UNIGESTION

Equities

Uni-Global - Equities Emerging Markets ESG REPORT

April 2022

For qualified institutional buyers, professional and institutional investors only. Not for use by retail clients

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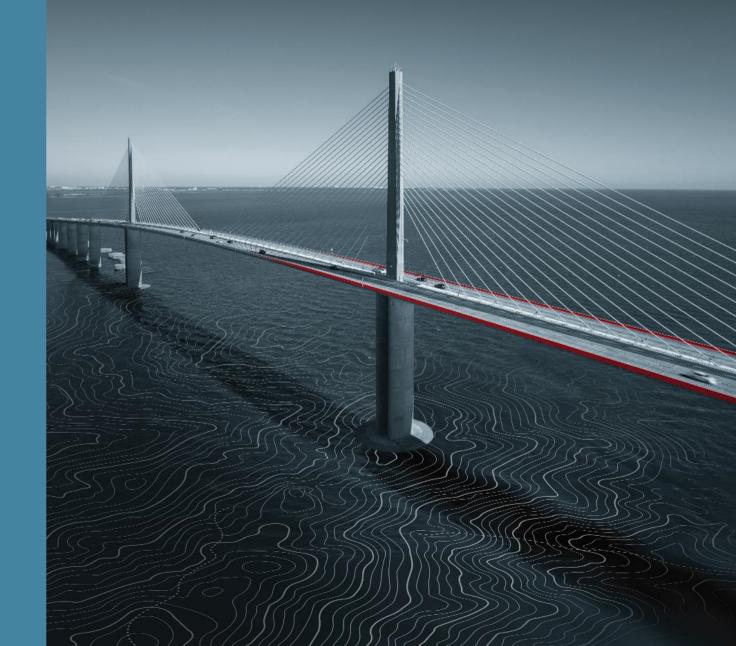
PORTFOLIO INTRODUCTION



Portfolio:	Uni-Global - Equities Emerging Markets
Benchmark:	MSCI Emerging Markets
Investment Universe:	MSCI Emerging Markets
Currency:	USD

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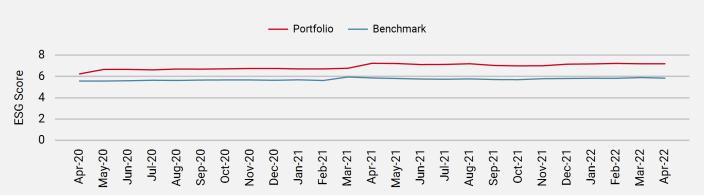




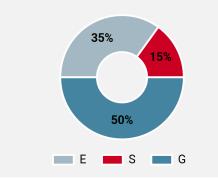
Material ESG Issues and Opportunities

ESG Score ¹ by Pillar					
Score	Portfolio	Benchmark			
E	7.40	5.90			
S	6.06	5.31			
G	7.16	5.86			
ESG	7.18	5.82			
Coverage	100.0%	100.0%			

Historical ESG Score



Weighting Scheme



ESG Trend²

	Portfolio	Benchmark
Positive	13.27%	18.09 %
Stable	85.43%	76.42 %
Negative	1.29%	4.18 %
Not Rated	-	1.30 %
	100.00%	99.99%

¹ Unigestion ESG Score (stock level) is a proprietary computation shown in percentile (10 is the best, 0 being the worst). The score is aggregated based on position weight. ² Negative (positive) trend indicates downgrade (upgrade) in ESG score. If no noteworthy change, the trend is considered to be stable. Portfolio ESG trend is computed on position weight basis. **Portfolio** refers to Uni-Global - Equities Emerging Markets while **Benchmark** refers to MSCI Emerging Markets.

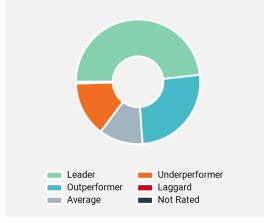
Distribution of ESG Scores

ESG Score by Category

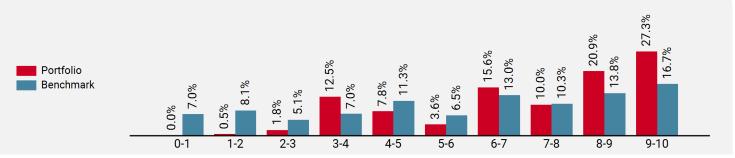
	Portfolio	Benchmark
Leader	48.21%	30.45 %
Outperformer	25.62%	23.35 %
Average	11.40%	17.75 %
Underperformer	14.30%	12.13 %
Laggard	0.47%	15.09 %
Not Rated	-	1.21 %

ESG Score Breakdown by Sector

Sector	Leader	Outperformer	Average	Underperformer	Laggard	Not Rated
Communication Services	3.23%	10.28 %	-	-	-	-
Consumer Discretionary	6.36%	0.37 %	1.29%	1.11%	-	-
Consumer Staples	2.79%	1.39 %	2.87%	1.62%	0.47%	-
Energy	-	-	0.84%	-	-	-
Financials	5.30%	11.00 %	4.05%	8.30%	-	-
Health Care	4.02%	0.82 %	-	0.56%	-	-
Industrials	1.86%	-	-	-	-	-
Information Technology	19.80%	0.72 %	1.35%	-	-	-
Materials	-	-	1.00%	-	-	-
Real Estate	2.94%	-	-	-	-	-
Utilities	1.91%	1.04 %	-	2.71%	-	-



ESG Score Distribution



Above table shows the ESG score distribution of the portfolio compared to that of the benchmark. **Portfolio** refers to Uni-Global - Equities Emerging Markets while **Benchmark** refers to MSCI Emerging Markets.

Best/Worst Contributors

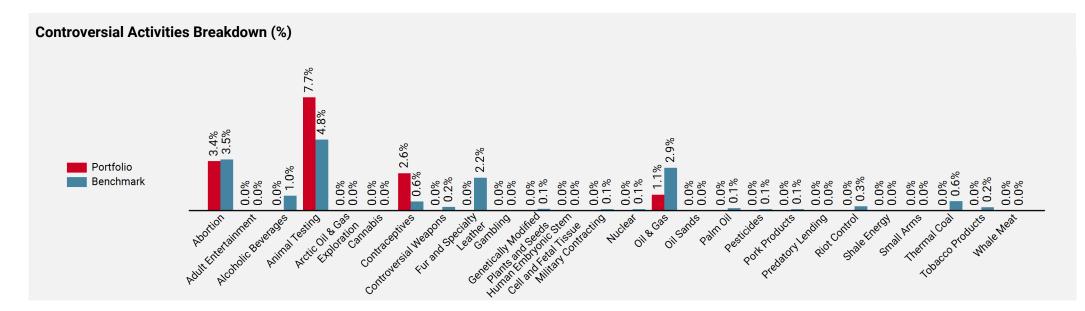
	Ranl	< Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1	Taiwan Semiconductor Manufacturing Co Ltd	Information Technology	6.292%	9.58	0.60	Leader
Best	2	Samsung Electronics Co Ltd	Information Technology	3.230%	8.57	0.28	Leader
B	3	Tencent Holdings LTD	Communication Services	3.984%	6.77	0.27	Outperformer
	4	Bajaj Auto Ltd	Consumer Discretionary	2.205%	9.29	0.20	Leader
	5	CTBC Financial Holding Co Ltd	Financials	2.410%	7.92	0.19	Outperformer

	Rank Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1 Britannia Industries Ltd	Consumer Staples	0.223%	3.31	0.01	Underperformer
orst	2 Uni-President Enterprises Corp	Consumer Staples	0.201%	3.95	0.01	Underperformer
Š	3 Almarai Co	Consumer Staples	0.466%	1.88	0.01	Laggard
	4 Nestle India Ltd	Consumer Staples	0.500%	2.62	0.01	Underperformer
	5 Cipla Ltd	Health Care	0.561%	3.43	0.02	Underperformer

Best (worst) performers in terms of contribution to portfolio ESG score, where the score is aggregated on the basis of weight. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to better performance. Portfolio ESG Contribution is quoted as the increase in portfolio ESG score from investment in the stock.



Controversial Business Activities



Tobacco

	Portfolio	Benchmark
Production	-	0.18 %
Related Products & Services	-	0.06 %
Retail	0.10%	0.10 %

Oil & Gas

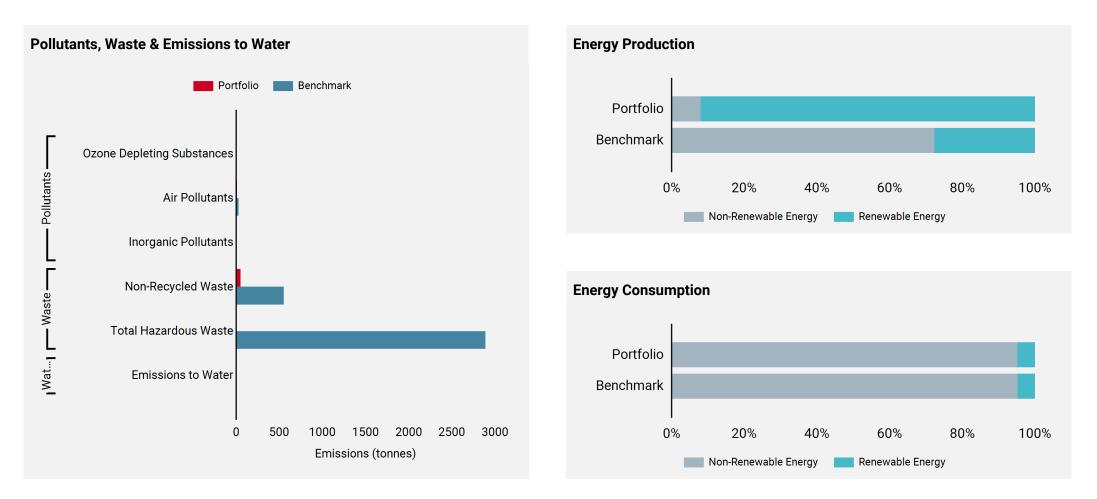
	Portfolio	Benchmark
Energy Generation	-	0.20 %
Production	1.15%	2.66 %
Supporting Products/Services	0.11%	0.25 %

Note: Company level involvement in the business activity is the share of revenue made from said business activity. The total levels for each involvement is the weighted average of involvement levels in percentage of revenue and weight of the portfolio or benchmark. Exposure levels below 10% of revenue share are treated as insignificant.

Portfolio refers to Uni-Global - Equities Emerging Markets while Benchmark refers to MSCI Emerging Markets.



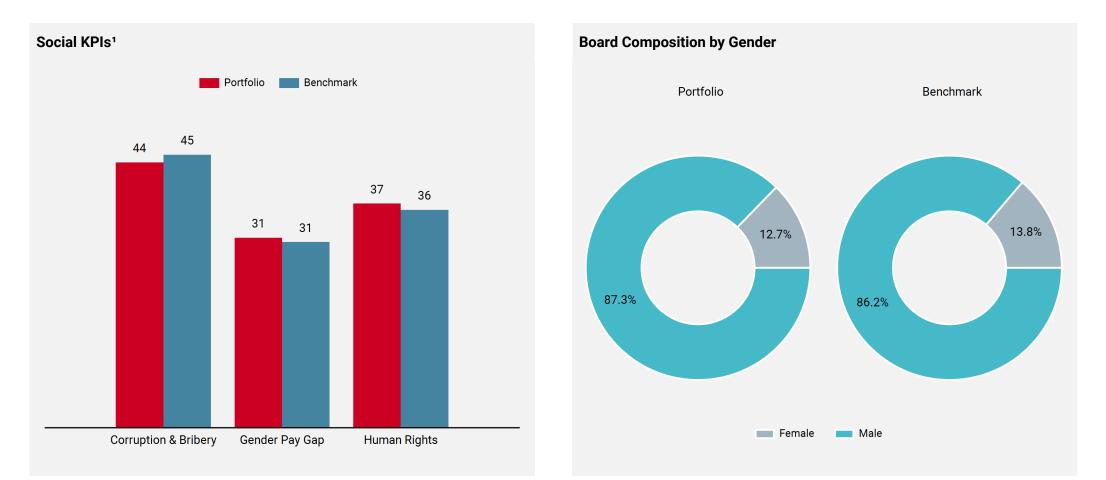
Climate KPIs (ex GHG Emissions)



Note: Emissions to water include acid and metal emissions, nutrients and organic pollutants, as well as pesticides and fertilizers. Exposure is computed based on ownership. All emissions are measured in tonnes. Energy production/consumption for renewable and non-renewable sources are expressed in GWh and apportioned to portfolio based on ownership. **Portfolio** refers to Uni-Global - Equities Emerging Markets while **Benchmark** refers to MSCI Emerging Markets.



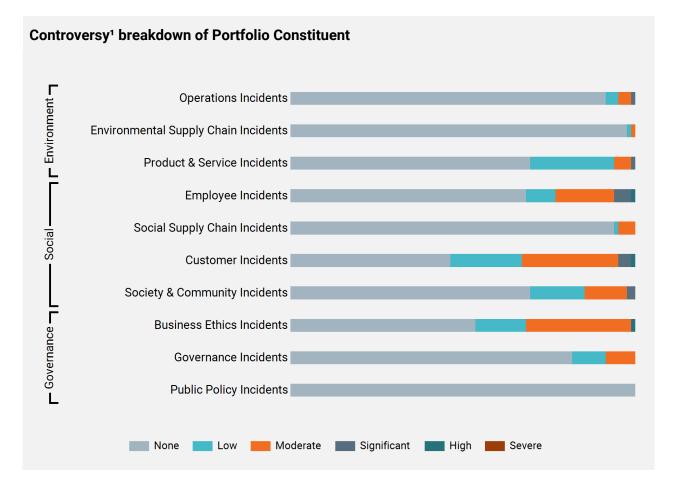
Social KPIs



¹ Score-based social KPIs: corruption & bribery and gender pay gap. Company level score is between 0 and 100, where higher score indicates better performance. The total score is the weighted average of the constituent scores.

Portfolio refers to Uni-Global - Equities Emerging Markets while Benchmark refers to MSCI Emerging Markets.

Controversies



Controversy by Category (# of companies)

Portfolio	Benchmark
-	12
3	32
6	103
43	391
20	258
10	585
-	13
	3 6 43 20 10

UN Global Compact² (% based on weight)

	Portfolio	Benchmark
Compliant	91.83%	84.36 %
Watchlist	8.17%	11.14 %
Non-Compliant	-	3.84 %
No Coverage	-	0.66 %

¹ Controversy categories (5): low, moderate, significant, high and severe. Chart displays controversy breakdown by constituents. The category 'none' indicates no controversy at company level.

² Compliance check with UN Global Compact (10 principles). 'Watchlist': risk of contributing to severe or systemic and/or systematic violations of the principles.

Portfolio refers to Uni-Global - Equities Emerging Markets while Benchmark refers to MSCI Emerging Markets.

Exclusions

Our Responsible Investment Policy considers two pillars of bottom-up considerations:

Pillar I: Norm-Based Screening

Exclude companies associated with key social or environmental issues. According to the European Sustainable Investment Forum, it is the "screening of investments according to their compliance with international standards

Pillar II: Exclusionary Screening

Exclude companies from an investment universe based on our expectations regarding specific ESG-related risks.

Exclusions		Companies ¹	Weight ²
	Adult Entertainment	-	-
	Controversial Weapons	2	0.24%
Pillar I	Predatory Lending	-	-
Pillar I	Thermal Coal	33	1.37%
	Tobacco	7	0.38%
	UNGC Non-compliant	20	3.84%
	High-carbon Emitters	45	3.39%
Pillar II	Non-covered	54	1.21%
Filldi li	Severe Controversy	12	1.88%
	Worst-in-class	118	6.57%
	Total (unique)	291	18.89%
	Universe	1394	100.00%
	% Universe	20.88%	18.89%

¹ Number of companies excluded as a result of screening

² Weight excluded as a result of screening

Universe refers to MSCI Emerging Markets.

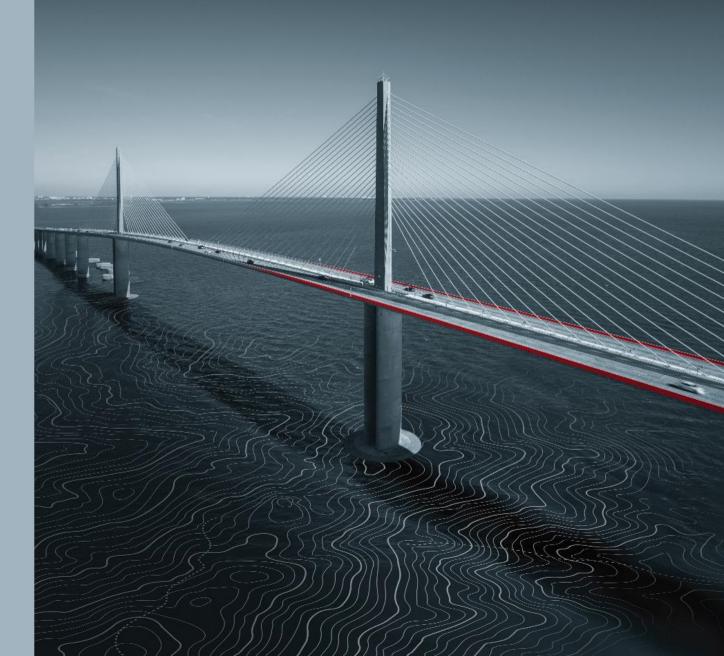


TCFD Reporting



Current Emissions





CURRENT EMISSIONS

Introduction

The aim of this section is to assess the carbon performance of the portfolio. Firstly, the greenhouse gas (GHG) emissions held within the portfolio are quantified. This is done by apportioning company level GHG emissions to portfolio by ownership. In other words, if the portfolio holds x% of a company, it also holds x% of its emissions. Compared to using pure weights, this computation method paints a more accurate picture of portfolio emissions. To enable cross-company comparison in terms of emissions, GHG intensity is also presented. This metric counts GHG emissions as a multiple of revenue, correcting for possible company size bias.

Emissions are quoted in tonnes of CO2 equivalents (tCO2e) and apportioned by ownership. Ownership is the ratio of value of holdings to market capitalization or enterprise value. Emissions include scopes 1, 2 and 3 (upstream and downstream).

Scope 1 emissions for a company are considered to be estimated when they are not disclosed and therefore have to be modelled.

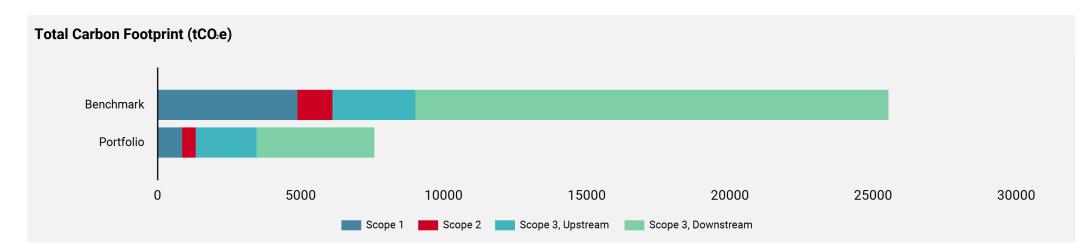
GHG intensity is the total scopes 1, 2 and 3 (upstream and downstream) emissions normalized by company revenues and then aggregated using weightedaverage carbon intensity (WACI) method (sums product of each holding's weight with the company level GHG Intensity).

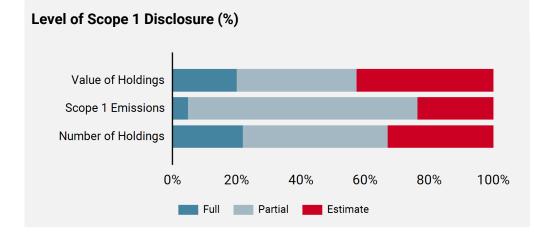
Relative efficiency refers to the efficiency of portfolio versus the benchmark in terms of GHG intensity (*Relative Efficiency = 1 - (Portfolio GHG Intensity)/* (Benchmark GHG Intensity))



GHG EMISSIONS

Carbon Footprint and Intensity





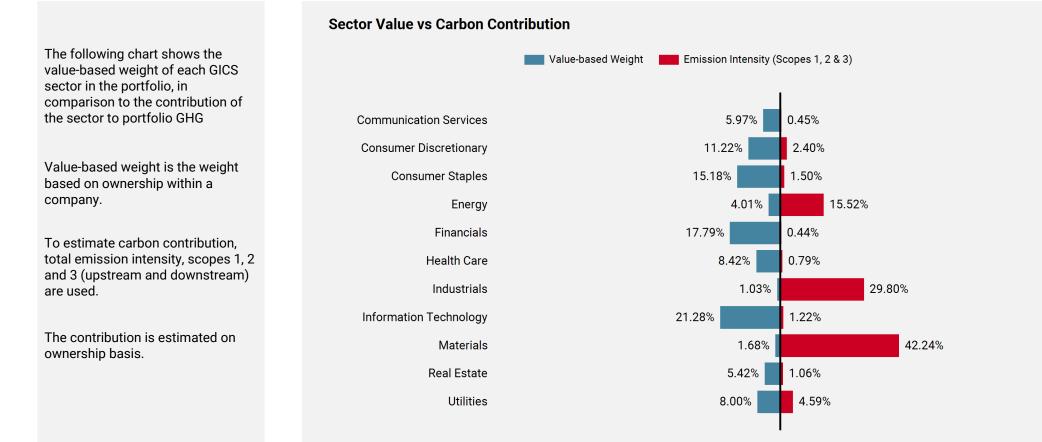
GHG Intensity (tCO₂e/m \$ Revenue)



Portfolio refers to Uni-Global - Equities Emerging Markets while Benchmark refers to MSCI Emerging Markets.



GHG EMISSIONS





GHG EMISSIONS

Best/Worst Contributors

	Name	Sector	Ownership Weight ¹	Carbon Weight²	GHG Intensity (tCO²e/mUSD)		Disclosure
	JD.com Inc	Consumer Discretionary	0.08%	0.30%	113.226	-0.018%	Value derived from data provided in Environmental/CSR
est	Ping An Insurance Group	Financials	0.06%	0.42%	161.902	-0.019%	Value derived from data provided in Environmental/CSR
Be	China Construction Bank Corp	Financials	0.07%	0.43%	162.763	-0.022%	Value derived from data provided in Environmental/CSR
	Alibaba Group Holding Ltd	Consumer Discretionary	0.09%	0.38%	146.085	-0.025%	Estimated data
	Firstrand Ltd	Financials	0.21%	0.17%	66.3676	-0.026%	Value derived from data provided in CDP

	Name	Sector	Ownership Weight¹	Carbon Weight²	GHG Intensity (tCO²e/mUSD)		Disclosure
	ENGIE Brasil Energia SA	Utilities	3.67%	7.27%	2774.88	-19.230%	Value derived from data provided in Environmental/CSR
orst	Sahara International Petrochemical co	Materials	1.68%	8.18%	3122.42	-9.937%	Derived from previous year
ž	Kimberly Clark De Mexico SA De CV Kimber	Consumer Staples	2.64%	4.21%	1605.85	-8.016%	Derived from previous year
	Petronet LNG Ltd	Energy	4.01%	2.54%	968.682	-7.351%	Estimated data
	Guangzhou Haige Communications Group Inc Co	Information Technology	5.53%	1.81%	689.054	-7.201%	Estimated data

Best (worst) performers in terms of contribution to portfolio GHG intensity, where GHG intensity is aggregated on the basis of ownership. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to worse performance. GHG Intensity Contribution is quoted as the decrease in portfolio GHG intensity in case of full divestment from the stock. ¹ Ownership weight indicates the ownership-based weight in the portfolio.

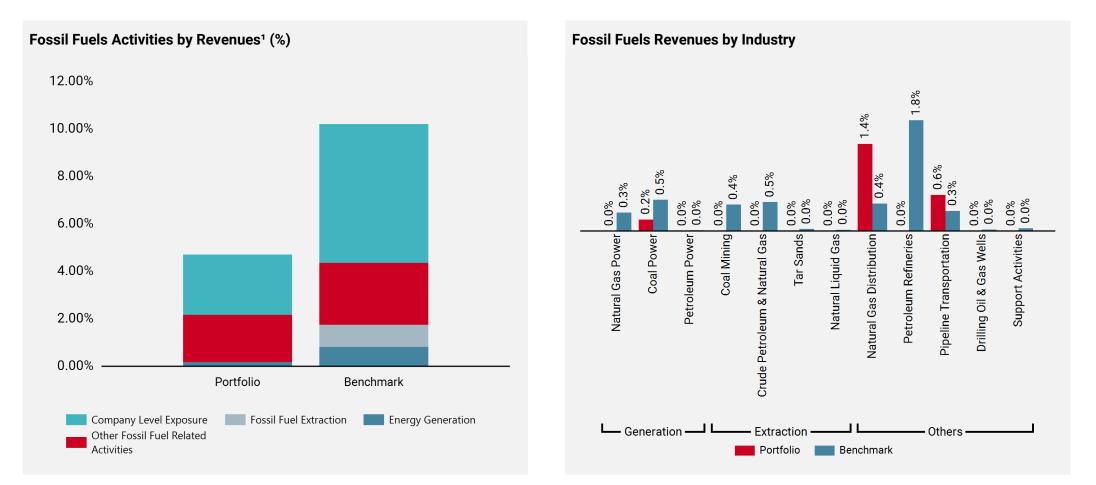
² Carbon weight indicates the GHG intensity share as a percentage of portfolio GHG intensity

Fossil Fuels



FOSSIL FUELS

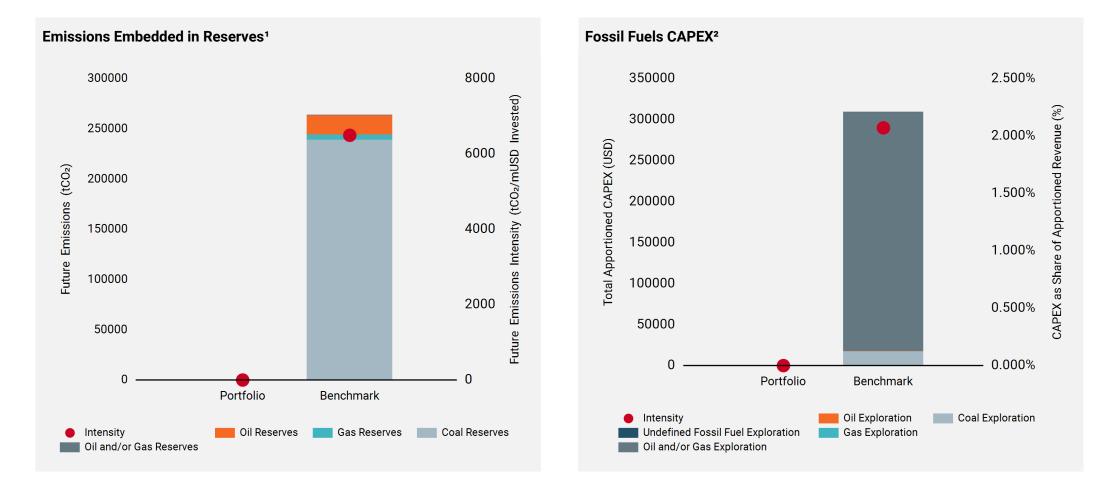
Fossil Fuels Related Activities



¹ Portfolio exposure to revenues from fossil fuel related activities, where exposure is computed based on weight. Three categories of fossil fuel activities: Generation, Extraction and Others. Others include distribution, refinement, pipeline transportation, drilling of wells and fossil fuel supporting activities. Company level exposure (bar height) is the level of exposure to companies involved in fossil fuel related activities in terms of their total weight in the portfolio or benchmark. The remaining sections of the bars indicate weighted average revenue exposure to indicated activity. **Portfolio** refers to Uni-Global - Equities Emerging Markets while **Benchmark** refers to MSCI Emerging Markets.

FOSSIL FUELS

Embedded Emissions in Reserves and Exploration Expenditures



¹ Apportioned GHG emissions embedded in fossil fuel reserves. Emissions are aggregated to portfolio on the basis of ownership.

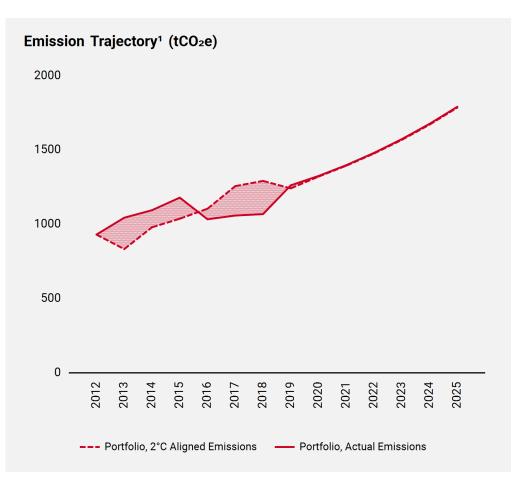
² Capital expenditure (CAPEX) reserved for further exploration of fossil fuels: coal, oil and gas. CAPEX is aggregated to portfolio based on ownership.

Portfolio refers to Uni-Global - Equities Emerging Markets while Benchmark refers to MSCI Emerging Markets.

Temperature Assessment

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Emissions Pathway Assessment



Warming Level		
		< 2°C
	– Tonnes Carbon (Under)/Over	-590
	Percent of Total (Under)/Over	-3.30%
	Carbon/mInvested (Under)/Over	-15

Warming level is determined on whether portfolio emissions are above or below the emission budgets linked to different warming scenarios, such as 2°C.

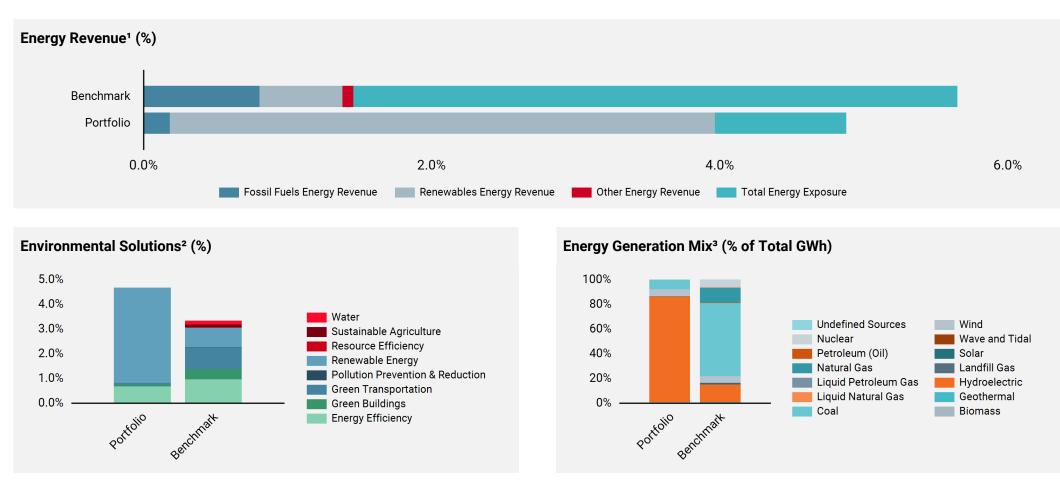
Above emission metrics are in reference to the 2°C budget.

¹ Combination of historical and forward-looking emission data. Dashed line shows the 2°C compatible emission trajectory. Assessment on whether portfolio emissions are above or below the emission budget linked to warming scenario of 2°C.

Portfolio refers to Uni-Global - Equities Emerging Markets.



'Brown' and 'Green' Revenues



¹ Compares portfolio's exposure to 'brown' and 'green' energy related revenues on the basis of weight. Nuclear energy is categorized as other. Total energy exposure (bar height) indicates the total weight in the portfolio/benchmark of companies with energy-related revenues. The remaining sections of the bars indicate the weighted average revenue exposure to indicated energy category. ² Revenue exposure to 'green' activities grouped into 8 categories. Exposure is computed using company revenue share generated by 'green' activities and apportioned by portfolio weight. ³ Compares energy generation mix in GWh apportioned on ownership basis.

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Sector Contribution to 2°C Aligned Emission Budget

	Method	Sector	Contribution (tCO ² e)	Pathway
Sectoral Decarbonization		Power Generation	-647.24	<2C
Approach (SDA) is applied to		Cement	-	-
high-emitting sectors with homogeneous business	SDA	Steel	-	-
activities.		Airlines	-	-
		Aluminum	-	-
		Communication Services	-137.04	<2C
		Consumer Discretionary	109.04	3-4C
		Consumer Staples	203.70	2-3C
		Energy	-1636.11	<1.75C
GHG Emissions per unit of		Financials	12.70	2-3C
Value Added (GEVA) is used for less carbon intensive	GEVA	Health Care	-119.29	<2C
sectors with heterogeneous		Industrials	79.32	> 5C
activities.		Information Technology	753.21	> 5C
		Materials	991.22	> 5C
		Real Estate	-19.62	<2C
		Utilities	-179.41	<1.75C

Note: Negative value indicates the alignment with 2°C scenario, as this indicates that the sector is under the 2°C budget. Pathway provided is based on companies held.

Best/Worst Contributors to 2°C Aligned GHG Emission Budget

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	Petronet LNG Ltd	Energy	5785.92	1735.34	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-21,559,300	-1,636	<1.5°C
Best	ENGIE Brasil Energia SA	Power Generation	9747.72	4197.38	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-9,310,330	-645	1.5-2°C
ä	America Movil SA De CV, Mexico	Communication Services	292.46	136.50	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-36,898,500	-433	<1.5°C
	China Resources Gas Group Ltd	Utilities	609.71	163.63	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-5,941,740	-179	<1.5°C
	Divi's Laboratories Ltd	Health Care	1521.63	652.46	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-2,148,290	-113	<1.5°C

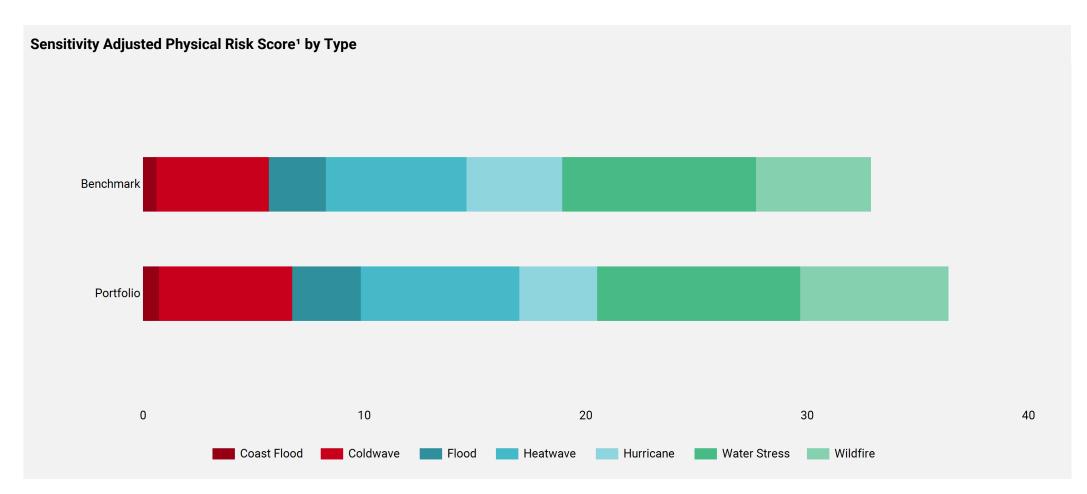
	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	Sahara International Petrochemical co	Materials	2336.83	10114.10	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	31,146,200	991	>5°C
Worst	Samsung Electronics Co Ltd	Information Technology	169.33	234.75	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	48,677,000	170	>5°C
Š	Advanced Info Service Public Co Ltd	Communication Services	183.25	333.89	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	4,226,440	152	>5°C
	Taiwan Semiconductor Manufacturing Co Ltd	Information Technology	560.69	528.67	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	28,442,800	145	>5°C
	Hon Hai Precision Industry Co Ltd	Information Technology	916.67	919.33	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	25,375,500	137	>5°C

The contribution, or apportioned carbon, is computed on ownership bases. Negative values indicate alignment with the 2 °C scenario.

Physical Risk



Physical or Tangible Effects of Climate Change



¹ Incorporates adjustment for the expected sensitivity of each company to each form of physical risk and level of risk is aggregated on ownership.

Physical risk types (7): coastal floods, cold waves, floods, heatwaves, hurricanes, water stress and wildfires. At company level, physical risk exposure indicators are on a scale of 0 to 100 (lowest to highest). Exposure used in the chart is for 2050, under a high warming scenario (RCP 8.5).

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¹ Physical Risk Score is a sensitivity adjusted physical risk score that incorporates an adjustment for the expected sensitivity of each company to each form of physical risk. Level of risk aggregated on ownership. The aggregate sensitivity adjusted physical risk exposure is computed for all years and scenarios. High scenario corresponds to RCP 8.5, moderate is RCP 4.5 and low is RCP 2.6. ² Based on the sensitivity adjusted score. At company level, physical risk exposure indicators are on a scale of 0 to 100, from lowest to highest under a high warming scenario (RCP 8.5). **Portfolio** refers to Uni-Global - Equities Emerging Markets while **Benchmark** refers to MSCI Emerging Markets.

	Composite	Coast Flood	Coldwave	Flood	Heatwave	Hurricane	Water	Wildfire
Communication Services	1.22	2.21	0.77	2.21	0.77	2.21	0.06	2.21
Consumer Discretionnary	4.05	5.55	5.63	5.55	5.63	5.55	0.32	5.55
Consumer Staples	7.68	8.59	8.47	8.59	8.47	8.59	2.45	8.59
Energy	1.16	2.77	0.08	2.77	0.08	2.77	0.08	2.77
Financials	1.02	0.28	1.09	0.28	1.09	0.28	0.18	0.28
Health Care	4.12	4.29	5.44	4.29	5.44	4.29	1.61	4.29
Industrials	0.36	0.37	0.59	0.37	0.59	0.37	0.04	0.37
Information Technology	9.22	6.93	9.52	6.93	9.52	6.93	1.60	6.93
Materials	0.62	1.57	0.03	1.57	0.03	1.57	0.47	1.57
Real Estate	1.48	1.70	1.40	1.70	1.40	1.70	0.19	1.70
Utilities	3.78	4.31	0.95	4.31	0.95	4.31	6.45	4.31

Sensitivity Adjusted Physical Risk Score by Sector (High Scenario¹ - 2050)

¹ The scenario considered is RCP 8.5, or the high warming scenario.

² Composite score is the physical risk score that aggregates the 7 physical risk types. This assessment uses the sensitivity adjusted composite physical risk score. Exposure to physical risk is apportioned by ownership.



Best/Worst Contributors

	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	China Construction Bank Corp	Financials	0.00014%	59	3	-0.04	А
Best	Ping An Insurance Group	Financials	0.00012%	66	4	-0.05	А
B	Bank of Communications	Financials	0.00022%	61	3	-0.07	А
	Qatar National Bank	Financials	0.00022%	54	3	-0.07	А
	Agricultural Bank of China Ltd	Financials	0.00023%	58	3	-0.07	А
	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Name Asustek Computer Inc	Sector Information Technology	Ownership 0.00750%	Composite 81			
orst					Composite	Contribution (bps)	Quality
Worst	Asustek Computer Inc	Information Technology	0.00750%	81	Composite 51	Contribution (bps) -38.24	Quality A
Worst	Asustek Computer Inc Divi's Laboratories Ltd	Information Technology Health Care	0.00750%	81 61	Composite 51 68	Contribution (bps) -38.24 -35.61	Quality A B

Best (worst) performers in terms of physical risk using raw and sensitivity adjusted composite physical risk scores.

- Composite score is the raw composite physical risk score of the company without sensitivity adjustment. Composite indicates aggregation of the 7 physical risk types (coastal floods, coldwaves etc.). At company level, raw physical risk scores (composite) are on a scale of 0 to 100 (lowest to highest).

- Adjusted composite is the raw composite physical risk score adjusted for company sensitivity to physical risk.

- Data quality indicates the quality of data used to determine physical risk score at company level. There are two levels: A and B, where A indicates higher quality.

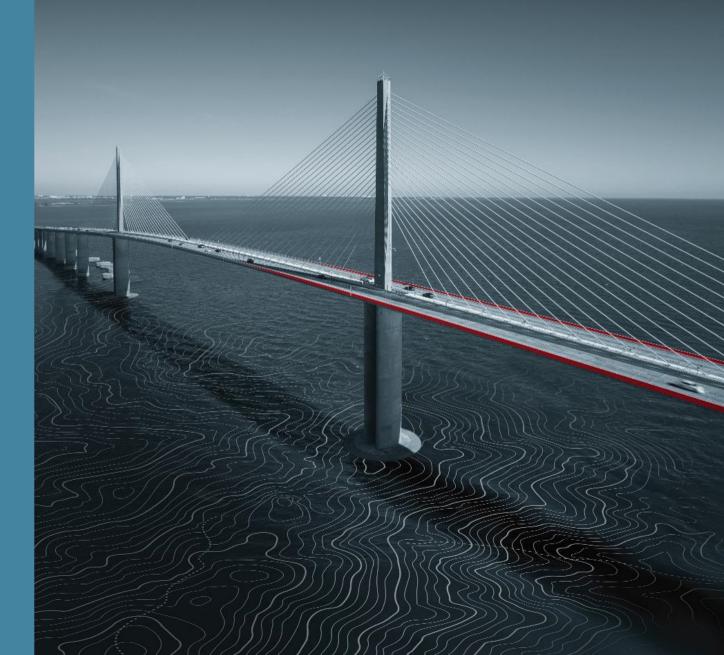
- Asset count indicates the number of assets assessed at company level to determine company exposure to physical risk. In absence of asset level data, physical risk exposure is determined based on HQ location and revenue share by country, rather than location of assets.

Contribution to portfolio physical risk score is computed on the basis of ownership and is quoted as the basis point decrease in physical risk exposure for the portfolio in the event of full divestment from the stock.



SFDR Principal Adverse Impact Indicators

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Climate and Other Environment-related Indicators

	Metric	;	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	Tonnes	662,303	455,119	100
		Scope 2 GHG emissions	Tonnes	331,199	342,066	100
		From 1 January 2023, Scope 3 GHG emissions"	Tonnes	3,551,926	2,495,652	100
		Total GHG emissions	Tonnes	4,545,427	3,292,837	100
	2. Carbon footprint	Carbon footprint	Tonnes / mUSD of Enterprise Value	164	144	100
	3. GHG intensity of investee companies	GHG intensity of investee companies	Tonnes / mUSD of Revenue	421	468	100
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	4	3	100



Climate and Other Environment-related Indicators

	Metri	c	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non- renewable energy sources compared to renewable energy sources, expressed as a percentage	%	56	58	52
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million USD of revenue of investee companies, per high impact climate sector"	GWh / mUSD of Revenue	1	1	100
Biodiversity	7. Activities negatively affecting biodiversity- sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity- sensitive areas where activities of those investee companies negatively affect those areas	%	15	9	75
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	80	101	100
Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	18,074	514,455	100

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Metric	;	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises"		%	0	0	100
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee ompanies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises"	%	0	0	100



Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

Metric			Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	%	42	42	76
	13. Board gender diversity	Average ratio of female to male board members in investee companies	%	14	17	46
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons"	%	0	0	100

CLIMATE AND OTHER ENVIRONMENT-RELATED INDICATORS			Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Emissions	1. Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes / mUSD	90	78	100
	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes / mUSD	4,595	4,978	100
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million USD invested, expressed as a weighted average	Tonnes / mUSD	137	605	99
SOCIAL AND EMP	SOCIAL AND EMPLOYEE, RESPECT FOR HUMAN RIGHTS, ANTI-CORRUPTION AND ANTI- BRIBERY MATTERS		Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	6. Insufficient whistleblowe protection	er Share of investments in entities without policies on the protection of whistleblowers	%	4	5	46

Engagement



ENGAGEMENT

Year	Company	Engagement Status	Voting Script	Company Reply
2021	ALINMA BANK	No response received yet	Amend Bylaws concerning Convening of Shareholders' General Assemblies	No reply received yet.
2021	BANGKOK DUSIT MEDICAL SVCS	No response received yet	Election of Members to the Board of Directors due to material failure of governance and oversight.	No reply received yet.
2021	Samsung Electronics	No response received yet	Election of Outside Directors to the Board, due to material failure of governance and oversight at the company.	No reply received yet.
2019	Bajaj Auto Limited.	Satisfactory explanation, discussion closed	Election of a member of the Board of Directors as he is considered having excessive number of board mandates	Company replied with arguments and maximum of mandates allowed by local law. The nominee resigned as director from Tata Investment Corporation on August 4th, 2019x.
2019	CTBC FINANCIAL HOLDING CO LT	Fully adpots our recommendations	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors. There is lack of disclosure on the pertinent details of the proposal.	Company explained that the proposal had not been approved and that the Board of Directors has reached a consensus to not propose the release of the competitive activities restriction again in the future.

Above table shows 5 most recent engagements. More detailed information is available upon request.

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