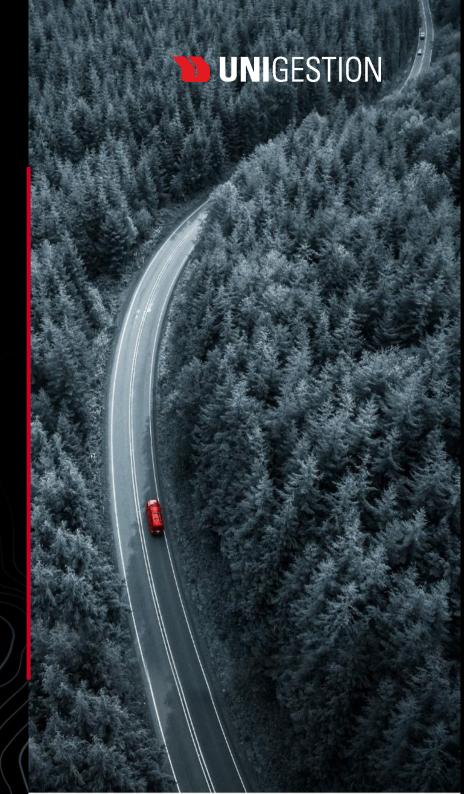


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PORTFOLIO INTRODUCTION



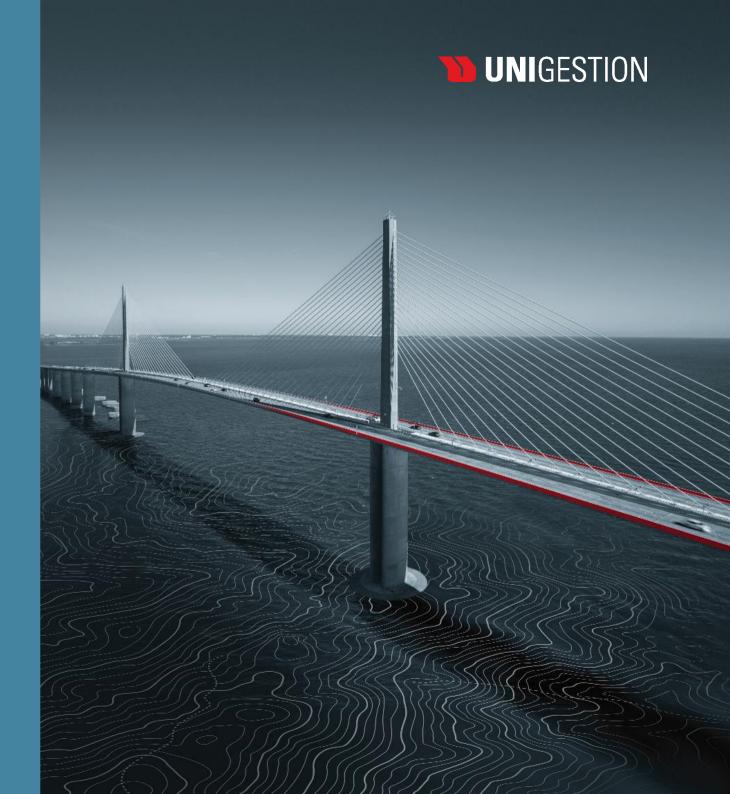
Uni-Global - Equities World ► Portfolio:

► Benchmark: **MSCI All Countries World**

MSCI All Countries World Investment Universe:

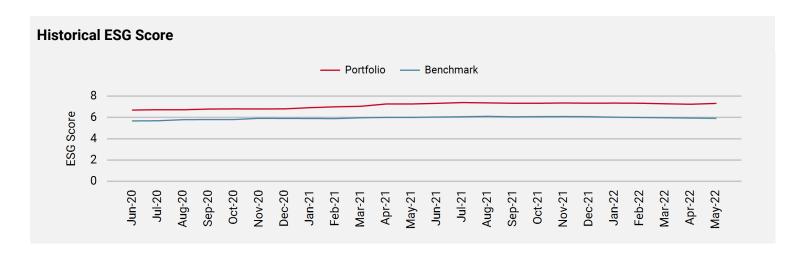
USD Currency:

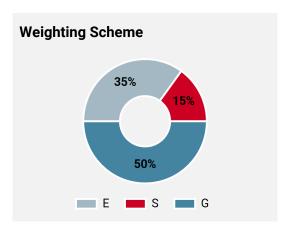


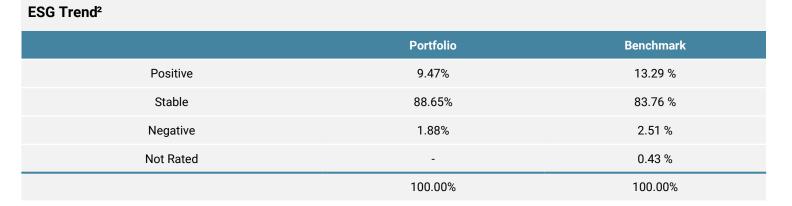


Material ESG Issues and Opportunities

ESG Score¹ by Pillar			
Score	Portfolio	Benchmark	
E	7.22	5.82	
S	6.20	5.22	
G	7.29	5.96	
ESG	7.23	5.83	
Coverage	100.0%	100.0%	







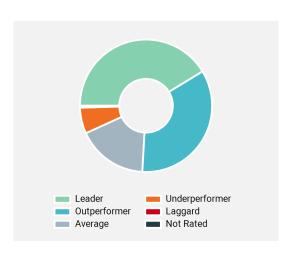
¹ Unigestion ESG Score (stock level) is a proprietary computation shown in percentile (10 is the best, 0 being the worst). The score is aggregated based on position weight.



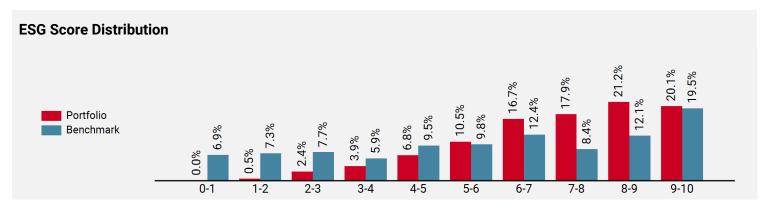
² Negative (positive) trend indicates downgrade (upgrade) in ESG score. If no noteworthy change, the trend is considered to be stable. Portfolio ESG trend is computed on position weight basis. Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.

Distribution of ESG Scores

ESG Score by Category				
	Portfolio	Benchmark		
Leader	41.33%	31.67 %		
Outperformer	34.59%	20.86 %		
Average	17.28%	19.25 %		
Underperformer	6.35%	13.58 %		
Laggard	0.46%	14.23 %		
Not Rated	-	0.41 %		



ESG Score Breakdown by Sector						
Sector	Leader	Outperformer	Average	Underperformer	Laggard	Not Rated
Communication Services	7.84%	8.00 %	3.27%	1.25%	-	-
Consumer Discretionary	6.09%	0.99 %	1.18%	-	0.46%	-
Consumer Staples	-	2.36 %	7.51%	2.66%	-	-
Energy	-	-	-	-	-	-
Financials	4.84%	10.91 %	-	0.96%	-	-
Health Care	2.13%	6.46 %	3.99%	1.47%	-	-
Industrials	2.39%	1.99 %	0.41%	-	-	-
Information Technology	16.24%	1.54 %	0.92%	-	-	-
Materials	-	1.54 %	-	-	-	-
Real Estate	1.78%	0.80 %	-	-	-	-
Utilities	-	-	-	-	-	-



Above table shows the ESG score distribution of the portfolio compared to that of the benchmark. Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



Best/Worst Contributors

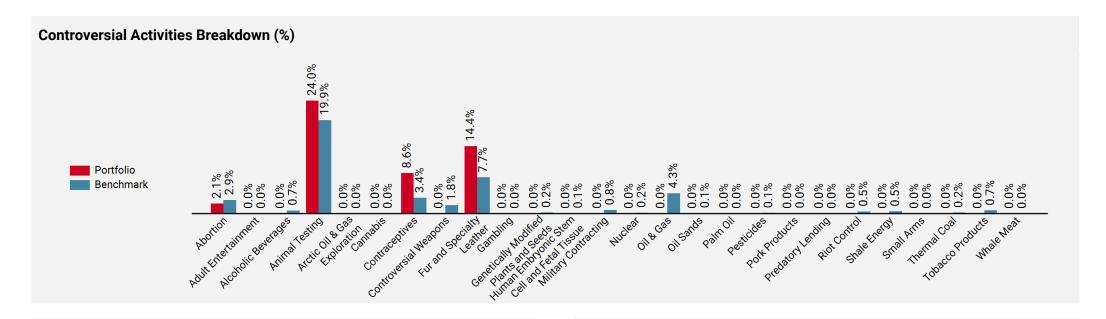
	Rank Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1 Hon Hai Precision Industry Co Ltd	Information Technology	2.269%	9.71	0.22	Leader
Best	2 Apple Inc	Information Technology	2.291%	9.10	0.21	Leader
B	3 Novartis AG	Health Care	2.133%	9.00	0.19	Leader
	4 Berkshire Hathaway Inc	Financials	2.138%	8.79	0.19	Leader
	5 Roche Holding AG	Health Care	3.003%	6.12	0.18	Outperformer

	Rank Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1 Domino's Pizza Inc	Consumer Discretion	ary 0.457%	1.92	0.01	Laggard
orst	2 Kroger Co. (The)	Consumer Staples	0.281%	5.46	0.02	Average
Wol	3 Kone OYJ	Industrials	0.238%	7.03	0.02	Outperformer
	4 JPMorgan Chase & Co	Financials	0.303%	6.15	0.02	Outperformer
	5 China Construction Bank Cor	Financials	0.964%	2.19	0.02	Underperformer

Best (worst) performers in terms of contribution to portfolio ESG score, where the score is aggregated on the basis of weight. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to better performance. Portfolio ESG Contribution is quoted as the increase in portfolio ESG score from investment in the stock.



Controversial Business Activities



_	_
T_{\wedge}	bacco
10	nacco

	Portfolio	Benchmark
Production	-	0.70 %
Related Products & Services	-	0.02 %
Retail	0.12%	0.09 %

Oil & Gas

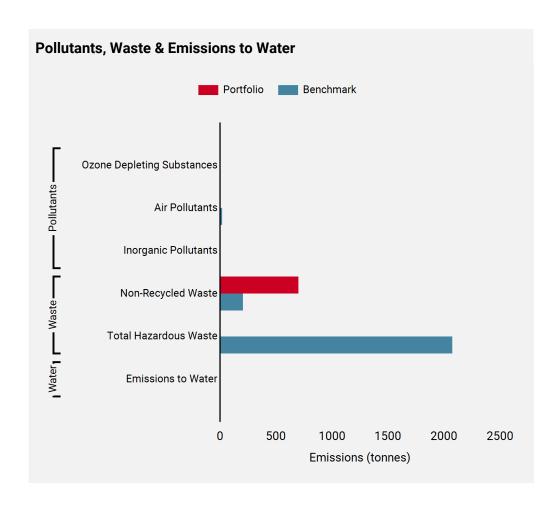
	Portfolio	Benchmark
Energy Generation	0.05%	0.40 %
Production	0.02%	3.79 %
Supporting Products/Services	0.14%	0.54 %

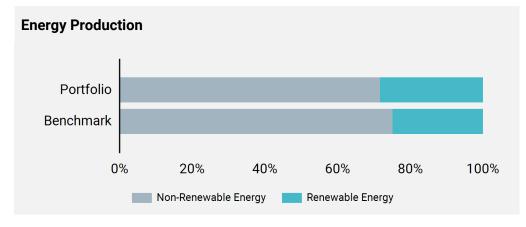
Note: Company level involvement in the business activity is the share of revenue made from said business activity. The total levels for each involvement is the weighted average of involvement levels in percentage of revenue and weight of the portfolio or benchmark. Exposure levels below 10% of revenue share are treated as insignificant.

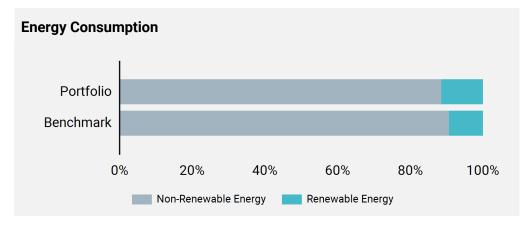
Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



Climate KPIs (ex GHG Emissions)



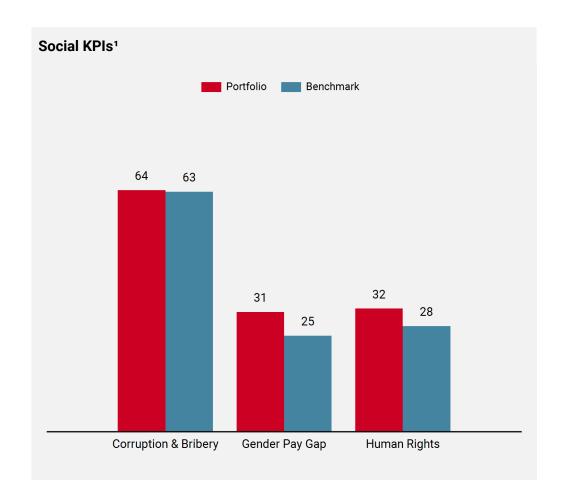


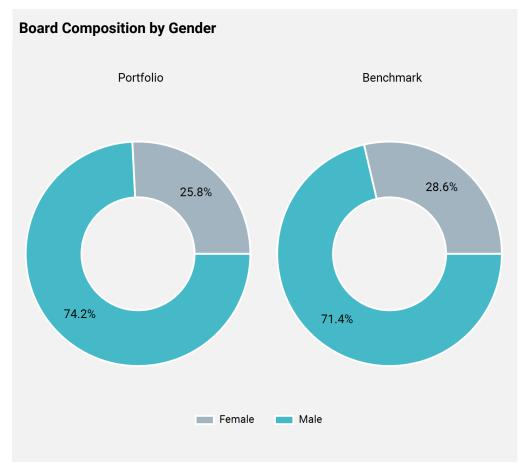


Note: Emissions to water include acid and metal emissions, nutrients and organic pollutants, as well as pesticides and fertilizers. Exposure is computed based on ownership. All emissions are measured in tonnes. Energy production/consumption for renewable and non-renewable sources are expressed in GWh and apportioned to portfolio based on ownership. Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



Social KPIs



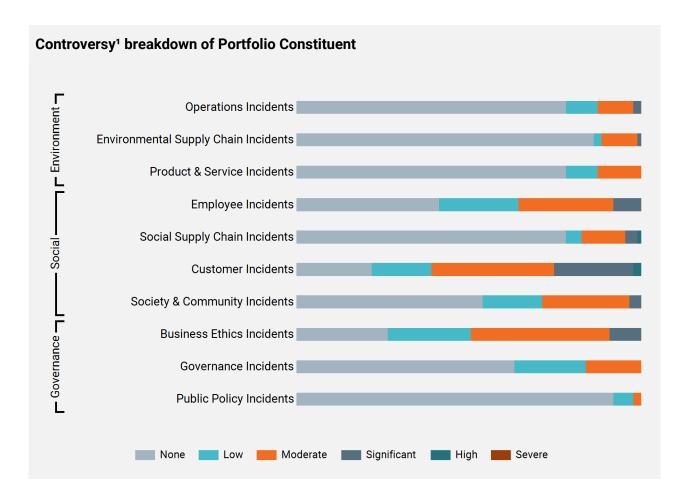


¹ Score-based social KPIs: corruption & bribery and gender pay gap. Company level score is between 0 and 100, where higher score indicates better performance. The total score is the weighted average of the constituent scores.

Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



Controversies



Controversy by Category (# of companies)			
	Portfolio	Benchmark	
Severe	-	18	
High	3	75	
Significant	22	336	
Moderate	41	964	
Low	15	608	
None	6	907	
No Coverage	-	22	

UN Global Compact ² (% based on weight)				
	Portfolio	Benchmark		
Compliant	95.74%	88.40 %		
Watchlist	4.26%	10.12 %		
Non-Compliant	-	1.23 %		
No Coverage	-	0.25 %		

¹ Controversy categories (5): low, moderate, significant, high and severe. Chart displays controversy breakdown by constituents. The category 'none' indicates no controversy at company level.

Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



² Compliance check with UN Global Compact (10 principles). 'Watchlist': risk of contributing to severe or systemic and/or systematic violations of the principles.

Exclusions

Our Responsible Investment Policy considers two pillars of bottom-up considerations:

Pillar I: Norm-Based Screening

Exclude companies associated with key social or environmental issues. According to the European Sustainable Investment Forum, it is the "screening of investments according to their compliance with international standards

Pillar II: Exclusionary Screening

Exclude companies from an investment universe based on our expectations regarding specific ESG-related risks.

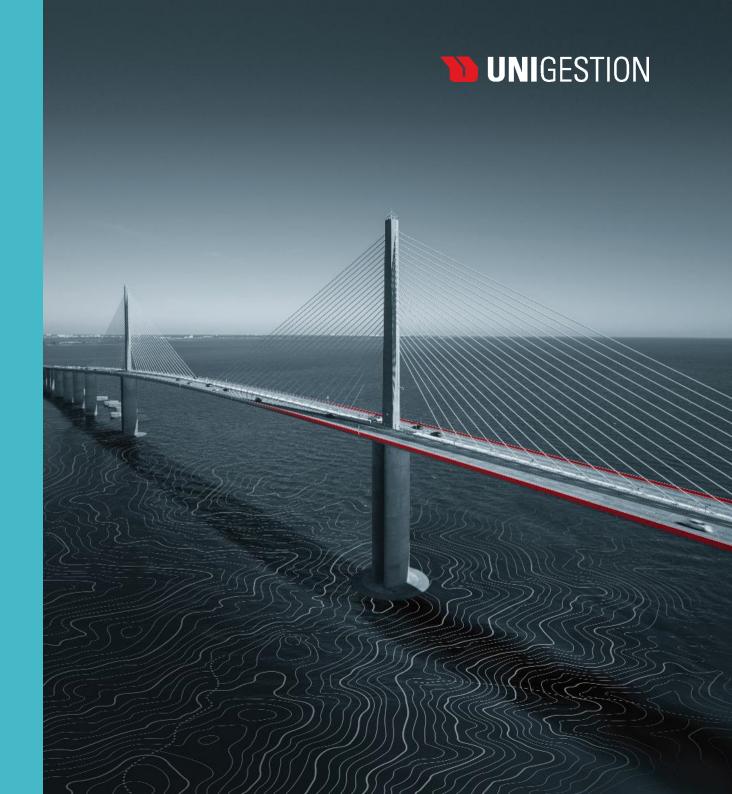
Exclusions		Companies ¹	Weight ²
	Adult Entertainment	-	-
	Controversial Weapons	24	1.80%
Dillout	Predatory Lending	-	-
Pillar I	Thermal Coal	49	0.86%
	Tobacco	13	0.74%
	UNGC Non-compliant	27	1.23%
	High-carbon Emitters	68	1.79%
Pillar II	Non-covered	60	0.41%
Pilidi II	Severe Controversy	18	0.72%
	Worst-in-class	156	3.55%
	Total (unique)	415	11.12%
	Universe	2930	100.00%
	% Universe	14.16%	11.12%

Universe refers to MSCI All Countries World.



¹ Number of companies excluded as a result of screening

² Weight excluded as a result of screening



Environmental Performance

The fund has additional ESG objectives.

The fund monitors and provides information on other sustainability performance objectives considered as follows:

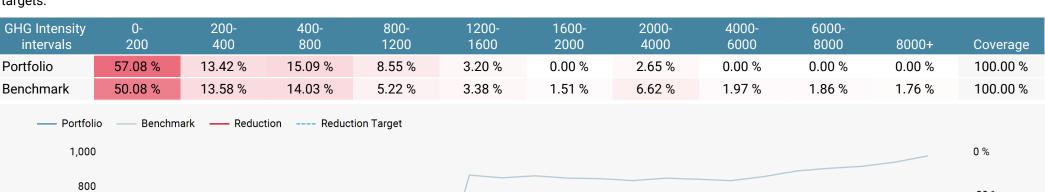
Improve GHG Intensity (tCO2e/USD m revenues). This metric includes Scope1, Scope2 and Scope3.

Action:

Maintain at worst 20% below the market reference level.

We exclude companies with excessive GHG Intensity (8'000 tCO2e/USD m revenues).

Engage with companies and participate in collaborative engagement initiatives to promote carbon emissions disclosure and setting/monitoring on emissions reductions targets.





Disclaimer: Criteria actively monitored as of May 2022

Social Performance

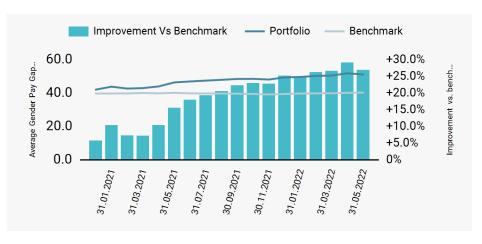
- Improve Gender Pay Gap score (Score based on company's gender pay gap or equal pay assessment. Range is from 0 to 100, 100 is best practice)
- Reduce severity of Employee incidents/controversies (Controversy range is from 0 to 5, 5 is the most severe controversy)

Action:

Aim to have an average gender pay gap score better than the market reference, or a portion of the portfolio allocated to the worst decile below the market reference weight. Aim to have an average incident controversy score better than the market reference.

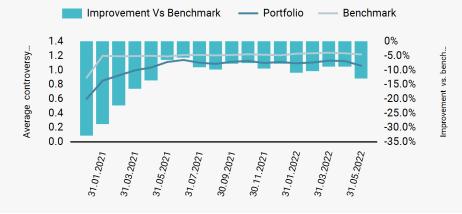
Companies with a gender pay gap score in the worst decile of the universe or with considerable employee incidents controversies will be reviewed as potential engagement cases on these topics.

Gender Pay Gap Score	# companies in worst decile	% Weight	Coverage
Universe	177	11.07 %	83.03 %
Portfolio	20	27.26 %	87.17 %
Benchmark	177	11.07 %	83.03 %



Disclaimer: Criteria actively monitored as of May 2022 Sources: Unigestion, Trucost, Sustainalytics





* negative means better.



Governance Considerations

Improve Independence of boards.

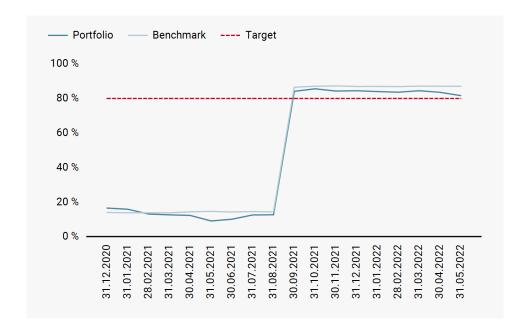
According to Sustainability Policy Recommendations obtained from ISS, the boards of "Non-controlled" companies are expected to comprise of over 50 percent independent members (excluding employee shareholder representatives), while "Controlled" companies are expected to comprise of at least one-third independent board members (some exceptions may apply in different countries. For these we follow ISS recommendations).

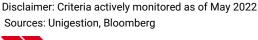
Action:

Aim to have at least 80% of the portfolio invested in companies with at least 50% of independent board members.

Companies with a lower level of board independence than described above will be reviewed as potential engagement cases. Uniquestion systematically votes against the appointment of directors which prevents the achievement of a sufficient board independence level as described above.

Board Independence	# companies with insufficient board independence	% Weight	Coverage
Universe	999	10.48 %	97.51 %
Portfolio	17	18.34 %	100.00 %
Benchmark	999	10.48 %	97.51 %







Human Rights Considerations

Enhance practices of companies towards Human Rights and improve severity of controversies concerning human rights (Controversy range is from 0 to 5, 5 is the most severe controversy)

Action:

Exclude companies that are considered non-compliant according to UNGC principles.

Seek to allocate a lower portion of the portfolio weight to companies in Breach or on the WatchList than the market reference portion.

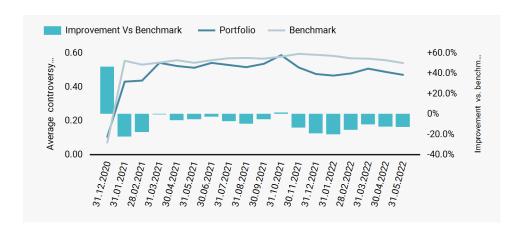
Aim to have an average human rights controversy score lower than the market reference.

Target for engagement Companies that are put on WatchList for UNGC compliance to have more clarity on the issue raised, and enquire and monitor about the measures taken and the progresses achieved to get out of the WatchList. Companies with considerable human rights controversies will be reviewed as potential engagement cases.

UNGC	Portfolio	Universe	Benchmark
Coverage # stocks	100.00 %	98.06 %	98.06 %
Coverage % weight	100.00 %	99.74 %	99.74 %
Compliant(# Stocks)	85	2,840	2,840
Watchlist(# Stocks)	2	33	33
Non-Compliant(# Stocks)	0	3	3
Compliant(% Weight)	95.74 %	96.28 %	96.28 %
Watchlist(% Weight)	4.26 %	3.30 %	3.30 %
Non-Compliant(% Weight)	0.00 %	0.42 %	0.42 %

Human Rights	# companies with considerable human right controversies	% Weight	Highest severity	Coverage
Universe	40	5.55 %	4	99.75 %
Portfolio	4	6.89 %	4	100.00 %
Benchmark	40	5.55 %	4	99.75 %



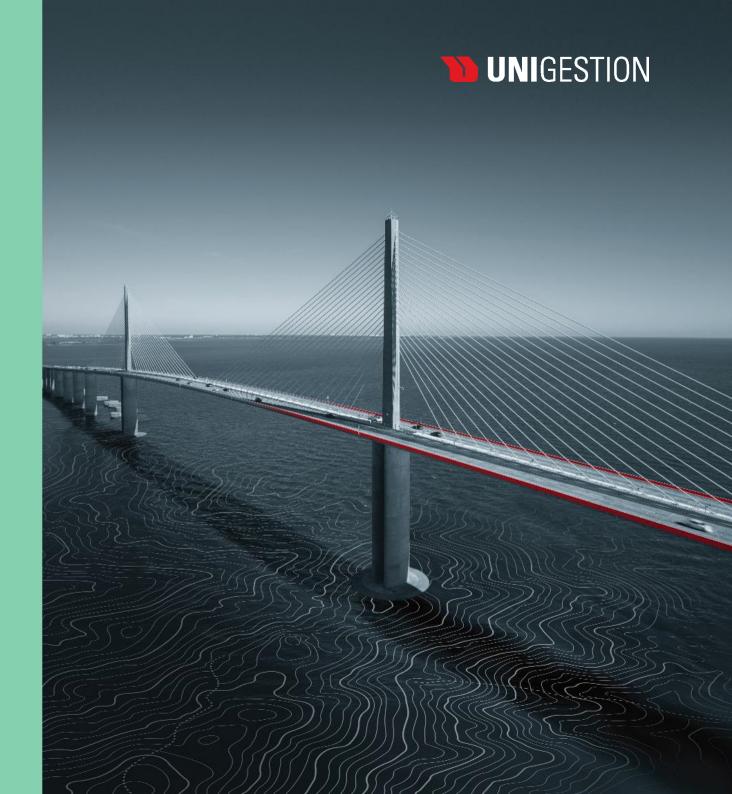


Disclaimer: Criteria actively monitored as of May 2022



^{*} The aim is for the portfolio level to remain below the benchmark.

TCFD Reporting



Current Emissions



CURRENT EMISSIONS

Introduction

The aim of this section is to assess the carbon performance of the portfolio. Firstly, the greenhouse gas (GHG) emissions held within the portfolio are quantified. This is done by apportioning company level GHG emissions to portfolio by ownership. In other words, if the portfolio holds x% of a company, it also holds x% of its emissions. Compared to using pure weights, this computation method paints a more accurate picture of portfolio emissions. To enable crosscompany comparison in terms of emissions, GHG intensity is also presented. This metric counts GHG emissions as a multiple of revenue, correcting for possible company size bias.

Emissions are quoted in tonnes of CO2 equivalents (tCO2e) and apportioned by ownership. Ownership is the ratio of value of holdings to market capitalization or enterprise value. Emissions include scopes 1, 2 and 3 (upstream and downstream).

Scope 1 emissions for a company are considered to be estimated when they are not disclosed and therefore have to be modelled.

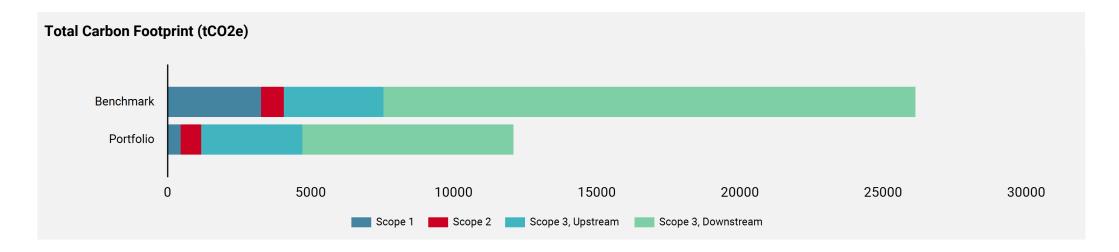
GHG intensity is the total scopes 1, 2 and 3 (upstream and downstream) emissions normalized by company revenues and then aggregated using weightedaverage carbon intensity (WACI) method (sums product of each holding's weight with the company level GHG Intensity).

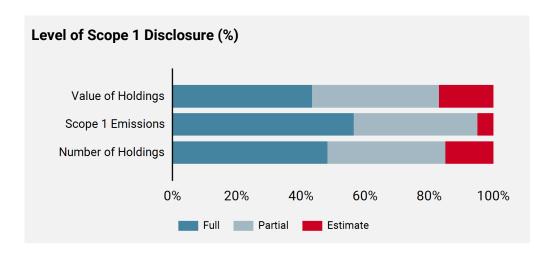
Relative efficiency refers to the efficiency of portfolio versus the benchmark in terms of GHG intensity (Relative Efficiency = 1 - (Portfolio GHG Intensity)/ (Benchmark GHG Intensity))

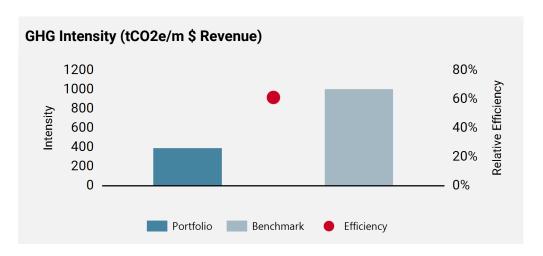


GHG EMISSIONS

Carbon Footprint and Intensity







Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World. Sources: Unigestion, MSCI, Sustainalytics



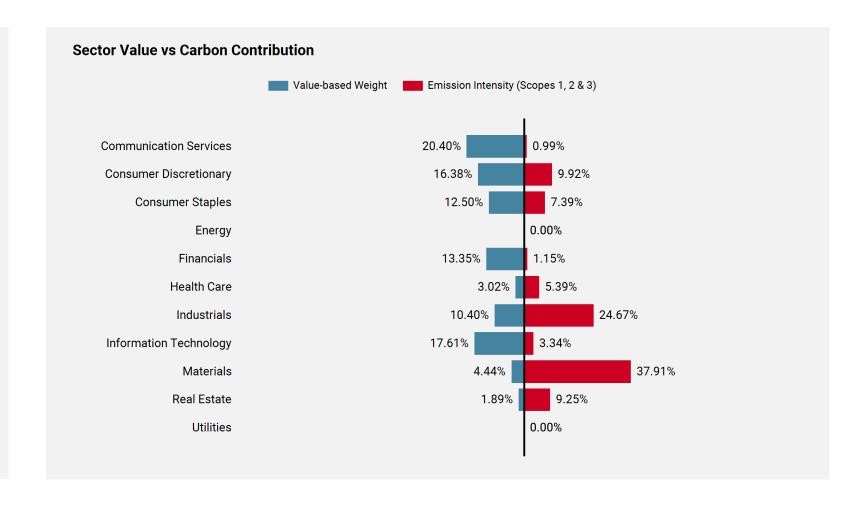
GHG EMISSIONS

The following chart shows the value-based weight of each GICS sector in the portfolio, in comparison to the contribution of the sector to portfolio GHG

Value-based weight is the weight based on ownership within a company.

To estimate carbon contribution, total emission intensity, scopes 1, 2 and 3 (upstream and downstream) are used.

The contribution is estimated on ownership basis.





GHG EMISSIONS

Best/Worst Contributors

	Name	Sector	Ownership Weight ¹	Carbon Weight ²	GHG Intensity (tCO2e/mUSD)		Disclosure
	Alphabet Inc	Communication Services	0.02%	0.23%	76.678	-0.002%	Value derived from data provided in CDP
Best	Microsoft Corp	Information Technology	0.01%	0.32%	107.792	-0.002%	Exact Value from CDP
ñ	JPMorgan Chase & Co	Financials	0.02%	0.49%	167.698	-0.004%	Value derived from data provided in CDP
	Apple Inc	Information Technology	0.05%	0.38%	130.746	-0.008%	Value derived from data provided in CDP
	Canadian Imperial Bank of Commerce	Financials	0.22%	0.09%	29.3851	-0.009%	Value derived from data provided in CDP

	Name	Sector	Ownership Weight¹	Carbon Weight ²	GHG Intensity ((tCO2e/mUSD)		Disclosure
	Bridgestone Corp	Consumer Discretionary	2.17%	11.37%	3864.24	-11.195%	Exact Value from CDP
orst	Clorox Co (The)	Consumer Staples	3.45%	3.86%	1311.18	-6.019%	Exact Value from CDP
× ×	Lear Corp	Consumer Discretionary	4.23%	2.97%	1009.44	-5.690%	Value derived from data provided in Environmental/CSR
	Packaging Corp Of America	Materials	4.44%	2.54%	862.176	-5.097%	Exact Value from CDP
	Church & Dwight Co Inc	Consumer Staples	2.68%	3.79%	1286.62	-4.592%	Exact Value from CDP

Best (worst) performers in terms of contribution to portfolio GHG intensity, where GHG intensity is aggregated on the basis of ownership. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to worse performance. GHG Intensity Contribution is quoted as the decrease in portfolio GHG intensity in case of full divestment from the stock.



¹ Ownership weight indicates the ownership-based weight in the portfolio.

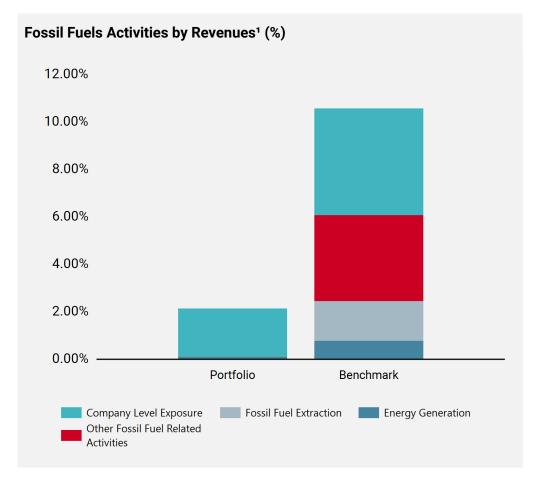
² Carbon weight indicates the GHG intensity share as a percentage of portfolio GHG intensity

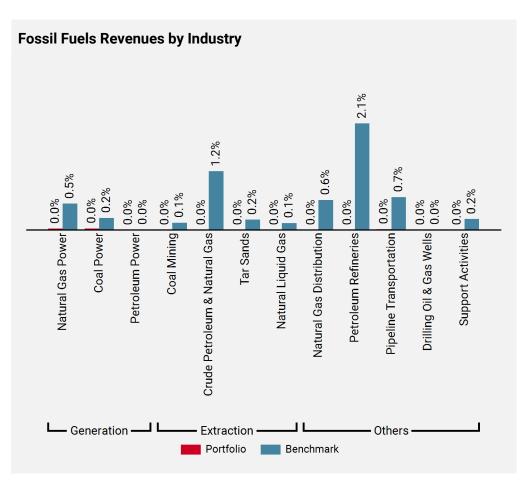
Fossil Fuels



FOSSIL FUELS

Fossil Fuels Related Activities



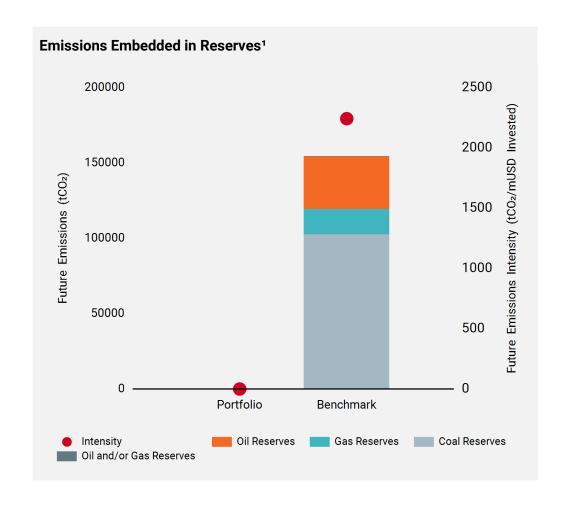


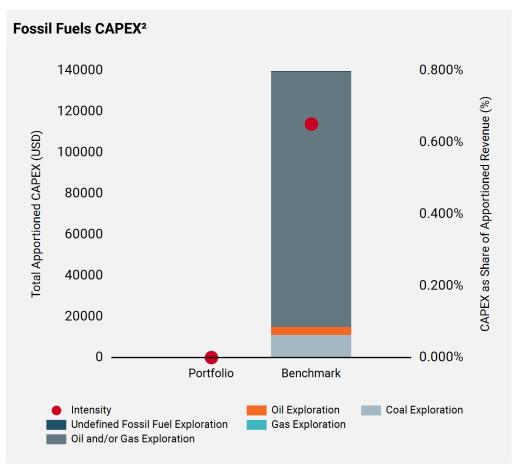
¹ Portfolio exposure to revenues from fossil fuel related activities, where exposure is computed based on weight. Three categories of fossil fuel activities: Generation, Extraction and Others. Others include distribution, refinement, pipeline transportation, drilling of wells and fossil fuel supporting activities. Company level exposure (bar height) is the level of exposure to companies involved in fossil fuel related activities in terms of their total weight in the portfolio or benchmark. The remaining sections of the bars indicate weighted average revenue exposure to indicated activity. Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



FOSSIL FUELS

Embedded Emissions in Reserves and Exploration Expenditures



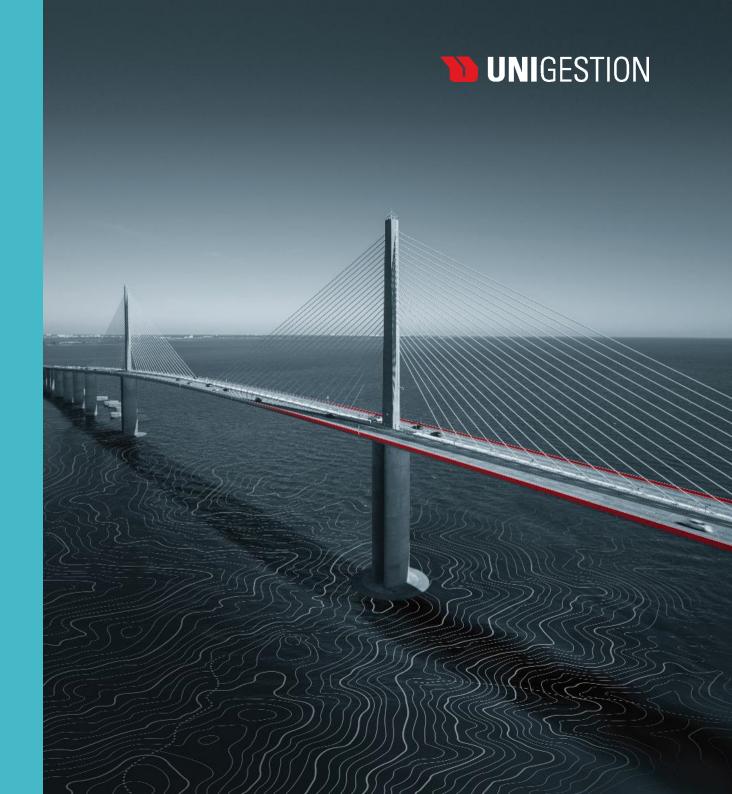


¹ Apportioned GHG emissions embedded in fossil fuel reserves. Emissions are aggregated to portfolio on the basis of ownership.

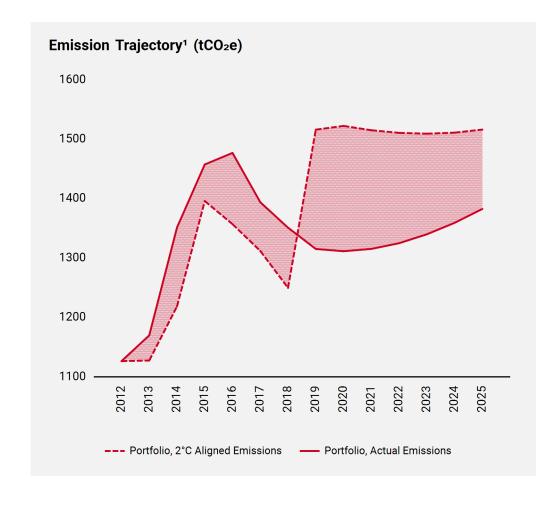


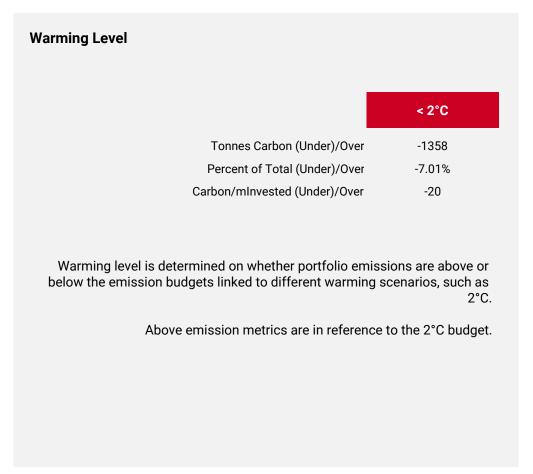
² Capital expenditure (CAPEX) reserved for further exploration of fossil fuels: coal, oil and gas. CAPEX is aggregated to portfolio based on ownership. Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.

Temperature Assessment



Emissions Pathway Assessment



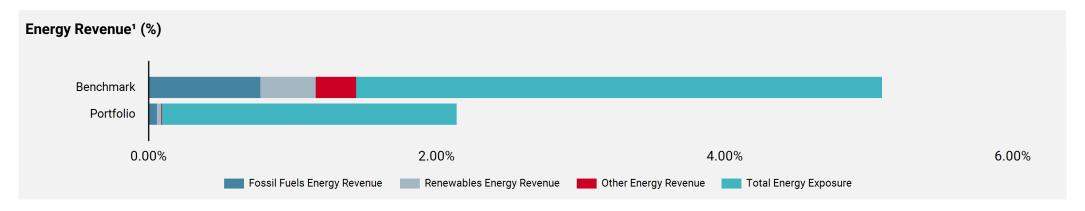


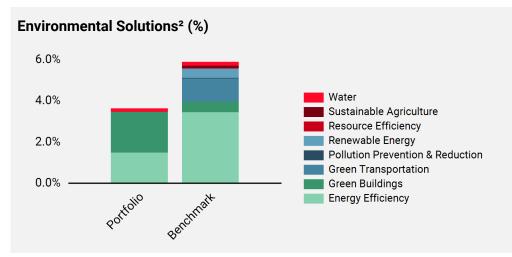
¹ Combination of historical and forward-looking emission data. Dashed line shows the 2°C compatible emission trajectory. Assessment on whether portfolio emissions are above or below the emission budget linked to warming scenario of 2°C.

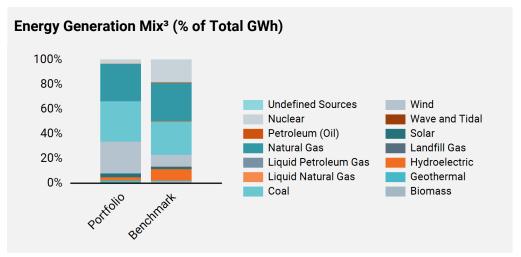
Portfolio refers to Uni-Global - Equities World.



'Brown' and 'Green' Revenues







¹ Compares portfolio's exposure to 'brown' and 'green' energy related revenues on the basis of weight. Nuclear energy is categorized as other. Total energy exposure (bar height) indicates the total weight in the portfolio/benchmark of companies with energy-related revenues. The remaining sections of the bars indicate the weighted average revenue exposure to indicated energy category.

Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



² Revenue exposure to 'green' activities grouped into 8 categories. Exposure is computed using company revenue share generated by 'green' activities and apportioned by portfolio weight.

³ Compares energy generation mix in GWh apportioned on ownership basis.

Sector Contribution to 2°C Aligned Emission Budget

Sectoral Decarbonization Approach (SDA) is applied to high-emitting sectors with homogeneous business activities.

GHG Emissions per unit of Value Added (GEVA) is used for less carbon intensive sectors with heterogeneous activities.

Method	Sector	Contribution (tCO2e)	Pathway
	Power Generation	- -	-
	Cement	-	-
SDA	Steel	-	-
	Airlines	-	-
	Aluminum	-	-
	Communication Services	491.05	> 5C
	Consumer Discretionary	336.79	2-3C
	Consumer Staples	-271.39	<2C
	Energy	-	-
	Financials	-1329.32	<1.75C
GEVA	Health Care	-66.22	<2C
	Industrials	-217.46	<2C
	Information Technology	683.57	> 5C
	Materials	-703.45	<1.75C
	Real Estate	-281.83	<1.75C
	Utilities	-	-

Note: Negative value indicates the alignment with 2°C scenario, as this indicates that the sector is under the 2°C budget. Pathway provided is based on companies held.



Best/Worst Contributors to 2°C Aligned GHG Emission Budget

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	Berkshire Hathaway Inc	Financials	2634.01	1061.08	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-755,746,000	-1,335	<1.5°C
Best	Packaging Corp Of America	Materials	3565.90	2045.09	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-11,898,500	-703	<1.5°C
Ã	Uni-Charm Corp	Consumer Staples	1522.31	171.80	tCO2e/US\$m inflation adjusted gross profits	Company Target	-25,137,500	-535	<1.5°C
	China Overseas Land & Investment Ltd	Real Estate	152.35	50.77	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-10,178,600	-177	<1.5°C
	C.H. Robinson Worldwide Inc.	Industrials	572.98	26.26	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	-5,440,970	-123	<1.5°C

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	Hon Hai Precision Industry Co Ltd	Information Technology	916.67	919.33	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	25,375,500	458	>5°C
orst	Nippon Telegraph & Telephone Corp Ntt	Communication Services	116.31	186.62	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	43,672,100	374	>5°C
Woi	Bridgestone Corp	Consumer Discretionary	386.14	248.80	tCO2e/US\$m inflation adjusted gross profits	Company Target	5,636,470	163	2-3°C
	Koninklijke Ahold Delhaize NV	Consumer Staples	211.14	173.02	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	10,177,800	148	>5°C
	Lear Corp	Consumer Discretionary	205.69	248.84	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	2,452,890	138	>5°C

The contribution, or apportioned carbon, is computed on ownership bases. Negative values indicate alignment with the 2 °C scenario.

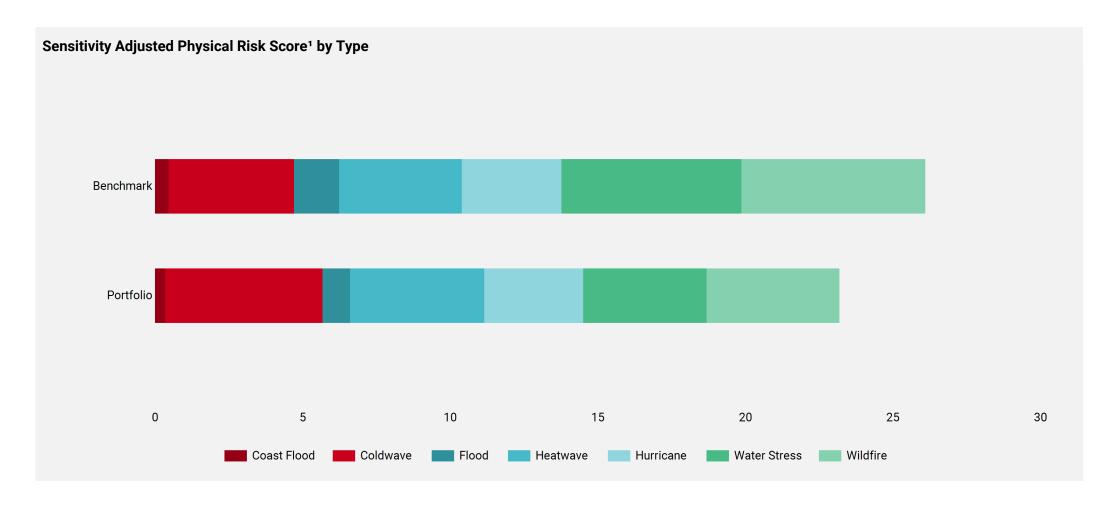


Physical Risk





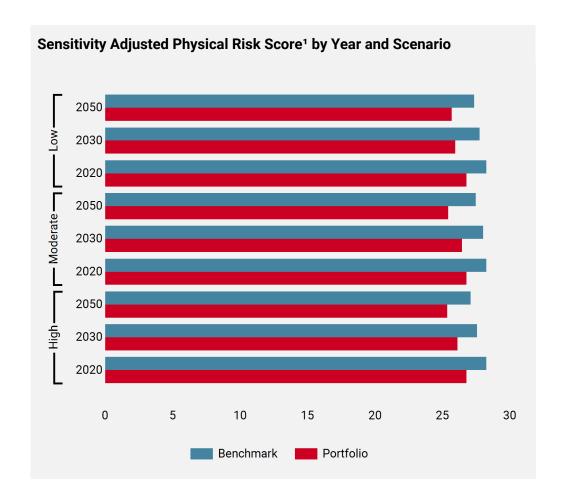
Physical or Tangible Effects of Climate Change

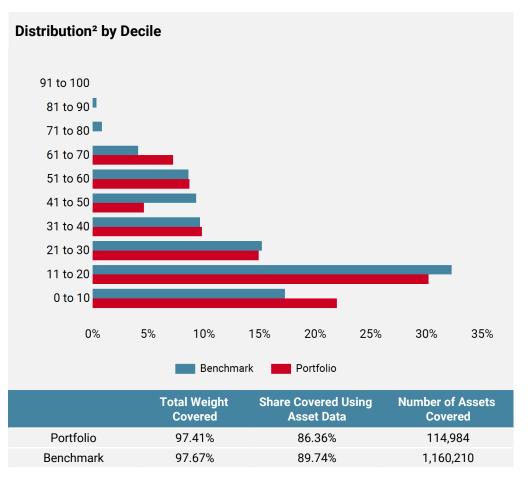


¹ Incorporates adjustment for the expected sensitivity of each company to each form of physical risk and level of risk is aggregated on ownership. Physical risk types (7): coastal floods, cold waves, floods, heatwaves, hurricanes, water stress and wildfires. At company level, physical risk exposure indicators are on a scale of 0 to 100 (lowest to highest). Exposure used in the chart is for 2050, under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.







¹ Physical Risk Score is a sensitivity adjusted physical risk score that incorporates an adjustment for the expected sensitivity of each company to each form of physical risk. Level of risk aggregated on ownership. The aggregate sensitivity adjusted physical risk exposure is computed for all years and scenarios. High scenario corresponds to RCP 8.5, moderate is RCP 4.5 and low is RCP 2.6. ² Based on the sensitivity adjusted score. At company level, physical risk exposure indicators are on a scale of 0 to 100, from lowest to highest under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities World while Benchmark refers to MSCI All Countries World.



Sensitivity Adjusted Physical Risk Score by Sector (High Scenario	' - 2050)
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	Composite	Coast Flood	Coldwave	Flood	Heatwave	Hurricane	Water	Wildfire
Communication Services	2.64	4.78	2.13	4.78	2.13	4.78	0.23	4.78
Consumer Discretionnary	7.08	7.27	11.23	7.27	11.23	7.27	0.88	7.27
Consumer Staples	3.93	4.96	3.31	4.96	3.31	4.96	1.35	4.96
Energy	0.00	-	-	-	-	-	-	-
Financials	0.73	0.29	0.53	0.29	0.53	0.29	0.26	0.29
Health Care	0.50	0.87	0.37	0.87	0.37	0.87	0.11	0.87
Industrials	3.00	2.33	4.64	2.33	4.64	2.33	0.25	2.33
Information Technology	4.07	3.71	3.49	3.71	3.49	3.71	1.16	3.71
Materials	2.80	3.15	0.98	3.15	0.98	3.15	4.44	3.15
Real Estate	0.61	1.21	0.04	1.21	0.04	1.21	0.06	1.21
Utilities	0.00	-	-	-	-	-	-	-



¹ The scenario considered is RCP 8.5, or the high warming scenario.

² Composite score is the physical risk score that aggregates the 7 physical risk types. This assessment uses the sensitivity adjusted composite physical risk score. Exposure to physical risk is apportioned by ownership.

Best/Worst Contributors

	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	JPMorgan Chase & Co	Financials	0.00002%	62	3	-0.01	Α
Best	Microsoft Corp	Information Technology	0.00002%	68	17	-0.03	Α
Ä	Royal Bank of Canada	Financials	0.00015%	43	2	-0.03	Α
	The Bank of Nova Scotia	Financials	0.00017%	43	2	-0.03	Α
	Alphabet Inc	Communication Services	0.00002%	63	16	-0.04	Α
	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Packaging Corp Of America	Materials	0.00591%	56	63	-37.25	Α
Worst	Lear Corp	Consumer Discretionary	0.00564%	45	49	-27.62	Α
Š	Aptiv Plc	Consumer Discretionary	0.00287%	56	50	-14.34	Α
	Bridgestone Corp	Consumer Discretionary	0.00290%	60	46	-13.33	Α
	Clorox Co (The)	Consumer Staples	0.00459%	64	29	-13.31	Α

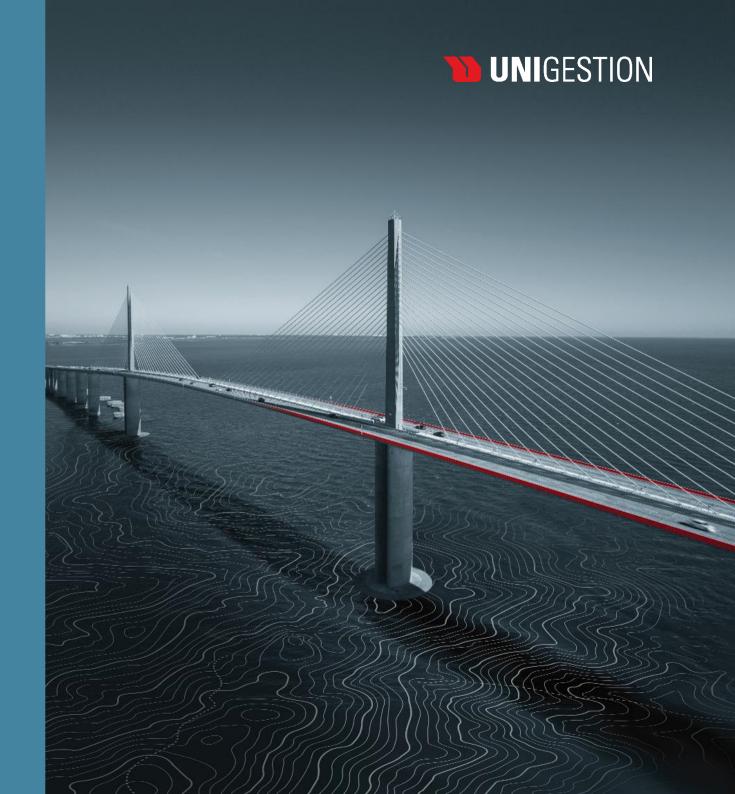
Best (worst) performers in terms of physical risk using raw and sensitivity adjusted composite physical risk scores.

- Composite score is the raw composite physical risk score of the company without sensitivity adjustment. Composite indicates aggregation of the 7 physical risk types (coastal floods, coldwaves etc.). At company level, raw physical risk scores (composite) are on a scale of 0 to 100 (lowest to highest).
- Adjusted composite is the raw composite physical risk score adjusted for company sensitivity to physical risk.
- Data quality indicates the quality of data used to determine physical risk score at company level. There are two levels: A and B, where A indicates higher quality.
- Asset count indicates the number of assets assessed at company level to determine company exposure to physical risk. In absence of asset level data, physical risk exposure is determined based on HQ location and revenue share by country, rather than location of assets.

Contribution to portfolio physical risk score is computed on the basis of ownership and is quoted as the basis point decrease in physical risk exposure for the portfolio in the event of full divestment from the stock.

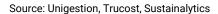


SFDR Principal Adverse Impact Indicators



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	Tonnes	514	35,683	100
		Scope 2 GHG emissions	Tonnes	680	44,758	100
		From 1 January 2023, Scope 3 GHG emissions	Tonnes	9,545	632,429	100
		Total GHG emissions	Tonnes	10,739	712,870	100
	2. Carbon footprint	Carbon footprint	Tonnes / mUSD of Enterprise Value	148	147	100
	3. GHG intensity of investee companies	GHG intensity of investee companies	Tonnes / mUSD of Revenue	386	381	100
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	2	2	100





Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	%	70	73	76
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million USD of revenue of investee companies, per high impact climate sector	GWh / mUSD of Revenue	1	1	98
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas *	%	10	11	100
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	133	117	98
Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	6,993	344,409	98

Source: Unigestion, Trucost, Sustainalytics



^{*} Based on score that measures whether company has a publicly available commitment to maintain, enhance, or conserve biodiversity/ecosystems for company's own operational activities (e.g. production, extraction, plantation, or development activities), and if the commitment is applicable to company's supply chain. Score range is 0-100, where 100 is best practice. Due to inability to distinguish investee companies with negative effect on biodiversity-sensitive areas, reported figure is computed as share of investments in investee companies with score below 50.

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises"	·	%	0	0	100
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	0	0	100



Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	Score	48	45	87
	13. Board gender diversity	Average ratio of female to male board members in investee companies	%	39	37	95
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	0	0	100



Climate and Other Environment-related Indicators

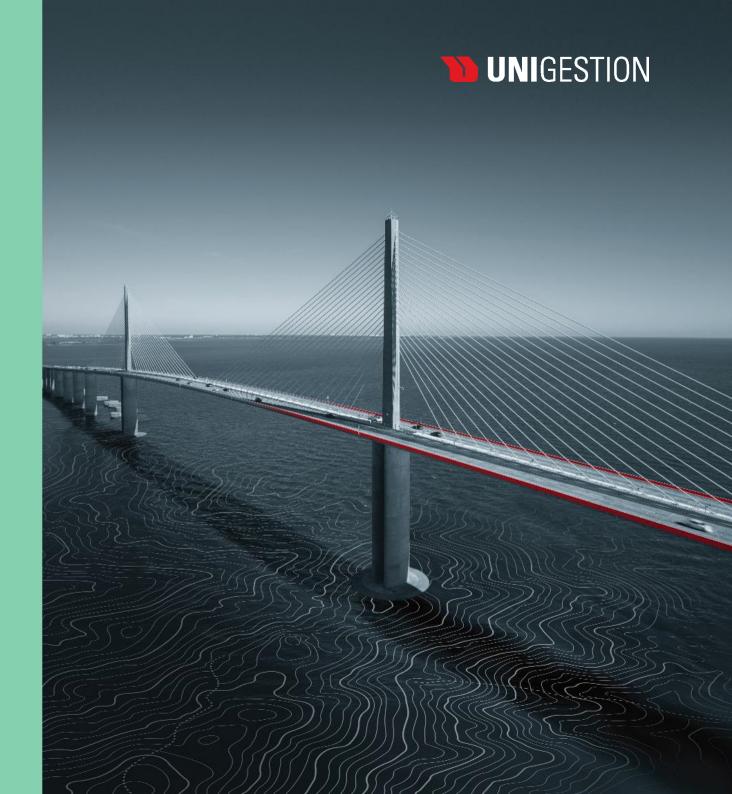
	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Emissions	Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	289	211	98
	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	17,436	16,281	98
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million USD invested, expressed as a weighted average	Tonnes	1,199	1,088	98

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	6. Insufficient whistleblowe protection	r Share of investments in entities without policies on the protection of whistleblowers	%	2	3	95



Engagement



ENGAGEMENT

Year	Company	Engagement Status	Voting Script	Company Reply
2022	Apple	No response received yet	Report on Median Gender/Racial Pay Gap; Report on Forced Labor	No reply received yet
2022	Costco Wholesale	Fully adpots our recommendations	Report on GHG emissions reduction targets and specifically Scope 3 emissions	The proposal received 67% shareholders support. We will follow the actions the company will undertake in this respect for our internal engagement measurement.
2022	Kone (B)		Election of members to the Board of Directors, given the insufficient level of independence on the Board and on key committees	Company replied and acknowledged our letter to the CEO. They explained their view on independence of directors as per Finnish law. We are in contact with them to schedule a call after the AGM around end of Q1 2022.
2021	Ahold Delhaize	Satisfactory explanation, discussion closed	Concerned about the situation the company is facing in terms of its fairness ratio.	Company replied with concrete arguments and details of how it manages the risks related to the social issue we raised in our letter. Company also confirmed the adoption of principles to guide fair compensation. Company intends to release an updated remuneration disclosure in its 2020 Annual Report. We consider this reply as satisfactory explanations to our concerns.
2021	Nestle	Satisfactory explanation, discussion closed	Follow-up to the Engagement Call of June 2020: we would like to review the progress the company has made in specific social issues related to child labour incidents in the supply chain, as well as the topics of palm oil and deforestation.	We had a call with company experts on November 12. Company explained the Cocoa Plan Project and how the it is helping children toward a better life, and trying to reach the expected success rate. The primary KPI agreed upon is to have 95% of cocoa sourced from the Nestlé Cocoa Plan by 2025 (vs. 46.5% in 2020) with little improvement noted over the past three years. We agreed to discuss their progress at the next release of their Cocoa Plan Report.

Above table shows 5 most recent engagements. More detailed information is available upon request.

Sources: Unigestion, ISS



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