

Board Statistics Report

Parameters Used :

Location(s): All Locations

Account Group(s): All Groups

Institution Account(s): Unigestion Swiss Equities (GSMV)

Custodian Account(s): All Custodian Accounts

Date range covered: 01/01/2023 to 31/12/2023

Meeting Overview

Category	Number	Percentage
Number of votable meetings	33	
Number of meetings voted	32	96.97 %
Number of meetings with at least 1 vote Against, Withhold or Abstain	32	96.97 %

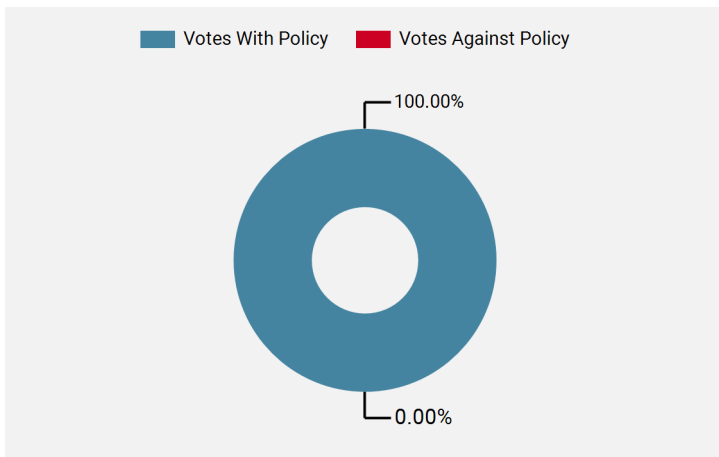
Ballot Overview

Category	Number	Percentage
Number of votable ballots	33	
Number of ballots voted	32	96.97 %

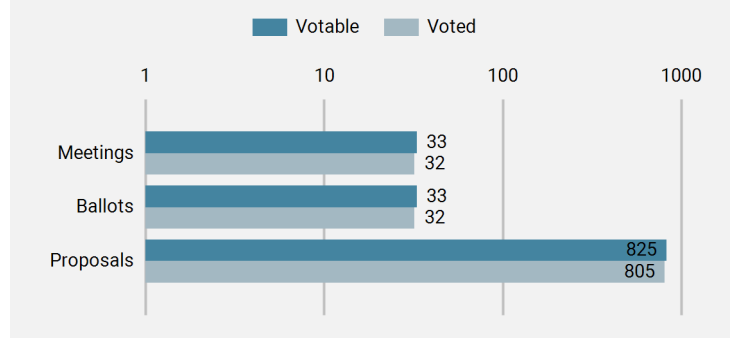
Proposal Overview

Category	Number	Percentage
Number of votable items	825	
Number of items voted	805	97.58 %
Number of votes FOR	661	82.11 %
Number of votes AGAINST	143	17.76 %
Number of votes ABSTAIN	0	0.00 %
Number of votes WITHHOLD	0	0.00 %
Number of votes on MSOP	76	9.44 %
Number of votes One Year	1	0.12 %
Number of votes Two Years	0	0.00 %
Number of votes Three Years	0	0.00 %
Number of votes With Policy	805	100.00 %
Number of votes Against Policy	0	0.00 %
Number of votes With Mgmt	666	82.73 %
Number of votes Against Mgmt	139	17.27 %
Number of votes Shareholder Proposals	0	0.00 %

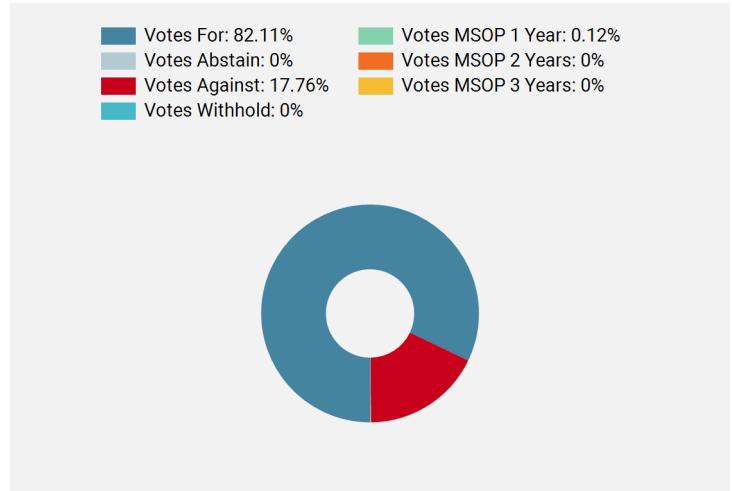
Vote Alignment with Policy



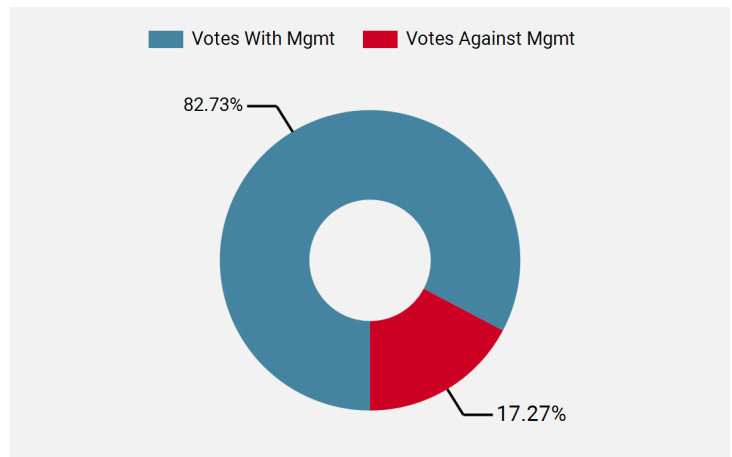
Voting Statistics



Vote Cast Statistics



Vote Alignment with Management

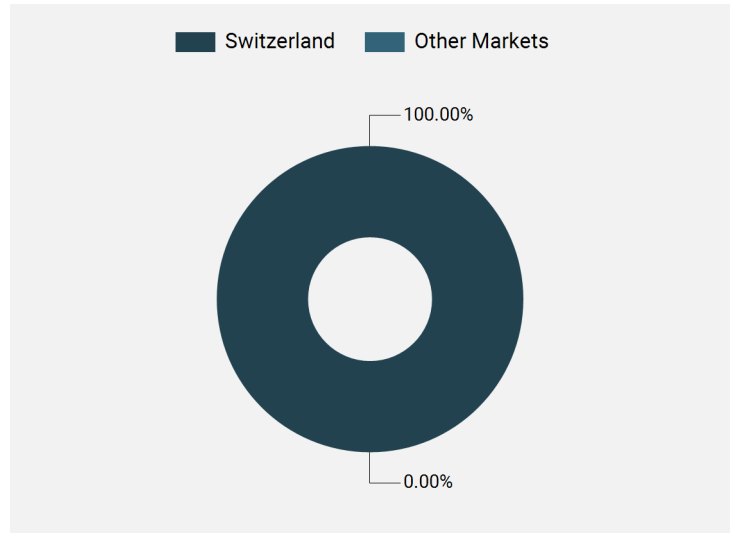




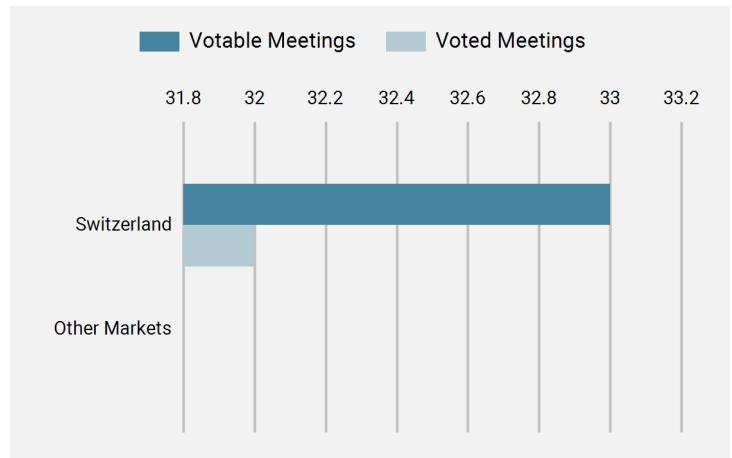
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Switzerland	33	32	96.96%

Meetings Voted by Market



Market Voting Statistics



ESG Pillars Overview *

	E, S	G	TOTAL
Nb of Items	1	826	827
% of items	0.1 %	99.9 %	100.0 %
Nb of Items votable	1	824	825
% of Items votable	0.1 %	99.9 %	100.0 %
Nb of items voted	1	804	805
% of items voted	0.1 %	99.9 %	100.0 %
Nb of items voted against management	0	139	139
% of items voted against management by category	0.0 %	16.8 %	16.9 %
% of items voted against management	0.0 %	100.0 %	100.0 %

* E: Environmental - S: Social - G: Governance

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Patrice Bula as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrice Bula as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
DKSH Holding AG	16/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
DKSH Holding AG	16/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
ALSO Holding AG	17/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
ALSO Holding AG	17/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Director	Director Election	Reelect Peter Athanas as Director	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Gustavo Moeller-Hergt as Board Chair	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	G
ALSO Holding AG	17/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swiss Prime Site AG	21/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
SGS SA	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Calvin Grieder as Director	G
SGS SA	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Calvin Grieder as Board Chair	G
SGS SA	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Michael Rechsteiner as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Michael Rechsteiner as Board Chair	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Rechsteiner as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Reelect Vanessa Frey as Director	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Elect Lukas Winkler as Director	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Reelect Beat Siegrist as Director	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Lukas Winkler as Member of the Compensation and HR Committee	G
Inficon Holding AG	30/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Vontobel Holding AG	04/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Vontobel Holding AG	04/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-binding)	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Bruno Basler as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
mobilezone holding ag	05/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
mobilezone holding ag	05/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Henrik Saxborn as Director	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Henrik Saxborn as Member of the Compensation Committee	G
PSP Swiss Property AG	05/04/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	G
PSP Swiss Property AG	05/04/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Shareholder Proposals (Voting)	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Sergio Ermotti as Director and Board Chair	G
Swiss Re AG	12/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Tecan Group AG	18/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Geberit AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
u-blox Holding AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Ulrich Looser as Director	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	G
u-blox Holding AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Henri de Castries as Director	G
Nestle SA	20/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Umbach as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Andreas Umbach as Board Chair	G
SIG Group AG	20/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Cembra Money Bank AG	21/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Reelect Susanne Kloess-Braekler as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	G
Cembra Money Bank AG	21/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Baloise Holding AG	28/04/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	G
Baloise Holding AG	28/04/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Shareholder Proposals (Voting)	G
Swiss Life Holding AG	28/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Klaus Tschuetscher as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Galenica AG	03/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Galenica AG	03/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Temenos AG	03/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers SA as Auditors	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Thibault de Tersant as Director and Board Chair	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Ian Cookson as Director	G
Temenos AG	03/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Karl Gernandt as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Karl Gernandt as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
The Swatch Group AG	10/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Daniela Aeschlimann as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Nayla Hayek as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Georges Hayek as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Ernst Tanner as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Claude Nicollier as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Jean-Pierre Roth as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ernst Tanner as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Georges Hayek as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Claude Nicollier as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Nayla Hayek as Board Chair	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Nayla Hayek as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
BKW AG	15/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
BKW AG	15/05/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	G
BKW AG	15/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
BKW AG	15/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Maya Bundt as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	G
Valiant Holding AG	17/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Umbach as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Andreas Umbach as Board Chair	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Landis+Gyr Group AG	22/06/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Shareholder Proposals (Voting)	G
LEM Holding SA	29/06/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young Ltd. as Auditors	G
LEM Holding SA	29/06/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Werner Weber as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Ilan Cohen as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Francois Gabella as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Ulrich Looser as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Ueli Wampfler as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Huerlimann as Director and Board Chair	G
LEM Holding SA	29/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	G
LEM Holding SA	29/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Werner Weber as Member of the Nomination and Compensation Committee	G
LEM Holding SA	29/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	G
LEM Holding SA	29/06/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Logitech International S.A.	13/09/2023	Switzerland	Other Business	Routine Business	Authorize Independent Representative to Vote on Any New or Amended Resolutions	G
Novartis AG	15/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Barry Callebaut AG	06/12/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Barry Callebaut AG	06/12/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Barry Callebaut AG	06/12/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Fernando Aguirre as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Markus Neuhaus as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Antoine de Saint-Affrique as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Tim Minges as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Yen Tan as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Nicolas Jacobs as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Barry Callebaut AG	06/12/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Patrice Bula as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrice Bula as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
DKSH Holding AG	16/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
DKSH Holding AG	16/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
ALSO Holding AG	17/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
ALSO Holding AG	17/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Director	Director Election	Reelect Peter Athanas as Director	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Gustavo Moeller-Hergt as Board Chair	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	G
ALSO Holding AG	17/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swiss Prime Site AG	21/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
SGS SA	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Calvin Grieder as Director	G
SGS SA	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Calvin Grieder as Board Chair	G
SGS SA	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Michael Rechsteiner as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Michael Rechsteiner as Board Chair	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Rechsteiner as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Reelect Vanessa Frey as Director	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Elect Lukas Winkler as Director	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Reelect Beat Siegrist as Director	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Lukas Winkler as Member of the Compensation and HR Committee	G
Inficon Holding AG	30/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Vontobel Holding AG	04/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Vontobel Holding AG	04/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-binding)	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Bruno Basler as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
mobilezone holding ag	05/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
mobilezone holding ag	05/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Henrik Saxborn as Director	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Henrik Saxborn as Member of the Compensation Committee	G
PSP Swiss Property AG	05/04/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Sergio Ermotti as Director and Board Chair	G
Swiss Re AG	12/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Tecan Group AG	18/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Geberit AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
u-blox Holding AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Ulrich Looser as Director	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	G
u-blox Holding AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Henri de Castries as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Umbach as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Andreas Umbach as Board Chair	G
SIG Group AG	20/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Cembra Money Bank AG	21/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Reelect Susanne Kloess-Braekler as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	G
Cembra Money Bank AG	21/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Baloise Holding AG	28/04/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	G
Swiss Life Holding AG	28/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Klaus Tschuetscher as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Galenica AG	03/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Galenica AG	03/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Temenos AG	03/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers SA as Auditors	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Thibault de Tersant as Director and Board Chair	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Ian Cookson as Director	G
Temenos AG	03/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Director	Director Election	Reelect Urs Schenker as Director	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	G
Meyer Burger Technology AG	04/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	G

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Kuehne + Nagel International AG	09/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Karl Gernandt as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Karl Gernandt as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
The Swatch Group AG	10/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Daniela Aeschlimann as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Nayla Hayek as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Georges Hayek as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Ernst Tanner as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Claude Nicollier as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Director	Director Election	Reelect Jean-Pierre Roth as Director	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ernst Tanner as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Georges Hayek as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Claude Nicollier as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Nayla Hayek as Board Chair	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Nayla Hayek as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	G
The Swatch Group AG	10/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
BKW AG	15/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
BKW AG	15/05/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	G
BKW AG	15/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
BKW AG	15/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Maya Bundt as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	G
Valiant Holding AG	17/05/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Umbach as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Andreas Umbach as Board Chair	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Other Business	Routine Business	Additional Voting Instructions - Board of Directors Proposals (Voting)	G
LEM Holding SA	29/06/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young Ltd. as Auditors	G
LEM Holding SA	29/06/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Werner Weber as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Ilan Cohen as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Francois Gabella as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Ulrich Looser as Director	G
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Ueli Wampfler as Director	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
LEM Holding SA	29/06/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Huerlimann as Director and Board Chair	G
LEM Holding SA	29/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	G
LEM Holding SA	29/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Werner Weber as Member of the Nomination and Compensation Committee	G
LEM Holding SA	29/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	G
LEM Holding SA	29/06/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Logitech International S.A.	13/09/2023	Switzerland	Other Business	Routine Business	Authorize Independent Representative to Vote on Any New or Amended Resolutions	G
Novartis AG	15/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Barry Callebaut AG	06/12/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Barry Callebaut AG	06/12/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Barry Callebaut AG	06/12/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Fernando Aguirre as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Markus Neuhaus as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Antoine de Saint-Affrique as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Tim Minges as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Yen Tan as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Nicolas Jacobs as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Barry Callebaut AG	06/12/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Meyer Burger Technology AG	04/05/2023	Annual	Switzerland	1706756

Rejected Meetings

Company Name	Reject Reason	Meeting Date	Meeting Type	Market	Meeting ID
Meyer Burger Technology AG	SHARE REGISTRATION NOT COMPLETED	04/05/2023	Annual	Switzerland	1706756

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Novartis AG	07/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Novartis AG	07/03/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	G
Novartis AG	07/03/2023	Switzerland	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Novartis AG	07/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Novartis AG	07/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	G
Novartis AG	07/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	G
Novartis AG	07/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	G
Novartis AG	07/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Charles Sawyers as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Simon Moroney as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Frans van Houten as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Elect John Young as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Ana de Pro Gonzalo as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Nancy Andrews as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Joerg Reinhardt as Director and Board Chair	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Bridgette Heller as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Daniel Hochstrasser as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Ton Buechner as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect William Winters as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Elizabeth Doherty as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Simon Moroney as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint William Winters as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Bridgette Heller as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Novartis AG	07/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Peter Zahn as Independent Proxy	G
Novartis AG	07/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.20 per Share	G
DKSH Holding AG	16/03/2023	Switzerland	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Capitalization	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	G
DKSH Holding AG	16/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	G
DKSH Holding AG	16/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Transfer Restrictions Clause	G
DKSH Holding AG	16/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shares and Share Register	G
DKSH Holding AG	16/03/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
DKSH Holding AG	16/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	G
DKSH Holding AG	16/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Elect Gabriel Baertschi as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Wolfgang Baier as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Hans Tanner as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Annette Koehler as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Adrian Keller as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Keller as Director	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Marco Gadola as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Director	Director Election	Reelect Jack Clemons as Director	G
DKSH Holding AG	16/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
DKSH Holding AG	16/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Marco Gadola as Board Chair	G
DKSH Holding AG	16/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Ernst Widmer as Independent Proxy	G
DKSH Holding AG	16/03/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
DKSH Holding AG	16/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
DKSH Holding AG	16/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.15 per Share	G
ALSO Holding AG	17/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
ALSO Holding AG	17/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
ALSO Holding AG	17/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	G
ALSO Holding AG	17/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 900,000	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Director	Director Election	Reelect Ernest-W. Droege as Director	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Director	Director Election	Reelect Gustavo Moeller-Hergt as Director	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Fuerer as Director	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Director	Director Election	Reelect Walter Droege as Director	G
ALSO Holding AG	17/03/2023	Switzerland	Elect Director	Director Election	Reelect Frank Tanski as Director	G
ALSO Holding AG	17/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
ALSO Holding AG	17/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	G
ALSO Holding AG	17/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Adrian von Segesser as Independent Proxy	G
ALSO Holding AG	17/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Swiss Prime Site AG	21/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swiss Prime Site AG	21/03/2023	Switzerland	Approve Cancellation of Capital Authorization	Capitalization	Approve Cancellation of Authorized Capital	G
Swiss Prime Site AG	21/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	G
Swiss Prime Site AG	21/03/2023	Switzerland	Amend Articles/Charter Equity-Related	Company Articles	Amend Articles Re: Conditional Capital	G
Swiss Prime Site AG	21/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Annual General Meeting	G
Swiss Prime Site AG	21/03/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors and Compensation	G
Swiss Prime Site AG	21/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Transfer Restrictions Clause	G
Swiss Prime Site AG	21/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	G
Swiss Prime Site AG	21/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	G
Swiss Prime Site AG	21/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Director	Director Election	Reelect Barbara Knoflach as Director	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Director	Director Election	Reelect Ton Buechner as Director	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Director	Director Election	Reelect Brigitte Walter as Director	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Director	Director Election	Reelect Gabrielle Nater-Bass as Director	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Director	Director Election	Reelect Christopher Chambers as Director	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Director	Director Election	Elect Reto Conrad as Director	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Studhalter as Director	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Ton Buechner as Board Chair	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	G
Swiss Prime Site AG	21/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	G
Swiss Prime Site AG	21/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Swiss Prime Site AG	21/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.40 per Share	G
Swiss Prime Site AG	21/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Paul Wiesli as Independent Proxy	G
Swiss Prime Site AG	21/03/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Swiss Prime Site AG	21/03/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Swiss Prime Site AG	21/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
SGS SA	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers SA as Auditors	G
SGS SA	28/03/2023	Switzerland	Approve Stock Split	Capitalization	Approve 1:25 Stock Split	G
SGS SA	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	G
SGS SA	28/03/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Rules on Remuneration	G
SGS SA	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	G
SGS SA	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Kory Sorenson as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Shelby du Pasquier as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Janet Vergis as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Sami Atiya as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Ian Gallienne as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Phyllis Cheung as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Elect Jens Riedel as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Tobias Hartmann as Director	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ian Gallienne as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Sami Atiya as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Kory Sorenson as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 80.00 per Share	G
SGS SA	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SGS SA	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Notaires a Carouge as Independent Proxy	G
SGS SA	28/03/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Swisscom AG	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swisscom AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Swisscom AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shares and Share Register	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	G
Swisscom AG	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	G
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Guus Dekkers as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Alain Carrupt as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Sandra Lathion-Zweifel as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Roland Abt as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Elect Monique Bourquin as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Anna Mossberg as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Frank Esser as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Monique Bourquin as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Frank Esser as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Roland Abt as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve/Amend Corporate Social Responsibility Charter/Policy	E&S Blended	Amend Articles Re: Sustainability Clause	E, S
Swisscom AG	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Swisscom AG	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Reber Rechtsanwaelte as Independent Proxy	G
Swisscom AG	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 22 per Share	G
Inficon Holding AG	30/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Inficon Holding AG	30/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Lower Limit of 95 Percent and the Upper Limit of 105 Percent of Existing Share Capital with or without Exclusion of Preemptive Rights	G
Inficon Holding AG	30/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: Shareholder Rights; General Meeting; Publications and Notices	G
Inficon Holding AG	30/03/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
Inficon Holding AG	30/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Inficon Holding AG	30/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Tokenized Shares	G
Inficon Holding AG	30/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 2.2 Million	G
Inficon Holding AG	30/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 800,000	G
Inficon Holding AG	30/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Reelect Reto Suter as Director	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Director	Director Election	Reelect Beat Luethi as Director and Board Chair	G
Inficon Holding AG	30/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Reto Suter as Member of the Compensation and HR Committee	G
Inficon Holding AG	30/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G
Inficon Holding AG	30/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Inficon Holding AG	30/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Baur Huerlimann AG as Independent Proxy	G
Inficon Holding AG	30/03/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Inficon Holding AG	30/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 18 per Share	G
Vontobel Holding AG	04/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Vontobel Holding AG	04/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shares and Share Register	G
Vontobel Holding AG	04/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting	G
Vontobel Holding AG	04/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	G
Vontobel Holding AG	04/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024	G
Vontobel Holding AG	04/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 3.8 Million	G
Vontobel Holding AG	04/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Clara Streit as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Elisabeth Bourqui as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Michael Halbherr as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect David Cole as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Utermann as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Maja Baumann as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Bjoern Wettergren as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Director	Director Election	Reelect Stefan Loacker as Director	G
Vontobel Holding AG	04/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Halbherr as Member of the Nomination and Compensation Committee	G
Vontobel Holding AG	04/04/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Andreas Utermann as Board Chair	G
Vontobel Holding AG	04/04/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only or Hybrid Shareholder Meetings	G
Vontobel Holding AG	04/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Vontobel Holding AG	04/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.00 per Share	G
Vontobel Holding AG	04/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate VISCHER AG as Independent Proxy	G
mobilezone holding ag	05/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify BDO AG as Auditors	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
mobilezone holding ag	05/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	G
mobilezone holding ag	05/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	G
mobilezone holding ag	05/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 550,000	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Gabriela Theus as Director	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Director	Director Election	Elect Markus Bernhard as Director	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Olaf Swantee as Director	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Michael Haubrich as Director	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Lea Sonderegger as Director	G
mobilezone holding ag	05/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Olaf Swantee as Board Chair	G
mobilezone holding ag	05/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	G
mobilezone holding ag	05/04/2023	Switzerland	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Accept Consolidated Financial Statements and Statutory Reports	G
mobilezone holding ag	05/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
mobilezone holding ag	05/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 0.45 per Share	G
mobilezone holding ag	05/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Hodgskin Rechtsanwaelte as Independent Proxy	G
mobilezone holding ag	05/04/2023	Switzerland	Approve Dividends	Routine Business	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	G
PSP Swiss Property AG	05/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
PSP Swiss Property AG	05/04/2023	Switzerland	Approve Cancellation of Capital Authorization	Capitalization	Approve Cancellation of Capital Authorization; Editorial Amendments	G
PSP Swiss Property AG	05/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	G
PSP Swiss Property AG	05/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
PSP Swiss Property AG	05/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 800,000	G
PSP Swiss Property AG	05/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	G
PSP Swiss Property AG	05/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Luciano Gabriel as Director	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Corinne Denzler as Director	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Mark Abramson as Director	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Director	Director Election	Reelect Adrian Dudle as Director	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Luciano Gabriel as Board Chair	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Adrian Dudle as Member of the Compensation Committee	G
PSP Swiss Property AG	05/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
PSP Swiss Property AG	05/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Corinne Denzler as Member of the Compensation Committee	G
PSP Swiss Property AG	05/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.80 per Share	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
PSP Swiss Property AG	05/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Proxy Voting Services GmbH as Independent Proxy	G
PSP Swiss Property AG	05/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Register	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 6 Million	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Peter Maurer as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Catherine Bessant as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Christoph Franz as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Joan Amble as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Barry Stowe as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Dame Carnwath as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Monica Maechler as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Michael Halbherr as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Jasmin Staiblin as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Kishore Mahbubani as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Sabine Keller-Busse as Director	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Director	Director Election	Reelect Michel Lies as Director and Board Chair	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Kishore Mahbubani as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Christoph Franz as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Jasmin Staiblin as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Catherine Bessant as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michel Lies as Member of the Compensation Committee	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 24.00 per Share	G
Zurich Insurance Group AG	06/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Keller AG as Independent Proxy	G
Swiss Re AG	12/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG as Auditors	G
Swiss Re AG	12/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	G
Swiss Re AG	12/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Swiss Re AG	12/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Swiss Re AG	12/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	G
Swiss Re AG	12/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	G
Swiss Re AG	12/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Swiss Re AG	12/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Philip Ryan as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Larry Zimpleman as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Joerg Reinhardt as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Paul Tucker as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Joachim Oechslin as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Jacques de Vaucleroy as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Karen Gavan as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Deanna Ong as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Elect Pia Tischhauser as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Elect Vanessa Lau as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Director	Director Election	Reelect Jay Ralph as Director	G
Swiss Re AG	12/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Jay Ralph as Member of the Compensation Committee	G
Swiss Re AG	12/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Karen Gavan as Member of the Compensation Committee	G
Swiss Re AG	12/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Joerg Reinhardt as Member of the Compensation Committee	G
Swiss Re AG	12/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	G
Swiss Re AG	12/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G
Swiss Re AG	12/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Deanna Ong as Member of the Compensation Committee	G
Swiss Re AG	12/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Proxy Voting Services GmbH as Independent Proxy	G
Swiss Re AG	12/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of USD 6.40 per Share	G
Swiss Re AG	12/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Tecan Group AG	18/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Tecan Group AG	18/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	G
Tecan Group AG	18/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	G
Tecan Group AG	18/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
Tecan Group AG	18/04/2023	Switzerland	Elect Director	Director Election	Reelect Christa Kreuzburg as Director	G
Tecan Group AG	18/04/2023	Switzerland	Elect Director	Director Election	Reelect Daniel Marshak as Director	G
Tecan Group AG	18/04/2023	Switzerland	Elect Director	Director Election	Reelect Karen Huebscher as Director	G
Tecan Group AG	18/04/2023	Switzerland	Elect Director	Director Election	Reelect Oliver Fetzner as Director	G
Tecan Group AG	18/04/2023	Switzerland	Elect Director	Director Election	Reelect Lukas Braunschweiler as Director	G
Tecan Group AG	18/04/2023	Switzerland	Elect Director	Director Election	Elect Matthias Gillner as Director	G
Tecan Group AG	18/04/2023	Switzerland	Elect Director	Director Election	Reelect Myra Eskes as Director	G
Tecan Group AG	18/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Christa Kreuzburg as Member of the Compensation Committee	G
Tecan Group AG	18/04/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Lukas Braunschweiler as Board Chair	G
Tecan Group AG	18/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Myra Eskes as Member of the Compensation Committee	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Tecan Group AG	18/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Oliver Fetzter as Member of the Compensation Committee	G
Tecan Group AG	18/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Daniel Marshak as Member of the Compensation Committee	G
Tecan Group AG	18/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Tecan Group AG	18/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Tecan Group AG	18/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 1.45 per Share	G
Tecan Group AG	18/04/2023	Switzerland	Approve Dividends	Routine Business	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	G
Tecan Group AG	18/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Proxy Voting Services GmbH as Independent Proxy	G
Geberit AG	19/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	G
Geberit AG	19/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G
Geberit AG	19/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board Resolutions	G
Geberit AG	19/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Register and Nominees	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Board Meetings; Electronic Communication	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Geberit AG	19/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Age Limit for Board and Compensation Committee Members	G
Geberit AG	19/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Geberit AG	19/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	G
Geberit AG	19/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Werner Karlen as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Bachmann as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Bernadette Koch as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Felix Ehrat as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Albert Baehny as Director and Board Chair	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Roger Mueller as Independent Proxy	G
Geberit AG	19/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Geberit AG	19/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 12.60 per Share	G
Geberit AG	19/04/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
u-blox Holding AG	19/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
u-blox Holding AG	19/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	G
u-blox Holding AG	19/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
u-blox Holding AG	19/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	G
u-blox Holding AG	19/04/2023	Switzerland	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	G
u-blox Holding AG	19/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
u-blox Holding AG	19/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Andre Mueller as Director and Board Chair	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Karin Sonnenmoser as Director	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Elke Eckstein as Director	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Markus Borchert as Director	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Seiler as Director	G
u-blox Holding AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	G
u-blox Holding AG	19/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
u-blox Holding AG	19/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate KBT Treuhand AG as Independent Proxy	G
u-blox Holding AG	19/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
u-blox Holding AG	19/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Omission of Dividends	G
Nestle SA	20/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Nestle SA	20/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G
Nestle SA	20/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	G
Nestle SA	20/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Nestle SA	20/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	G
Nestle SA	20/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	G
Nestle SA	20/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Patrick Aebischer as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Dick Boer as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Luca Maestri as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Elect Marie-Gabrielle Ineichen-Fleisch as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Renato Fassbind as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Lindiwe Sibanda as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Elect Rainer Blair as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Chris Leong as Director	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Ulf Schneider as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Dinesh Paliwal as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Pablo Isla as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Kimberly Ross as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Hanne Jimenez de Mora as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Dinesh Paliwal as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Dick Boer as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	G
Nestle SA	20/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Hartmann Dreyer as Independent Proxy	G
Nestle SA	20/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
SIG Group AG	20/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
SIG Group AG	20/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	G
SIG Group AG	20/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
SIG Group AG	20/04/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
SIG Group AG	20/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	G
SIG Group AG	20/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	G
SIG Group AG	20/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Mariel Hoch as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Werner Bauer as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Martine Snels as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Wah-Hui Chu as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Matthias Waehren as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Elect Florence Jeantet as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Abdallah al Obeikan as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Laurens Last as Director	G
SIG Group AG	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Wah-Hui Chu as Member of the Compensation Committee	G
SIG Group AG	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Mariel Hoch as Member of the Compensation Committee	G
SIG Group AG	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Matthias Waehren as Member of the Compensation Committee	G
SIG Group AG	20/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
SIG Group AG	20/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Keller AG as Independent Proxy	G
SIG Group AG	20/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
SIG Group AG	20/04/2023	Switzerland	Approve Dividends	Routine Business	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	G
SIG Group AG	20/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SIG Group AG	20/04/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	G
SIG Group AG	20/04/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Cembra Money Bank AG	21/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	G
Cembra Money Bank AG	21/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	G
Cembra Money Bank AG	21/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Restriction on Share Transferability	G
Cembra Money Bank AG	21/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Cembra Money Bank AG	21/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.5 Million	G
Cembra Money Bank AG	21/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	G
Cembra Money Bank AG	21/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Elect Francesco Morra as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Reelect Marc Berg as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Reelect Joerg Behrens as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Buess as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Reelect Alexander Finn as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Director	Director Election	Reelect Monica Maechler as Director	G
Cembra Money Bank AG	21/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	G
Cembra Money Bank AG	21/04/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Elect Francesco Morra as Board Chair	G
Cembra Money Bank AG	21/04/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Cembra Money Bank AG	21/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Keller AG as Independent Proxy	G
Cembra Money Bank AG	21/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.95 per Share	G
Cembra Money Bank AG	21/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Baloise Holding AG	28/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Baloise Holding AG	28/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	G
Baloise Holding AG	28/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	G
Baloise Holding AG	28/04/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Compensation of Board and Senior Management	G
Baloise Holding AG	28/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	G
Baloise Holding AG	28/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	G
Baloise Holding AG	28/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
Baloise Holding AG	28/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	G
Baloise Holding AG	28/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Claudia Dill as Director	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Christoph Maeder as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Karin Diedenhofen as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Hans-Joerg Schmidt-Trenz as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Maya Bundt as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Hugo Lasat as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas von Planta as Director and Board Chair	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Christoph Gloor as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Markus Neuhaus as Director	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Karin Diedenhofen as Member of the Compensation Committee	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Christoph Gloor as Member of the Compensation Committee	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	G
Baloise Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Christoph Maeder as Member of the Compensation Committee	G
Baloise Holding AG	28/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Baloise Holding AG	28/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 7.40 per Share	G
Baloise Holding AG	28/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Baloise Holding AG	28/04/2023	Switzerland	Change Company Name	Routine Business	Change Company Name to Baloise Holding AG	G
Baloise Holding AG	28/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Christophe Sarasin as Independent Proxy	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	G
Swiss Life Holding AG	28/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Elect Severin Moser as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Monika Buetler as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Adrienne Fumagalli as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Franziska Sauber as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Elect Philomena Colatrella as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Damir Filipovic as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Rolf Doerig as Director and Board Chair	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Buess as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Martin Schmid as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Stefan Loacker as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Ueli Dietiker as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Director	Director Election	Reelect Henry Peter as Director	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Martin Schmid as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Franziska Sauber as Member of the Compensation Committee	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Swiss Life Holding AG	28/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Swiss Life Holding AG	28/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Andreas Zuercher as Independent Proxy	G
Swiss Life Holding AG	28/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 30.00 per Share	G
Galenica AG	03/05/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Compensation of Board and Senior Management	G
Galenica AG	03/05/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	G
Galenica AG	03/05/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	G
Galenica AG	03/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	G
Galenica AG	03/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Galenica AG	03/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	G
Galenica AG	03/05/2023	Switzerland	Elect Director	Director Election	Elect Solange Peters as Director	G
Galenica AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Judith Meier as Director	G
Galenica AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Walde as Director	G
Galenica AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Markus Neuhaus as Director	G
Galenica AG	03/05/2023	Switzerland	Elect Director	Director Election	Elect Joerg Zulauf as Director	G
Galenica AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Bertrand Jungo as Director	G
Galenica AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Pascale Bruderer as Director	G
Galenica AG	03/05/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Elect Markus Neuhaus as Board Chair	G
Galenica AG	03/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Galenica AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Solange Peters as Member of the Compensation Committee	G
Galenica AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Bertrand Jungo as Member of the Compensation Committee	G
Galenica AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Andreas Walde as Member of the Compensation Committee	G
Galenica AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Pascale Bruderer as Member of the Compensation Committee	G
Galenica AG	03/05/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Galenica AG	03/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Galenica AG	03/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	G
Galenica AG	03/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Walder Wyss AG as Independent Proxy	G
Galenica AG	03/05/2023	Switzerland	Approve Dividends	Routine Business	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	G
Temenos AG	03/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	G
Temenos AG	03/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Cecilia Hulten as Director	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Elect Xavier Cauchois as Director	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Peter Spenser as Director	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Maurizio Carli as Director	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Reelect Deborah Forster as Director	G
Temenos AG	03/05/2023	Switzerland	Elect Director	Director Election	Elect Dorothee Deuring as Director	G
Temenos AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Peter Spenser as Member of the Compensation Committee	G
Temenos AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Cecilia Hulten as Member of the Compensation Committee	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Temenos AG	03/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Temenos AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Maurizio Carli as Member of the Compensation Committee	G
Temenos AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Deborah Forster as Member of the Compensation Committee	G
Temenos AG	03/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Dorothee Deuring as Member of the Compensation Committee	G
Temenos AG	03/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 1.10 per Share	G
Temenos AG	03/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Temenos AG	03/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Perreard de Boccard SA as Independent Proxy	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Christophe Wilhelm as Independent Proxy	G
Banque Cantonale Vaudoise	04/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.80 per Share	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Tobias Staehelin as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect David Kamenetzky as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Joerg Wolle as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Dominik Buergy as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Elect Vesna Nevistic as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Klaus-Michael Kuehne as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Hauke Stars as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Director	Director Election	Reelect Martin Wittig as Director	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Joerg Wolle as Board Chair	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Hauke Stars as Member of the Compensation Committee	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Stefan Mangold as Independent Proxy	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 14.00 per Share	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Kuehne + Nagel International AG	09/05/2023	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only or Hybrid Shareholder Meetings	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
The Swatch Group AG	10/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
The Swatch Group AG	10/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	G
The Swatch Group AG	10/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
The Swatch Group AG	10/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Bernhard Lehmann as Independent Proxy	G
BKW AG	15/05/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	G
BKW AG	15/05/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	G
BKW AG	15/05/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	G
BKW AG	15/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	G
BKW AG	15/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	G
BKW AG	15/05/2023	Switzerland	Elect Director	Director Election	Reelect Petra Denk as Director	G
BKW AG	15/05/2023	Switzerland	Elect Director	Director Election	Reelect Carole Ackermann as Director	G
BKW AG	15/05/2023	Switzerland	Elect Director	Director Election	Reelect Rebecca Guntern as Director	G
BKW AG	15/05/2023	Switzerland	Elect Director	Director Election	Reelect Roger Baillod as Director	G
BKW AG	15/05/2023	Switzerland	Elect Director	Director Election	Reelect Martin a Porta as Director	G
BKW AG	15/05/2023	Switzerland	Elect Director	Director Election	Reelect Kurt Schaer as Director	G
BKW AG	15/05/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Roger Baillod as Board Chair	G
BKW AG	15/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	G
BKW AG	15/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	G
BKW AG	15/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	G
BKW AG	15/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
BKW AG	15/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Andreas Byland as Independent Proxy	G
BKW AG	15/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
BKW AG	15/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	G
BKW AG	15/05/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Valiant Holding AG	17/05/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Valiant Holding AG	17/05/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Valiant Holding AG	17/05/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	G
Valiant Holding AG	17/05/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
Valiant Holding AG	17/05/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shares and Share Register	G



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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Valiant Holding AG	17/05/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	G
Valiant Holding AG	17/05/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Valiant Holding AG	17/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	G
Valiant Holding AG	17/05/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Barbara Artmann as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Roland Herrmann as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Marion Khueny as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Ronald Traechsel as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Roger Harlacher as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Christoph Buehler as Director	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Director	Director Election	Reelect Markus Gygax as Director and Board Chair	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	G
Valiant Holding AG	17/05/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	G
Valiant Holding AG	17/05/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Valiant Holding AG	17/05/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 5.00 per Share	G
Valiant Holding AG	17/05/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate burckhardt AG as Independent Proxy	G
Valiant Holding AG	17/05/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Approve Cancellation of Capital Authorization	Capitalization	Approve Cancellation of Authorized Capital	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 318 Million and the Lower Limit of CHF 260.2 Million with or without Exclusion of Preemptive Rights	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Reelect Lauren Tolson as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Elect Peter Bason as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Reelect Christina Stercken as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Reelect Eric Elzvik as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Reelect Andreas Spreiter as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Elect Audrey Zibelman as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Director	Director Election	Reelect Peter Mainz as Director	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eric Elzvik as Member of the Compensation Committee	G

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Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Peter Mainz as Member of the Compensation Committee	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Laureen Tolson as Member of the Compensation Committee	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate ADROIT Anwaelte as Independent Proxy	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Change Date/Location of Annual Meeting	Routine Business	Amend Article Re: Location of General Meeting	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Approve Dividends	Routine Business	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	G
Landis+Gyr Group AG	22/06/2023	Switzerland	Approve Treatment of Net Loss	Routine Business	Approve Treatment of Net Loss	G
LEM Holding SA	29/06/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
LEM Holding SA	29/06/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	G
LEM Holding SA	29/06/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
LEM Holding SA	29/06/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	G
LEM Holding SA	29/06/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	G
LEM Holding SA	29/06/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	G
LEM Holding SA	29/06/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	G
LEM Holding SA	29/06/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
LEM Holding SA	29/06/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
LEM Holding SA	29/06/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Hartmann Dreyer as Independent Proxy	G
LEM Holding SA	29/06/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 52 per Share	G
Logitech International S.A.	13/09/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Amend Articles Re: Creation of a Capital Band	G
Logitech International S.A.	13/09/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Administrative amendments to the Articles of Incorporation	G
Logitech International S.A.	13/09/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Compensation and Mandates	G
Logitech International S.A.	13/09/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	G
Logitech International S.A.	13/09/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 3,700,000	G
Logitech International S.A.	13/09/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Guy Gecht	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Edouard Bugnion	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Kwok Wang Ng	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Patrick Aebischer	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Neela Montgomery	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Deborah Thomas	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Christopher Jones	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Sascha Zahn	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Marjorie Lao	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Director	Director Election	Elect Director Wendy Becker	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Deborah Thomas as Member of the Compensation Committee	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Elect Wendy Becker as Board Chairman	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Kwok Wang Ng as Member of the Compensation Committee	G
Logitech International S.A.	13/09/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Neela Montgomery as Member of the Compensation Committee	G
Logitech International S.A.	13/09/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Appropriation of Retained Earnings and Declaration of Dividend	G
Logitech International S.A.	13/09/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Logitech International S.A.	13/09/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	G
Novartis AG	15/09/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	G
Novartis AG	15/09/2023	Switzerland	Approve Spin-Off Agreement	Strategic Transactions	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	G
Barry Callebaut AG	06/12/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Duties of the Board of Directors; Board Meetings	G
Barry Callebaut AG	06/12/2023	Switzerland	Amend Articles/Bylaws/Charter -- Routine	Company Articles	Amend Articles Re: Electronic Communication	G
Barry Callebaut AG	06/12/2023	Switzerland	Amend Articles/Bylaws/Charter -- Non-Routine	Company Articles	Amend Articles Re: Share Register	G
Barry Callebaut AG	06/12/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting	G
Barry Callebaut AG	06/12/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	G
Barry Callebaut AG	06/12/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Intrator as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Elect Mauricio Graber as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Director	Director Election	Reelect Patrick De Maeseneire as Director	G
Barry Callebaut AG	06/12/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Patrick De Maeseneire as Board Chair	G
Barry Callebaut AG	06/12/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	G
Barry Callebaut AG	06/12/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Keller AG as Independent Proxy	G
Barry Callebaut AG	06/12/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Annual Report	G
Barry Callebaut AG	06/12/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Consolidated Financial Statements	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Barry Callebaut AG	06/12/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 29.00 per Share	G
Barry Callebaut AG	06/12/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G