

## Equities

# Uni-Global - Equities Eurozone ESG REPORT

October 2022

**UNIG**ESTION

For qualified institutional buyers, professional and institutional investors only. Not for use by retail clients

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## UNIGESTION

## **PORTFOLIO INTRODUCTION**

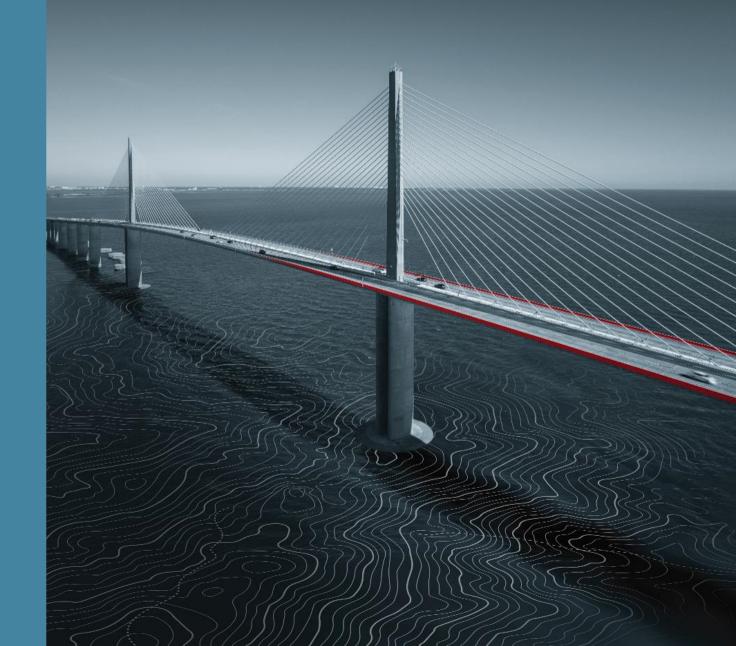


Portfolio:	Uni-Global - Equities Eurozone
Benchmark:	MSCI European Monetary Union
Investment Universe:	Unigestion EuroZone1
Currency:	EUR



## **UNI**GESTION

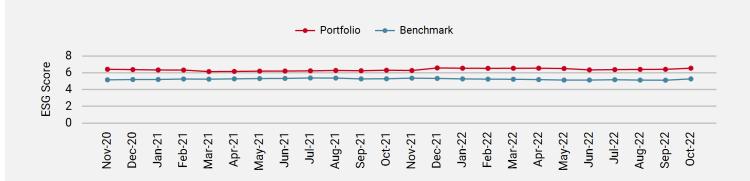




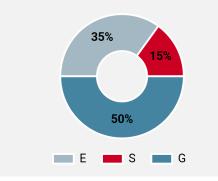
### **Material ESG Issues and Opportunities**

ESG Score <sup>1</sup> by Pillar				
Score	Portfolio	Benchmark		
E	6.26	4.97		
S	5.89	4.94		
G	6.26	5.05		
ESG	6.54	5.27		
Coverage	100.0%	100.0%		

**Historical ESG Score** 



#### **Weighting Scheme**



#### ESG Trend<sup>2</sup>

	Portfolio	Benchmark
Positive	8.68%	8.53 %
Stable	89.23%	89.34 %
Negative	2.09%	1.41 %
Not Rated	-	0.72 %
	100.0%	100.0%

<sup>1</sup> Unigestion ESG Score (stock level) is a proprietary computation shown in percentile (10 is the best, 0 being the worst). The score is aggregated based on position weight. <sup>2</sup> Negative (positive) trend indicates downgrade (upgrade) in ESG score. If no noteworthy change, the trend is considered to be stable. Portfolio ESG trend is computed on position weight basis. **Portfolio** refers to Uni-Global - Equities Eurozone while **Benchmark** refers to MSCI European Monetary Union.

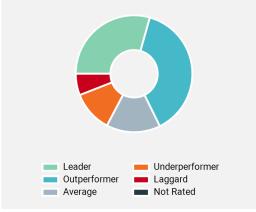
### **Distribution of ESG Scores**

#### **ESG Score by Category**

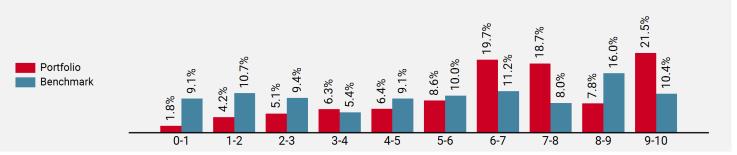
	Portfolio	Benchmark
Leader	29.37%	26.48 %
Outperformer	38.34%	19.15 %
Average	14.98%	19.09 %
Underperformer	11.39%	14.78 %
Laggard	5.92%	19.79 %
Not Rated	-	0.72 %

#### ESG Score Breakdown by Sector

Sector	Leader	Outperformer	Average	Underperformer	Laggard	Not Rated
Communication Services	3.48%	10.07 %	1.67%	-	-	-
Consumer Discretionary	6.65%	1.80 %	-	-	-	-
Consumer Staples	-	3.20 %	3.97%	6.53%	1.45%	-
Energy	-	-	-	-	2.32%	-
Financials	6.01%	11.69 %	-	-	-	-
Health Care	-	6.13 %	2.06%	1.04%	-	-
Industrials	4.09%	2.69 %	1.92%	0.30%	-	-
Information Technology	3.40%	2.19 %	-	-	-	-
Materials	-	-	2.94%	3.02%	-	-
Real Estate	2.07%	-	-	-	-	-
Utilities	3.68%	0.58 %	2.42%	0.49%	2.15%	-



#### **ESG Score Distribution**



Above table shows the ESG score distribution of the portfolio compared to that of the benchmark. **Portfolio** refers to Uni-Global - Equities Eurozone while **Benchmark** refers to MSCI European Monetary Union.

### **Best/Worst Contributors**

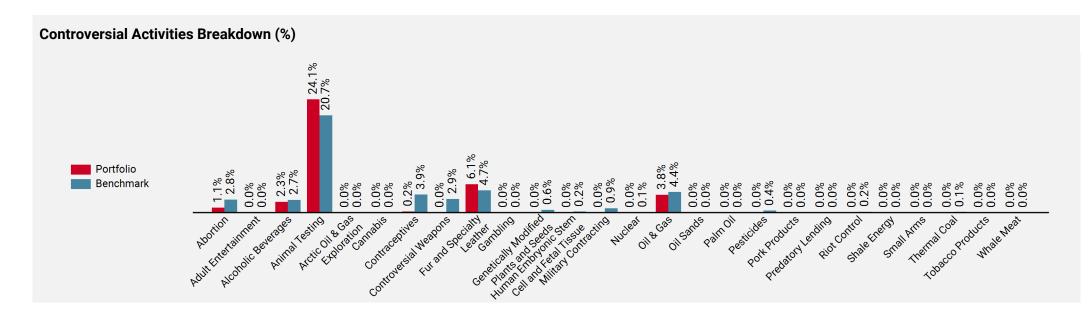
	Rank Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1 Deutsche Boerse AG	Financials	2.90%	9.29	0.27	Leader
est	2 Caixabank SA	Financials	2.88%	9.34	0.27	Leader
ä	3 Hermes International SA	Consumer Discretionary	2.76%	9.12	0.25	Leader
	4 Industria De Diseno Textil Inditex SA	Consumer Discretionary	2.63%	7.93	0.21	Leader
	5 LEG Immobilien SE	Real Estate	2.07%	9.85	0.20	Leader

	Rank Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1 Shell Plc	Energy	0.79%	0.06	0.00	Laggard
orst	2 TotalEnergies SE	Energy	0.97%	0.36	0.00	Laggard
Š	3 Galp Energia SGPS SA	Energy	0.56%	1.00	0.01	Laggard
	4 Etablissementen Franz Colruyt SA	Consumer Staples	0.42%	2.07	0.01	Underperformer
	5 GEA Group AG	Industrials	0.30%	2.93	0.01	Underperformer

Best (worst) performers in terms of contribution to portfolio ESG score, where the score is aggregated on the basis of weight. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to better performance. Portfolio ESG contribution is quoted as the increase in portfolio ESG score from investment in the stock.



### **Controversial Business Activities**



#### Tobacco

	Portfolio	Benchmark
Production	-	-
Related Products & Services	0.02%	0.01 %
Retail	0.12%	0.13 %

#### Oil & Gas

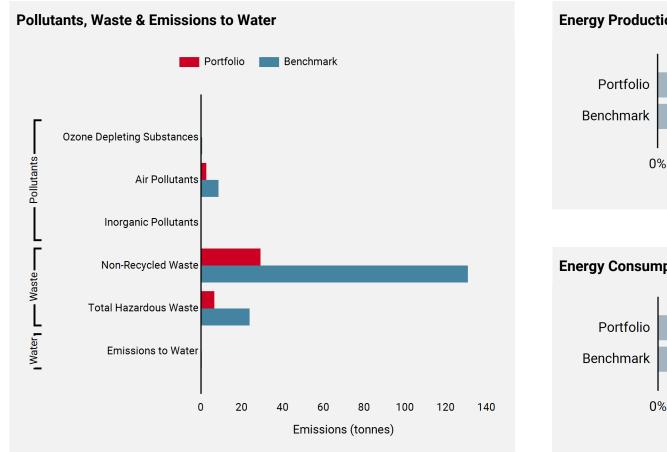
	Portfolio	Benchmark
Energy Generation	0.30%	0.66 %
Production	3.50%	3.35 %
Supporting Products/Services	0.29%	0.77 %

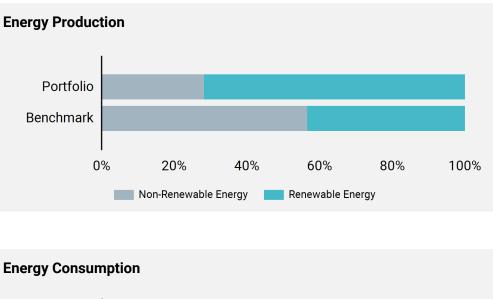
Note: Company level involvement in the business activity is the share of revenue made from said business activity. The total levels for each involvement is the weighted average of involvement levels in percentage of revenue and weight of the portfolio or benchmark. Exposure levels below 10% of revenue share are treated as insignificant.

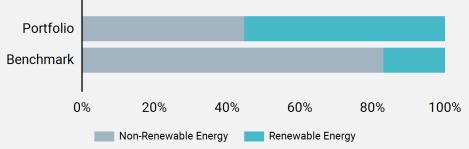
Portfolio refers to Uni-Global - Equities Eurozone while Benchmark refers to MSCI European Monetary Union.



### **Climate KPIs (ex GHG Emissions)**



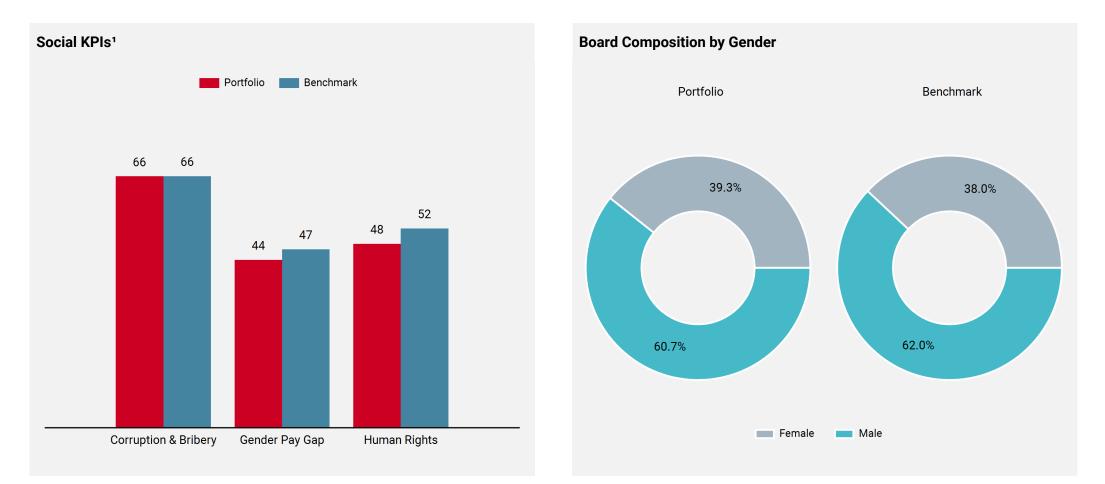




Note: Emissions to water include acid and metal emissions, nutrients and organic pollutants, as well as pesticides and fertilizers. Exposure is computed based on ownership. All emissions are measured in tonnes. Energy production/consumption for renewable and non-renewable sources are expressed in GWh and apportioned to portfolio based on ownership. **Portfolio** refers to Uni-Global - Equities Eurozone while **Benchmark** refers to MSCI European Monetary Union.



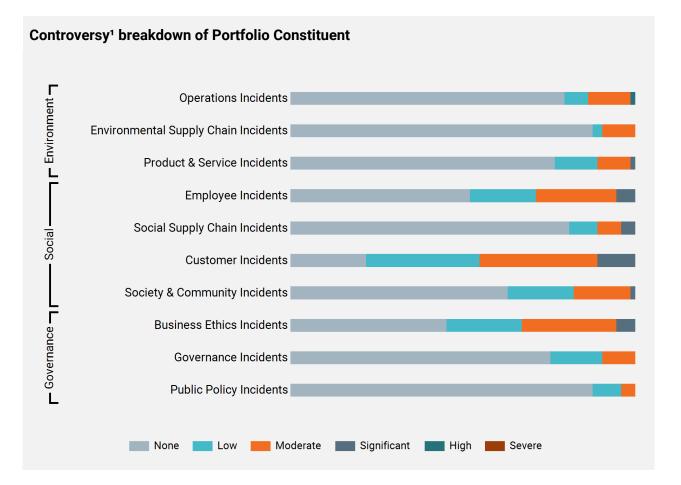
### **Social KPIs**



<sup>1</sup> Score-based social KPIs: corruption & bribery and gender pay gap. Company level score is between 0 and 100, where higher score indicates better performance. The total score is the weighted average of the constituent scores.

Portfolio refers to Uni-Global - Equities Eurozone while Benchmark refers to MSCI European Monetary Union.

### **Controversies**



#### Controversy by Category (# of companies)

-	1
_	
1	5
13	52
35	91
16	37
8	43
-	2
	35 16 8

#### UN Global Compact<sup>2</sup> (% based on weight)

	Portfolio	Benchmark
Compliant	98.15%	94.26 %
Watchlist	1.85%	5.32 %
Non-Compliant	-	-
No Coverage	-	0.42 %

<sup>1</sup> Controversy categories (5): low, moderate, significant, high and severe. Chart displays controversy breakdown by constituents. The category 'none' indicates no controversy at company level.

<sup>2</sup> Compliance check with UN Global Compact (10 principles). 'Watchlist': risk of contributing to severe or systemic and/or systematic violations of the principles.

Portfolio refers to Uni-Global - Equities Eurozone while Benchmark refers to MSCI European Monetary Union.



### **Exclusions**

Our Responsible Investment Policy considers two pillars of bottom-up considerations:

#### Pillar I: Norm-Based Screening

Exclude companies associated with key social or environmental issues. According to the European Sustainable Investment Forum, it is the "screening of investments according to their compliance with international standards

#### **Pillar II: Exclusionary Screening**

Exclude companies from an investment universe based on our expectations regarding specific ESG-related risks.

Exclusions		Companies <sup>1</sup>	Weight <sup>2</sup>
	Adult Entertainment	-	-
	Controversial Weapons	5	2.67%
Pillar I	Predatory Lending	-	-
Pillar I	Thermal Coal	1	0.48%
	Tobacco	-	-
	UNGC Non-compliant	-	-
	High-carbon Emitters	6	0.61%
Pillar II	Non-covered	24	1.09%
Filldi li	Severe Controversy	2	0.95%
	Worst-in-class	8	1.98%
	Total (unique)	44	7.17%
	Universe	507	100.00%
	% Universe	8.68%	7.17%

<sup>1</sup> Number of companies excluded as a result of screening

<sup>2</sup> Weight excluded as a result of screening

**Universe** refers to Unigestion EuroZone1.





### **Environmental Performance**

The fund has additional ESG objectives.

The fund monitors and provides information on other sustainability performance objectives considered as follows:

• Improve GHG Intensity (tCO2e/USD m revenues). This metric includes Scope1, Scope2 and Scope3.

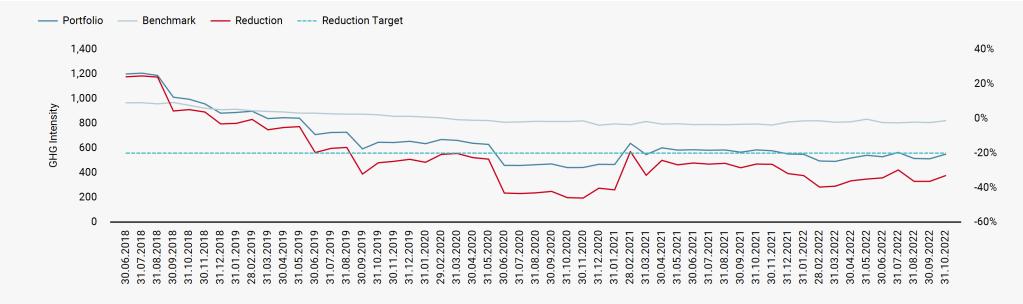
#### Action:

Maintain at worst 20% below the market reference level.

We exclude companies with excessive GHG Intensity (8'000 tCO2e/USD m revenues).

Engage with companies and participate in collaborative engagement initiatives to promote carbon emissions disclosure and setting/monitoring on emissions reductions targets.

GHG Intensity intervals	0- 200	200- 400	400- 800	800- 1200	1200- 1600	1600- 2000	2000- 4000	4000- 6000	6000- 8000	8000+	Coverage
Portfolio	49.76%	22.71%	12.31%	4.85%	2.63%	2.52%	2.63%	0.00%	2.60%	0.00%	100.00%
Benchmark	32.91%	19.81%	19.95%	5.49%	7.53%	1.81%	9.19%	1.96%	0.75%	0.61%	100.00%



Disclaimer: Criteria actively monitored as of June 2020

Sources: Unigestion, Trucost

Engagement cases of past 12 months:

#### LEG Immobilien SE

### **Social Performance**

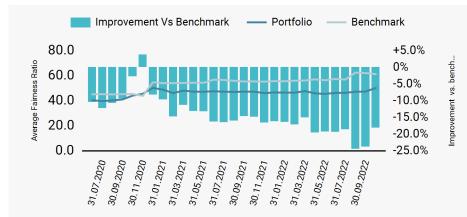
- Improve Fairness ratio (Average Executive Pay as Percent Average Personnel Expense)
- Reduce severity of Employee incidents/controversies (Controversy range is from 0 to 5, 5 is the most severe controversy)

#### Action:

Aim to have an average fairness ratio better than the market reference, or a portion of the portfolio allocated to the worst decile below the market reference weight. Aim to have an average incident controversy score better than the market reference.

Companies with a fairness ratio in the worst decile of the universe or with considerable employee incidents controversies will be reviewed as potential engagement cases on those topics.

Fairness Ratio	# companies in worst decile	% Weight	Coverage
Universe	37	14.80%	91.87%
Portfolio	8	13.92%	95.98%
Benchmark	30	16.50%	93.82%

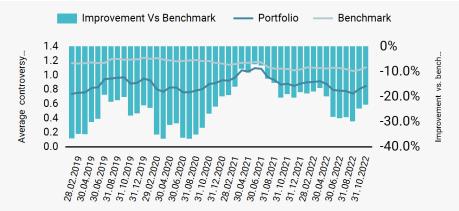


\* negative means better.

Engagement cases of past 12 months: Bureau Veritas SA

Disclaimer: Criteria actively monitored as of June 2020 Sources: Unigestion, Bloomberg, Sustainalytics

Employee Incidents	# companies with considerable employee incidents	% Weight	Highest severity	Coverage
Universe	11	4.52%	4	99.65%
Portfolio	4	5.59%	3	100.00%
Benchmark	11	4.59%	4	99.71%



\* negative means better.

Engagement cases of past 12 months: Henkel AG & Co KGaA Pref

### **Governance Considerations**

• Improve Independence of boards.

According to Sustainability Policy Recommendations obtained from ISS, the boards of ``Non-controlled`` companies are expected to comprise of over 50 percent independent members (excluding employee shareholder representatives), while ``Controlled`` companies are expected to comprise of at least one-third independent board members (some exceptions may apply in different countries. For these we follow ISS recommendations).

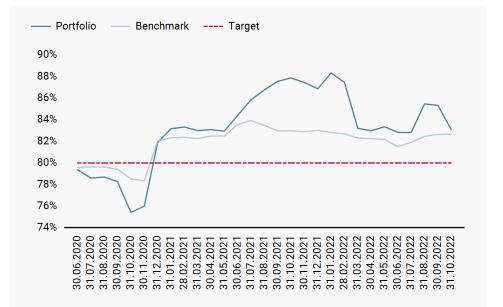
#### Action:

Aim to have at least 80% of the portfolio invested in companies with at least 50% of independent board members.

Companies with a lower level of board independence than described above will be reviewed as potential engagement cases. Unigestion systematically votes against the appointment of directors which prevents the achievement of a sufficient board independence level as described above.

Board Independence	# companies with insufficient board independence	% Weight	Coverage
Universe	104	17.71%	95.10%
Portfolio	12	14.40%	97.48%
Benchmark	51	14.51%	97.19%

Engagement cases of past 12 months: Hermes International SCA, Kone Oyj - B





### **Human Rights Considerations**

• Enhance practices of companies towards Human Rights and improve severity of controversies concerning human rights (Controversy range is from 0 to 5, 5 is the most severe controversy)

#### Action:

Exclude companies that are considered non-compliant according to UNGC principles.

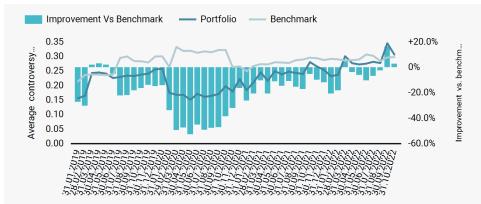
Seek to allocate a lower portion of the portfolio weight to companies in Breach or on the WatchList than the market reference portion.

Aim to have an average human rights controversy score lower than the market reference.

Target for engagement Companies that are put on WatchList for UNGC compliance to have more clarity on the issue raised, and enquire and monitor about the measures taken and the progresses achieved to act out of the WatchList. Companies with considerable human rights controversies will be reviewed as potential engagement cases.

UNGC	Portfolio	Universe	Benchmark
Coverage # stocks	100.00%	97.63%	99.57%
Coverage % weight	100.00%	99.65%	99.71%
Compliant(# Stocks)	73	490	227
Watchlist(# Stocks)	0	5	3
Non-Compliant(# Stocks)	0	0	0
Compliant(% Weight)	100.00%	95.59%	95.94%
Watchlist(% Weight)	0.00%	4.06%	3.78%
Non-Compliant(% Weight)	0.00%	0.35%	0.29%

Human Rights	# companies with considerable human right controversies	% Weight	Highest severity	Coverage
Universe	6	2.25%	3	99.65%
Portfolio	4	5.04%	3	100.00%
Benchmark	4	2.01%	3	99.71%



\* negative means better.

Engagement cases of past 12 months: Henkel AG & Co KGaA Pref, Unilever NV

#### Weights allocated to NonCompliant/WatchList stocks



\* The aim is for the portfolio level to remain below the benchmark.

Disclaimer: Criteria actively monitored as of June 2020

# **TCFD Reporting**



# **Current Emissions**





## **CURRENT EMISSIONS**

### Introduction

The aim of this section is to assess the carbon performance of the portfolio. Firstly, the greenhouse gas (GHG) emissions held within the portfolio are quantified. This is done by apportioning company level GHG emissions to portfolio by ownership. In other words, if the portfolio holds x% of a company, it also holds x% of its emissions. Compared to using pure weights, this computation method paints a more accurate picture of portfolio emissions. To enable cross-company comparison in terms of emissions, GHG intensity is also presented. This metric counts GHG emissions as a multiple of revenue, correcting for possible company size bias.

Emissions are quoted in tonnes of CO2 equivalents (tCO2e) and apportioned by ownership. Ownership is the ratio of value of holdings to market capitalization or enterprise value. Emissions include scopes 1, 2 and 3 (upstream and downstream).

Scope 1 emissions for a company are considered to be estimated when they are not disclosed and therefore have to be modelled.

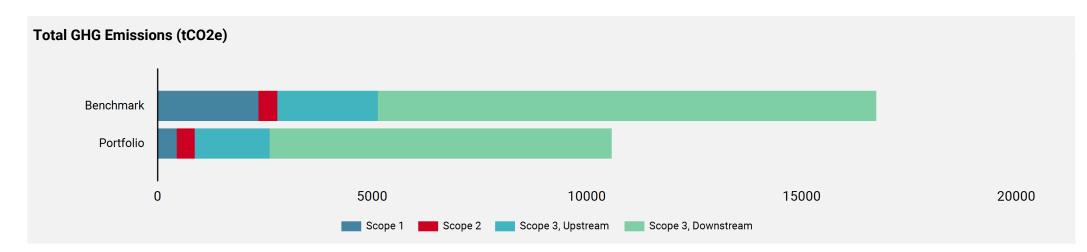
GHG intensity is the total scopes 1, 2 and 3 (upstream and downstream) emissions normalized by company revenues and then aggregated using weightedaverage carbon intensity (WACI) method (sums product of each holding's weight with the company level GHG Intensity).

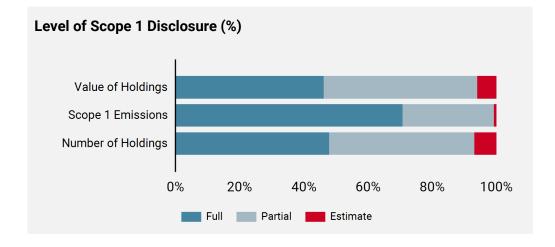
Relative efficiency refers to the efficiency of portfolio versus the benchmark in terms of GHG intensity (*Relative Efficiency = 1 - (Portfolio GHG Intensity)/* (Benchmark GHG Intensity))



## **GHG EMISSIONS**

### **Carbon Footprint and Intensity**





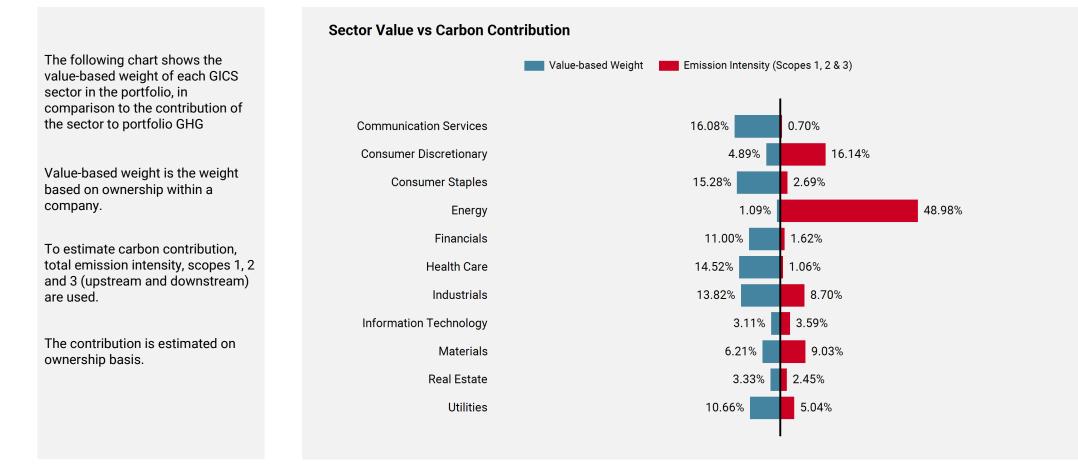
GHG Intensity (tCO2e/m \$ Revenue)



Portfolio refers to Uni-Global - Equities Eurozone while Benchmark refers to MSCI European Monetary Union.



## **GHG EMISSIONS**





## **GHG EMISSIONS**

### **Best/Worst Contributors**

	Name	Sector	Ownership Weight <sup>1</sup>	Carbon Weight²	GHG Intensity ( (tCO2e/mUSD)		Disclosure
	LVMH Moet Hennessy Louis Vuitton SE	Consumer Discretionary	0.03%	0.45%	235.262	0.000	Value derived from data provided in Environmental/CSR
est	Capgemini SE	Information Technology	0.16%	0.09%	47.116	0.000	Exact Value from CDP
B	Allianz SE	Financials	0.24%	0.08%	41.1955	0.000	Value derived from data provided in CDP
	Kering	Consumer Discretionary	0.12%	0.21%	109.424	0.000	Exact Value from CDP
	Amadeus IT Group SA	Information Technology	0.44%	0.10%	51.733	0.000	Estimate used instead of disclosure - data does not cover global operations

	Name	Sector	Ownership Weight <sup>1</sup>	Carbon Weight²	GHG Intensity ( (tCO2e/mUSD)		Disclosure
	CIE Generale Des Etablissements Michelin SA, Clermont-Ferrand	Consumer Discretionary	1.51%	13.38%	7026.83	-0.131	Exact Value from CDP
orst	Knorr-Bremse Aktiengesellschaft	Industrials	2.02%	4.72%	2479.88	-0.062	Exact Value from CDP
Š	GEA Group AG	Industrials	1.00%	8.71%	4575.37	-0.057	Value derived from data provided in CDP
	Enagas SA	Utilities	4.69%	1.52%	800.545	-0.047	Exact Value from CDP
	Galp Energia SGPS SA	Energy	0.93%	6.87%	3609.75	-0.042	Exact Value from CDP

Best (worst) performers in terms of contribution to portfolio GHG intensity, where GHG intensity is aggregated on the basis of ownership. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to worse performance. GHG Intensity Contribution is quoted as the decrease in portfolio GHG intensity in case of full divestment from the stock.

<sup>1</sup> Ownership weight indicates the ownership-based weight in the portfolio.

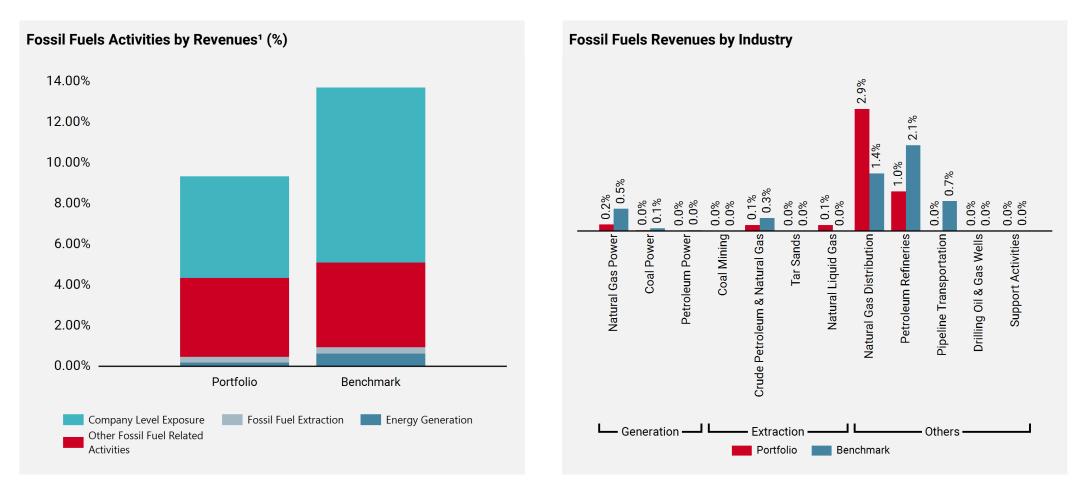
<sup>2</sup> Carbon weight indicates the GHG intensity share as a percentage of portfolio GHG intensity

# **Fossil Fuels**



## **FOSSIL FUELS**

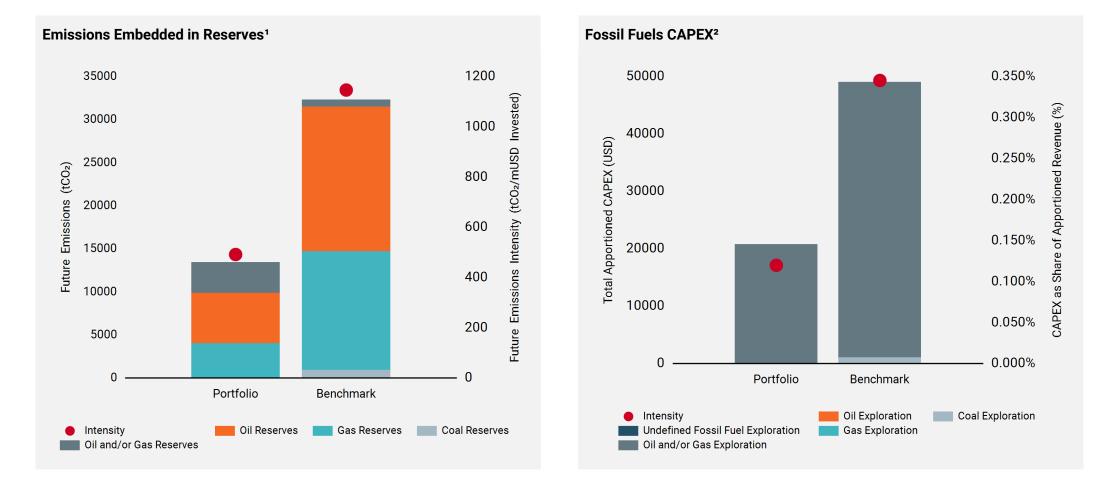
### **Fossil Fuels Related Activities**



<sup>1</sup> Portfolio exposure to revenues from fossil fuel related activities, where exposure is computed based on weight. Three categories of fossil fuel activities: Generation, Extraction and Others. Others include distribution, refinement, pipeline transportation, drilling of wells and fossil fuel supporting activities. Company level exposure (bar height) is the level of exposure to companies involved in fossil fuel related activities in terms of their total weight in the portfolio or benchmark. The remaining sections of the bars indicate weighted average revenue exposure to indicated activity. **Portfolio** refers to Uni-Global - Equities Eurozone while **Benchmark** refers to MSCI European Monetary Union.

## **FOSSIL FUELS**

### **Embedded Emissions in Reserves and Exploration Expenditures**



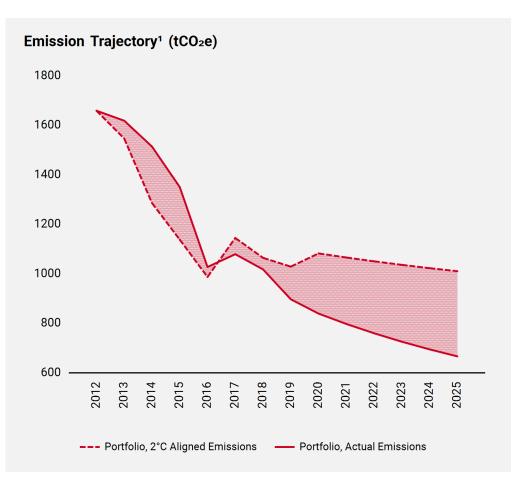
<sup>1</sup> Apportioned GHG emissions embedded in fossil fuel reserves. Emissions are aggregated to portfolio on the basis of ownership.

<sup>2</sup> Capital expenditure (CAPEX) reserved for further exploration of fossil fuels: coal, oil and gas. CAPEX is aggregated to portfolio based on ownership. **Portfolio** refers to Uni-Global - Equities Eurozone while **Benchmark** refers to MSCI European Monetary Union.

# Temperature Assessment

## **UNI**GESTION

### **Emissions Pathway Assessment**



# Warming Level Carbon (Under)/Over -3317 Percent of Total (Under)/Over -20.58% Carbon/mInvested (Under)/Over -121

Warming level is determined on whether portfolio emissions are above or below the emission budgets linked to different warming scenarios, such as 2°C.

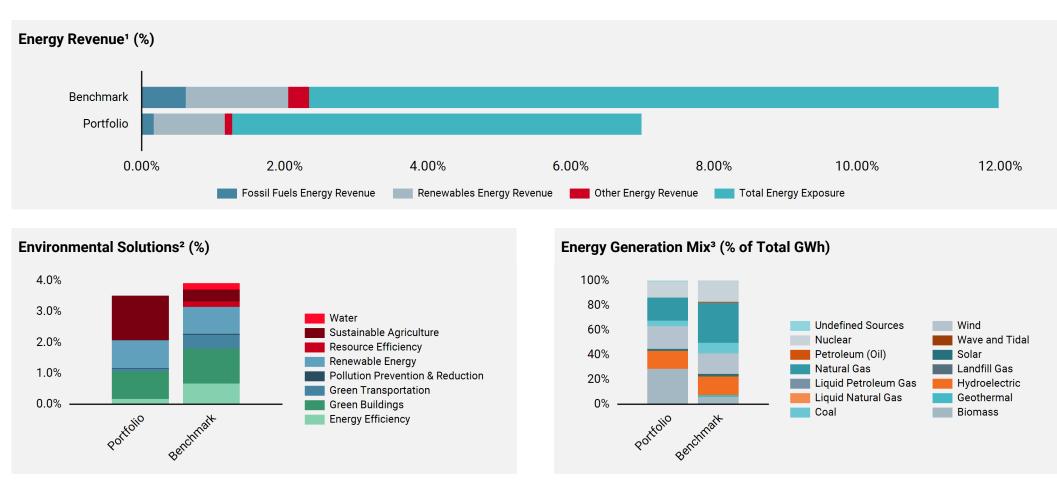
Above emission metrics are in reference to the 2°C budget.

<sup>1</sup> Combination of historical and forward-looking emission data. Dashed line shows the 2°C compatible emission trajectory. Assessment on whether portfolio emissions are above or below the emission budget linked to warming scenario of 2°C.

Portfolio refers to Uni-Global - Equities Eurozone.



### 'Brown' and 'Green' Revenues



<sup>1</sup> Compares portfolio's exposure to 'brown' and 'green' energy related revenues on the basis of weight. Nuclear energy is categorized as other. Total energy exposure (bar height) indicates the total weight in the portfolio/benchmark of companies with energy-related revenues. The remaining sections of the bars indicate the weighted average revenue exposure to indicated energy category. <sup>2</sup> Revenue exposure to 'green' activities grouped into 8 categories. Exposure is computed using company revenue share generated by 'green' activities and apportioned by portfolio weight. <sup>3</sup> Compares energy generation mix in GWh apportioned on ownership basis.

Portfolio refers to Uni-Global - Equities Eurozone while Benchmark refers to MSCI European Monetary Union.

### Sector Contribution to 2°C Aligned Emission Budget

	Method	Sector	Contribution (tCO2e)	Pathway
Sectoral Decarbonization		Power Generation	-61.03	<2C
Approach (SDA) is applied to		Cement	-	-
high-emitting sectors with homogeneous business	SDA	Steel	-	-
activities.		Airlines	-	-
		Aluminum	-	
		Communication Services	180.72	4-5C
		Consumer Discretionary	205.17	4-5C
		Consumer Staples	126.40	2-3C
		Energy	876.41	> 5C
GHG Emissions per unit of		Financials	22.63	4-5C
Value Added (GEVA) is used for less carbon intensive	GEVA	Health Care	-51.51	<2C
sectors with heterogeneous		Industrials	98.64	> 5C
activities.		Information Technology	16.41	4-5C
		Materials	-829.72	<2C
		Real Estate	198.86	> 5C
		Utilities	-4099.53	<1.75C

Note: Negative value indicates the alignment with 2°C scenario, as this indicates that the sector is under the 2°C budget. Pathway provided is based on companies held.



### **Best/Worst Contributors to 2°C Aligned GHG Emission Budget**

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
Best	E.ON SE	Utilities	6710.12	238.54	tCO2e/US\$m inflation adjusted gross profits	Company Target	-750,870,000	-2,962	<1.5°C
	Koninklijke DSM NV	Materials	436.35	303.63	tCO2e/US\$m inflation adjusted gross profits	Company Target	-32,702,700	-1,129	<1.5°C
ä	Iberdrola SA, Bilbao	Utilities	0.23	0.07	tCO2e/MWh	Company Target	-223,028,000	-727	<1.5°C
	EDP-Energias de Portugal SA	Utilities	0.39	0.08	tCO2e/MWh	Company Target	-56,816,100	-212	1.5-2°C
	Verbund AG	Utilities	0.07	0.01	tCO2e/MWh	Company Target	-43,875,200	-199	<1.5°C

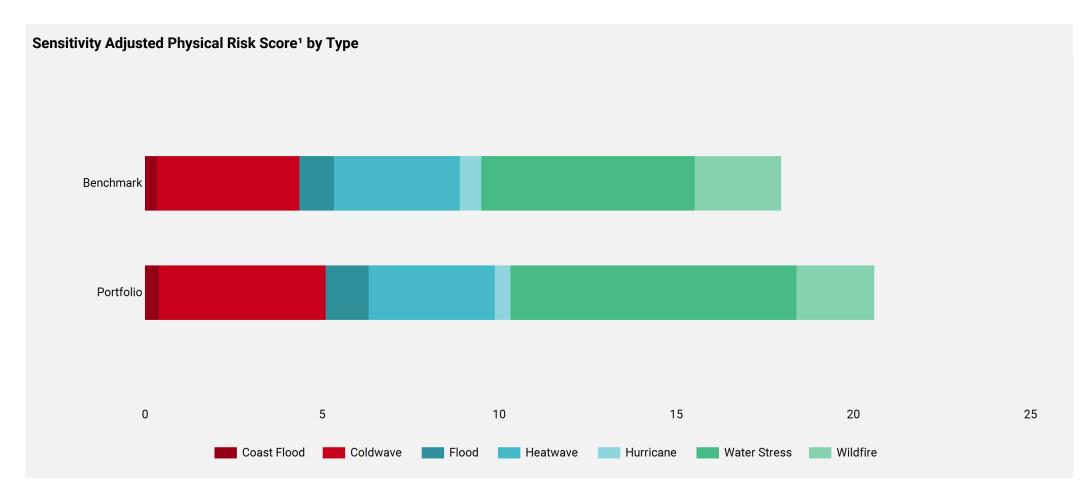
	Name	Industry/Sub-industry	2015 tCO2e 2 Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	TotalEnergies SE	Energy	1065.35	929.11	tCO2e/US\$m inflation adjusted gross profits	Company Target	277,987,000	356	>5°C
Worst	Shell Plc	Energy	2088.42	1420.03	tCO2e/US\$m inflation adjusted gross profits	Company Target	462,169,000	332	>5°C
Š	Upm-Kymmene Corp	Materials	2783.46	1464.39	tCO2e/US\$m inflation adjusted gross profits	Company Target	10,688,300	275	2-3°C
	CIE Generale Des Etablissements Michelin SA, Clermont-Ferrand	Consumer Discretionary	513.91	431.33	tCO2e/US\$m inflation adjusted gross profits	Company Target	14,386,300	269	>5°C
	LEG Immobilien SE	Real Estate	78.78	485.87	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	4,817,450	199	>5°C

The contribution, or apportioned carbon, is computed on ownership bases. Negative values indicate alignment with the 2 °C scenario.

# **Physical Risk**



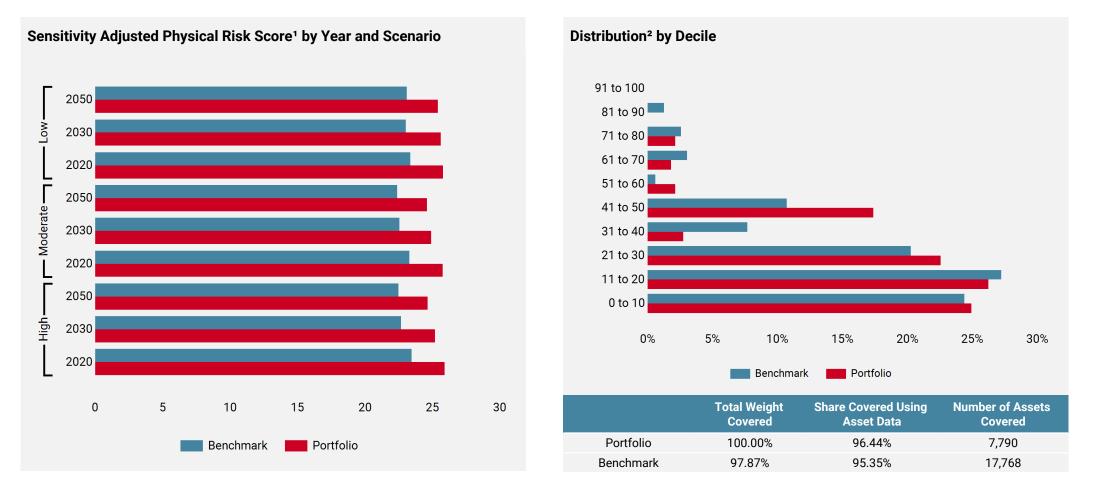
### **Physical or Tangible Effects of Climate Change**



<sup>1</sup> Incorporates adjustment for the expected sensitivity of each company to each form of physical risk and level of risk is aggregated on ownership.

Physical risk types (7): coastal floods, cold waves, floods, heatwaves, hurricanes, water stress and wildfires. At company level, physical risk exposure indicators are on a scale of 0 to 100 (lowest to highest). Exposure used in the chart is for 2050, under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities Eurozone while Benchmark refers to MSCI European Monetary Union.



<sup>1</sup> Physical Risk Score is a sensitivity adjusted physical risk score that incorporates an adjustment for the expected sensitivity of each company to each form of physical risk. Level of risk aggregated on ownership. The aggregate sensitivity adjusted physical risk exposure is computed for all years and scenarios. High scenario corresponds to RCP 8.5, moderate is RCP 4.5 and low is RCP 2.6. <sup>2</sup> Based on the sensitivity adjusted score. At company level, physical risk exposure indicators are on a scale of 0 to 100, from lowest to highest under a high warming scenario (RCP 8.5). **Portfolio** refers to Uni-Global - Equities Eurozone while **Benchmark** refers to MSCI European Monetary Union.

	Composite	Coast Flood	Coldwave	Flood	Heatwave	Hurricane	Water	Wildfire
Communication Services	2.85	4.31	2.12	4.31	2.12	4.31	0.24	4.31
Consumer Discretionnary	1.67	3.01	2.41	3.01	2.41	3.01	0.17	3.01
Consumer Staples	4.27	8.51	7.25	8.51	7.25	8.51	0.31	8.51
Energy	0.19	0.68	0.05	0.68	0.05	0.68	0.04	0.68
Financials	0.29	0.17	0.17	0.17	0.17	0.17	0.11	0.17
Health Care	4.00	4.44	3.24	4.44	3.24	4.44	3.10	4.44
Industrials	3.41	1.96	6.65	1.96	6.65	1.96	0.22	1.96
Information Technology	0.36	0.16	0.60	0.16	0.60	0.16	0.03	0.16
Materials	2.55	3.23	0.84	3.23	0.84	3.23	3.27	3.23
Real Estate	0.23	0.03	0.03	0.03	0.03	0.03	0.83	0.03
Utilities	4.83	8.06	0.18	8.06	0.18	8.06	5.99	8.06

#### Sensitivity Adjusted Physical Risk Score by Sector (High Scenario<sup>1</sup> - 2050)

<sup>1</sup> The scenario considered is RCP 8.5, or the high warming scenario.

<sup>2</sup> Composite score is the physical risk score that aggregates the 7 physical risk types. This assessment uses the sensitivity adjusted composite physical risk score. Exposure to physical risk is apportioned by ownership.



### **Best/Worst Contributors**

	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
Best	Allianz SE	Financials	0.00030%	51	3	-0.09	А
	LVMH Moet Hennessy Louis Vuitton SE	Consumer Discretionary	0.00004%	69	29	-0.11	А
	Axa, Paris	Financials	0.00047%	54	3	-0.14	А
	Kering	Consumer Discretionary	0.00015%	56	15	-0.23	В
	Hannover Rueck SE	Financials	0.00134%	39	2	-0.27	В
	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Name Enagas SA	Sector Utilities	Ownership 0.00581%	Composite 61			
orst					Composite	Contribution (bps)	Quality
Worst	Enagas SA	Utilities	0.00581%	61	Composite 70	Contribution (bps) -40.67	Quality A
Worst	Enagas SA Diasorin Spa	Utilities Health Care	0.00581%	61 59	Composite 70 51	Contribution (bps) -40.67 -27.27	Quality A B

Best (worst) performers in terms of physical risk using raw and sensitivity adjusted composite physical risk scores.

- Composite score is the raw composite physical risk score of the company without sensitivity adjustment. Composite indicates aggregation of the 7 physical risk types (coastal floods, coldwaves etc.). At company level, raw physical risk scores (composite) are on a scale of 0 to 100 (lowest to highest).

- Adjusted composite is the raw composite physical risk score adjusted for company sensitivity to physical risk.

- Data quality indicates the quality of data used to determine physical risk score at company level. There are two levels: A and B, where A indicates higher quality.

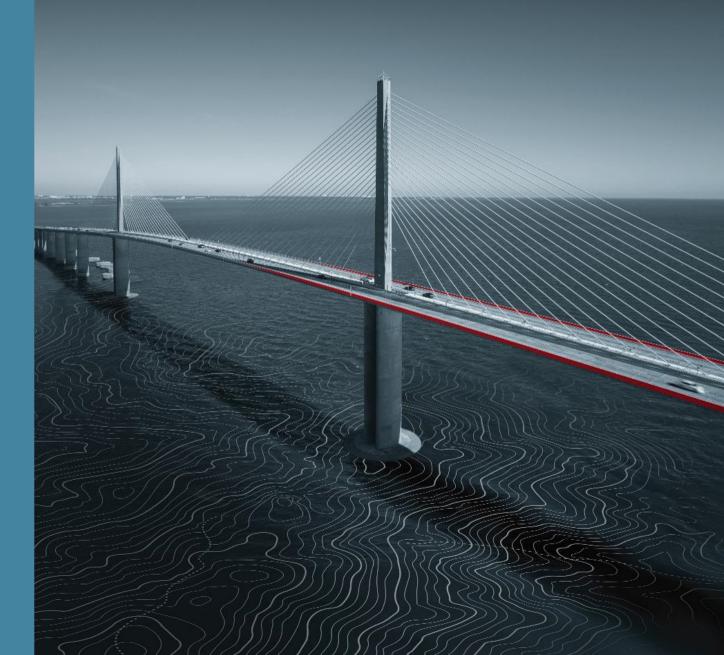
- Asset count indicates the number of assets assessed at company level to determine company exposure to physical risk. In absence of asset level data, physical risk exposure is determined based on HQ location and revenue share by country, rather than location of assets.

Contribution to portfolio physical risk score is computed on the basis of ownership and is quoted as the basis point decrease in physical risk exposure for the portfolio in the event of full divestment from the stock.



SFDR Principal Adverse Impact Indicators

### **UNI**GESTION



PAIs are computed year-to-date using monthly arithmetic averages

#### **Climate and Other Environment-related Indicators**

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	Tonnes	334	866	100
		Scope 2 GHG emissions	Tonnes	383	693	100
		From 1 January 2023, Scope 3 GHG emissions	Tonnes	8,078	13,523	100
		Total GHG emissions	Tonnes	8,796	15,082	100
	2. Carbon footprint	Carbon footprint	Tonnes / mUSD of Enterprise Value	259	231	100
	3. GHG intensity of investee companies	GHG intensity of investee companies	Tonnes / mUSD of Revenue	528	574	100
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	4	4	100

#### **Climate and Other Environment-related Indicators**

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non- renewable energy sources compared to renewable energy sources, expressed as a percentage	%	56	51	73
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million USD of revenue of investee companies, per high impact climate sector	GWh / mUSD of Revenue	1	1	100
Biodiversity	7. Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas *	%	13	11	
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	153	183	100
Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	6,227	8,775	100

\* Based on score that measures whether company has a publicly available commitment to maintain, enhance, or conserve biodiversity/ecosystems for company's own operational activities (e.g. production, extraction, plantation, or development activities), and if the commitment is applicable to company's supply chain. Score range is 0-100, where 100 is best practice. Due to inability to distinguish investee companies with negative effect on biodiversity-sensitive areas, reported figure is computed as share of investments in investee companies with score below 50.

Source: Unigestion, Trucost, Sustainalytics

### Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises"		%	0	0	100
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	0	0	100



#### Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	Score	54	55	93
	13. Board gender diversity	Average ratio of female to male board members in investee companies	%	73	72	52
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	0	0	100

#### **Climate and Other Environment-related Indicators**

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Emissions	1. Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	126	132	100
	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	2,930	3,753	100
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million USD invested, expressed as a weighted average	Tonnes	80	245	100

#### Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	6. Insufficient whistleblowe protection	r Share of investments in entities without policies on the protection of whistleblowers	%	0	1	100



# Engagement



## ENGAGEMENT

Bureau Veritas SA				
Engagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
Concerns about the situation the company is facing in terms of its fairness ratio.	Letter acknowledged with explanations	12/17/2021	1	1 Email 1 Letter

#### Henkel AG & Co KGaA Pref

Engagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
Concerns about the quality and safety of the company's products: company continues to receive claims resulting in lawsuits over products causing damages to customers.	Satisfactory explanation, discussion closed	8/15/2022	1	1 Email 1 Letter



## ENGAGEMENT

# Hermes International SCA Engagement Summary Engagement Summary Contact Date Eng. w/ the company

Concerns about board composition due to low level of independence of board members vs. best practices.	Satisfactory explanation, discussion closed	12/17/2021	1	1 Email 1 Letter

#### Kone Oyj - B

En	gagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
Ele	ection of members to the Board of Directors, given the insufficient level of independence on the Board and on key committees	Letter acknowledged with explanations	2/23/2022	2	1 Call 2 Email 2 Letter



## ENGAGEMENT

#### **LEG Immobilien SE**

Engagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
Concerns about reporting on climate matter metrics and emissions reduction commitment. Concerns about criticism from ESG providers. Disclosure of specific measures to reach the carbon-neutrality by 2045 in accordance with the federal government's climate package.	Ongoing dialog, conference call with be/was scheduled	4/12/2022	1	1 Call 1 Email 1 Letter

Unilever NV				
Engagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
Follow up of the Engagement call held with company experts in December 2020. We renewed the conversation to see their progress on specific social issues related to child labour incidents in the supply chain, as well as on plastic packaging.	Ongoing dialog, conference call with be/was scheduled	8/8/2022	2	2 Call 2 Email 2 Letter



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