

Board Statistics Report

Parameters Used :

Location(s): All Locations

Account Group(s): All Groups

Institution Account(s): Uni-Global - Equities World (GUGWD)

Custodian Account(s): All Custodian Accounts

Date range covered: 01/01/2023 to 31/12/2023

Meeting Overview

Category	Number	Percentage
Number of votable meetings	87	
Number of meetings voted	87	100.00 %
Number of meetings with at least 1 vote Against, Withhold or Abstain	66	75.86 %

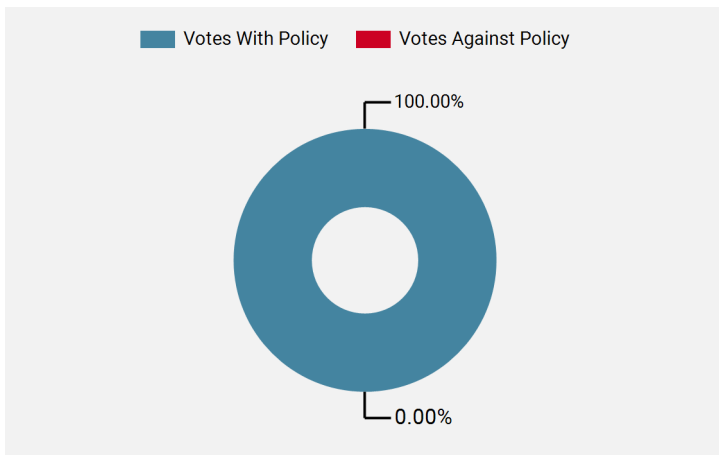
Ballot Overview

Category	Number	Percentage
Number of votable ballots	87	
Number of ballots voted	87	100.00 %

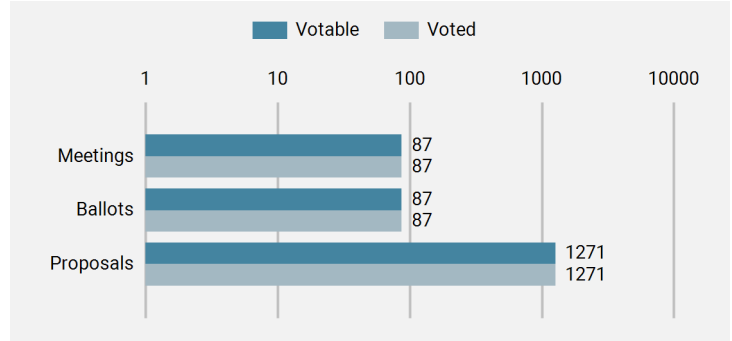
Proposal Overview

Category	Number	Percentage
Number of votable items	1271	
Number of items voted	1271	100.00 %
Number of votes FOR	911	71.68 %
Number of votes AGAINST	293	23.05 %
Number of votes ABSTAIN	3	0.24 %
Number of votes WITHHOLD	26	2.05 %
Number of votes on MSOP	66	5.19 %
Number of votes One Year	38	2.99 %
Number of votes Two Years	0	0.00 %
Number of votes Three Years	0	0.00 %
Number of votes With Policy	1271	100.00 %
Number of votes Against Policy	0	0.00 %
Number of votes With Mgmt	929	73.09 %
Number of votes Against Mgmt	342	26.91 %
Number of votes Shareholder Proposals	98	7.71 %

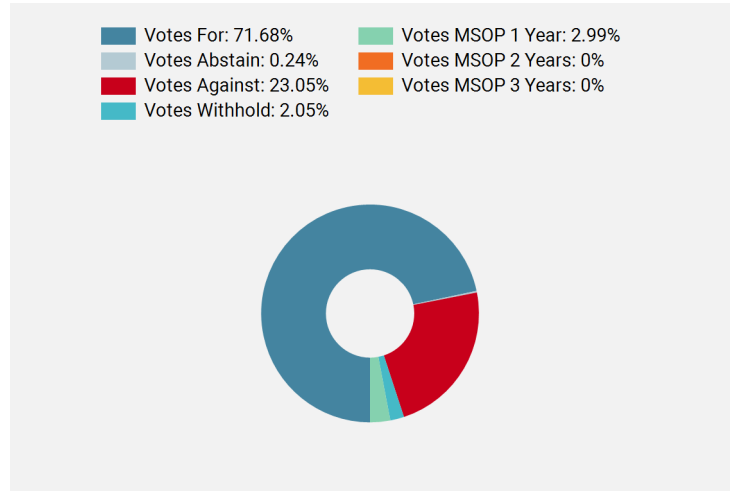
Vote Alignment with Policy



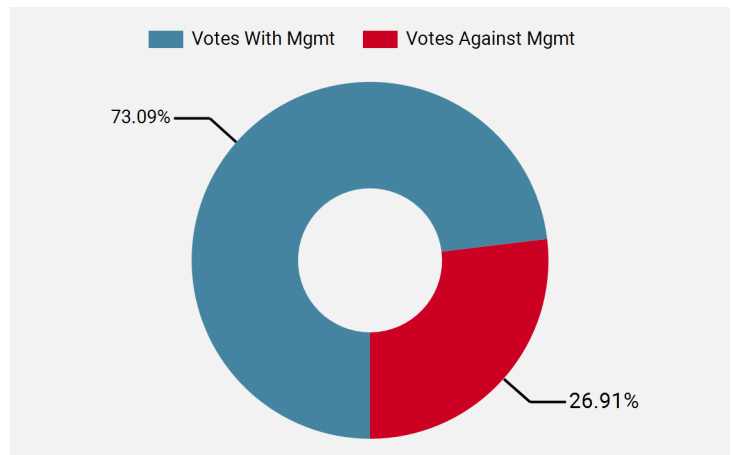
Voting Statistics



Vote Cast Statistics



Vote Alignment with Management

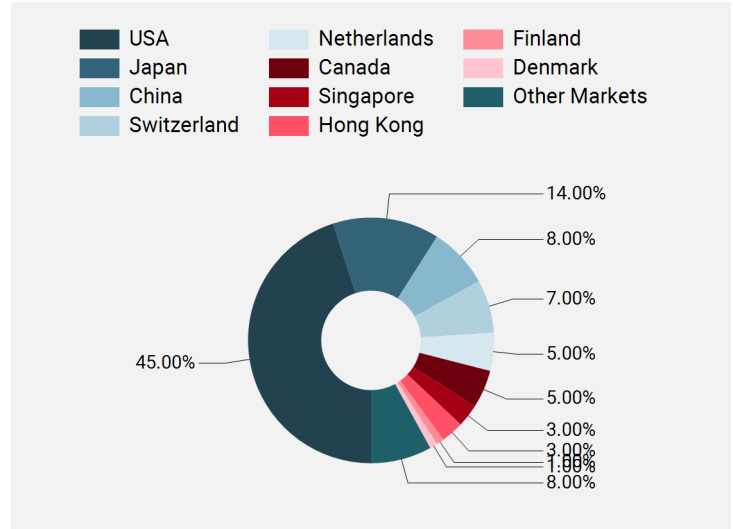




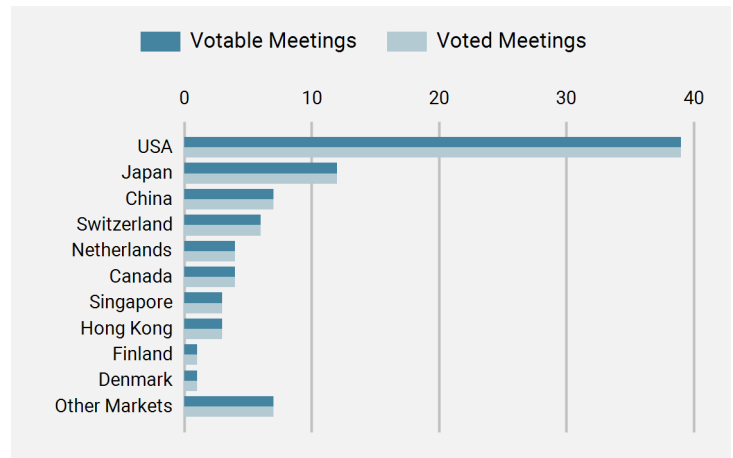
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	39	39	100.00%
Japan	12	12	100.00%
China	7	7	100.00%
Switzerland	6	6	100.00%
Netherlands	4	4	100.00%
Canada	4	4	100.00%
Singapore	3	3	100.00%
Hong Kong	3	3	100.00%
Taiwan	1	1	100.00%
Denmark	1	1	100.00%
France	1	1	100.00%
Germany	1	1	100.00%
Jersey	1	1	100.00%
Thailand	1	1	100.00%
Ireland	1	1	100.00%
Finland	1	1	100.00%
Mexico	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



ESG Pillars Overview *

	E	E, S	G	S	TOTAL
Nb of Items	16	12	1,227	41	1,296
% of items	1.2 %	0.9 %	94.7 %	3.2 %	100.0 %
Nb of Items votable	16	12	1,202	41	1,271
% of Items votable	1.3 %	0.9 %	94.6 %	3.2 %	100.0 %
Nb of items voted	16	12	1,202	41	1,271
% of items voted	1.3 %	0.9 %	94.6 %	3.2 %	100.0 %
Nb of items voted against management	13	1	298	30	342
% of items voted against management by category	81.3 %	8.3 %	24.3 %	73.2 %	26.9 %
% of items voted against management	3.8 %	0.3 %	87.1 %	8.8 %	100.0 %

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Micron Technology, Inc.	12/01/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Micron Technology, Inc.	12/01/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Robert E. Switz	G
Costco Wholesale Corporation	19/01/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Hamilton E. James	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Richard A. Galanti	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Jeffrey S. Raikes	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Ron M. Vachris	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director W. Craig Jelinek	G
Kone Oyj	28/02/2023	Finland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Company Business; General Meeting Participation	G
Kone Oyj	28/02/2023	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Jussi Herlin as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Matti Alahuhta as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Antti Herlin as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Patrice Bula as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrice Bula as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Johnson Controls International Plc	08/03/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve the Directors' Authority to Allot Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Michael E. Daniels	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director George R. Oliver	G
Apple Inc.	10/03/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Apple Inc.	10/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Art Levinson	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Al Gore	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Ron Sugar	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Andrea Jung	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Tim Cook	G
Apple Inc.	10/03/2023	USA	Miscellaneous – Environmental & Social Counterproposal	E&S Blended	Report on Civil Rights and Non-Discrimination Audit	E, S
Apple Inc.	10/03/2023	USA	Company-Specific – Shareholder Miscellaneous	Miscellaneous	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	G
Apple Inc.	10/03/2023	USA	Operations in Hgh Risk Countries	Social	Report on Operations in Communist China	S
Novo Nordisk A/S	23/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify Deloitte as Auditor	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Sylvie Gregoire as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Kasim Kutay as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Company-Specific – Shareholder Miscellaneous	Miscellaneous	Product Pricing Proposal	G
SGS SA	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Calvin Grieder as Director	G
SGS SA	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Calvin Grieder as Board Chair	G
SGS SA	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Michael Rechsteiner as Director	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Swisscom AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Michael Rechsteiner as Board Chair	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Rechsteiner as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Increase Disclosure of Executive Compensation	Compensation	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Restrict Spending on Climate Change-Related Analysis or Actions	Environmental	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	E
The Bank of Nova Scotia	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Royal Bank of Canada	05/04/2023	Canada	Increase Disclosure of Executive Compensation	Compensation	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	G
Royal Bank of Canada	05/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	E, S
Royal Bank of Canada	05/04/2023	Canada	Restriction of Fossil Fuel Financing	Environmental	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	E
ZTE Corporation	06/04/2023	China	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	G
ZTE Corporation	06/04/2023	China	Authorize Issuance of Bonds/Debentures	Capitalization	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	G
ZTE Corporation	06/04/2023	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Application for General Mandate of the Issuance of Shares	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Jolande Sap to Supervisory Board	G
Geberit AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of Grant Thornton Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Hermes International SCA	20/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Emile Hermes SAS, General Manager	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Axel Dumas, General Manager	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Hermes International SCA	20/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Hermes International SCA	20/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Hermes International SCA	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of General Managers	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Renaud Mommeja as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Dorothee Altmayer as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Eric de Seynes as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Company Specific Organization Related	Miscellaneous	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	G
Hermes International SCA	20/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	G
Hermes International SCA	20/04/2023	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Strategic Transactions	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Henri de Castries as Director	G
Nestle SA	20/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
The Toronto-Dominion Bank	20/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The Toronto-Dominion Bank	20/04/2023	Canada	Increase Disclosure of Executive Compensation	Compensation	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	G
The Toronto-Dominion Bank	20/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	E, S
The Toronto-Dominion Bank	20/04/2023	Canada	Restrict Spending on Climate Change-Related Analysis or Actions	Environmental	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	E
CP All Public Company Limited	21/04/2023	Thailand	Elect Director	Director Election	Elect Piyawat Titasattavorakul as Director	G
CP All Public Company Limited	21/04/2023	Thailand	Elect Director	Director Election	Elect Pittaya Jearavisitkul as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	G
Aptiv PLC	26/04/2023	Jersey	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Sean O. Mahoney	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Kevin P. Clark	G
Hong Kong Exchanges and Clearing Limited	26/04/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Jane Nelson	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Bruce R. Brook	G
Church & Dwight Co., Inc.	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Matthew T. Farrell	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Bradley C. Irwin	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Penry W. Price	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Robert K. Shearer	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Arthur B. Winkleblack	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Ravichandra K. Saligram	G
Johnson & Johnson	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson & Johnson	27/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Joaquin Duato	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Anne M. Mulcahy	G
Bristol-Myers Squibb Company	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Bristol-Myers Squibb Company	02/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Giovanni Caforio	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Storch	G



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Bristol-Myers Squibb Company	02/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Commission a Civil Rights and Non-Discrimination Audit	E, S
Expeditors International of Washington, Inc.	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mark A. Emmert	G
OmnicomGroup Inc.	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Leonard S. Coleman, Jr.	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mary C. Choksi	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Linda Johnson Rice	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director John D. Wren	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Roger B. Porter	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Mark W. Kowlzan	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Robert C. Lyons	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Samuel M. Mencoff	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Paul T. Stecko	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Thomas S. Souleles	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Cheryl K. Beebe	G
Gilead Sciences, Inc.	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Gilead Sciences, Inc.	03/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Daniel P. O'Day	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Kevin E. Lofton	G
Gilead Sciences, Inc.	03/05/2023	USA	Require More Director Nominations Than Open Seats	Director Related	Require More Director Nominations Than Open Seats	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Stake	G
CME Group Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
CME Group Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Bryan T. Durkin	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Daniel R. Glickman	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director William R. Shepard	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Terrence A. Duffy	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Rahael Seifu	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Howard J. Siegel	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Phyllis M. Lockett	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Martin J. Gepsman	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Charles P. Carey	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Larry G. Gerdes	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Dennis A. Suskind	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Timothy S. Bitsberger	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Terry L. Savage	G
AbbVie Inc.	05/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Berkshire Hathaway Inc.	06/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Howard G. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Christopher C. Davis	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Thomas S. Murphy, Jr.	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Stephen B. Burke	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Meryl B. Witmer	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Gregory E. Abel	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan A. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charlotte Guyman	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ronald L. Olson	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Warren E. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Wallace R. Weitz	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth I. Chenault	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ajit Jain	G
Berkshire Hathaway Inc.	06/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Encourage Senior Management Commitment to Avoid Political Speech	E, S
Danaher Corporation	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director A. Shane Sanders	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director John T. Schwieters	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Alan G. Spoon	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Elias A. Zerhouni	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Rainer M. Blair	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Mitchell P. Rales	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Linda Filler	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Pardis C. Sabeti	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Raymond C. Stevens	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Teri List	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Steven M. Rales	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Walter G. Lohr, Jr.	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Roderick A. Palmore	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Edward T. Tilly	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Janet P. Froetscher	G
Verizon Communications Inc.	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Verizon Communications Inc.	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Verizon Communications Inc.	11/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Hans Vestberg	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Melanie Healey	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Rodney Slater	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Clarence Otis, Jr.	G
Verizon Communications Inc.	11/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Report on Government Requests to Remove Content	E, S
Verizon Communications Inc.	11/05/2023	USA	Political Activities and Action	Social	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	S
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G
The Progressive Corporation	12/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Progressive Corporation	12/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Roger N. Farah	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Charles A. Davis	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Lawton W. Fitt	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Susan Patricia Griffith	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Stuart B. Burgdoerfer	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey Leiden	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Bruce Sachs	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Terrence Kearney	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Reshma Kewalramani	G



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
AIA Group Limited	18/05/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
AT&T Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AT&T Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Glenn H. Hutchins	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Matthew K. Rose	G
Lear Corporation	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Lear Corporation	18/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Conrad L. Mallett, Jr.	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Gregory C. Smith	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Raymond E. Scott	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan F. Foster	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John Q. Doyle	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Bruce P. Nolop	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lloyd M. Yates	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Oscar Fanjul	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Morton O. Schapiro	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven A. Mills	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director H. Edward Hanway	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John R. Murphy	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Larry O'Reilly	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director David O'Reilly	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jay D. Burchfield	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Thomas T. Hendrickson	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Greg Henslee	G
Amgen Inc.	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Tyler Jacks	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Sugar	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Robert A. Bradway	G
Merck & Co., Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Merck & Co., Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Thomas H. Glocer	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Robert M. Davis	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Peter C. Wendell	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Patricia F. Russo	G
Merck & Co., Inc.	23/05/2023	USA	Miscellaneous -- Environmental & Social Counterproposal	E&S Blended	Publish a Congruency Report of Partnerships with Globalist Organizations	E, S
Merck & Co., Inc.	23/05/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Merck & Co., Inc.	23/05/2023	USA	Political Contributions Disclosure	Social	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	S
Dollar General Corporation	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Dollar General Corporation	31/05/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Amend Right to Call Special Meeting	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Todd J. Vasos	G

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Jeffery C. Owen	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Michael M. Calbert	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Warren F. Bryant	G
Walmart Inc.	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Walmart Inc.	31/05/2023	USA	Amend Articles Board-Related	Company Articles	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	G
Walmart Inc.	31/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Steuart L. Walton	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Marissa A. Mayer	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director C. Douglas McMillon	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Gregory B. Penner	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director S. Robson Walton	G
Walmart Inc.	31/05/2023	USA	Report on Pay Disparity	Social	Consider Pay Disparity Between CEO and Other Employees	S
Walmart Inc.	31/05/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Walmart Inc.	31/05/2023	USA	Labor Issues - Discrimination and Miscellaneous	Social	Report on Racial and Gender Layoff Diversity	S
Comcast Corporation	07/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Comcast Corporation	07/06/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Comcast Corporation	07/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Kenneth J. Bacon	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Hassell	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Baltimore, Jr.	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Brian L. Roberts	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Honickman	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Madeline S. Bell	G
Comcast Corporation	07/06/2023	USA	Operations in High Risk Countries	Social	Report on Risks Related to Operations in China	S
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Peter Harf	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Pamela Patsley	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Lubomira Rochet	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Olivier Goudet	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Larry Young	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Robert Gamgort	G
SoftBank Corp.	20/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kojima, Shuji	G
SECOM Co., Ltd.	27/06/2023	Japan	Require Majority of Independent Directors on Board	Director Related	Amend Articles to Require Majority Outsider Board	G
SECOM Co., Ltd.	27/06/2023	Japan	Establish Director Stock Ownership Requirement	Director Related	Amend Articles to Add Provision concerning Directors' Share Ownership	G
SECOM Co., Ltd.	27/06/2023	Japan	Initiate Share Repurchase Program	Non-Routine Business	Initiate Share Repurchase Program	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
McKesson Corporation	21/07/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
McKesson Corporation	21/07/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
McKesson Corporation	21/07/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Electronic Arts Inc.	10/08/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Electronic Arts Inc.	10/08/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Andrew Wilson	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Luis A. Ubinas	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Richard A. Simonson	G



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Jeffrey T. Huber	G
Gen Digital Inc.	12/09/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Gen Digital Inc.	12/09/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Frank E. Dangeard	G
Novartis AG	15/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director William "Bing" Gordon	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Dornemann	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Sheresky	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Strauss Zelnick	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director J Moses	G
General Mills, Inc.	26/09/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Jeffrey L. Harmening	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director R. Kerry Clark	G
General Mills, Inc.	26/09/2023	USA	Provide Right to Call Special Meeting	Takeover Related	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G
The Clorox Company	15/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Charles H. Robbins	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Michael D. Capellas	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Kristina M. Johnson	G
Microsoft Corporation	07/12/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte and & Touche as Auditors	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Satya Nadella	G
Microsoft Corporation	07/12/2023	USA	Miscellaneous – Environmental & Social Counterproposal	E&S Blended	Report on Government Take Down Requests	E, S
Microsoft Corporation	07/12/2023	USA	Miscellaneous – Environmental & Social Counterproposal	E&S Blended	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	E, S
Microsoft Corporation	07/12/2023	USA	Miscellaneous – Environmental & Social Counterproposal	E&S Blended	Report on Gender-Based Compensation and Benefits Inequities	E, S
Microsoft Corporation	07/12/2023	USA	Political Contributions Disclosure	Social	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	S
China Construction Bank Corporation	19/12/2023	China	Approve/Amend Regulations on Board of Directors	Director Related	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	G
AutoZone, Inc.	20/12/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Earl G. Graves, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director George R. Mrkonjic, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director William C. Rhodes, III	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Enderson Guimaraes	G

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Micron Technology, Inc.	12/01/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Micron Technology, Inc.	12/01/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Robert E. Switz	G
Costco Wholesale Corporation	19/01/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Hamilton E. James	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Richard A. Galanti	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Jeffrey S. Raikes	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Ron M. Vachris	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director W. Craig Jelinek	G
Costco Wholesale Corporation	19/01/2023	USA	Prepare Report on Health Care Reform	Social	Report on Risk Due to Restrictions on Reproductive Rights	S
Kone Oyj	28/02/2023	Finland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Company Business; General Meeting Participation	G
Kone Oyj	28/02/2023	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Jussi Herlin as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Matti Alahuhta as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Antti Herlin as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Patrice Bula as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrice Bula as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Johnson Controls International Plc	08/03/2023	Ireland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve the Directors' Authority to Allot Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Michael E. Daniels	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director George R. Oliver	G
Apple Inc.	10/03/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Apple Inc.	10/03/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Art Levinson	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Al Gore	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Ron Sugar	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Andrea Jung	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Tim Cook	G
Apple Inc.	10/03/2023	USA	Amend Proxy Access Right	Director Related	Amend Proxy Access Right	G
Apple Inc.	10/03/2023	USA	Gender Pay Gap	Social	Report on Median Gender/Racial Pay Gap	S
Novo Nordisk A/S	23/03/2023	Denmark	Ratify Auditors	Audit Related	Ratify Deloitte as Auditor	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Sylvie Gregoire as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Kasim Kutay as Director	G
SGS SA	28/03/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Calvin Grieder as Director	G
SGS SA	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Calvin Grieder as Board Chair	G
SGS SA	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Michael Rechsteiner as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Michael Rechsteiner as Board Chair	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Michael Rechsteiner as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 2: Advisory Vote on Environmental Policies	E
The Bank of Nova Scotia	04/04/2023	Canada	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
The Bank of Nova Scotia	04/04/2023	Canada	GHG Emissions	Environmental	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	E
The Bank of Nova Scotia	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 1: Advisory Vote on Environmental Policies	E



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Royal Bank of Canada	05/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	E, S
Royal Bank of Canada	05/04/2023	Canada	GHG Emissions	Environmental	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	E
Royal Bank of Canada	05/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 7: Advisory Vote on Environmental Policies	E
Royal Bank of Canada	05/04/2023	Canada	Racial Equity and/or Civil Rights Audit	Social	SP 3: Publish a Third-Party Racial Equity Audit	S
Royal Bank of Canada	05/04/2023	Canada	Improve Human Rights Standards or Policies	Social	SP 2: Revise the Bank's Human Rights Position Statement	S
ZTE Corporation	06/04/2023	China	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	G
ZTE Corporation	06/04/2023	China	Authorize Issuance of Bonds/Debentures	Capitalization	Approve Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments	G
ZTE Corporation	06/04/2023	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Application for General Mandate of the Issuance of Shares	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Jolande Sap to Supervisory Board	G
Geberit AG	19/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Eunice Zehnder-Lai as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of Grant Thornton Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Ratify Auditors	Audit Related	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Hermes International SCA	20/04/2023	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	G
Hermes International SCA	20/04/2023	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Emile Hermes SAS, General Manager	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Axel Dumas, General Manager	G
Hermes International SCA	20/04/2023	France	Remuneration-Related	Compensation	Approve Compensation Report of Corporate Officers	G
Hermes International SCA	20/04/2023	France	Approve Restricted Stock Plan	Compensation	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G
Hermes International SCA	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of General Managers	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Renaud Mommeja as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Dorothee Altmayer as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Eric de Seynes as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Company Specific Organization Related	Miscellaneous	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	G
Hermes International SCA	20/04/2023	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Non-Routine Business	Approve Auditors' Special Report on Related-Party Transactions	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Hermes International SCA	20/04/2023	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Strategic Transactions	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Henri de Castries as Director	G
The Toronto-Dominion Bank	20/04/2023	Canada	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
The Toronto-Dominion Bank	20/04/2023	Canada	GHG Emissions	Environmental	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	E
The Toronto-Dominion Bank	20/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 3: Advisory Vote on Environmental Policies	E
The Toronto-Dominion Bank	20/04/2023	Canada	Human Rights Risk Assessment	Social	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	S
CP All Public Company Limited	21/04/2023	Thailand	Elect Director	Director Election	Elect Piyawat Titasattavorakul as Director	G
CP All Public Company Limited	21/04/2023	Thailand	Elect Director	Director Election	Elect Pittaya Jearavisitkul as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	G
Aptiv PLC	26/04/2023	Jersey	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Sean O. Mahoney	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Kevin P. Clark	G
Hong Kong Exchanges and Clearing Limited	26/04/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Jane Nelson	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Bruce R. Brook	G
Church & Dwight Co., Inc.	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Matthew T. Farrell	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Bradley C. Irwin	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Penry W. Price	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Robert K. Shearer	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Arthur B. Winkleblack	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Ravichandra K. Saligram	G
Church & Dwight Co., Inc.	27/04/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Johnson & Johnson	27/04/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Johnson & Johnson	27/04/2023	USA	Use GAAP for Executive Compensation Metrics	Compensation	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	G
Johnson & Johnson	27/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Joaquin Duato	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Anne M. Mulcahy	G
Johnson & Johnson	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Johnson & Johnson	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Government Financial Support and Equitable Access to Covid-19 Products	S
Bristol-Myers Squibb Company	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Giovanni Caforio	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Storch	G
Bristol-Myers Squibb Company	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mark A. Emmert	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	S
OmnicomGroup Inc.	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Leonard S. Coleman, Jr.	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mary C. Choksi	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Linda Johnson Rice	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director John D. Wren	G
OmnicomGroup Inc.	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Roger B. Porter	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Mark W. Kowlzan	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Robert C. Lyons	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Samuel M. Mencoff	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Paul T. Stecko	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Thomas S. Souleles	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Cheryl K. Beebe	G
Gilead Sciences, Inc.	03/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Daniel P. O'Day	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Kevin E. Lofton	G
Gilead Sciences, Inc.	03/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James B. Stake	G
CME Group Inc.	04/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
CME Group Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Bryan T. Durkin	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Daniel R. Glickman	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director William R. Shepard	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Terrence A. Duffy	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Rahael Seifu	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Howard J. Siegel	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Phyllis M. Lockett	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Martin J. Gepsman	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Charles P. Carey	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Larry G. Gerdes	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Dennis A. Suskind	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Timothy S. Bitsberger	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Terry L. Savage	G
AbbVie Inc.	05/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AbbVie Inc.	05/05/2023	USA	Reduce Supermajority Vote Requirement	Corporate Governance	Adopt Simple Majority Vote	G
AbbVie Inc.	05/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
AbbVie Inc.	05/05/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
AbbVie Inc.	05/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
Berkshire Hathaway Inc.	06/05/2023	USA	Advisory Vote on Say on Pay Frequency	Compensation	Advisory Vote on Say on Pay Frequency	G
Berkshire Hathaway Inc.	06/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Howard G. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Christopher C. Davis	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Thomas S. Murphy, Jr.	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Stephen B. Burke	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Meryl B. Witmer	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Gregory E. Abel	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan A. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charlotte Guyman	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ronald L. Olson	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Warren E. Buffett	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Charles T. Munger	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Wallace R. Weitz	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Kenneth I. Chenault	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Susan L. Decker	G
Berkshire Hathaway Inc.	06/05/2023	USA	Elect Director	Director Election	Elect Director Ajit Jain	G
Berkshire Hathaway Inc.	06/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Physical and Transitional Climate-Related Risks and Opportunities	E
Berkshire Hathaway Inc.	06/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Audit Committee's Oversight on Climate Risks and Disclosures	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S
Danaher Corporation	09/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director A. Shane Sanders	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director John T. Schwieters	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Alan G. Spoon	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Elias A. Zerhouni	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Rainer M. Blair	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Mitchell P. Rales	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Linda Filler	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Pardis C. Sabeti	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Raymond C. Stevens	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Teri List	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Steven M. Rales	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Walter G. Lohr, Jr.	G
Danaher Corporation	09/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Danaher Corporation	09/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Roderick A. Palmore	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Edward T. Tilly	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Janet P. Froetscher	G
Verizon Communications Inc.	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Verizon Communications Inc.	11/05/2023	USA	Clawback of Incentive Payments	Compensation	Amend Clawback Policy	G
Verizon Communications Inc.	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Hans Vestberg	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Melanie Healey	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Rodney Slater	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Clarence Otis, Jr.	G
Verizon Communications Inc.	11/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G
The Progressive Corporation	12/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
The Progressive Corporation	12/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Roger N. Farah	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Charles A. Davis	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Lawton W. Fitt	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Susan Patricia Griffith	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Stuart B. Burgdoerfer	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey Leiden	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Bruce Sachs	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Terrence Kearney	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Reshma Kewalramani	G
AIA Group Limited	18/05/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	G
AT&T Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AT&T Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Glenn H. Hutchins	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Matthew K. Rose	G
AT&T Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
AT&T Inc.	18/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Lear Corporation	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Lear Corporation	18/05/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Conrad L. Mallett, Jr.	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Gregory C. Smith	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Raymond E. Scott	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Jonathan F. Foster	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John Q. Doyle	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Bruce P. Nolop	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Lloyd M. Yates	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Oscar Fanjul	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Morton O. Schapiro	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Steven A. Mills	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director H. Edward Hanway	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John R. Murphy	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Larry O'Reilly	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director David O'Reilly	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jay D. Burchfield	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Thomas T. Hendrickson	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Greg Henslee	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Amgen Inc.	19/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Tyler Jacks	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Ronald D. Sugar	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Robert A. Bradway	G
Merck & Co., Inc.	23/05/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Merck & Co., Inc.	23/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Thomas H. Glocer	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Robert M. Davis	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Peter C. Wendell	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Patricia F. Russo	G
Merck & Co., Inc.	23/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Access to COVID-19 Products	S
Dollar General Corporation	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Todd J. Vasos	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Jeffery C. Owen	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Michael M. Calbert	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Warren F. Bryant	G
Dollar General Corporation	31/05/2023	USA	Animal Welfare	Social	Report on 2025 Cage-Free Egg Goal	S
Dollar General Corporation	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Walmart Inc.	31/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Walmart Inc.	31/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Stuart L. Walton	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Marissa A. Mayer	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director C. Douglas McMillon	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Gregory B. Penner	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director S. Robson Walton	G
Walmart Inc.	31/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Walmart Inc.	31/05/2023	USA	Human Rights Risk Assessment	Social	Report on Human Rights Due Diligence	S
Walmart Inc.	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Walmart Inc.	31/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Comcast Corporation	07/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Comcast Corporation	07/06/2023	USA	Approve Omnibus Stock Plan	Compensation	Approve Omnibus Stock Plan	G
Comcast Corporation	07/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Kenneth J. Bacon	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Gerald L. Hassell	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Thomas J. Baltimore, Jr.	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Brian L. Roberts	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Honickman	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Madeline S. Bell	G
Comcast Corporation	07/06/2023	USA	GHG Emissions	Environmental	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	E
Comcast Corporation	07/06/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Comcast Corporation	07/06/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
Comcast Corporation	07/06/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Racial Equity Audit	S
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Peter Harf	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Pamela Patsley	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Lubomira Rochet	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Olivier Goudet	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Larry Young	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Robert Gamgort	G
SoftBank Corp.	20/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kojima, Shuji	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
McKesson Corporation	21/07/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
McKesson Corporation	21/07/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Electronic Arts Inc.	10/08/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Andrew Wilson	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Luis A. Ubinas	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Richard A. Simonson	G



Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Jeffrey T. Huber	G
Gen Digital Inc.	12/09/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Frank E. Dangeard	G
Novartis AG	15/09/2023	Switzerland	Other Business	Routine Business	Transact Other Business (Voting)	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director William "Bing" Gordon	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Dornemann	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Michael Sheresky	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Strauss Zelnick	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director J Moses	G
General Mills, Inc.	26/09/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
General Mills, Inc.	26/09/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Jeffrey L. Harmening	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director R. Kerry Clark	G
General Mills, Inc.	26/09/2023	USA	Provide Right to Call Special Meeting	Takeover Related	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	G
The Clorox Company	15/11/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Charles H. Robbins	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Michael D. Capellas	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Kristina M. Johnson	G
Cisco Systems, Inc.	06/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	S
Microsoft Corporation	07/12/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte and & Touche as Auditors	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Satya Nadella	G
Microsoft Corporation	07/12/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Microsoft Corporation	07/12/2023	USA	Operations in High Risk Countries	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S
Microsoft Corporation	07/12/2023	USA	Weapons - Related	Social	Report on Risks of Weapons Development	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	S
China Construction Bank Corporation	19/12/2023	China	Approve/Amend Regulations on Board of Directors	Director Related	Amend Plan on Authorization of Shareholders' General Meeting to the Board of Directors	G
AutoZone, Inc.	20/12/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Earl G. Graves, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director George R. Mrkonic, Jr.	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director William C. Rhodes, III	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Enderson Guimaraes	G

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
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Rejected Meetings

Company Name	Reject Reason	Meeting Date	Meeting Type	Market	Meeting ID
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Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Micron Technology, Inc.	12/01/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Richard M. Beyer	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Steven J. Gomo	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Linnie M. Haynesworth	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Lynn A. Dugle	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Sanjay Mehrotra	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director Mary Pat McCarthy	G
Micron Technology, Inc.	12/01/2023	USA	Elect Director	Director Election	Elect Director MaryAnn Wright	G
Costco Wholesale Corporation	19/01/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director John W. Stanton	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Kenneth D. Denman	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Mary Agnes (Maggie) Wilderotter	G
Costco Wholesale Corporation	19/01/2023	USA	Elect Director	Director Election	Elect Director Sally Jewell	G
Costco Wholesale Corporation	19/01/2023	USA	Prepare Report on Health Care Reform	Social	Report on Risk Due to Restrictions on Reproductive Rights	S
Kone Oyj	28/02/2023	Finland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Approve Remuneration of Auditors	G
Kone Oyj	28/02/2023	Finland	Ratify Auditors	Audit Related	Ratify Ernst & Young as Auditors	G
Kone Oyj	28/02/2023	Finland	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Kone Oyj	28/02/2023	Finland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Shares and Options without Preemptive Rights	G
Kone Oyj	28/02/2023	Finland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Ravi Kant as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Susan Duinhoven as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Iiris Herlin as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Elect Marcela Manubens as New Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Reelect Krishna Mikkilineni as Director	G
Kone Oyj	28/02/2023	Finland	Elect Director	Director Election	Elect Marika Fredriksson as New Director	G
Kone Oyj	28/02/2023	Finland	Fix Number of Directors and/or Auditors	Director Related	Fix Number of Directors at Nine	G
Kone Oyj	28/02/2023	Finland	Fix Number of Directors and/or Auditors	Director Related	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	G
Kone Oyj	28/02/2023	Finland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and President	G
Kone Oyj	28/02/2023	Finland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Kone Oyj	28/02/2023	Finland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	G
Kone Oyj	28/02/2023	Finland	Prepare and Approve List of Shareholders	Routine Business	Prepare and Approve List of Shareholders	G
Kone Oyj	28/02/2023	Finland	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	Routine Business	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G
Kone Oyj	28/02/2023	Finland	Acknowledge Proper Convening of Meeting	Routine Business	Acknowledge Proper Convening of Meeting	G
Novartis AG	07/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify KPMG AG as Auditors	G
Novartis AG	07/03/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	G
Novartis AG	07/03/2023	Switzerland	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	G
Novartis AG	07/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Novartis AG	07/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Novartis AG	07/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	G
Novartis AG	07/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	G
Novartis AG	07/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Charles Sawyers as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Frans van Houten as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Simon Moroney as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Elect John Young as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Nancy Andrews as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Ana de Pro Gonzalo as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Joerg Reinhardt as Director and Board Chair	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Daniel Hochstrasser as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Bridgette Heller as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect William Winters as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Ton Buechner as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Director	Director Election	Reelect Elizabeth Doherty as Director	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Simon Moroney as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint William Winters as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Novartis AG	07/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Bridgette Heller as Member of the Compensation Committee	G
Novartis AG	07/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Novartis AG	07/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Peter Zahn as Independent Proxy	G
Novartis AG	07/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 3.20 per Share	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Board to Fix Remuneration of External Auditor(s)	Audit Related	Authorize Board to Fix Remuneration of Auditors	G
Johnson Controls International Plc	08/03/2023	Ireland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve the Disapplication of Statutory Pre-Emption Rights	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Share Repurchase Program	Capitalization	Authorize Market Purchases of Company Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Authorize Reissuance of Repurchased Shares	Capitalization	Determine Price Range for Reissuance of Treasury Shares	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Gretchen R. Haggerty	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director W. Roy Dunbar	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Simone Menne	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Jean Blackwell	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director John D. Young	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Mark Vergnano	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Pierre Cohade	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Ayesha Khanna	G
Johnson Controls International Plc	08/03/2023	Ireland	Elect Director	Director Election	Elect Director Jurgen Tinggren	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director James Bell	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Sue Wagner	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Monica Lozano	G
Apple Inc.	10/03/2023	USA	Elect Director	Director Election	Elect Director Alex Gorsky	G
Apple Inc.	10/03/2023	USA	Amend Proxy Access Right	Director Related	Amend Proxy Access Right	G
Apple Inc.	10/03/2023	USA	Gender Pay Gap	Social	Report on Median Gender/Racial Pay Gap	S
China Construction Bank Corporation	20/03/2023	China	Elect Director	Director Election	Elect Cui Yong as Director	G
China Construction Bank Corporation	20/03/2023	China	Elect Director	Director Election	Elect Ji Zhihong as Director	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Novo Nordisk A/S	23/03/2023	Denmark	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Reduction in Share Capital	Capitalization	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Remuneration Policy	Compensation	Amendment to Remuneration Policy for Board of Directors and Executive Management	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	G
Novo Nordisk A/S	23/03/2023	Denmark	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Advisory Vote)	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Andreas Fibig as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Laurence Debroux as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Christina Law as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Director	Director Election	Reelect Martin Mackay as Director	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Helge Lund as Board Chairman	G
Novo Nordisk A/S	23/03/2023	Denmark	Elect Board Chairman/Vice-Chairman	Director Related	Reelect Henrik Poulsen as Vice Chairman	G
Novo Nordisk A/S	23/03/2023	Denmark	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Novo Nordisk A/S	23/03/2023	Denmark	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	G
Unicharm Corp.	24/03/2023	Japan	Ratify Auditors	Audit Related	Appoint KPMG AZSA LLC as New External Audit Firm	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director Takahara, Takahisa	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director Hikosaka, Toshifumi	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director Takaku, Kenji	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Noriko Rzonca	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Asada, Shigeru	G
Unicharm Corp.	24/03/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Sugita, Hiroaki	G
Bridgestone Corp.	28/03/2023	Japan	Ratify Auditors	Audit Related	Appoint KPMG AZSA LLC as New External Audit Firm	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Kobayashi, Yukari	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Matsuda, Akira	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Higashi, Masahiro	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Nakajima, Yasuhiro	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Scott Trevor Davis	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Yamamoto, Kenzo	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Yoshimi, Tsuyoshi	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Ishibashi, Shuichi	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Masuda, Kenichi	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Suzuki, Yoko	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Okina, Yuri	G
Bridgestone Corp.	28/03/2023	Japan	Elect Director	Director Election	Elect Director Shiba, Yojiro	G
Bridgestone Corp.	28/03/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 90	G
SGS SA	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers SA as Auditors	G
SGS SA	28/03/2023	Switzerland	Approve Stock Split	Capitalization	Approve 1:25 Stock Split	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
SGS SA	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	G
SGS SA	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	G
SGS SA	28/03/2023	Switzerland	Amend Articles/Charter Compensation-Related	Company Articles	Amend Articles Re: Rules on Remuneration	G
SGS SA	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	G
SGS SA	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Kory Sorenson as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Shelby du Pasquier as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Janet Vergis as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Sami Atiya as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Ian Gallienne as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Elect Jens Riedel as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Phyllis Cheung as Director	G
SGS SA	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Tobias Hartmann as Director	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Sami Atiya as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Ian Gallienne as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
SGS SA	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Kory Sorenson as Member of the Compensation Committee	G
SGS SA	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
SGS SA	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 80.00 per Share	G
SGS SA	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Notaires a Carouge as Independent Proxy	G
SGS SA	28/03/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Swisscom AG	28/03/2023	Switzerland	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers AG as Auditors	G
Swisscom AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Swisscom AG	28/03/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Shares and Share Register	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	G
Swisscom AG	28/03/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	G
Swisscom AG	28/03/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report (Non-Binding)	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	G
Swisscom AG	28/03/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Guus Dekkers as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Alain Carrupt as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Sandra Lathion-Zweifel as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Roland Abt as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Elect Monique Bourquin as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Anna Mossberg as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Director	Director Election	Reelect Frank Esser as Director	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Appoint Monique Bourquin as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Frank Esser as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Swisscom AG	28/03/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Roland Abt as Member of the Compensation Committee	G
Swisscom AG	28/03/2023	Switzerland	Approve/Amend Corporate Social Responsibility Charter/Policy	E&S Blended	Amend Articles Re: Sustainability Clause	E, S
Swisscom AG	28/03/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Swisscom AG	28/03/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Reber Rechtsanwaelte as Independent Proxy	G
Swisscom AG	28/03/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 22 per Share	G
Shimano, Inc.	29/03/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Disclose Shareholder Meeting Materials on Internet	G
Shimano, Inc.	29/03/2023	Japan	Approve Restricted Stock Plan	Compensation	Approve Restricted Stock Plan	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Sakakibara, Sadayuki	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Katsumaru, Mitsuhiro	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Chia Chin Seng	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Wada, Hiromi	G
Shimano, Inc.	29/03/2023	Japan	Elect Director	Director Election	Elect Director Ichijo, Kazuo	G
Shimano, Inc.	29/03/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 142.5	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Authorize Share Repurchase Program	Capitalization	Approve Report on Share Repurchase Reserves	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Member of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Board Chairman	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Leigh Hopkins as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Adolfo Cerezo as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Guilherme Loureiro as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Karthik Raghupathy as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Elizabeth Kwo as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Tom Ward as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Kirsten Evans as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Maria Teresa Arnal as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Eric Perez Grovas as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Director	Director Election	Ratify Ernesto Cervera as Director	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	Director Related	Accept Resignation of Blanca Trevino as Director	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	Director Related	Approve Directors and Officers Liability	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Board Chairman/Vice-Chairman	Director Related	Ratify Judith McKenna as Board Chairman	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Elect Member of Audit Committee	Director Related	Ratify Adolfo Cerezo as Chairman of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors and Officers	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Board of Directors' Report	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Special/Interim Dividends	Routine Business	Approve Extraordinary Dividend of MXN 1.57 Per Share	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Authorize Board to Ratify and Execute Approved Resolutions	Routine Business	Authorize Board to Ratify and Execute Approved Resolutions	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Report of Audit and Corporate Practices Committees	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Board Opinion on CEO's Report	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Approve Dividends	Routine Business	Approve Ordinary Dividend of MXN 1.12 Per Share	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve Report Re: Employee Stock Purchase Plan	G
Wal-Mart de Mexico SAB de CV	30/03/2023	Mexico	Receive/Approve Report/Announcement	Routine Business	Approve CEO's Report	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Share Plan Grant	Compensation	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Share Plan Grant	Compensation	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Directors' Remuneration	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Elect Director	Director Election	Elect Anthony Lim Weng Kin as Director	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Elect Director	Director Election	Elect Peter Seah Lim Huat as Director	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Elect Director	Director Election	Elect Punita Lal as Director	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Directors' and Auditors' Reports	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Stock Dividend Program	Routine Business	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	G
DBS Group Holdings Ltd.	31/03/2023	Singapore	Approve Dividends	Routine Business	Approve Final and Special Dividend	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Martine Turcotte	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Charles J. G. Brindamour	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Ammar Aljoundi	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director William F. Morneau	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Luc Desjardins	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Victor G. Dodig	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Katharine B. Stevenson	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Kevin J. Kelly	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Mary Lou Maher	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Barry L. Zubrow	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Christine E. Larsen	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Michelle L. Collins	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Elect Director	Director Election	Elect Director Nanci E. Caldwell	G
Canadian Imperial Bank of Commerce	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 2: Advisory Vote on Environmental Policies	E
The Bank of Nova Scotia	04/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Guillermo E. Babatz	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Michael D. Penner	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Nora A. Aufreiter	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Una M. Power	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Aaron W. Regent	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director L. Scott Thomson	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director W. Dave Dowrich	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Scott B. Bonham	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Calin Rovinescu	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Benita M. Warmbold	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Daniel (Don) H. Callahan	G
The Bank of Nova Scotia	04/04/2023	Canada	Elect Director	Director Election	Elect Director Lynn K. Patterson	G
The Bank of Nova Scotia	04/04/2023	Canada	GHG Emissions	Environmental	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	E
The Bank of Nova Scotia	04/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 1: Advisory Vote on Environmental Policies	E
Deutsche Telekom AG	05/04/2023	Germany	Ratify Auditors	Audit Related	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	G
Deutsche Telekom AG	05/04/2023	Germany	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Deutsche Telekom AG	05/04/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Harald Krueger to the Supervisory Board	G
Deutsche Telekom AG	05/04/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Reinhard Ploss to the Supervisory Board	G
Deutsche Telekom AG	05/04/2023	Germany	Elect Supervisory Board Member	Director Election	Elect Margret Suckale to the Supervisory Board	G
Deutsche Telekom AG	05/04/2023	Germany	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board for Fiscal Year 2022	G
Deutsche Telekom AG	05/04/2023	Germany	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board for Fiscal Year 2022	G
Deutsche Telekom AG	05/04/2023	Germany	Allow Shareholder Meetings to be Held in Virtual-Only Format	Routine Business	Approve Virtual-Only Shareholder Meetings Until 2025	G
Deutsche Telekom AG	05/04/2023	Germany	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 0.70 per Share	G
Royal Bank of Canada	05/04/2023	Canada	Ratify Auditors	Audit Related	Ratify PricewaterhouseCoopers LLP as Auditors	G
Royal Bank of Canada	05/04/2023	Canada	Increase Authorized Preferred Stock	Capitalization	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	G
Royal Bank of Canada	05/04/2023	Canada	Amend Executive Share Option Plan	Compensation	Amend Stock Option Plan	G
Royal Bank of Canada	05/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Maryann Turcke	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Mirko Bibic	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director David McKay	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Cynthia Devine	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Jacynthe Cote	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Bridget A. van Kralingen	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Jeffery Yabuki	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Toos N. Daruvala	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Andrew A. Chisholm	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Thierry Vandal	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Frank Vettese	G
Royal Bank of Canada	05/04/2023	Canada	Elect Director	Director Election	Elect Director Roberta L. Jamieson	G
Royal Bank of Canada	05/04/2023	Canada	Miscellaneous Proposal – Environmental & Social	E&S Blended	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	E, S
Royal Bank of Canada	05/04/2023	Canada	GHG Emissions	Environmental	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	E
Royal Bank of Canada	05/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 7: Advisory Vote on Environmental Policies	E
Royal Bank of Canada	05/04/2023	Canada	Racial Equity and/or Civil Rights Audit	Social	SP 3: Publish a Third-Party Racial Equity Audit	S
Royal Bank of Canada	05/04/2023	Canada	Improve Human Rights Standards or Policies	Social	SP 2: Revise the Bank's Human Rights Position Statement	S
ZTE Corporation	06/04/2023	China	Authorize Use of Financial Derivatives	Capitalization	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	G
ZTE Corporation	06/04/2023	China	Authorize Share Repurchase Program	Capitalization	Approve Application for Mandate of the Repurchase of A Shares	G
ZTE Corporation	06/04/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Final Financial Accounts	G
ZTE Corporation	06/04/2023	China	Amend Corporate Purpose	Routine Business	Approve Expansion of the Business Scope and Corresponding Amendment of Relevant Clause in the Articles of Association	G
ZTE Corporation	06/04/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve 2022 Working Report of the Board of Directors	G
ZTE Corporation	06/04/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve 2022 Working Report of the Supervisory Committee	G
ZTE Corporation	06/04/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve 2022 Working Report of the President	G
ZTE Corporation	06/04/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Annual Report	G
ZTE Corporation	06/04/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution	G
ZTE Corporation	06/04/2023	China	Approve/Amend Loan Guarantee to Subsidiary	Strategic Transactions	Approve Provision of Guarantee Limits for Subsidiaries	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify KPMG Accountants N.V. as Auditors	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Board to Acquire Common Shares	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Reduction in Share Capital	Capitalization	Approve Cancellation of Repurchased Shares	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Julia Vander Ploeg to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Peter Agnefjall to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Katie Doyle to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Reelect Bill McEwan to Supervisory Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Executive Appointment	Director Related	Reelect Frans Muller to Management Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Executive Appointment	Director Related	Elect JJ Fleeman to Management Board	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements	G
Koninklijke Ahold Delhaize NV	12/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends	G
Royal KPN NV	12/04/2023	Netherlands	Ratify Auditors	Audit Related	Ratify Ernst & Young Accountants LLP as Auditors	G
Royal KPN NV	12/04/2023	Netherlands	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G
Royal KPN NV	12/04/2023	Netherlands	Approve Reduction in Share Capital	Capitalization	Approve Reduction in Share Capital through Cancellation of Shares	G
Royal KPN NV	12/04/2023	Netherlands	Eliminate Preemptive Rights	Capitalization	Authorize Board to Exclude Preemptive Rights from Share Issuances	G
Royal KPN NV	12/04/2023	Netherlands	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	G
Royal KPN NV	12/04/2023	Netherlands	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Frank Heemskerk to Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Herman Dijkhuizen to Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Ben Noteboom to Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Approve Discharge of Supervisory Board (Bundled)	Director Related	Approve Discharge of Supervisory Board	G
Royal KPN NV	12/04/2023	Netherlands	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of Management Board	G
Royal KPN NV	12/04/2023	Netherlands	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements	G
Royal KPN NV	12/04/2023	Netherlands	Approve Dividends	Routine Business	Approve Dividends	G
Geberit AG	19/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G
Geberit AG	19/04/2023	Switzerland	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	G
Geberit AG	19/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Board Resolutions	G
Geberit AG	19/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Board Meetings; Electronic Communication	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles Re: Share Register and Nominees	G
Geberit AG	19/04/2023	Switzerland	Amend Articles/Bylaws/Charter – Routine	Company Articles	Amend Articles Re: Editorial Changes	G
Geberit AG	19/04/2023	Switzerland	Amend Articles Board-Related	Company Articles	Amend Articles Re: Age Limit for Board and Compensation Committee Members	G
Geberit AG	19/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Geberit AG	19/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	G
Geberit AG	19/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Werner Karlen as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Thomas Bachmann as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Bernadette Koch as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Felix Ehrat as Director	G
Geberit AG	19/04/2023	Switzerland	Elect Director	Director Election	Reelect Albert Baehny as Director and Board Chair	G
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board of Directors	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Geberit AG	19/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	G
Geberit AG	19/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Roger Mueller as Independent Proxy	G
Geberit AG	19/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Geberit AG	19/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 12.60 per Share	G
Geberit AG	19/04/2023	Switzerland	Amend Corporate Purpose	Routine Business	Amend Corporate Purpose	G
Hermes International SCA	20/04/2023	France	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Capitalization	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	G
Hermes International SCA	20/04/2023	France	Approve Reduction in Share Capital	Capitalization	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G
Hermes International SCA	20/04/2023	France	Approve Remuneration Policy	Compensation	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	G
Hermes International SCA	20/04/2023	France	Approve Qualified Employee Stock Purchase Plan	Compensation	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G
Hermes International SCA	20/04/2023	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	G
Hermes International SCA	20/04/2023	France	Elect Supervisory Board Member	Director Election	Reelect Monique Cohen as Supervisory Board Member	G
Hermes International SCA	20/04/2023	France	Approve Discharge of Management Board (Bundled)	Director Related	Approve Discharge of General Managers	G
Hermes International SCA	20/04/2023	France	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
Hermes International SCA	20/04/2023	France	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of EUR 13 per Share	G
Hermes International SCA	20/04/2023	France	Accept Consolidated Financial Statements and Statutory Reports	Routine Business	Approve Consolidated Financial Statements and Statutory Reports	G
Hermes International SCA	20/04/2023	France	Authorize Filing of Required Documents/Other Formalities	Routine Business	Authorize Filing of Required Documents/Other Formalities	G
Nestle SA	20/04/2023	Switzerland	Ratify Auditors	Audit Related	Ratify Ernst & Young AG as Auditors	G
Nestle SA	20/04/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	G
Nestle SA	20/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	G
Nestle SA	20/04/2023	Switzerland	Adopt New Articles of Association/Charter	Company Articles	Amend Articles of Association	G
Nestle SA	20/04/2023	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Compensation	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	G
Nestle SA	20/04/2023	Switzerland	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	G
Nestle SA	20/04/2023	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Approve Remuneration Report	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Patrick Aebischer as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Dick Boer as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Renato Fassbind as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Elect Marie-Gabrielle Ineichen-Fleisch as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Luca Maestri as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Lindiwe Sibanda as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Chris Leong as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Paul Bulcke as Director and Board Chair	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Elect Rainer Blair as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Ulf Schneider as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Dinesh Paliwal as Director	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Kimberly Ross as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Pablo Isla as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Director	Director Election	Reelect Hanne Jimenez de Mora as Director	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Patrick Aebischer as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Dinesh Paliwal as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Dick Boer as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Approve Discharge of Board and President (Bundled)	Director Related	Approve Discharge of Board and Senior Management	G
Nestle SA	20/04/2023	Switzerland	Elect Member of Remuneration Committee	Director Related	Reappoint Pablo Isla as Member of the Compensation Committee	G
Nestle SA	20/04/2023	Switzerland	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividends of CHF 2.95 per Share	G
Nestle SA	20/04/2023	Switzerland	Designate X as Independent Proxy	Routine Business	Designate Hartmann Dreyer as Independent Proxy	G
Nestle SA	20/04/2023	Switzerland	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
The Toronto-Dominion Bank	20/04/2023	Canada	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote on Executive Compensation Approach	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Alan N. MacGibbon	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Bharat B. Masrani	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director David E. Kepler	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director S. Jane Rowe	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Karen E. Maidment	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Colleen A. Goggins	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Claude Mongeau	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Brian M. Levitt	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Cherie L. Brant	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Mary A. Winston	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Amy W. Brinkley	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Brian C. Ferguson	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Ajay K. Virmani	G
The Toronto-Dominion Bank	20/04/2023	Canada	Elect Director	Director Election	Elect Director Nancy G. Tower	G
The Toronto-Dominion Bank	20/04/2023	Canada	GHG Emissions	Environmental	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	E
The Toronto-Dominion Bank	20/04/2023	Canada	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	Environmental	SP 3: Advisory Vote on Environmental Policies	E
The Toronto-Dominion Bank	20/04/2023	Canada	Human Rights Risk Assessment	Social	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	S
CP All Public Company Limited	21/04/2023	Thailand	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	G
CP All Public Company Limited	21/04/2023	Thailand	Amend Articles/Bylaws/Charter – Non-Routine	Company Articles	Amend Articles of Association	G
CP All Public Company Limited	21/04/2023	Thailand	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors	G
CP All Public Company Limited	21/04/2023	Thailand	Elect Director	Director Election	Elect Prasert Jarupanich as Director	G
CP All Public Company Limited	21/04/2023	Thailand	Elect Director	Director Election	Elect Narong Chearavanont as Director	G
CP All Public Company Limited	21/04/2023	Thailand	Elect Director	Director Election	Elect Umroong Sanphasitvong as Director	G
CP All Public Company Limited	21/04/2023	Thailand	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements	G
CP All Public Company Limited	21/04/2023	Thailand	Amend Corporate Purpose	Routine Business	Amend Memorandum of Association Re: Company's Objectives	G
CP All Public Company Limited	21/04/2023	Thailand	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income and Dividend Payment	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Directors' Fees	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Wee Ee Cheong as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Steven Phan Swee Kim as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Ong Chong Tee as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Elect Director	Director Election	Elect Chia Tai Tee as Director	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Stock Dividend Program	Routine Business	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Directors' and Auditors' Reports	G
United Overseas Bank Limited (Singapore)	21/04/2023	Singapore	Approve Dividends	Routine Business	Approve Final Dividend	G
Aptiv PLC	26/04/2023	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Richard L. (Rick) Clemmer	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Robert K. (Kelly) Ortberg	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Paul M. Meister	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Merit E. Janow	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Ana G. Pinczuk	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Nancy E. Cooper	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Joseph L. (Jay) Hooley	G
Aptiv PLC	26/04/2023	Jersey	Elect Director	Director Election	Elect Director Colin J. Parris	G
Hong Kong Exchanges and Clearing Limited	26/04/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
Hong Kong Exchanges and Clearing Limited	26/04/2023	Hong Kong	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
Hong Kong Exchanges and Clearing Limited	26/04/2023	Hong Kong	Elect Director	Director Election	Elect Leung Pak Hon, Hugo as Director	G
Hong Kong Exchanges and Clearing Limited	26/04/2023	Hong Kong	Elect Director	Director Election	Elect Cheah Cheng Hye as Director	G
Hong Kong Exchanges and Clearing Limited	26/04/2023	Hong Kong	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
Newmont Corporation	26/04/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
Newmont Corporation	26/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Rene Medori	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Thomas Palmer	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Maura Clark	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Susan N. Story	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Emma FitzGerald	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Jose Manuel Madero	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Gregory H. Boyce	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Julio M. Quintana	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Patrick G. Awuah, Jr.	G
Newmont Corporation	26/04/2023	USA	Elect Director	Director Election	Elect Director Mary A. Laschinger	G
Church & Dwight Co., Inc.	27/04/2023	USA	Approve Qualified Employee Stock Purchase Plan	Compensation	Approve Qualified Employee Stock Purchase Plan	G
Church & Dwight Co., Inc.	27/04/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Laurie J. Yoler	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Bradlen S. Cashaw	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Susan G. Saideman	G
Church & Dwight Co., Inc.	27/04/2023	USA	Elect Director	Director Election	Elect Director Janet S. Vergis	G
Church & Dwight Co., Inc.	27/04/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Johnson & Johnson	27/04/2023	USA	Use GAAP for Executive Compensation Metrics	Compensation	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Nadja Y. West	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Hubert Joly	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Mark B. McClellan	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Mark A. Weinberger	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director D. Scott Davis	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Mary C. Beckerle	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Jennifer A. Doudna	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Darius Adamczyk	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Paula A. Johnson	G
Johnson & Johnson	27/04/2023	USA	Elect Director	Director Election	Elect Director Marillyn A. Hewson	G
Johnson & Johnson	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Johnson & Johnson	27/04/2023	USA	Review Drug Pricing or Distribution	Social	Report on Government Financial Support and Equitable Access to Covid-19 Products	S
Bristol-Myers Squibb Company	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Manuel Hidalgo Medina	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Karen H. Vousden	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Theodore R. Samuels	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Paula A. Price	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Deepak L. Bhatt	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Peter J. Arduini	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Julia A. Haller	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Phyllis R. Yale	G
Bristol-Myers Squibb Company	02/05/2023	USA	Elect Director	Director Election	Elect Director Derica W. Rice	G
Bristol-Myers Squibb Company	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Compensation	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Olivia D. Polius	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Glenn M. Alger	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Liane J. Pelletier	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director James M. DuBois	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey S. Musser	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Brandon S. Pedersen	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Robert P. Carlile	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Diane H. Gulyas	G
Expeditors International of Washington, Inc.	02/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	S
OmnicomGroup Inc.	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Patricia Salas Pineda	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Valerie M. Williams	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Gracia C. Martore	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Ronnie S. Hawkins	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Deborah J. Kissire	G
OmnicomGroup Inc.	02/05/2023	USA	Elect Director	Director Election	Elect Director Mark D. Gerstein	G
OmnicomGroup Inc.	02/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Packaging Corporation of America	02/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Packaging Corporation of America	02/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Thomas P. Maurer	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Duane C. Farrington	G
Packaging Corporation of America	02/05/2023	USA	Elect Director	Director Election	Elect Director Donna A. Harman	G
Gilead Sciences, Inc.	03/05/2023	USA	Amend Qualified Employee Stock Purchase Plan	Compensation	Amend Qualified Employee Stock Purchase Plan	G
Gilead Sciences, Inc.	03/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Jacqueline K. Barton	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Harish Manwani	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Javier J. Rodriguez	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Anthony Welters	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Sandra J. Horning	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey A. Bluestone	G
Gilead Sciences, Inc.	03/05/2023	USA	Elect Director	Director Election	Elect Director Kelly A. Kramer	G
Gilead Sciences, Inc.	03/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Kermit R. Crawford	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Jodee A. Kozlak	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Paula C. Tolliver	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director James J. Barber, Jr.	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Timothy C. Gokey	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Henry W. 'Jay' Winship	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Mark A. Goodburn	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Henry J. Maier	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Scott P. Anderson	G
C.H. Robinson Worldwide, Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Mary J. Steele Guilfoile	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Deborah J. Lucas	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Daniel G. Kaye	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Kathryn Benesh	G
CME Group Inc.	04/05/2023	USA	Elect Director	Director Election	Elect Director Harold Ford, Jr.	G
AbbVie Inc.	05/05/2023	USA	Ratify Auditors	Audit Related	Ratify Ernst & Young LLP as Auditors	G
AbbVie Inc.	05/05/2023	USA	Reduce Supermajority Vote Requirement	Corporate Governance	Adopt Simple Majority Vote	G
AbbVie Inc.	05/05/2023	USA	Elect Director	Director Election	Elect Director Frederick H. Waddell	G
AbbVie Inc.	05/05/2023	USA	Elect Director	Director Election	Elect Director Robert J. Alpern	G
AbbVie Inc.	05/05/2023	USA	Elect Director	Director Election	Elect Director Melody B. Meyer	G
AbbVie Inc.	05/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
AbbVie Inc.	05/05/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
AbbVie Inc.	05/05/2023	USA	Political Lobbying Disclosure	Social	Report on Lobbying Payments and Policy	S
AbbVie Inc.	05/05/2023	USA	Reduce Supermajority Vote Requirement	Takeover Related	Eliminate Supermajority Vote Requirement	G
Berkshire Hathaway Inc.	06/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Physical and Transitional Climate-Related Risks and Opportunities	E
Berkshire Hathaway Inc.	06/05/2023	USA	Disclosure of Fossil Fuel Financing	Environmental	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on Climate Change	Environmental	Report on Audit Committee's Oversight on Climate Risks and Disclosures	E
Berkshire Hathaway Inc.	06/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Danaher Corporation	09/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Jessica L. Mega	G
Danaher Corporation	09/05/2023	USA	Elect Director	Director Election	Elect Director Feroz Dewan	G
Danaher Corporation	09/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Danaher Corporation	09/05/2023	USA	Report on EEO	Social	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S
Cboe Global Markets, Inc.	11/05/2023	USA	Ratify Auditors	Audit Related	Ratify KPMG LLP as Auditors	G
Cboe Global Markets, Inc.	11/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Jennifer J. McPeck	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director William M. Farrow, III	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Jill R. Goodman	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Joseph P. Ratterman	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Fredric J. Tomczyk	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director James E. Parisi	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Alexander J. Matturri, Jr.	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Ivan K. Fong	G
Cboe Global Markets, Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Edward J. Fitzpatrick	G
Verizon Communications Inc.	11/05/2023	USA	Clawback of Incentive Payments	Compensation	Amend Clawback Policy	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Roxanne Austin	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Vittorio Colao	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Mark Bertolini	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Daniel Schulman	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Carol Tome	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Shellye Archambeau	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Laxman Narasimhan	G
Verizon Communications Inc.	11/05/2023	USA	Elect Director	Director Election	Elect Director Gregory Weaver	G
Verizon Communications Inc.	11/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Authorize Issuance of Bonds/Debentures	Capitalization	Approve Issuance of Debt Financing Instruments	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Elect Director	Director Election	Elect Wang Guangqian as Director	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Directors	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Supervisory Committee	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Annual Report and Its Summary	G
Ping An Insurance (Group) Co. of China Ltd.	12/05/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Financial Statements and Statutory Reports	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Jeffrey D. Kelly	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Kahina Van Dyke	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Pamela J. Craig	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Philip Bleser	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Danelle M. Barrett	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Barbara R. Snyder	G
The Progressive Corporation	12/05/2023	USA	Elect Director	Director Election	Elect Director Devin C. Johnson	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Diana McKenzie	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Sangeeta Bhatia	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Alan Garber	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Lloyd Carney	G
Vertex Pharmaceuticals Incorporated	17/05/2023	USA	Elect Director	Director Election	Elect Director Suketu Upadhyay	G
AIA Group Limited	18/05/2023	Hong Kong	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G
AIA Group Limited	18/05/2023	Hong Kong	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	G
AIA Group Limited	18/05/2023	Hong Kong	Approve Qualified Employee Stock Purchase Plan	Compensation	Amend Employee Share Purchase Plan	G
AIA Group Limited	18/05/2023	Hong Kong	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Increase in Rate of Directors' Fees	G
AIA Group Limited	18/05/2023	Hong Kong	Amend Executive Share Option Plan	Compensation	Amend Share Option Scheme	G
AIA Group Limited	18/05/2023	Hong Kong	Approve Qualified Employee Stock Purchase Plan	Compensation	Amend Agency Share Purchase Plan	G
AIA Group Limited	18/05/2023	Hong Kong	Amend Restricted Stock Plan	Compensation	Amend Restricted Share Unit Scheme	G
AIA Group Limited	18/05/2023	Hong Kong	Elect Director	Director Election	Elect Lawrence Juen-Yee Lau as Director	G
AIA Group Limited	18/05/2023	Hong Kong	Elect Director	Director Election	Elect Jack Chak-Kwong So as Director	G
AIA Group Limited	18/05/2023	Hong Kong	Elect Director	Director Election	Elect Edmund Sze-Wing Tse as Director	G
AIA Group Limited	18/05/2023	Hong Kong	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
AIA Group Limited	18/05/2023	Hong Kong	Approve Dividends	Routine Business	Approve Final Dividend	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Michael B. McCallister	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Scott T. Ford	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Beth E. Mooney	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director John T. Stankey	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Cynthia B. Taylor	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Stephen J. Luczo	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director William E. Kennard	G
AT&T Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Luis A. Ubinas	G
AT&T Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
AT&T Inc.	18/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Lear Corporation	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Bradley M. Halverson	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Mei-Wei Cheng	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Kathleen A. Ligocki	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Roger A. Krone	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Mary Lou Jepsen	G
Lear Corporation	18/05/2023	USA	Elect Director	Director Election	Elect Director Patricia L. Lewis	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Deborah C. Hopkins	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Jane H. Lute	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Judith Hartmann	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Anthony K. Anderson	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Ray G. Young	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Tamara Ingram	G
Marsh & McLennan Companies, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Hafize Gaye Erkan	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Fred Whitfield	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Dana M. Perlman	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Maria A. Sastre	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Elect Director	Director Election	Elect Director Andrea M. Weiss	G
O'Reilly Automotive, Inc.	18/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Amgen Inc.	19/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director S. Omar Ishrak	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Michael V. Drake	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Charles M. Holley, Jr.	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Ellen J. Kullman	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director R. Sanders Williams	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Robert A. Eckert	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Amy E. Miles	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Wanda M. Austin	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Greg C. Garland	G
Amgen Inc.	19/05/2023	USA	Elect Director	Director Election	Elect Director Brian J. Druker	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Paul B. Rothman	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Douglas M. Baker, Jr.	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Christine E. Seidman	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Stephen L. Mayo	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Mary Ellen Coe	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Risa J. Lavizzo-Mourey	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Pamela J. Craig	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Kathy J. Warden	G
Merck & Co., Inc.	23/05/2023	USA	Elect Director	Director Election	Elect Director Inge G. Thulin	G
Merck & Co., Inc.	23/05/2023	USA	Require Independent Board Chairman	Director Related	Require Independent Board Chair	G
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Impact of Extended Patent Exclusivities on Product Access	S
Merck & Co., Inc.	23/05/2023	USA	Review Drug Pricing or Distribution	Social	Report on Access to COVID-19 Products	S
Dollar General Corporation	31/05/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Patricia D. Fili-Krushel	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Ralph E. Santana	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Ana M. Chadwick	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Debra A. Sandler	G
Dollar General Corporation	31/05/2023	USA	Elect Director	Director Election	Elect Director Timothy I. McGuire	G
Dollar General Corporation	31/05/2023	USA	Animal Welfare	Social	Report on 2025 Cage-Free Egg Goal	S
Dollar General Corporation	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Authorize a New Class of Common Stock	Capitalization	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	G
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	Non-Routine Business	Approve Release of Restrictions of Competitive Activities of Directors	G
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Accept Financial Statements and Statutory Reports	Routine Business	Approve Business Operations Report and Financial Statements	G
Hon Hai Precision Industry Co., Ltd.	31/05/2023	Taiwan	Approve Allocation of Income and Dividends	Routine Business	Approve Plan on Profit Distribution	G
Royal KPN NV	31/05/2023	Netherlands	Elect Supervisory Board Member	Director Election	Elect Marga de Jager to Supervisory Board	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Cesar Conde	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Sarah J. Friar	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Timothy P. Flynn	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Carla A. Harris	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Randall L. Stephenson	G
Walmart Inc.	31/05/2023	USA	Elect Director	Director Election	Elect Director Thomas W. Horton	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Walmart Inc.	31/05/2023	USA	Data Security, Privacy, and Internet Issues	Social	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S
Walmart Inc.	31/05/2023	USA	Human Rights Risk Assessment	Social	Report on Human Rights Due Diligence	S
Walmart Inc.	31/05/2023	USA	Facility Safety	Social	Oversee and Report a Workplace Health and Safety Audit	S
Walmart Inc.	31/05/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Commission Third Party Racial Equity Audit	S
Comcast Corporation	07/06/2023	USA	Amend Qualified Employee Stock Purchase Plan	Compensation	Amend Qualified Employee Stock Purchase Plan	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Asuka Nakahara	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Edward D. Breen	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director David C. Novak	G
Comcast Corporation	07/06/2023	USA	Elect Director	Director Election	Elect Director Maritza G. Montiel	G
Comcast Corporation	07/06/2023	USA	GHG Emissions	Environmental	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	E
Comcast Corporation	07/06/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Comcast Corporation	07/06/2023	USA	Political Spending Congruency	Social	Report on Congruency of Political Spending with Company Values and Priorities	S
Comcast Corporation	07/06/2023	USA	Racial Equity and/or Civil Rights Audit	Social	Oversee and Report on a Racial Equity Audit	S
Keurig Dr Pepper Inc.	12/06/2023	USA	Ratify Auditors	Audit Related	Ratify Deloitte & Touche LLP as Auditors	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Robert Singer	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Paul Michaels	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Debra Sandler	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Oray Boston	G
Keurig Dr Pepper Inc.	12/06/2023	USA	Elect Director	Director Election	Elect Director Juliette Hickman	G
SoftBank Corp.	20/06/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Create Bond-type Class Shares	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Miyauchi, Ken	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Miyakawa, Junichi	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Koshi, Naomi	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Imai, Yasuyuki	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Oki, Kazuaki	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Kamigama, Takehiro	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Fujihara, Kazuhiko	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Uemura, Kyoko	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Horiba, Atsushi	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Shimba, Jun	G
SoftBank Corp.	20/06/2023	Japan	Elect Director	Director Election	Elect Director Son, Masayoshi	G
SoftBank Corp.	20/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Shimagami, Eiji	G
SoftBank Corp.	20/06/2023	Japan	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	G
SoftBank Corp.	20/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kimiwada, Kazuko	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Tanaka, Takashi	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Yasukawa, Kenji	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Okamura, Naoki	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Miyazaki, Masahiro	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Ono, Yoichi	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Sugita, Katsuyoshi	G
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Akiyama, Rie	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Astellas Pharma, Inc.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Sakurai, Eriko	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Yanagi, Keiichiro	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Takahashi, Kanae	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kashima, Kaoru	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kanda, Hideki	G
Nippon Telegraph & Telephone Corp.	22/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 60	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Matsumoto, Fumiaki	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Takeda, Masanori	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Shirai, Toshiyuki	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director and Audit Committee Member Kanetaka, Masahito	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Miyauchi, Yoshihiko	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Sudo, Fumihiko	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshizawa, Naoko	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Abiko, Hiromi	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Okano, Takaaki	G
Nitori Holdings Co., Ltd.	22/06/2023	Japan	Elect Director	Director Election	Elect Director Nitori, Akio	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Takahashi, Shinya	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Furukawa, Shuntaro	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Chris Meledandri	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Miyamoto, Shigeru	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Shiota, Ko	G
Nintendo Co., Ltd.	23/06/2023	Japan	Elect Director	Director Election	Elect Director Shibata, Satoru	G
Nintendo Co., Ltd.	23/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, With a Final Dividend of JPY 123	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Nakayama, Yasuo	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Ozeki, Ichiro	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshida, Yasuyuki	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Hirose, Takaharu	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Hara, Miri	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Kurihara, Tatsushi	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Watanabe, Hajime	G
SECOM Co., Ltd.	27/06/2023	Japan	Elect Director	Director Election	Elect Director Fuse, Tatsuro	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Yasuda, Makoto	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tsuji, Yasuhiro	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Ito, Takayuki	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Kato, Hideki	G
SECOM Co., Ltd.	27/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tanaka, Setsuo	G
SECOM Co., Ltd.	27/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, with a Final Dividend of JPY 95	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Issued Share Capital	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Remuneration of Directors and/or Committee Members	Compensation	Authorize Board to Fix Remuneration of Directors	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Elect Director	Director Election	Elect Luo Liang as Director	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Elect Director	Director Election	Elect Zhang Zhichao as Director	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Accept Financial Statements and Statutory Reports	Routine Business	Accept Financial Statements and Statutory Reports	G
China Overseas Land & Investment Ltd.	28/06/2023	Hong Kong	Approve Dividends	Routine Business	Approve Final Dividend	G
China Construction Bank Corporation	29/06/2023	China	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	G
China Construction Bank Corporation	29/06/2023	China	Authorize Issuance of Bonds/Debentures	Capitalization	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	G
China Construction Bank Corporation	29/06/2023	China	Elect Director	Director Election	Elect Shao Min as Director	G
China Construction Bank Corporation	29/06/2023	China	Elect Director	Director Election	Elect Tian Guoli as Director	G
China Construction Bank Corporation	29/06/2023	China	Elect Director	Director Election	Elect Lord Sassoon as Director	G
China Construction Bank Corporation	29/06/2023	China	Elect Director	Director Election	Elect Liu Fang as Director	G
China Construction Bank Corporation	29/06/2023	China	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Elect Liu Huan as Supervisor	G
China Construction Bank Corporation	29/06/2023	China	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Elect Ben Shenglin as Supervisor	G
China Construction Bank Corporation	29/06/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Supervisors	G
China Construction Bank Corporation	29/06/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Final Financial Accounts	G
China Construction Bank Corporation	29/06/2023	China	Approve Provisionary Budget and Strategy for Fiscal Year 20XX	Routine Business	Approve Fixed Assets Investment Budget	G
China Construction Bank Corporation	29/06/2023	China	Approve Allocation of Income and Dividends	Routine Business	Approve Profit Distribution Plan	G
China Construction Bank Corporation	29/06/2023	China	Approve Investment and Financing Policy	Routine Business	Approve Capital Planning for the Period from 2024 to 2026	G
China Construction Bank Corporation	29/06/2023	China	Accept Financial Statements and Statutory Reports	Routine Business	Approve Report of the Board of Directors	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Amend Articles to: (Japan)	Company Articles	Amend Articles to Clarify Director Authority on Board Meetings	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Eda, Makiko	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Kitamura, Kunitaro	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Goto, Teiichi	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Higuchi, Masayuki	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Yoshizawa, Chisato	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nagano, Tsuyoshi	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Sugawara, Ikuro	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Sukeno, Kenji	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Ito, Yoji	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Hama, Naoki	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Mitsuhashi, Masataka	G
FUJIFILM Holdings Corp.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, With a Final Dividend of JPY 70	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Yasuda, Yuko	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nishijima, Takashi	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Murata, Tsuneo	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Minamide, Masanori	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Iwatsubo, Hiroshi	G
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Elect Director	Director Election	Elect Director Nakajima, Norio	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Murata Manufacturing Co. Ltd.	29/06/2023	Japan	Approve Allocation of Income and Dividends	Routine Business	Approve Allocation of Income, With a Final Dividend of JPY 75	G
China Yangtze Power Co., Ltd.	30/06/2023	China	Approve/Amend Investment in Project	Strategic Transactions	Approve Investment in the Construction of Pumped Storage Power Plant Project	G
Koninklijke Ahold Delhaize NV	05/07/2023	Netherlands	Approve Executive Appointment	Director Related	Elect Jolanda Poots-Bijl to Management Board	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Bradley E. Lerman	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Susan R. Salka	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Dominic J. Caruso	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director W. Roy Dunbar	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Maria Martinez	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Linda P. Mantia	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Kathleen Wilson-Thompson	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Brian S. Tyler	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Richard H. Carmona	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director James H. Hinton	G
McKesson Corporation	21/07/2023	USA	Elect Director	Director Election	Elect Director Donald R. Knauss	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration	Audit Related	Approve Auditors and Authorize Board to Fix Their Remuneration	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Capitalization	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Authorize Share Repurchase Program	Capitalization	Authorize Share Repurchase Program	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Directors' Fees	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Share Plan Grant	Compensation	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Elect Director	Director Election	Elect Lee Theng Kiat as Director	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Elect Director	Director Election	Elect Yong Ying-I as Director	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Elect Director	Director Election	Elect Tan Tze Gay as Director	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Transaction with a Related Party	Non-Routine Business	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Accept Financial Statements and Statutory Reports	Routine Business	Adopt Financial Statements and Directors' and Auditors' Reports	G
Singapore Telecommunications Limited	28/07/2023	Singapore	Approve Dividends	Routine Business	Approve Final Dividend	G
Electronic Arts Inc.	10/08/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Rachel A. Gonzalez	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Heidi J. Ueberroth	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Talbott Roche	G
Electronic Arts Inc.	10/08/2023	USA	Elect Director	Director Election	Elect Director Kofi A. Bruce	G
Gen Digital Inc.	12/09/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Sherrese M. Smith	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Susan P. Barsamian	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Vincent Pilette	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Pavel Baudis	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Nora M. Denzel	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Ondrej Vlcek	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Peter A. Feld	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Emily Heath	G
Gen Digital Inc.	12/09/2023	USA	Elect Director	Director Election	Elect Director Eric K. Brandt	G
Novartis AG	15/09/2023	Switzerland	Approve Reduction in Share Capital	Capitalization	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	G

Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Novartis AG	15/09/2023	Switzerland	Approve Spin-Off Agreement	Strategic Transactions	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Roland Hernandez	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director LaVerne Srinivasan	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Ellen Siminoff	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Paul Viera	G
Take-Two Interactive Software, Inc.	21/09/2023	USA	Elect Director	Director Election	Elect Director Susan Tolson	G
General Mills, Inc.	26/09/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
General Mills, Inc.	26/09/2023	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	Corporate Governance	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Diane L. Neal	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Eric D. Sprunk	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Maria G. Henry	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Jorge A. Uribe	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Jo Ann Jenkins	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Steve Odland	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Maria A. Sastre	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director C. Kim Goodwin	G
General Mills, Inc.	26/09/2023	USA	Elect Director	Director Election	Elect Director Elizabeth C. Lempres	G
Agricultural Bank of China	20/10/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Supervisors	G
Agricultural Bank of China	20/10/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration of Directors	G
Agricultural Bank of China	20/10/2023	China	Elect Director	Director Election	Elect Zhang Xuguang as Director	G
Agricultural Bank of China	20/10/2023	China	Approve Charitable Donations	Social	Approve Additional Budget for Donation	S
The Clorox Company	15/11/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Spencer C. Fleischer	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Christopher J. Williams	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Stephanie Plaines	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Matthew J. Shattock	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Julia Denman	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Paul Parker	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director A.D. David Mackay	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Kathryn Tesija	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Esther Lee	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Amy L. Banse	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Linda Rendle	G
The Clorox Company	15/11/2023	USA	Elect Director	Director Election	Elect Director Russell J. Weiner	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Yanai, Tadashi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Kurumado, Joji	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Hattori, Nobumichi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Shintaku, Masaaki	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Okazaki, Takeshi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Yanai, Koji	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Kyoya, Yutaka	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Yanai, Kazumi	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Kathy Mitsuko Koll	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Elect Director	Director Election	Elect Director Ono, Naotake	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Tanaka, Tomohiro	G
FAST RETAILING CO., LTD.	30/11/2023	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Director Related	Appoint Statutory Auditor Mizusawa, Masumi	G



Analysis of Votes: FOR

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	ESG Pillar *
Cisco Systems, Inc.	06/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Cisco Systems, Inc.	06/12/2023	USA	Amend Omnibus Stock Plan	Compensation	Amend Omnibus Stock Plan	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Sarah Rae Murphy	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Marianna Tessel	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Daniel H. Schulman	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director John D. Harris, II	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Mark Garrett	G
Cisco Systems, Inc.	06/12/2023	USA	Elect Director	Director Election	Elect Director Wesley G. Bush	G
Cisco Systems, Inc.	06/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	S
Microsoft Corporation	07/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Catherine MacGregor	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Hugh F. Johnston	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Emma N. Walmsley	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Reid G. Hoffman	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Carlos A. Rodriguez	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Charles W. Scharf	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Mark A. L. Mason	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Teri L. List	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Sandra E. Peterson	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director John W. Stanton	G
Microsoft Corporation	07/12/2023	USA	Elect Director	Director Election	Elect Director Penny S. Pritzker	G
Microsoft Corporation	07/12/2023	USA	Report on Climate Change	Environmental	Report on Climate Risk in Retirement Plan Options	E
Microsoft Corporation	07/12/2023	USA	Operations in High Risk Countries	Social	Report on Risks of Operating in Countries with Significant Human Rights Concerns	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Publish a Tax Transparency Report	S
Microsoft Corporation	07/12/2023	USA	Weapons - Related	Social	Report on Risks of Weapons Development	S
Microsoft Corporation	07/12/2023	USA	Miscellaneous Proposal - Social	Social	Report on Risks Related to AI Generated Misinformation and Disinformation	S
China Construction Bank Corporation	19/12/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration Distribution and Settlement Plan for Directors	G
China Construction Bank Corporation	19/12/2023	China	Approve Remuneration of Directors and/or Committee Members	Compensation	Approve Remuneration Distribution and Settlement Plan for Supervisors	G
China Construction Bank Corporation	19/12/2023	China	Approve Charitable Donations	Social	Approve Quota for Charitable Donations	S
AutoZone, Inc.	20/12/2023	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Compensation	Advisory Vote to Ratify Named Executive Officers' Compensation	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Linda A. Goodspeed	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Michael A. George	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Jill A. Soltau	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director D. Bryan Jordan	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Gale V. King	G
AutoZone, Inc.	20/12/2023	USA	Elect Director	Director Election	Elect Director Brian P. Hannasch	G