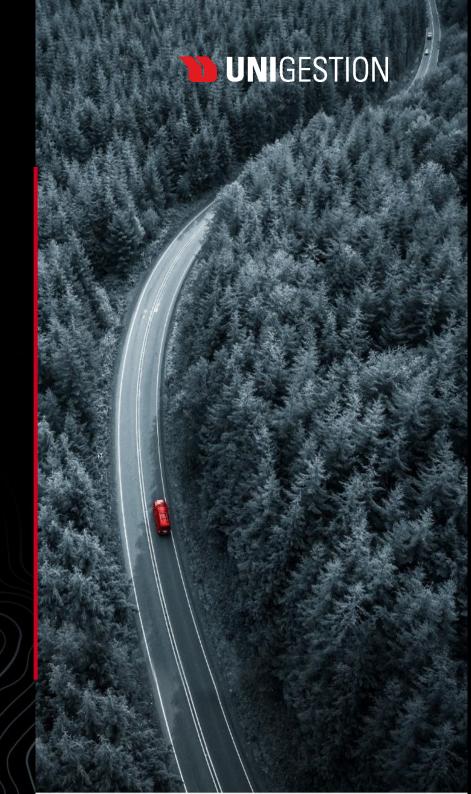


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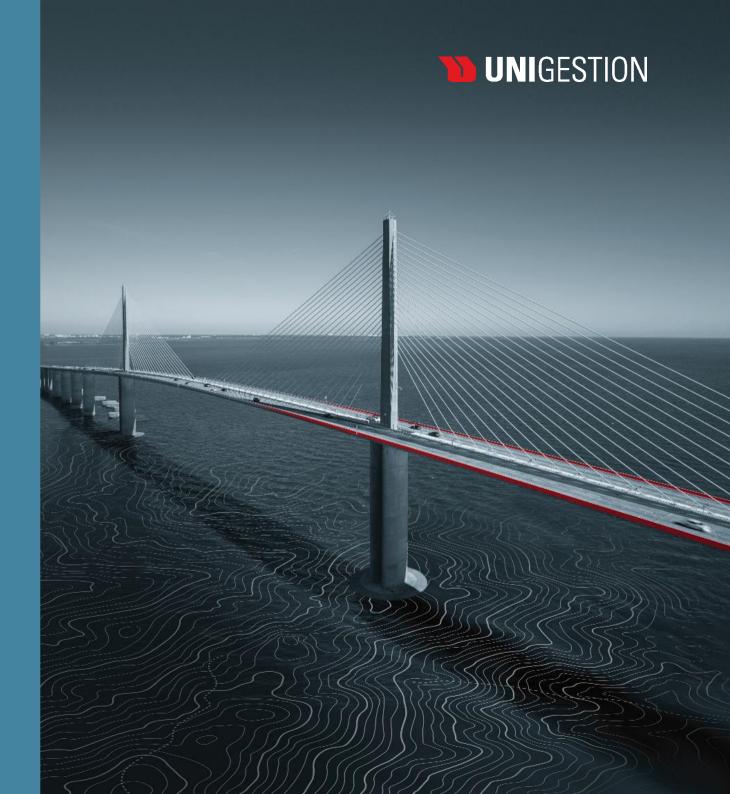
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PORTFOLIO INTRODUCTION

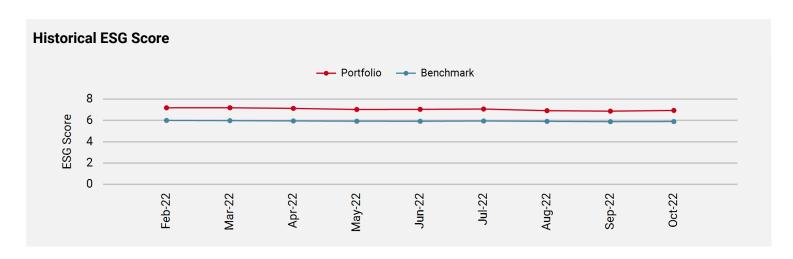
► Portfolio:	Uni-Global - Equities Global Climate Transition
► Benchmark:	MSCI All Countries World, except in Current Emissions and Fossil Fuels sections, where benchmark is Climate Eligible Index
under EU Taxonomy. These co	ubset where company activities are defined as directly impacting climate change mpanies have one of the predefined NACE sectors according to the Taxonomy ex I and II). Here, index stands for MSCI All Countries World.
► Investment Universe:	MSCI All Countries World
Currency:	USD

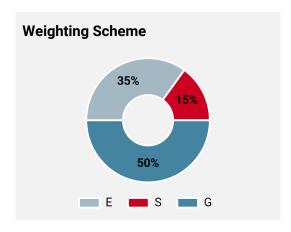


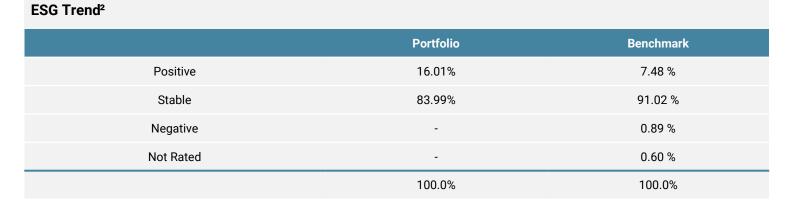


Material ESG Issues and Opportunities

ESG Score¹ by Pillar						
Score	Portfolio	Benchmark				
E	6.11	5.83				
S	6.70	5.16				
G	7.05	5.93				
ESG	5.81					
Coverage	100.0%	100.0%				







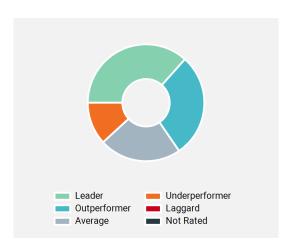
¹ Unigestion ESG Score (stock level) is a proprietary computation shown in percentile (10 is the best, 0 being the worst). The score is aggregated based on position weight.



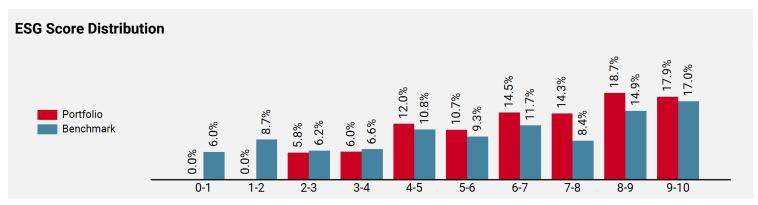
² Negative (positive) trend indicates downgrade (upgrade) in ESG score. If no noteworthy change, the trend is considered to be stable. Portfolio ESG trend is computed on position weight basis. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.

Distribution of ESG Scores

ESG Score by Category						
	Portfolio	Benchmark				
Leader	36.62%	31.83 %				
Outperformer	28.79%	20.09 %				
Average	22.78%	20.13 %				
Underperformer	11.80%	12.80 %				
Laggard	-	14.62 %				
Not Rated	-	0.53 %				



ESG Score Breakdown by Sector						
Sector	Leader	Outperformer	Average	Underperformer	Laggard	Not Rated
Communication Services	-	0.80 %	-	-	-	-
Consumer Discretionary	4.29%	1.01 %	-	-	-	-
Consumer Staples	-	-	-	-	-	-
Energy	-	-	1.77%	-	-	-
Financials	1.64%	3.14 %	1.53%	-	-	-
Health Care	-	-	-	-	-	-
Industrials	9.90%	15.02 %	6.23%	5.75%	-	-
Information Technology	6.13%	5.67 %	1.57%	2.00%	-	-
Materials	0.81%	0.90 %	4.07%	4.06%	-	-
Real Estate	6.03%	-	-	-	-	-
Utilities	7.83%	2.25 %	7.60%	-	-	-



Above table shows the ESG score distribution of the portfolio compared to that of the benchmark. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Best/Worst Contributors

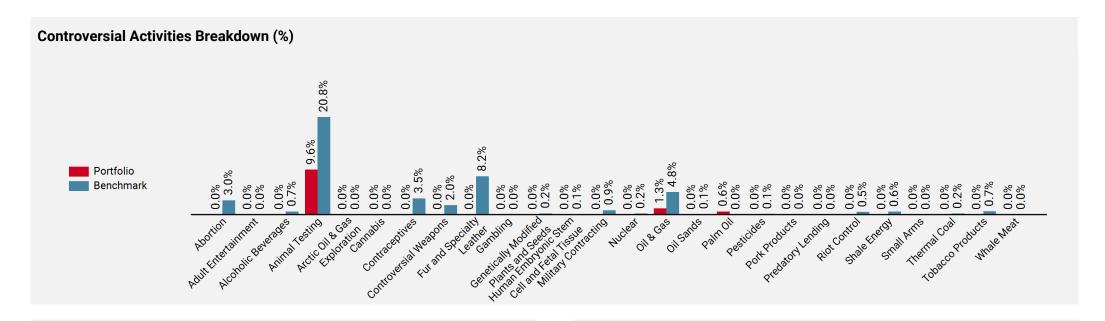
	Rank	c Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1	SPIE	Industrials	3.46%	9.41	0.33	Leader
Best	2	Travelers Companies Inc (The)	Financials	3.14%	7.82	0.25	Outperformer
B	3	BorgWarner Inc	Consumer Discretionary	2.55%	8.81	0.22	Leader
	4	Delta Electronics Inc	Information Technology	3.11%	7.12	0.22	Outperformer
	5	Johnson Controls International Plc	Industrials	2.45%	8.81	0.22	Leader

	Ranl	k Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1	Plug Power Inc	Industrials	0.32%	2.70	0.01	Underperformer
orst	2	Generac Holdings Inc	Industrials	0.37%	3.62	0.01	Underperformer
Wo	3	Aker Carbon Capture ASA	Industrials	0.30%	5.62	0.02	Average
	4	LONGi Green Energy Technology Co Ltd	Information Technology	0.83%	2.24	0.02	Underperformer
	5	ORBIA ADVANCE CORP SAB DE CV	Materials	0.39%	5.60	0.02	Average

Best (worst) performers in terms of contribution to portfolio ESG score, where the score is aggregated on the basis of weight. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to better performance. Portfolio ESG Contribution is quoted as the increase in portfolio ESG score from investment in the stock.



Controversial Business Activities



Tobacco

	Portfolio	Benchmark
Production	-	0.68 %
Related Products & Services	0.02%	0.01 %
Retail	0.02%	0.09 %

Oil & Gas

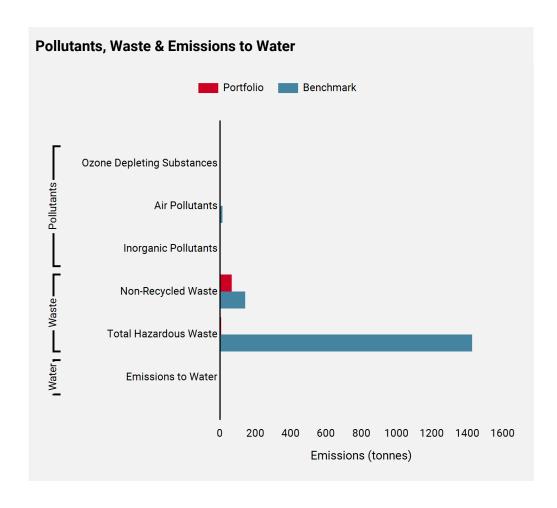
	Portfolio	Benchmark
Energy Generation	0.02%	0.40 %
Production	0.88%	4.21 %
Supporting Products/Services	1.10%	0.59 %

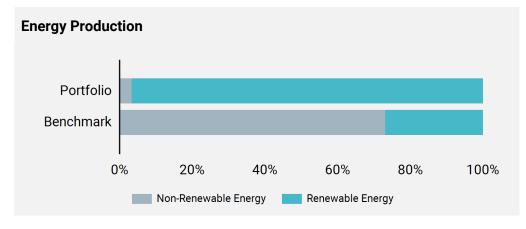
Note: Company level involvement in the business activity is the share of revenue made from said business activity. The total levels for each involvement is the weighted average of involvement levels in percentage of revenue and weight of the portfolio or benchmark. Exposure levels below 10% of revenue share are treated as insignificant.

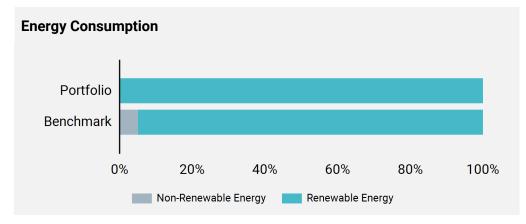
Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Climate KPIs (ex GHG Emissions)



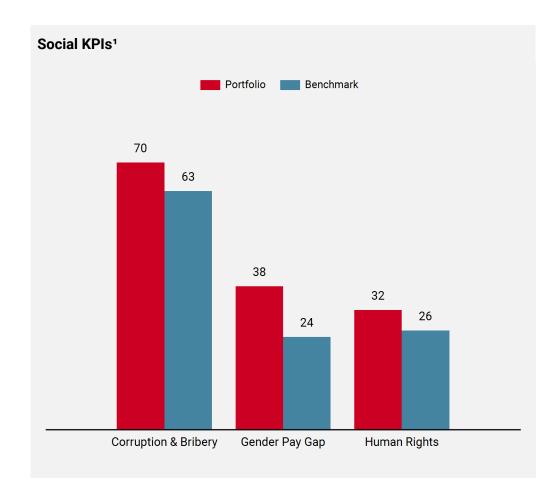


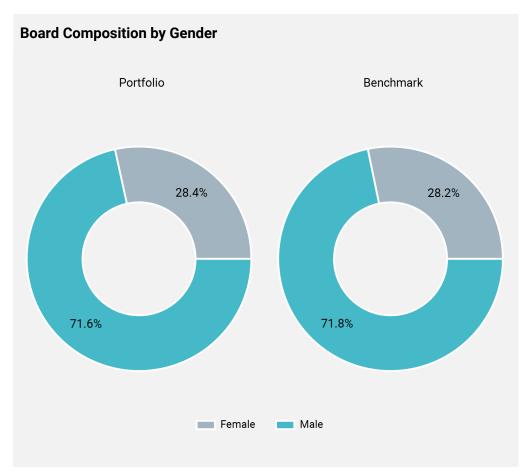


Note: Emissions to water include acid and metal emissions, nutrients and organic pollutants, as well as pesticides and fertilizers. Exposure is computed based on ownership. All emissions are measured in tonnes. Energy production/consumption for renewable and non-renewable sources are expressed in GWh and apportioned to portfolio based on ownership. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Social KPIs



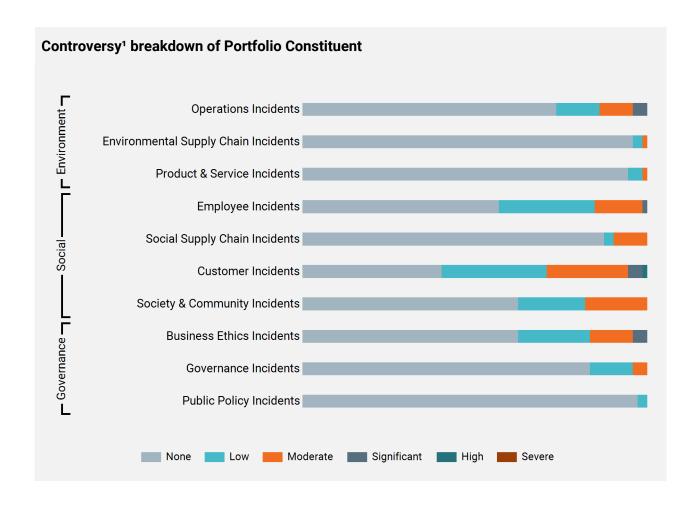


¹ Score-based social KPIs: corruption & bribery and gender pay gap. Company level score is between 0 and 100, where higher score indicates better performance. The total score is the weighted average of the constituent scores.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Controversies



Controversy by Category (# of companies)				
	Portfolio	Benchmark		
Severe	-	18		
High	1	72		
Significant	6	334		
Moderate	31	951		
Low	17	623		
None	17	873		
No Coverage	-	24		

UN Global Compact ² (% based on weight)						
	Portfolio	Benchmark				
Compliant	99.06%	88.98 %				
Watchlist	0.94%	9.09 %				
Non-Compliant	-	1.60 %				
No Coverage	-	0.32 %				

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



¹ Controversy categories (5): low, moderate, significant, high and severe. Chart displays controversy breakdown by constituents. The category 'none' indicates no controversy at company level.

² Compliance check with UN Global Compact (10 principles). 'Watchlist': risk of contributing to severe or systemic and/or systematic violations of the principles.

Exclusions

Our Responsible Investment Policy considers two pillars of bottom-up considerations:

Pillar I: Norm-Based Screening

Exclude companies associated with key social or environmental issues. According to the European Sustainable Investment Forum, it is the "screening of investments according to their compliance with international standards

Pillar II: Exclusionary Screening

Exclude companies from an investment universe based on our expectations regarding specific ESG-related risks.

Exclusions		Companies¹	Weight ²
	Adult Entertainment	-	-
	Controversial Weapons	23	1.97%
Dillout	Predatory Lending	-	-
Pillar I	Thermal Coal	59	0.97%
	Tobacco	13	0.72%
	UNGC Non-compliant	33	1.60%
	High-carbon Emitters	88	2.42%
Pillar II	Non-covered	67	0.53%
Pilidi II	Severe Controversy	18	0.77%
	Worst-in-class	159	3.52%
	Total (unique)	460	12.52%
	Universe	2895	100.00%
	% Universe	15.89%	12.52%

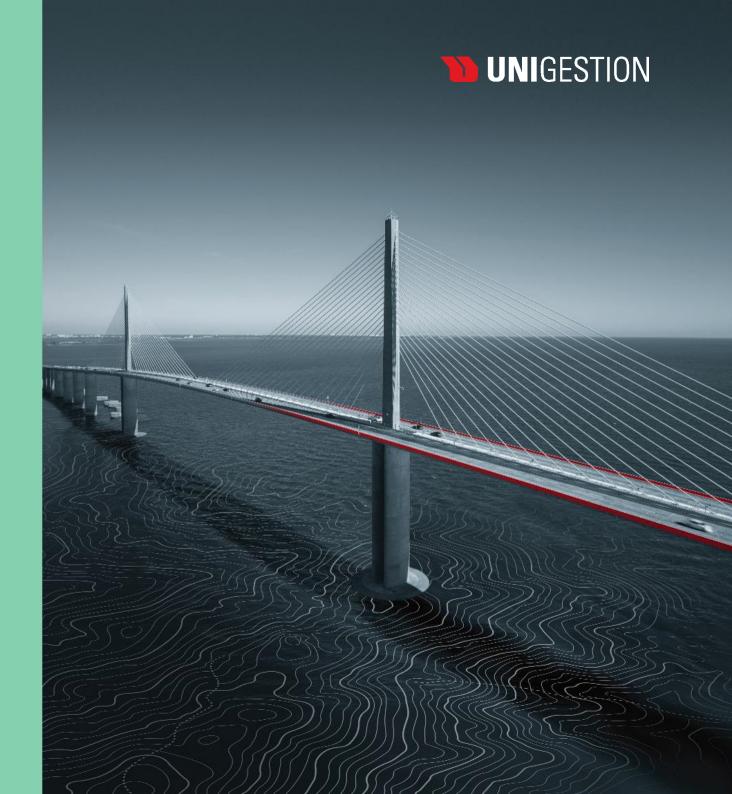
Universe refers to MSCI All Countries World.



¹ Number of companies excluded as a result of screening

² Weight excluded as a result of screening

TCFD Reporting



Current Emissions



CURRENT EMISSIONS

Introduction

The aim of this section is to assess the carbon performance of the portfolio. Firstly, the greenhouse gas (GHG) emissions held within the portfolio are quantified. This is done by apportioning company level GHG emissions to portfolio by ownership. In other words, if the portfolio holds x% of a company, it also holds x% of its emissions. Compared to using pure weights, this computation method paints a more accurate picture of portfolio emissions. To enable crosscompany comparison in terms of emissions, GHG intensity is also presented. This metric counts GHG emissions as a multiple of revenue, correcting for possible company size bias.

Emissions are quoted in tonnes of CO2 equivalents (tCO2e) and apportioned by ownership. Ownership is the ratio of value of holdings to market capitalization or enterprise value. Emissions include scopes 1, 2 and 3 (upstream and downstream).

Scope 1 emissions for a company are considered to be estimated when they are not disclosed and therefore have to be modelled.

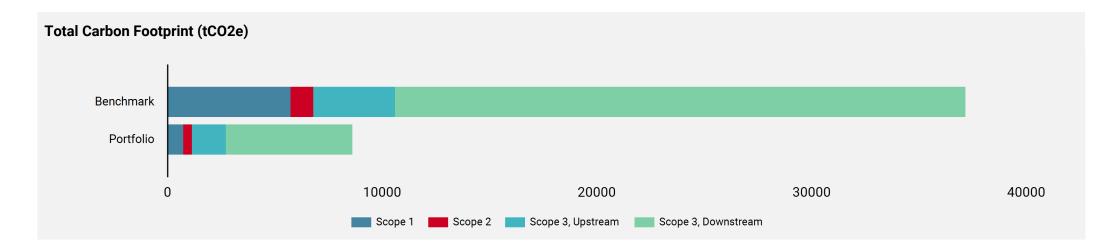
GHG intensity is the total scopes 1, 2 and 3 (upstream and downstream) emissions normalized by company revenues and then aggregated using weightedaverage carbon intensity (WACI) method (sums product of each holding's weight with the company level GHG Intensity).

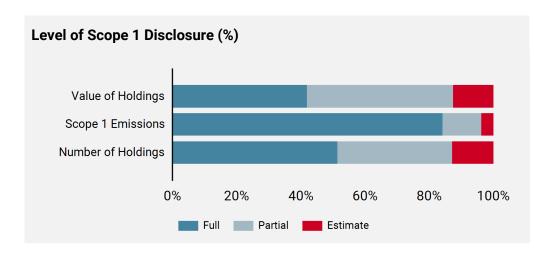
Relative efficiency refers to the efficiency of portfolio versus the benchmark in terms of GHG intensity (Relative Efficiency = 1 - (Portfolio GHG Intensity)/ (Benchmark GHG Intensity))

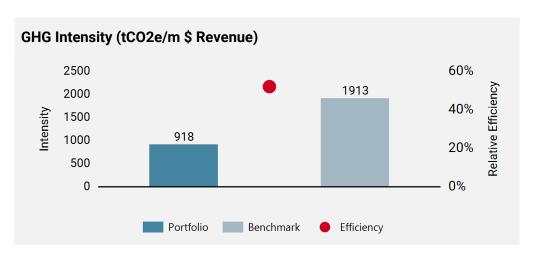


GHG EMISSIONS

Carbon Footprint and Intensity







Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.



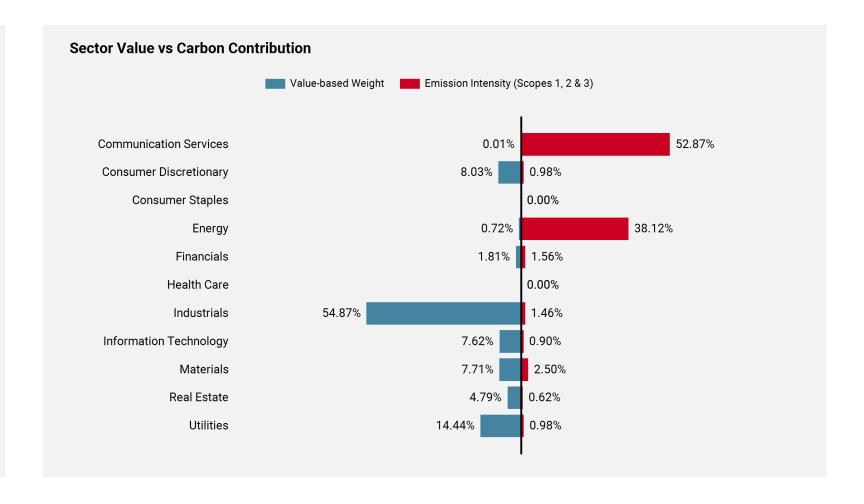
GHG EMISSIONS

The following chart shows the value-based weight of each GICS sector in the portfolio, in comparison to the contribution of the sector to portfolio GHG

Value-based weight is the weight based on ownership within a company.

To estimate carbon contribution, total emission intensity, scopes 1, 2 and 3 (upstream and downstream) are used.

The contribution is estimated on ownership basis.







GHG EMISSIONS

Best/Worst Contributors

	Name	Sector	Ownership Weight ¹	Carbon Weight ²	GHG Intensity ((tCO2e/mUSD)		Disclosure
	Alphabet Inc	Communication Services	0.01%	0.11%	86.5359	0.000	Value derived from data provided in CDP
Best	Microsoft Corp	Information Technology	0.01%	0.12%	95.4573	0.000	Exact Value from CDP
B	AUTODESK INC	Information Technology	0.53%	0.05%	40.5282	0.000	Exact Value from CDP
	Travelers Companies Inc (The)	Financials	0.87%	0.04%	27.7437	0.000	Value derived from data provided in Environmental/CSR
	VERISK ANALYTICS INC	Industrials	0.86%	0.04%	33.9644	-0.001	Exact Value from CDP

N	lame	Sector	Ownership Weight ¹	Carbon Weight ²	GHG Intensity (tCO2e/mUSD)		Disclosure
W	latts Water Technologies Inc	Industrials	7.10%	1.79%	1396.93	-0.188	Value summed up from data provided in Environmental/CSR
A	. O. Smith Corp	Industrials	1.88%	5.99%	4684.72	-0.167	Value derived from data provided in Environmental/CSR
A	dvanced Drainage Systems Inc	Industrials	1.70%	6.15%	4814.44	-0.155	Value derived from data provided in Environmental/CSR
A	ZEK Company Inc (The)	Industrials	1.53%	5.89%	4605.38	-0.134	Estimated data
Li	i-Cycle Holdings Corp	Industrials	12.17%	0.58%	456.29	-0.105	NA

Best (worst) performers in terms of contribution to portfolio GHG intensity, where GHG intensity is aggregated on the basis of ownership. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to worse performance. GHG Intensity Contribution is quoted as the decrease in portfolio GHG intensity in case of full divestment from the stock.



¹ Ownership weight indicates the ownership-based weight in the portfolio.

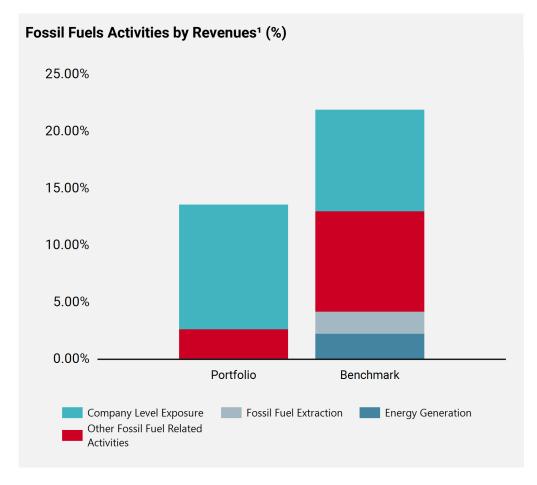
² Carbon weight indicates the GHG intensity share as a percentage of portfolio GHG intensity

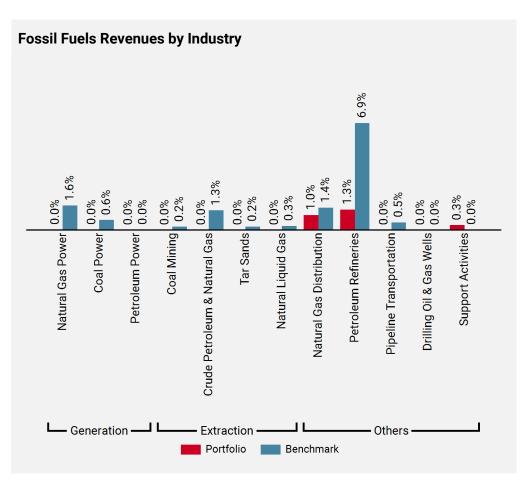
Fossil Fuels



FOSSIL FUELS

Fossil Fuels Related Activities



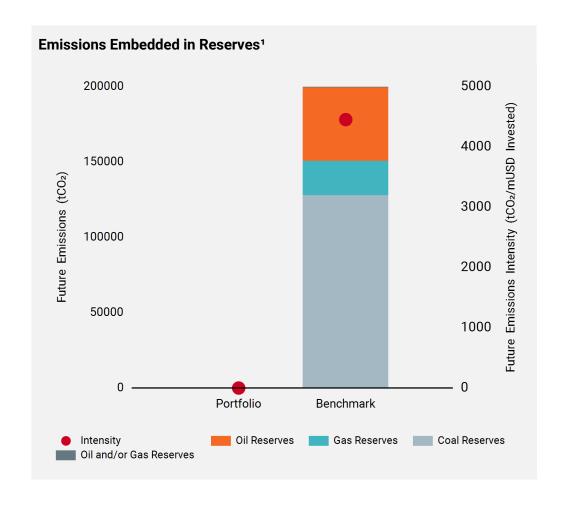


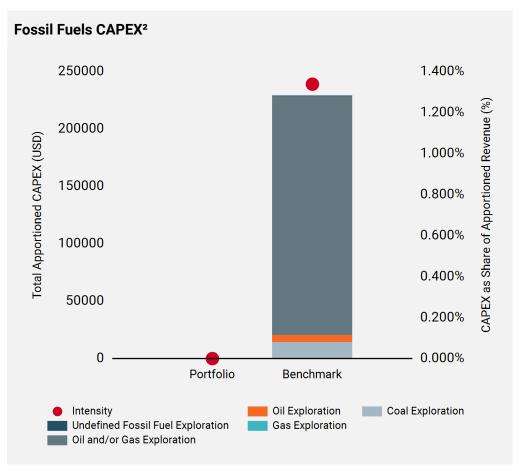
¹ Portfolio exposure to revenues from fossil fuel related activities, where exposure is computed based on weight. Three categories of fossil fuel activities: Generation, Extraction and Others. Others include distribution, refinement, pipeline transportation, drilling of wells and fossil fuel supporting activities. Company level exposure (bar height) is the level of exposure to companies involved in fossil fuel related activities in terms of their total weight in the portfolio or benchmark. The remaining sections of the bars indicate weighted average revenue exposure to indicated activity. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.



FOSSIL FUELS

Embedded Emissions in Reserves and Exploration Expenditures



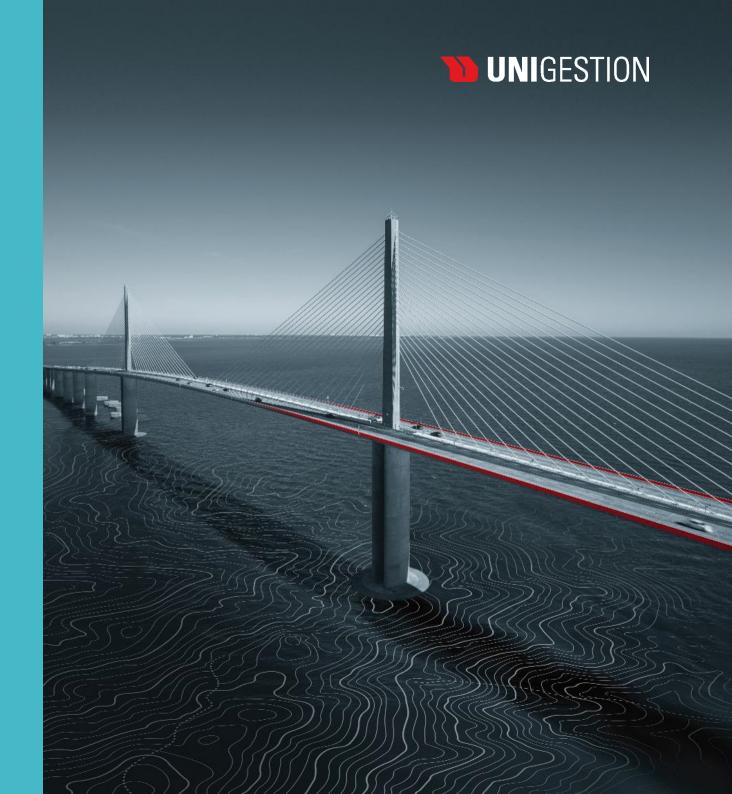


¹ Apportioned GHG emissions embedded in fossil fuel reserves. Emissions are aggregated to portfolio on the basis of ownership.

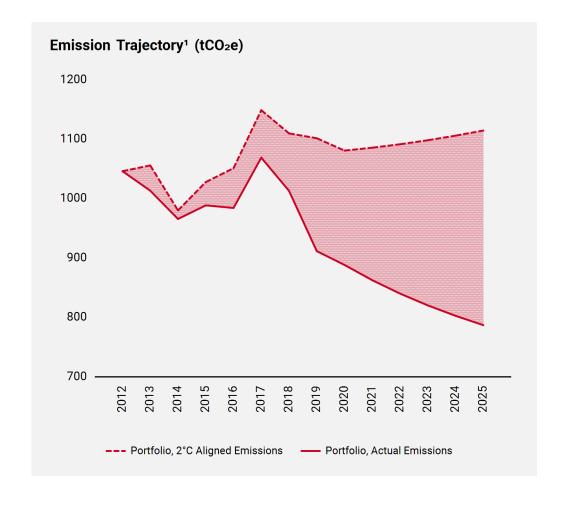


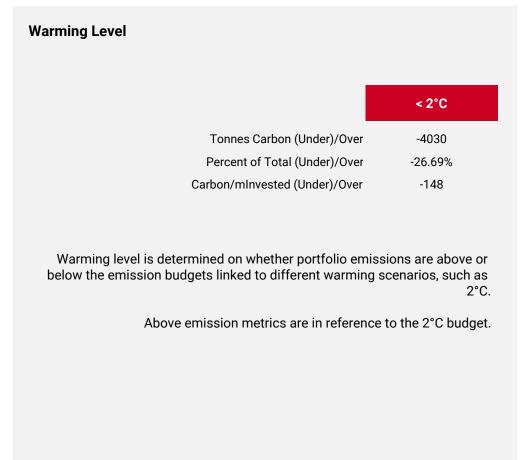
² Capital expenditure (CAPEX) reserved for further exploration of fossil fuels: coal, oil and gas. CAPEX is aggregated to portfolio based on ownership. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.

Temperature Assessment



Emissions Pathway Assessment



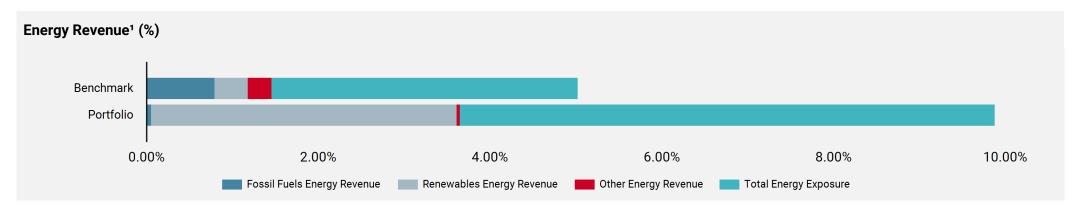


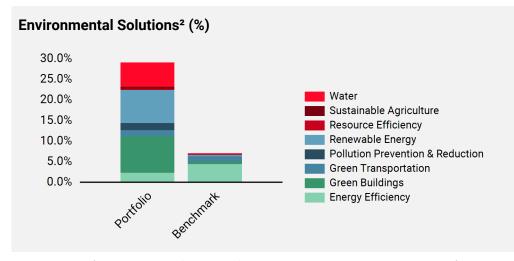
Portfolio refers to Uni-Global - Equities Global Climate Transition.

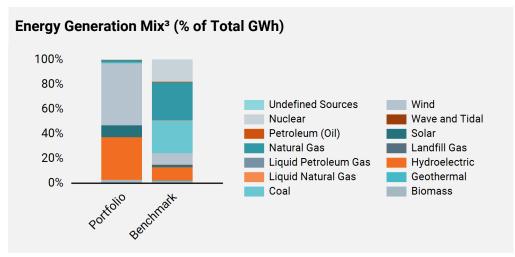


¹ Combination of historical and forward-looking emission data. Dashed line shows the 2°C compatible emission trajectory. Assessment on whether portfolio emissions are above or below the emission budget linked to warming scenario of 2°C.

'Brown' and 'Green' Revenues







¹ Compares portfolio's exposure to 'brown' and 'green' energy related revenues on the basis of weight. Nuclear energy is categorized as other. Total energy exposure (bar height) indicates the total weight in the portfolio/benchmark of companies with energy-related revenues. The remaining sections of the bars indicate the weighted average revenue exposure to indicated energy category.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



² Revenue exposure to 'green' activities grouped into 8 categories. Exposure is computed using company revenue share generated by 'green' activities and apportioned by portfolio weight.

³ Compares energy generation mix in GWh apportioned on ownership basis.

Sector Contribution to 2°C Aligned Emission Budget

Sectoral Decarbonization Approach (SDA) is applied to high-emitting sectors with homogeneous business activities.

GHG Emissions per unit of Value Added (GEVA) is used for less carbon intensive sectors with heterogeneous activities.

Method	Sector	Contribution (tCO2e)	Pathway
	Power Generation	-169.23	<2C
	Cement	-	-
SDA	Steel	-	-
	Airlines	-	-
	Aluminum	-	-
	Communication Services	-2.48	<2C
	Consumer Discretionary	30.65	2-3C
	Consumer Staples	-	-
	Energy	-107.08	<2C
	Financials	10.76	> 5C
GEVA	Health Care	-	-
	Industrials	-2452.99	<2C
	Information Technology	200.07	3-4C
	Materials	-104.17	<2C
	Real Estate	-68.56	<2C
	Utilities	-1366.82	<1.75C

Note: Negative value indicates the alignment with 2°C scenario, as this indicates that the sector is under the 2°C budget. Pathway provided is based on companies held.



Best/Worst Contributors to 2°C Aligned GHG Emission Budget

	Name	Industry/Sub-industry	2015 tCO2e 2 Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	Owens Corning	Industrials	2932.05	1427.09	tCO2e/US\$m inflation adjusted gross profits	Company Target	-54,357,800	-2,049	<1.5°C
Best	Verbund AG	Utilities	0.07	0.01	tCO2e/MWh	Company Target	-43,875,200	-606	<1.5°C
ă	Eversource Energy	Utilities	678.55	43.56	tCO2e/US\$m inflation adjusted gross profits	Company Target	-30,048,400	-370	<1.5°C
	Asahi Kasei Corp	Materials	1129.05	548.68	tCO2e/US\$m inflation adjusted gross profits	Company Target	-24,263,000	-321	1.5-2°C
	Orsted A/S	Utilities	0.33	0.02	tCO2e/MWh	Company Target	-68,823,100	-319	<1.5°C

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	L'Air Liquide SA	Materials	2438.08	1262.98	tCO2e/US\$m inflation adjusted gross profits	Company Target	60,879,800	163	2-3°C
orst	ORBIA ADVANCE CORP SAB DE CV	Materials	1251.40	747.74	tCO2e/US\$m inflation adjusted gross profits	Company Target	10,948,700	149	>5°C
Wol	First Solar Inc	Information Technology	571.70	478.49	tCO2e/US\$m inflation adjusted gross profits	Company Target	3,145,170	137	>5°C
	LONGi Green Energy Technology Co Ltd	Information Technology	561.88	1205.08	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	29,625,400	131	>5°C
	Elia Group SA/NV	Utilities	364.42	709.70	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	10,233,600	111	>5°C

The contribution, or apportioned carbon, is computed on ownership bases. Negative values indicate alignment with the 2 °C scenario.

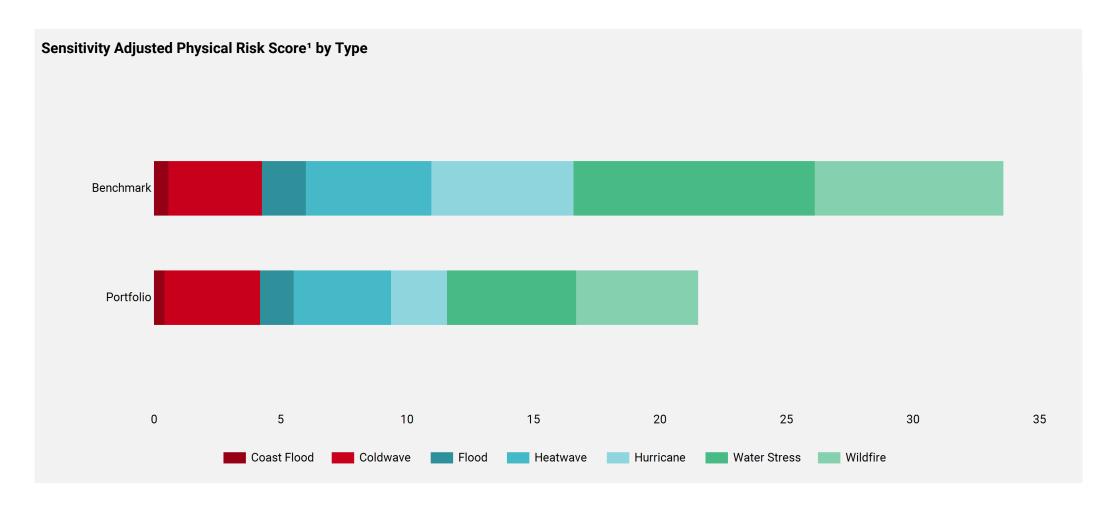


Physical Risk





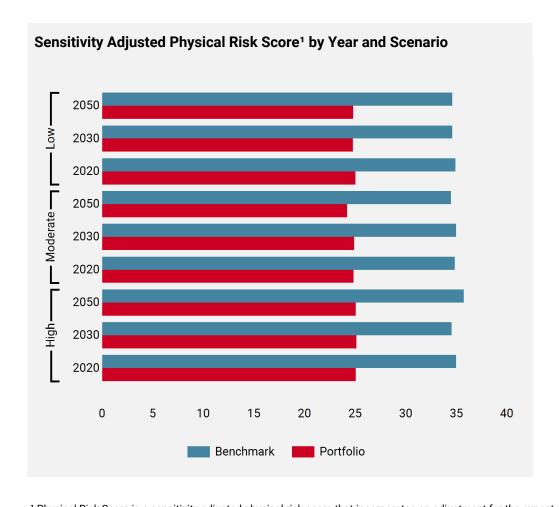
Physical or Tangible Effects of Climate Change

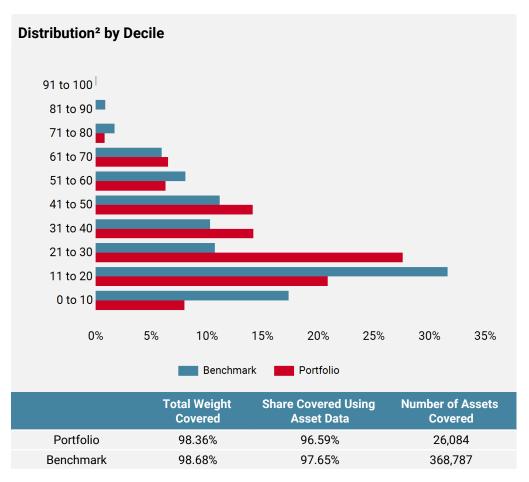


¹ Incorporates adjustment for the expected sensitivity of each company to each form of physical risk and level of risk is aggregated on ownership. Physical risk types (7): coastal floods, cold waves, floods, heatwaves, hurricanes, water stress and wildfires. At company level, physical risk exposure indicators are on a scale of 0 to 100 (lowest to highest). Exposure used in the chart is for 2050, under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.







¹ Physical Risk Score is a sensitivity adjusted physical risk score that incorporates an adjustment for the expected sensitivity of each company to each form of physical risk. Level of risk aggregated on ownership. The aggregate sensitivity adjusted physical risk exposure is computed for all years and scenarios. High scenario corresponds to RCP 8.5, moderate is RCP 4.5 and low is RCP 2.6. ² Based on the sensitivity adjusted score. At company level, physical risk exposure indicators are on a scale of 0 to 100, from lowest to highest under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Sensitivity Adjusted Physical Risk Score by Sector (High Scenario ¹ - 2050)
--

	Composite	Coast Flood	Coldwave	Flood	Heatwave	Hurricane	Water	Wildfire
Communication Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consumer Discretionnary	1.92	3.89	1.87	3.89	1.87	3.89	0.19	3.89
Consumer Staples	0.00	-	-	-	-	-	-	-
Energy	0.29	0.57	0.04	0.57	0.04	0.57	0.72	0.57
Financials	0.19	0.37	0.04	0.37	0.04	0.37	0.02	0.37
Health Care	0.00	-	-	-	-	-	-	-
Industrials	10.78	10.14	12.26	10.14	12.26	10.14	1.02	10.14
Information Technology	1.55	2.25	1.37	2.25	1.37	2.25	0.37	2.25
Materials	3.26	5.45	1.08	5.45	1.08	5.45	3.72	5.45
Real Estate	1.48	2.79	0.56	2.79	0.56	2.79	0.15	2.79
Utilities	5.59	12.69	0.49	12.69	0.49	12.69	6.56	12.69



¹ The scenario considered is RCP 8.5, or the high warming scenario.

² Composite score is the physical risk score that aggregates the 7 physical risk types. This assessment uses the sensitivity adjusted composite physical risk score. Exposure to physical risk is apportioned by ownership.

Best/Worst Contributors

	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Alphabet Inc	Communication Services	0.00002%	66	16	-0.03	Α
Best	Microsoft Corp	Information Technology	0.00002%	69	17	-0.04	Α
ă	Cisco Systems Inc	Information Technology	0.00025%	51	5	-0.13	Α
	Blackstone Inc	Financials	0.00057%	69	5	-0.29	Α
	Muenchener Rueckversicherungs-Gesellschaft Aktiengesellschaft In Muenchen	Financials	0.00121%	60	3	-0.36	Α
	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	SPIE	Industrials	0.01486%	48	24	-35.67	Α
Worst	Clean Harbors Inc	Industrials	0.00644%	69	54	-34.76	Α
Š	Watts Water Technologies Inc	Industrials	0.01345%	48	20	-26.91	Α
	Holmen AB	Materials	0.00522%	35	48	-25.04	Α
	Energy Absolute Public Company Limited	Utilities	0.00416%	56	49	-20.39	В

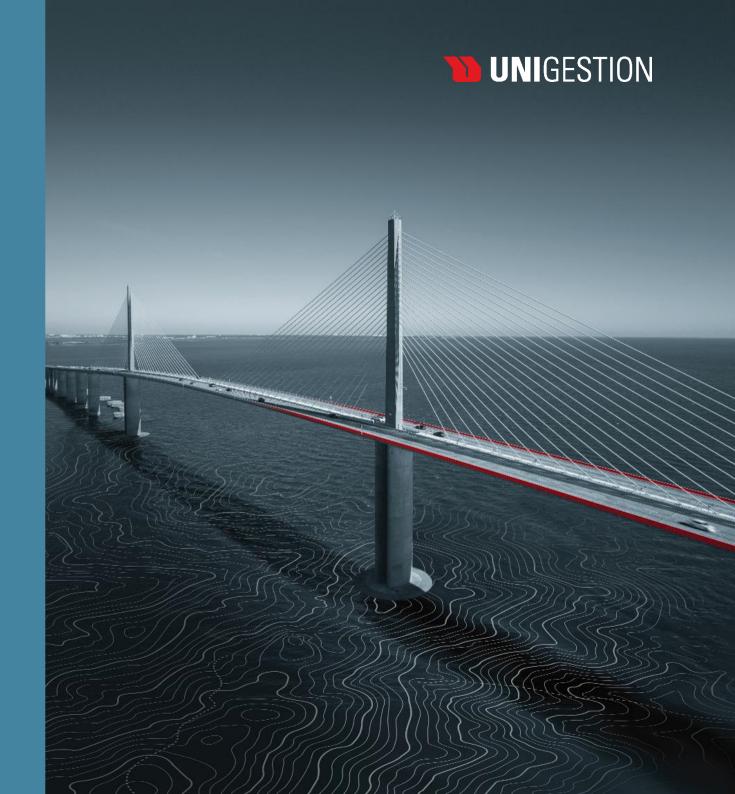
Best (worst) performers in terms of physical risk using raw and sensitivity adjusted composite physical risk scores.

- Composite score is the raw composite physical risk score of the company without sensitivity adjustment. Composite indicates aggregation of the 7 physical risk types (coastal floods, coldwaves etc.). At company level, raw physical risk scores (composite) are on a scale of 0 to 100 (lowest to highest).
- Adjusted composite is the raw composite physical risk score adjusted for company sensitivity to physical risk.
- Data quality indicates the quality of data used to determine physical risk score at company level. There are two levels: A and B, where A indicates higher quality.
- Asset count indicates the number of assets assessed at company level to determine company exposure to physical risk. In absence of asset level data, physical risk exposure is determined based on HQ location and revenue share by country, rather than location of assets.

Contribution to portfolio physical risk score is computed on the basis of ownership and is quoted as the basis point decrease in physical risk exposure for the portfolio in the event of full divestment from the stock.

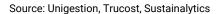


SFDR Principal Adverse Impact Indicators



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	Tonnes	400	0	100
		Scope 2 GHG emissions	Tonnes	310	0	100
		From 1 January 2023, Scope 3 GHG emissions	Tonnes	5,052	0	100
		Total GHG emissions	Tonnes	5,761	0	100
	2. Carbon footprint	Carbon footprint	Tonnes / mUSD of Enterprise Value	231	0	100
	3. GHG intensity of investee companies	GHG intensity of investee companies	Tonnes / mUSD of Revenue	829	0	100
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	12	0	97





Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	%	59	0	74
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million USD of revenue of investee companies, per high impact climate sector	GWh / mUSD of Revenue	1	0	96
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas *	%	20	0	
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	508	0	96
Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	6,014	0	96

Source: Unigestion, Trucost, Sustainalytics



^{*} Based on score that measures whether company has a publicly available commitment to maintain, enhance, or conserve biodiversity/ecosystems for company's own operational activities (e.g. production, extraction, plantation, or development activities), and if the commitment is applicable to company's supply chain. Score range is 0-100, where 100 is best practice. Due to inability to distinguish investee companies with negative effect on biodiversity-sensitive areas, reported figure is computed as share of investments in investee companies with score below 50.

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises"	·	%	0	0	100
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	0	0	100



Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	Score	48	0	82
	13. Board gender diversity	Average ratio of female to male board members in investee companies	%	47	0	86
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	0	0	100



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Emissions	Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	132	0	96
	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	4,277	0	96
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million USD invested, expressed as a weighted average	Tonnes	116	0	96

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	6. Insufficient whistleblowe protection	r Share of investments in entities without policies on the protection of whistleblowers	%	4	0	94



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