switzerland | Approve Allocation of Income and | Routine Business | Approve Allocation of Income and | G |
| | Vontobel Holding AG | 04/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate VISCHER AG as Independent | G |
| | mobilezone holding ag | 05/04/2023 | Switzerland | Ratify Auditors | Audit Related | | G |





| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------------|-----------------|-------------|--|---------------------------|---|-----------------|
| mobilezone holding ag | 05/04/2023 | Switzerland | Approve Reduction in Share Capital | Capitalization | Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 550,000 | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Gabriela Theus as Director | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Director | Director Election | Elect Markus Bernhard as Director | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Olaf Swantee as Director | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Michael Haubrich as Director | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Lea Sonderegger as Director | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Olaf Swantee as Board Chair | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Accept Consolidated Financial Statements and Statutory Reports | Routine Business | Accept Consolidated Financial Statements and Statutory Reports | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 0.45 per Share | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Hodgskin Rechtsanwaelte as Independent Proxy | G |
| mobilezone holding ag | 05/04/2023 | Switzerland | Approve Dividends | Routine Business | Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Approve Cancellation of Capital Authorization | Capitalization | Approve Cancellation of Capital Authorization; Editorial Amendments | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings) | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 800,000 | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Luciano Gabriel as Director | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Corinne Denzler as Director | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Mark Abramson as Director | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Director | Director Election | Reelect Adrian Dudle as Director | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Luciano Gabriel as Board Chair | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Adrian Dudle as Member of the Compensation Committee | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Corinne Denzler as Member of the Compensation Committee | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 3.80 per Share | G |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------------|-----------------|-------------|---|---------------------------|--|-----------------|
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Proxy Voting Services GmbH as Independent Proxy | G |
| PSP Swiss Property AG | 05/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Share Register | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 83 Million | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 6 Million | |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Peter Maurer as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Catherine Bessant as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Christoph Franz as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Joan Amble as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Barry Stowe as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Dame Carnwath as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Monica Maechler as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Michael Halbherr as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Jasmin Staiblin as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Kishore Mahbubani as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Sabine Keller-Busse as Director | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Elect Director | Director Election | Reelect Michel Lies as Director and Board Chair | G |
| Zurich Insurance Group AG | 06/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Kishore Mahbubani as Member of the Compensation Committee | |
| Zurich Insurance Group AG | 06/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Christoph Franz as Member of the Compensation Committee | |
| Zurich Insurance Group AG | 06/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Jasmin Staiblin as Member of the Compensation Committee | |
| Zurich Insurance Group AG | 06/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Catherine Bessant as Member of the Compensation Committee | |
| Zurich Insurance Group AG | 06/04/2023 | | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Zurich Insurance Group AG | 06/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Sabine Keller-Busse as Member of the Compensation Committee | |
| Zurich Insurance Group AG | 06/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Michel Lies as Member of the Compensation Committee | G |
| Zurich Insurance Group AG | 06/04/2023 | | Allow Shareholder Meetings to be Held in Virtual-Only Format | Routine Business | Approve Virtual-Only Shareholder Meetings | G |
| Zurich Insurance Group AG | 06/04/2023 | | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 24.00 per Share | G |
| Zurich Insurance Group AG | 06/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Keller AG as Independent Proxy | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG as Auditors | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings) | G |
| | | | | | | |

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|----------------|-----------------|-------------|--|---------------------------|--|-----------------|
| Swiss Re AG | 12/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 9.2 Million | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Philip Ryan as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Larry Zimpleman as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Joerg Reinhardt as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Paul Tucker as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Joachim Oechslin as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Jacques de Vaucleroy as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Karen Gavan as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Deanna Ong as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Elect Pia Tischhauser as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Elect Vanessa Lau as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Director | Director Election | Reelect Jay Ralph as Director | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Jay Ralph as Member of the Compensation Committee | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Karen Gavan as Member of the Compensation Committee | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Joerg Reinhardt as Member of the Compensation Committee | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board of Directors | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Deanna Ong as Member of the Compensation Committee | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Proxy Voting Services GmbH as Independent Proxy | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of USD 6.40 per Share | G |
| Swiss Re AG | 12/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.5 Million | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Director | Director Election | Reelect Christa Kreuzburg as Director | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Director | Director Election | Reelect Daniel Marshak as Director | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Director | Director Election | Reelect Karen Huebscher as Director | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Director | Director Election | Reelect Oliver Fetzer as Director | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Director | Director Election | Reelect Lukas Braunschweiler as Director | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Director | Director Election | Elect Matthias Gillner as Director | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Director | Director Election | Reelect Myra Eskes as Director | G |
| Tecan Group AG | 18/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Christa Kreuzburg as Member of the Compensation Committee | G |
| Tecan Group AG | | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Lukas Braunschweiler as Board Chair | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Myra Eskes as Member of the Compensation Committee | G |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-------------------|-----------------|-------------|---|---------------------------|---|-----------------|
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Oliver Fetzer as Member of the Compensation Committee | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Daniel Marshak as Member of the Compensation Committee | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 1.45 per Share | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Approve Dividends | Routine Business | Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves | G |
| Tecan Group AG | 18/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Proxy Voting Services GmbH as Independent Proxy | G |
| Geberit AG | 19/04/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights | G |
| Geberit AG | 19/04/2023 | Switzerland | Approve Reduction in Share Capital | Capitalization | Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | G |
| Geberit AG | 19/04/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Board Resolutions | G |
| Geberit AG | 19/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| Geberit AG | 19/04/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Share Register and Nominees | G |
| Geberit AG | 19/04/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Board Meetings; Electronic Communication | G |
| Geberit AG | 19/04/2023 | Switzerland | Amend Articles/Bylaws/Charter Routine | Company Articles | Amend Articles Re: Editorial Changes | G |
| Geberit AG | 19/04/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Age Limit for Board and Compensation Committee Members | G |
| Geberit AG | 19/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Geberit AG | 19/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 13 Million | G |
| Geberit AG | 19/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 2.4 Million | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Werner Karlen as Director | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas Bachmann as Director | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Bernadette Koch as Director | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Felix Ehrat as Director | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Albert Baehny as Director and Board Chair | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee | G |
| Geberit AG | 19/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board of Directors | G |
| Geberit AG | 19/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Werner Karlen as Member of the Nomination and Compensation Committee | G |
| Geberit AG | 19/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Roger Mueller as Independent Proxy | G |
| Geberit AG | 19/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Geberit AG | 19/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 12.60 per Share | G |
| Geberit AG | 19/04/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| u-blox Holding AG | 19/04/2023 | Switzerland | Approve Reduction in Share Capital | Capitalization | Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share | G |
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| Linked semilate with or withoutCife B - Cife 7 31 (Key Approx Bratisof Cise)ublor Holding AG1970-17223SwitzerlantAdopt New Ancles of Accession (Cisc)Company Ancles Approx Bratisof Cisc)0ublor Holding AG1970-17223SwitzerlantAdopt New Ancles of Accession (Cisc)Company Ancles Approx Bratisof Cisc)0ublor Holding AG1970-17223SwitzerlantApprox Bratisof Cisc)Company Ancles Approx Bratisof Cisc)0ublor Holding AG1970-17223SwitzerlantApprox Qualified Englisyee BlockCompany Ancles Approxe Cisc)Approxe Bratisof Cisc)0ublor Holding AG1970-17223SwitzerlantApproxe Qualified Englisyee BlockCompany Ancles Approxe Cisc)Approxe Bratisof Cisc)0ublor Holding AG1970-17223SwitzerlantExecutive Cisc)Company Ancles Approxe Bratisof Cisc)00ublor Holding AG1970-17223SwitzerlantExecutive Cisc)Company Ancles Approxe Bratisof Cisc)00ublor Holding AG1970-17223SwitzerlantExec DirectorDirector ExectorRelet Cisc Cisc) Relet Cisc Cisc Park CiscRelet Cisc Cisc Park Cisc) Relet Cisc Cisc Park Cisc Cis | Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|--|-------------------|-----------------|-------------|------------------------------------|---------------------------|---|-----------------|
| Assistance (and the formation of bractor) Support Returnmention of Social of Directors in the Amount of CHF 1.2 (B) below Holding AG 19/04/2023 Switzerland Approve Returnmention of Social of Directors in the Amount of CHF 1.2 (B) below Holding AG 19/04/2023 Switzerland Approve Return CHF 4.2 (B) Approve Return CHF 4.2 (B) below Holding AG 19/04/2023 Switzerland Approve Return CHF 4.2 (B) Approve Return CHF 4.2 (B) below Holding AG 19/04/2023 Switzerland Approve Return CHF 4.2 (B) Approve Return CHF 4.2 (B) below Holding AG 19/04/2023 Switzerland Approve Return CHF 4.2 (B) Approve Return CHF 4.2 (B) below Holding AG 19/04/2023 Switzerland Approve Return CHF 4.2 (B) Approve Return CHF 4.2 (B) below Holding AG 19/04/2023 Switzerland Elect Director Director Elector Refeet AFF Fictancian Elector Elector below Holding AG 19/04/2023 Switzerland Elect Director Director Elector Refeet AFF Fictancian Elector Elector below Holding AG 19/04/2023 Switzerland Elect Director Refeet AFF Fictancian Elector < | u-blox Holding AG | 19/04/2023 | Switzerland | Linked Securities with or without | Capitalization | CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive | G |
| and/a Committee Members Directors in the Amount of CHF 12 ublix Holding AG 19/04/2023 Switzerland Aggreen Caluation CHF 2.5 Allian Pedia Aggreen Caluation CHF 2.5 All | u-blox Holding AG | 19/04/2023 | Switzerland | | Company Articles | Amend Articles of Association | G |
| Puichase PlanPuichase Planof Conduction Equation Capital for Employee Participation Flums, Hum A. 1 Accepted Action of Charge Valuesurbiox Holding AG19/04/2023SwitzerlandAdvisory Vote to Ratify Named Execute Officer's CompensationCompensation of Charge Values0urbiox Holding AG19/04/2023SwitzerlandAdvisory Vote to Ratify Named Execute Officer's CompensationCompensationReprove Remuneration of Decutive Binding Values0urbiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReleact RM waller as Director and Commit of CHP 7.50urbiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReleact RM waller as Director0urbiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReleact RM waller as Director0urbiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ReleactReleact RM waller as Director0urbiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ReleadtResponseReleadturbiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ReleadtResponseReleadtReleadturbiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ReleadtResponseReleadtReleadturbiox Holding AG19/04/2023SwitzerlandApprove Director ReleadtReleadtReleadtReleadtReleadturbiox Holding AG19/04/2023 <td< td=""><td>u-blox Holding AG</td><td>19/04/2023</td><td>Switzerland</td><td></td><td>Compensation</td><td>Directors in the Amount of CHF 1.2</td><td>G</td></td<> | u-blox Holding AG | 19/04/2023 | Switzerland | | Compensation | Directors in the Amount of CHF 1.2 | G |
| Descrive Officer's Compensation Enclose Officer's Compensation Compensation <thcompensation< th=""> <thcompensa< td=""><td>u-blox Holding AG</td><td>19/04/2023</td><td>Switzerland</td><td></td><td>Compensation</td><td>of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1</td><td>G</td></thcompensa<></thcompensation<> | u-blox Holding AG | 19/04/2023 | Switzerland | | Compensation | of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 | G |
| DirectorsDirectorsCommitteeCommitteeublox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Andre Mueller as Director and Board CharlandGublox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Karlin Soneamonser as DirectorGublox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Take Statism as DirectorGublox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Take Statism as DirectorGublox Holding AG19/04/2023SwitzerlandElect DirectorDirector RelatedReapport Markus Borchet as DirectorGublox Holding AG19/04/2023SwitzerlandDesignate X as Independent ProxyRoutine BusinessAccorpt Financial Statements and Statianability CommitteeGublox Holding AG19/04/2023SwitzerlandAccorpt Financial Statements and Accorpt Financial Statements and Statuson/ReportsRoutine BusinessAccorpt Financial Statements and Statuson/ReportsRoutine BusinessAccorpt Financial Statements and Statuson/ReportsGublox Holding AG19/04/2023SwitzerlandApprove Relaction of Income and Director RelatedRoutine BusinessAccorpt Financial Statements and Statuson/ReportsGublox Holding AG19/04/2023SwitzerlandApprove Relaction of Income and Director RelatedRoutine BusinessAccorpt Financial Statements and Statuson/Relation of Income and Director Related <t< td=""><td>u-blox Holding AG</td><td>19/04/2023</td><td>Switzerland</td><td></td><td>Compensation</td><td></td><td>G</td></t<> | u-blox Holding AG | 19/04/2023 | Switzerland | | Compensation | | G |
| Board ChairBoard ChairDirector Election6Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2"Ubiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Kain Somenmoser as Director6Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2">Colspan="2"Colspan="2">Colspan="2"Ubiox Holding AG19/04/2023SwitzerlandElect Member of Remuneration CommitteeDirector Related Markus Borchert as Member of CommitteeColspan="2">Colspan="2"Ubiox Holding AG19/04/2023SwitzerlandDesignate X as Independent ProxyRoutine Busines Resultine BusinesColspan="2">Colspan="2"Colspan="2"Ubiox Holding AG19/04/2023SwitzerlandCacept Financial Statements and Statements and Statements and Statements and Statements and St | u-blox Holding AG | 19/04/2023 | Switzerland | Directors and/or Non-Executive | Compensation | Committee in the Amount of CHF 7.5 | G |
| ubboxHolding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Elke Eckstein as DirectorGubboxHolding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Markus Borchert as DirectorGubboxHolding AG19/04/2023SwitzerlandElect DirectorDirector RelatedResponint Markus Borchert as MemberGubboxHolding AG19/04/2023SwitzerlandElect Member of RemunerationDirector RelatedResponint Markus Borchert as MemberGubboxHolding AG19/04/2023SwitzerlandApprove Bischarge of Board andDirector RelatedApprove Discharge of Board and Sustainability CommitteeGubboxHolding AG19/04/2023SwitzerlandDesignate X as Independent ProxyRoutine BusinessDesignate X BTGubboxHolding AG19/04/2023SwitzerlandAccept Financial Statements andSituation of Income andDirector RelatedApprove Allocation of Income andCubboxHolding AG19/04/2023SwitzerlandApprove Allocation of Income andRoutine BusinessApprove Allocation of Income andGubboxHolding AG19/04/2023SwitzerlandRatify AuditorsAudit RelatedRatify Ernst & Young AG as AuditorsGNestle SA20/04/2023SwitzerlandRatify AuditorsAudit RelatedRatify Ernst & Young AG as AuditorsGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/ChaterC | u-blox Holding AG | 19/04/2023 | Switzerland | Elect Director | Director Election | | G |
| ubiox Holding AG19/04/2023SwitzerlandElect DirectorDirector ElectionReelect Markus Borchert as DirectorGubiox Holding AG19/04/2023SwitzerlandElect DirectorDirector FeltetionReelect Thomas Selier as DirectorGubiox Holding AG19/04/2023SwitzerlandElect DirectorDirector RelatedReporter Asix Borchert as MemberGubiox Holding AG19/04/2023SwitzerlandPeopore Discharge of Board and Porter BiotedDirector RelatedApprove Discharge of Board and Porter BiotedApprove Discharge of Board and Senior Indegendent ProxyGubiox Holding AG19/04/2023SwitzerlandDesignate X as Independent ProxyRoutine Business Basignate KBT Treuhand AG as Independent ProxyDesignate KBT Treuhand AG as Independent ProxyGubiox Holding AG19/04/2023SwitzerlandAccept Financial Statements and Statutory ReportsRoutine Business Astaturoy ReportsDesignate Xas Independent ProxyRoutine Business Astaturoy ReportsGubiox Holding AG19/04/2023SwitzerlandAccept Financial Statements and Statutory ReportsRoutine Business Audit RelatedAccept Financial Statements and Statutory ReportsGNestle SA20/04/2023SwitzerlandRaprove Relation of Income and DividendsRoutine Business Accept Financial Statements and Statutory ReportsGNestle SA20/04/2023SwitzerlandRador New Articles of Association/CharterCompany Articles Accept Pathick Fort A Sociation in MeetingsGNestle | u-blox Holding AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Karin Sonnenmoser as Director | G |
| ubboxHolding AG19/04/2023SwitzerlandElect DirectorDirector FlectionReelect Thomas Seller as DirectorGubboxHolding AG19/04/2023SwitzerlandElect Member of RemunerationDirector RelatedReappoint Markus Borchert as MemberGubboxHolding AG19/04/2023SwitzerlandApprove Discharge of Board and President (Bundled)Director RelatedReprove Discharge of Board And ManagementSwitzerlandGubboxHolding AG19/04/2023SwitzerlandDesignate X as Independent ProxyRoutine BusinessDirector Related ManagementRespire MBT Truhand AG as Independent ProxyRoutine BusinessApprove Discharge of Board And Sustition ReportsubboxHolding AG19/04/2023SwitzerlandAccept Financial Statements and Statements and Statements and StatementsGubboxHolding AG19/04/2023SwitzerlandApprove Allocation of Income and Director RelatedRoutine BusinessApprove Allocation of Income and Director RelatedApprove CHF 8 Mullion Reduction in Statements and StatementsGNestle SA20/04/2023SwitzerlandApprove Allocation of Income and Director RelatedCompany ArticlesApprove CHF 8 Mullion Reduction in State Capital as Part of the Share Buydesk Program via Cancellation of Recurriscin of Executive Director RelatedApprove CHF 8 Mullion Reduction in State Capital as Part of the Share Buydesk Program via Cancellation of Meetings)Approve Remuneration of Executive CommitteeApprove Remuneration of Executive CommitteeApprove Remu | u-blox Holding AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Elke Eckstein as Director | G |
| ubbox Holding AG19/04/2023SwitzerlandElect Member of Remuneration CommitteeDirector RelatedRespont Markus Borchera as Member of the Noninstitic, Compensation and Sustainability CommitteeGublox Holding AG19/04/2023SwitzerlandApprove Discharge of Board and Paretor RelatedDirector RelatedApprove Discharge of Board and Senior ManagementGublox Holding AG19/04/2023SwitzerlandDesignate X as Independent ProxyRoutine BusinessDesignate KBT Treuhand AG as independent ProxyGublox Holding AG19/04/2023SwitzerlandAbcoept Financial Statements and DividendsRoutine BusinessAccept Financial Statements and Statutory ReportsGublox Holding AG19/04/2023SwitzerlandApprove Allocation of Income and DividendsRoutine BusinessApprove Allocation of Income and DividendsGNestle SA20/04/2023SwitzerlandApprove Reduction in Share Capital Association/CharterCompany ArticlesApprove CHF & Million Reduction in Share Capital SharesGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles Re-General Meeting Meetings)GNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandApprove Remuneration of Directors and/or Committee MembersCompensationApprove Remuneration of CHF 72 MillionGNestle SA20/ | u-blox Holding AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Markus Borchert as Director | G |
| of the komination, Compensation and Subtranel INCOMMENT Committee of the komination, Compensation and Subtranel INCOMMENT ublox Holding AG 19/04/2023 Switzerland Approve Discharge of Board and President (Bundled) Director Related Approve Discharge of Board and Senior G ublox Holding AG 19/04/2023 Switzerland Designate X as Independent Proxy Routine Busines Management G ublox Holding AG 19/04/2023 Switzerland Accept Financial Statements and Statutory Reports Cocept Financial Statements and Statutory Reports G ublox Holding AG 19/04/2023 Switzerland Accept Financial Statements and Director Related Routine Busines Approve Allocation of Income and Omission of Dividends G Nestle SA 20/04/2023 Switzerland Approve Reluction in Share Capital Capitalization Rapprove Financial Statements and Statutory Reports Share Capital as Part of the Share Busines Sha | u-blox Holding AG | 19/04/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas Seiler as Director | G |
| President (Bundled)President (Bundled)ManagementManagementu-blox Holding AG19/04/2023SwitzerlandDesignate X as Independent ProxyRoutine BusinesDesignate KBT Treuhand AG asGu-blox Holding AG19/04/2023SwitzerlandAccept Financial Statements and Statutory ReportsRoutine BusinesAccept Financial Statements and Statutory ReportsGu-blox Holding AG19/04/2023SwitzerlandApprove Allocation of Income and DividendsRoutine BusinesApprove Allocation of Income and Omission of DividendsGNestle SA20/04/2023SwitzerlandRatify AuditorsAudit RelatedRatify Ernst & Young AG as AuditorsGNestle SA20/04/2023SwitzerlandApprove Reduction in Share CapitalCapitalizatorin of Hers Share Buyback Program via Cancellation of Repurchased SharesGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles Re General Meeting Meetings)GNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandApprove Remuneration of Executive Directors and/or Non-Executive DirectorsCompany ArticlesApprove Remuneration of DirectorsCompensationNestle SA20/04/2023SwitzerlandEdet DirectorCompensationApprove Remuneration of DirectorsRelect Partic Aebischer as DirectorGNestle SA20/04/2023Sw | u-blox Holding AG | 19/04/2023 | Switzerland | | Director Related | of the Nomination, Compensation and | G |
| Independent Proxyu-blox Holding AG19/04/2023SwitzerlandAccept Financial Statements and Statutory ReportsRoutine BusinesAccept Financial Statements and Statutory ReportsAccept Financial Statements and Statutory ReportsAccept Financial Statements and Statutory ReportsAccept Financial Statements and Statutory ReportsApprove Allocation of Income and DividendsApprove Allocation of Income and Approve Allocation of Approve Allocation of Income and Approve Allocation of Approve Allocation of Directors and/or Non-Executive Directors and/or Non-Executive Director Sand/or Non-Executive Director Sand/or Non-Executive Director CompensationApprove Remuneration of Directors and/or Non-Executive Approve Remuneration of Directors and/or Non-Executive Approve Allocation Approve Remuneration of Directors and/or Non-Executive Amoun | u-blox Holding AG | 19/04/2023 | Switzerland | | Director Related | | G |
| Statutory ReportsStatutory ReportsStatutory ReportsU-blox Holding AG19/04/2023SwitzerlandApprove Allocation of Income and DividendsRoutine BusinesApprove Allocation of Income and Division of DividendsGNestle SA20/04/2023SwitzerlandRatify AuditorsAudit RelatedRatify Ernst & Young AG as AuditorsGNestle SA20/04/2023SwitzerlandApprove Reduction in Share Capital CapitalizationApprove CHF & Million Reduction in Share Capital Bart of the Share Buyback Program via Cancellation of Repurchased SharesGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles Re: General Meeting Repurchased SharesGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandApprove Remuneration of Directors Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Director SociationApprove Remuneration of Director SociationGNestle SA20/04/2023SwitzerlandAdvisory Vote To Ratify Named Executive Officers' CompensationApprove Remuneration of Director Election Relect Partick Aebischer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionRelect Partick Aebischer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionRelect Darief Aebischer as Director <td>u-blox Holding AG</td> <td>19/04/2023</td> <td>Switzerland</td> <td>Designate X as Independent Proxy</td> <td>Routine Business</td> <td></td> <td>G</td> | u-blox Holding AG | 19/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | | G |
| DividendsDividendsOmission of DividendsNestle SA20/04/2023SwitzerlandRatify AuditorsAudit RelatedRatify Ernst & Young AG as AuditorsGNestle SA20/04/2023SwitzerlandApprove Reduction in Share CapitalCapitalizationShare Capital as Part of the Share Buyback Program via Cancellation ofGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles Re: General Meeting Meetings)GNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandApprove Remuneration of Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive DirectorsCompensationApprove Remuneration of Directors in the Amount of CHF 72 MillionGNestle SA20/04/2023SwitzerlandEdet DirectorCompensationApprove Remuneration of Directors in the Amount of CHF 10.5 Million Amount of CHF 10.5 MillionGNestle SA20/04/2023SwitzerlandEdet DirectorDirector ElectionApprove Remuneration of DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as DirectorGNestle SA20/04/2023SwitzerlandElect Director< | u-blox Holding AG | 19/04/2023 | Switzerland | | Routine Business | | G |
| Nestle SA20/04/2023SwitzerlandApprove Reduction in Share CapitalCapitalizationApprove CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased SharesNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany Articles (Incl. Virtual-Only or Hybrid Shareholder)6Nestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany Articles (Incl. Virtual-Only or Hybrid Shareholder)6Nestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany Articles (Company Articles)Amend Articles of Association6Nestle SA20/04/2023SwitzerlandApprove Remuneration of Executive DirectorsCompensationApprove Remuneration of Executive Officers' CompensationApprove Remuneration of CHF 72 (Million6Nestle SA20/04/2023SwitzerlandApprove Remuneration of Directors and/or Committee MembersCompensationApprove Remuneration of Directors in the Amount of CHF 10.5 Million6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector Election< | u-blox Holding AG | 19/04/2023 | Switzerland | | Routine Business | | G |
| Nestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany Articles Repurchased SharesAmend Articles Re: General Meeting (Meetings)GNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesApprove Remuneration of Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive Committee Inte Amount of CHF 72 MillionGNestle SA20/04/2023SwitzerlandApprove Remuneration of Directors and/or Committee Members and/or CompensationCompensationApprove Remuneration of OHF 10.5 MillionGNestle SA20/04/2023SwitzerlandElect DirectorCompensationApprove Remuneration ReportGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect Director <td>Nestle SA</td> <td>20/04/2023</td> <td>Switzerland</td> <td>Ratify Auditors</td> <td>Audit Related</td> <td>Ratify Ernst & Young AG as Auditors</td> <td>G</td> | Nestle SA | 20/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Association/Charter(Incl. Virtual-Only or Hybrid Shareholder Meetings)Nestle SA20/04/2023SwitzerlandAdopt New Articles of Association/CharterCompany ArticlesAmend Articles of AssociationGNestle SA20/04/2023SwitzerlandApprove Remuneration of Executive Directors and/or Non-Executive Directors and/or Non-Executive Directors and/or Non-Executive DirectorsCompensationApprove Remuneration of Directors MillionGNestle SA20/04/2023SwitzerlandApprove Remuneration of Directors and/or Committee MembersCompensation Approve Remuneration of Directors in the Amount of CHF 10.5 MillionGNestle SA20/04/2023SwitzerlandElect DirectorCompensation Executive Officers' CompensationApprove Remuneration of Directors in the Amount of CHF 10.5 MillionGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Director as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Ranto Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Ranto Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionRe | Nestle SA | 20/04/2023 | Switzerland | Approve Reduction in Share Capital | Capitalization | Share Capital as Part of the Share Buyback Program via Cancellation of | G |
| Association/CharterNestle SA20/04/2023SwitzerlandApprove Remuneration of Executive Directors and/or Non-Executive DirectorsCompensationApprove Remuneration of CHF 72 Committee in the Amount of CHF 72 | Nestle SA | 20/04/2023 | Switzerland | • | Company Articles | (Incl. Virtual-Only or Hybrid Shareholder | G |
| Directors and/or Non-Executive DirectorsCommittee in the Amount of CHF 72 MillionNestle SA20/04/2023SwitzerlandApprove Remuneration of Directors and/or Committee MembersCompensationApprove Remuneration of Directors in the Amount of CHF 10.5 Million6Nestle SA20/04/2023SwitzerlandAdvisory Vote to Ratify Named Executive Officers' CompensationCompensationApprove Remuneration Report6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Dick Boer as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Paul Bulcke as Director and Board Chair6Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as Director6Nestle SA20/04/2023SwitzerlandElect DirectorDirector Election< | Nestle SA | 20/04/2023 | Switzerland | | Company Articles | Amend Articles of Association | G |
| Amount of CHF 10.5 MillionNestle SA20/04/2023SwitzerlandAdvisory Vote to Ratify Named Executive Officers' CompensationCompensationApprove Remuneration ReportGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Dick Boer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Marie-Gabrielle Ineichen-Fleisch as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Paul Bulcke as Director and Board ChairGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandE | Nestle SA | 20/04/2023 | Switzerland | Directors and/or Non-Executive | Compensation | Committee in the Amount of CHF 72 | G |
| Executive Officers' CompensationNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Patrick Aebischer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Dick Boer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionElect Marie-Gabrielle Ineichen-Fleisch as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Paul Bulcke as Director and Board ChairGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector Electio | Nestle SA | 20/04/2023 | Switzerland | | Compensation | | G |
| Nestle SA20/04/2023SwitzerlandElect DirectorDirectorReelect Dick Boer as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionElect Marie-Gabrielle Ineichen-Fleisch as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Paul Bulcke as Director and Board ChairGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorG | Nestle SA | 20/04/2023 | Switzerland | | Compensation | Approve Remuneration Report | G |
| Nestle SA20/04/2023SwitzerlandElect DirectorDirectorReelect Luca Maestri as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionElect Marie-Gabrielle Ineichen-Fleisch as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Paul Bulcke as Director and Board ChairGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorG | Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Patrick Aebischer as Director | G |
| Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionElect Marie-Gabrielle Ineichen-Fleisch as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Renato Fassbind as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Paul Bulcke as Director and Board ChairGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionElect Rainer Blair as DirectorG | Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Dick Boer as Director | G |
| Director Nestle SA 20/04/2023 Switzerland Elect Director Director Election Reelect Renato Fassbind as Director G Nestle SA 20/04/2023 Switzerland Elect Director Director Election Reelect Paul Bulcke as Director and Board Chair G Nestle SA 20/04/2023 Switzerland Elect Director Director Election Reelect Lindiwe Sibanda as Director G Nestle SA 20/04/2023 Switzerland Elect Director Director Election Reelect Reiner Blair as Director G | Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Luca Maestri as Director | G |
| Nestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Paul Bulcke as Director and Board ChairGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionReelect Lindiwe Sibanda as DirectorGNestle SA20/04/2023SwitzerlandElect DirectorDirector ElectionElect Rainer Blair as DirectorG | Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | | G |
| Board Chair Nestle SA 20/04/2023 Switzerland Elect Director Director Election Reelect Lindiwe Sibanda as Director G Nestle SA 20/04/2023 Switzerland Elect Director Director Election Elect Rainer Blair as Director G | Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Renato Fassbind as Director | G |
| Nestle SA 20/04/2023 Switzerland Elect Director Director Election Elect Rainer Blair as Director G | Nestle SA | | | Elect Director | Director Election | | |
| Nestle SA 20/04/2023 Switzerland Elect Director Director Election Elect Rainer Blair as Director G | Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | | G |
| | Nestle SA | | | Elect Director | Director Election | Elect Rainer Blair as Director | G |
| | Nestle SA | | | | Director Election | Reelect Chris Leong as Director | G |

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|------------------------------|--------------------------|-------------|---|---------------------------------------|---|-----------------|
| Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Ulf Schneider as Director | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Dinesh Paliwal as Director | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Pablo Isla as Director | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Kimberly Ross as Director | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Hanne Jimenez de Mora as Director | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Patrick Aebischer as Member of the Compensation Committee | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Dinesh Paliwal as Member of the Compensation Committee | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Dick Boer as Member of the Compensation Committee | G |
| Nestle SA | 20/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Nestle SA | 20/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Pablo Isla as Member of the Compensation Committee | G |
| Nestle SA | 20/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 2.95 per Share | G |
| Nestle SA | 20/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Hartmann Dreyer as Independent Proxy | G |
| Nestle SA | 20/04/2023 | | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| SIG Group AG | 20/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| SIG Group AG | 20/04/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization | G |
| SIG Group AG | 20/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| SIG Group AG | 20/04/2023 | Switzerland | Amend Articles/Charter Compensation- Related | Company Articles | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | G |
| SIG Group AG | 20/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 2.7 Million | G |
| SIG Group AG | 20/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 18 Million | G |
| SIG Group AG | 20/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Mariel Hoch as Director | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Werner Bauer as Director | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Martine Snels as Director | G |
| SIG Group AG | 20/04/2023 | Switzerland | Elect Director | Director Election | Reelect Wah-Hui Chu as Director | G |
| SIG Group AG | 20/04/2023 | | Elect Director | Director Election | Reelect Matthias Waehren as Director | G |
| SIG Group AG | 20/04/2023 | | Elect Director | Director Election | Elect Florence Jeantet as Director | G |
| SIG Group AG | 20/04/2023 | | Elect Director | Director Election | Reelect Abdallah al Obeikan as Director | G |
| SIG Group AG SIG Group AG | 20/04/2023 20/04/2023 | | Elect Director Elect Member of Remuneration | Director Election Director Related | Reelect Laurens Last as Director Reappoint Wah-Hui Chu as Member of | G G |
| SIG Group AG | 20/04/2023 | | Committee Elect Member of Remuneration | Director Related | the Compensation Committee Reappoint Mariel Hoch as Member of the | |
| SIG Group AG | 20/04/2023 | | Committee Elect Member of Remuneration | Director Related | Compensation Committee Appoint Matthias Waehren as Member of | |
| SIG Group AG | 20/04/2023 | | Committee Approve Discharge of Board and | Director Related | the Compensation Committee Approve Discharge of Board and Senior | G |
| SIG Group AG | 20/04/2023 | | President (Bundled) Designate X as Independent Proxy | Routine Business | Management Designate Keller AG as Independent | G |
| SIG Group AG | 20/04/2023 | | Approve Allocation of Income and | Routine Business | Proxy Approve Allocation of Income | G |
| SIG Group AG | 20/04/2023 | | Dividends Approve Dividends | Routine Business | Approve Dividends of CHF 0.47 per Share | |
| SIG Group AG | 20/04/2023 | | Accept Financial Statements and | Routine Business | from Capital Contribution Reserves Accept Financial Statements and | G |
| | | | Statutory Reports | | Statutory Reports | |





| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|----------------------|-----------------|-------------|---|---------------------------|---|-----------------|
| SIG Group AG | 20/04/2023 | Switzerland | Allow Shareholder Meetings to be Held in Virtual-Only Format | Routine Business | Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026 | G |
| SIG Group AG | 20/04/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings) | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Restriction on Share Transferability | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.5 Million | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Elect Francesco Morra as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Reelect Marc Berg as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Reelect Joerg Behrens as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas Buess as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Reelect Alexander Finn as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Director | Director Election | Reelect Monica Maechler as Director | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Thomas Buess as Member of the Compensation and Nomination Committee | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Marc Berg as Member of the Compensation and Nomination Committee | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Elect Francesco Morra as Board Chair | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Keller AG as Independent Proxy | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 3.95 per Share | G |
| Cembra Money Bank AG | 21/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings) | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Amend Articles/Charter Compensation- Related | Company Articles | Amend Articles Re: Compensation of Board and Senior Management | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Board Meetings and Resolutions; Electronic Communication | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report (Non- Binding) | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 3.6 Million | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million | G |
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| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------------|-----------------|-------------|--|---------------------------|---|-----------------|
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Marie-Noealle Venturi-Zen- Ruffinen as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Christoph Maeder as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Karin Diedenhofen as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Hans-Joerg Schmidt-Trenz as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Maya Bundt as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Hugo Lasat as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas von Planta as Director and Board Chair | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Christoph Gloor as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Markus Neuhaus as Director | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Karin Diedenhofen as Member of the Compensation Committee | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Christoph Gloor as Member of the Compensation Committee | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee | |
| Baloise Holding AG | 28/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Christoph Maeder as Member of the Compensation Committee | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 7.40 per Share | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Change Company Name | Routine Business | Change Company Name to Baloise Holding AG | G |
| Baloise Holding AG | 28/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Christophe Sarasin as Independent Proxy | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Approve Reduction in Share Capital | Capitalization | Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Elect Severin Moser as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Monika Buetler as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Adrienne Fumagalli as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Franziska Sauber as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Elect Philomena Colatrella as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Damir Filipovic as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Rolf Doerig as Director and Board Chair | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas Buess as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Martin Schmid as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Stefan Loacker as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Ueli Dietiker as Director | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Director | Director Election | Reelect Henry Peter as Director | G |
| Swiss Life Holding AG | 28/04/2023 | | Elect Member of Remuneration Committee | Director Related | Reappoint Martin Schmid as Member of the Compensation Committee | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Franziska Sauber as Member of the Compensation Committee | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board of Directors | G |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------------|-----------------|-------------|--|---------------------------|--|-----------------|
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Andreas Zuercher as Independent Proxy | G |
| Swiss Life Holding AG | 28/04/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 30.00 per Share | G |
| Galenica AG | 03/05/2023 | Switzerland | Amend Articles/Charter Compensation- Related | Company Articles | Amend Articles Re: Compensation of Board and Senior Management | G |
| Galenica AG | 03/05/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee | G |
| Galenica AG | 03/05/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings) | G |
| Galenica AG | 03/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.9 Million | G |
| Galenica AG | 03/05/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Galenica AG | 03/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Elect Solange Peters as Director | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Judith Meier as Director | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Andreas Walde as Director | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Markus Neuhaus as Director | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Elect Joerg Zulauf as Director | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Bertrand Jungo as Director | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Pascale Bruderer as Director | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Elect Markus Neuhaus as Board Chair | G |
| Galenica AG | 03/05/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Solange Peters as Member of the Compensation Committee | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Bertrand Jungo as Member of the Compensation Committee | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Andreas Walde as Member of the Compensation Committee | G |
| Galenica AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Pascale Bruderer as Member of the Compensation Committee | G |
| Galenica AG | 03/05/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| Galenica AG | 03/05/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Galenica AG | 03/05/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings | G |
| Galenica AG | 03/05/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Walder Wyss AG as Independent Proxy | G |
| Galenica AG | 03/05/2023 | Switzerland | Approve Dividends | Routine Business | Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves | G |
| Temenos AG | 03/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million | G |
| Temenos AG | 03/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of USD 30 Million | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Cecilia Hulten as Director | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Elect Xavier Cauchois as Director | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Peter Spenser as Director | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Maurizio Carli as Director | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Reelect Deborah Forster as Director | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Director | Director Election | Elect Dorothee Deuring as Director | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Peter Spenser as Member of the Compensation Committee | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Cecilia Hulten as Member of the Compensation Committee | G |
| | | | | | | |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------------------|-----------------|-------------|--|---------------------------|---|-----------------|
| Temenos AG | 03/05/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Maurizio Carli as Member of the Compensation Committee | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Deborah Forster as Member of the Compensation Committee | G |
| Temenos AG | 03/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Dorothee Deuring as Member of the Compensation Committee | G |
| Temenos AG | 03/05/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 1.10 per Share | G |
| Temenos AG | 03/05/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Temenos AG | 03/05/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Perreard de Boccard SA as Independent Proxy | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Christophe Wilhelm as Independent Proxy | G |
| Banque Cantonale Vaudoise | 04/05/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 3.80 per Share | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify Ernst & Young AG as Auditors | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 5.5 Million | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Tobias Staehelin as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect David Kamenetzky as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Joerg Wolle as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Dominik Buergy as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Elect Vesna Nevistic as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Klaus-Michael Kuehne as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Hauke Stars as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Director | Director Election | Reelect Martin Wittig as Director | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Joerg Wolle as Board Chair | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Hauke Stars as Member of the Compensation Committee | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Stefan Mangold as Independent Proxy | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 14.00 per Share | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Kuehne + Nagel International AG | 09/05/2023 | Switzerland | Allow Shareholder Meetings to be Held in Virtual-Only Format | Routine Business | Approve Virtual-Only or Hybrid Shareholder Meetings | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million | G |





| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|---------------------|-----------------|-------------|--|---------------------------|--|-----------------|
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Fixed Remuneration of Non- Executive Directors in the Amount of CHF 1 Million | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| The Swatch Group AG | 10/05/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Bernhard Lehmann as Independent Proxy | G |
| BKW AG | 15/05/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation | G |
| BKW AG | 15/05/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | G |
| BKW AG | 15/05/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee | G |
| BKW AG | 15/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million | G |
| BKW AG | 15/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.4 Million | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Director | Director Election | Reelect Petra Denk as Director | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Director | Director Election | Reelect Carole Ackermann as Director | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Director | Director Election | Reelect Rebecca Guntern as Director | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Director | Director Election | Reelect Roger Baillod as Director | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Director | Director Election | Reelect Martin a Porta as Director | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Director | Director Election | Reelect Kurt Schaer as Director | G |
| BKW AG | 15/05/2023 | | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Roger Baillod as Board Chair | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee | G |
| BKW AG | 15/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Roger Baillod as Member of the Compensation and Nomination Committee | G |
| BKW AG | 15/05/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| BKW AG | 15/05/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Andreas Byland as Independent Proxy | G |
| BKW AG | 15/05/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| BKW AG | 15/05/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share | G |
| BKW AG | 15/05/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Amend Articles/Bylaws/Charter Routine | Company Articles | Amend Articles Re: Editorial Changes | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Amend Articles/Charter Compensation- Related | Company Articles | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Shares and Share Register | G |
| | | | | | | |

| | | Market | Proposal Code Description | Category | Proposal Text | Pillar * |
|---------------------|------------|-------------|---|--------------------------|--|----------|
| Valiant Holding AG | 17/05/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.7 Million | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Barbara Artmann as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Roland Herrmann as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Marion Khueny as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Ronald Traechsel as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Roger Harlacher as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Christoph Buehler as Director | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Director | Director Election | Reelect Markus Gygax as Director and Board Chair | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Markus Gygax as Member of the Nomination and Compensation Committee | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 5.00 per Share | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate burckhardt AG as Independent Proxy | G |
| Valiant Holding AG | 17/05/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify PricewaterhouseCoopers AG as Auditors | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Approve Cancellation of Capital Authorization | Capitalization | Approve Cancellation of Authorized Capital | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Approve Creation of Capital Band within the Upper Limit of CHF 318 Million and the Lower Limit of CHF 260.2 Million with or without Exclusion of Preemptive Rights | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.8 Million | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Director | Director Election | Reelect Laureen Tolson as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Director | Director Election | Elect Peter Bason as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Director | Director Election | Reelect Christina Stercken as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Director | Director Election | Reelect Eric Elzvik as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | | Elect Director | Director Election | Reelect Andreas Spreiter as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | | Elect Director | Director Election | Elect Audrey Zibelman as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | | Elect Director | Director Election | Reelect Peter Mainz as Director | G |
| Landis+Gyr Group AG | 22/06/2023 | | Elect Member of Remuneration | Director Related | Reappoint Eric Elzvik as Member of the | G |
| | | | Committee | | Compensation Committee | |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------------------|-----------------|-------------|---|---------------------------|---|-----------------|
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Peter Mainz as Member of the Compensation Committee | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Reappoint Laureen Tolson as Member of the Compensation Committee | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate ADROIT Anwaelte as Independent Proxy | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Change Date/Location of Annual Meeting | Routine Business | Amend Article Re: Location of General Meeting | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Approve Dividends | Routine Business | Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves | G |
| Landis+Gyr Group AG | 22/06/2023 | Switzerland | Approve Treatment of Net Loss | Routine Business | Approve Treatment of Net Loss | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles of Association | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings) | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 1.4 Million | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Hartmann Dreyer as Independent Proxy | G |
| LEM Holding SA | 29/06/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 52 per Share | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Ratify Auditors | Audit Related | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024 | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Approve Issuance of Equity or Equity- Linked Securities with or without Preemptive Rights | Capitalization | Amend Articles Re: Creation of a Capital Band | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Amend Articles/Bylaws/Charter Routine | Company Articles | Amend Articles Re: Administrative amendments to the Articles of Incorporation | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Amend Articles/Charter Compensation- Related | Company Articles | Amend Articles Re: Compensation and Mandates | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Shareholders Rights and General Meeting of Shareholders | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Advisory Vote to Ratify Named Executive Officers' Compensation | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000 | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Directors in the Amount of CHF 3,700,000 | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Advisory Vote to Ratify Named Executive Officers' Compensation | Compensation | Approve Remuneration Report | G |
| Logitech International S.A. | 12/00/2022 | Switzerland | Elect Director | Director Election | Elect Director Guy Gecht | G |



| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|-----------------------------|-----------------|-------------|--|---------------------------|--|-----------------|
| Logitech International S.A. | 13/09/2023 | Switzerland | Elect Director | Director Election | Elect Director Edouard Bugnion | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Elect Director | Director Election | Elect Director Kwok Wang Ng | G |
| Logitech International S.A. | | Switzerland | Elect Director | Director Election | Elect Director Patrick Aebischer | G |
| Logitech International S.A. | | Switzerland | Elect Director | Director Election | Elect Director Neela Montgomery | G |
| Logitech International S.A. | | Switzerland | Elect Director | Director Election | Elect Director Deborah Thomas | G |
| Logitech International S.A. | | Switzerland | Elect Director | Director Election | Elect Director Christopher Jones | G |
| Logitech International S.A. | | Switzerland | Elect Director | Director Election | Elect Director Sascha Zahn | G |
| Logitech International S.A. | | Switzerland | Elect Director | Director Election | Elect Director Marjorie Lao | G |
| Logitech International S.A. | | Switzerland | Elect Director | Director Election | Elect Director Wendy Becker | G |
| • | | Switzerland | Elect Member of Remuneration | Director Related | | G |
| Logitech International S.A. | | | Committee | | Appoint Deborah Thomas as Member of the Compensation Committee | |
| Logitech International S.A. | | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Elect Wendy Becker as Board Chairman | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Kwok Wang Ng as Member of the Compensation Committee | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Neela Montgomery as Member of the Compensation Committee | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Appropriation of Retained Earnings and Declaration of Dividend | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Statutory Reports | G |
| Logitech International S.A. | 13/09/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative | G |
| Novartis AG | 15/09/2023 | Switzerland | Approve Reduction in Share Capital | Capitalization | Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off | G |
| Novartis AG | 15/09/2023 | Switzerland | Approve Spin-Off Agreement | Strategic Transactions | Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: Duties of the Board of Directors; Board Meetings | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Amend Articles/Bylaws/Charter Routine | Company Articles | Amend Articles Re: Electronic Communication | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Amend Articles/Bylaws/Charter Non- Routine | Company Articles | Amend Articles Re: Share Register | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Amend Articles Board-Related | Company Articles | Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Adopt New Articles of Association/Charter | Company Articles | Amend Articles Re: General Meeting | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Compensation | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Compensation | Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Thomas Intrator as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Elect Mauricio Graber as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Director | Director Election | Reelect Patrick De Maeseneire as Director | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Approve Discharge of Board and President (Bundled) | Director Related | Approve Discharge of Board and Senior Management | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Board Chairman/Vice-Chairman | Director Related | Reelect Patrick De Maeseneire as Board Chair | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Elect Member of Remuneration Committee | Director Related | Appoint Mauricio Graber as Member of the Nomination and Compensation Committee | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Designate X as Independent Proxy | Routine Business | Designate Keller AG as Independent Proxy | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Annual Report | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Accept Financial Statements and Statutory Reports | Routine Business | Accept Financial Statements and Consolidated Financial Statements | G |
| | | | | | | |





| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | ESG Pillar * |
|--------------------|-----------------|-------------|---|---------------------------|--|-----------------|
| Barry Callebaut AG | 06/12/2023 | Switzerland | Approve Allocation of Income and Dividends | Routine Business | Approve Allocation of Income and Dividends of CHF 29.00 per Share | G |
| Barry Callebaut AG | 06/12/2023 | Switzerland | Amend Corporate Purpose | Routine Business | Amend Corporate Purpose | G |