

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): Uni-Global Equities US
 Custodian Account(s): All custodian accounts
 Reporting Period: 01/01/2021 to 06/30/2021

Meeting Overview

Category	Number	Percentage
Number of votable meetings	72	
Number of meetings voted	72	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	71	98.61%

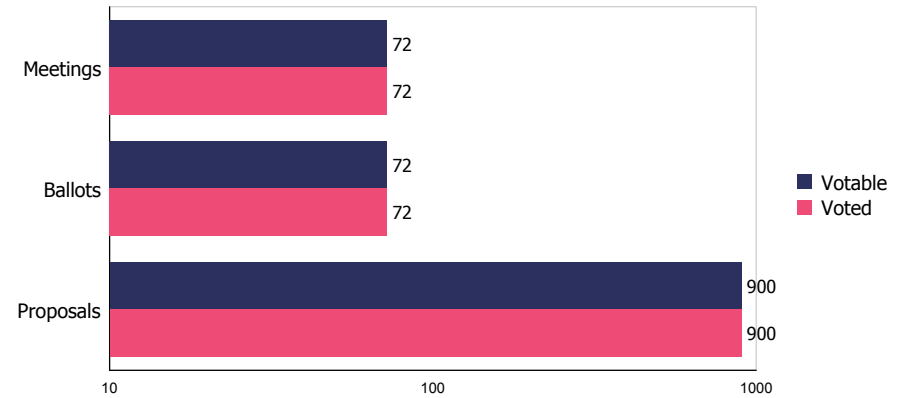
Ballot Overview

Category	Number	Percentage
Number of votable ballots	72	
Number of ballots voted	72	100.00%

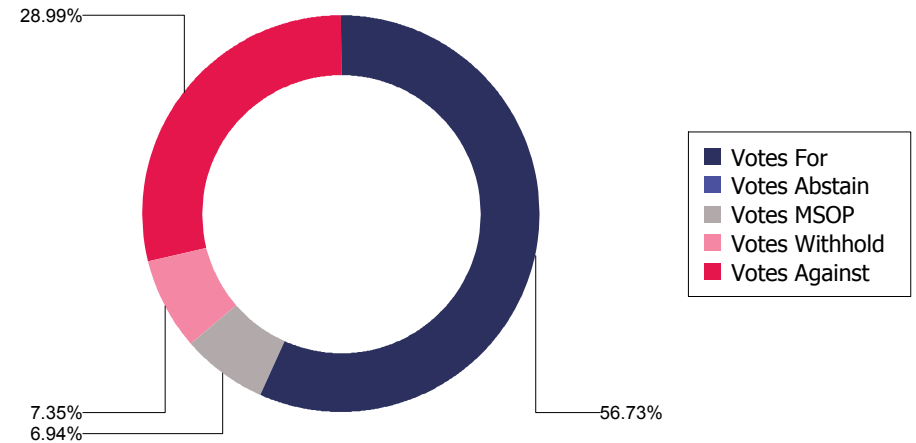
Proposal Overview

Category	Number	Percentage
Number of votable items	900	
Number of items voted	900	100.00%
Number of votes FOR	548	60.89%
Number of votes AGAINST	280	31.11%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	71	7.89%
Number of votes on MSOP	67	7.44%
Number of votes One Year	1	0.11%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	900	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	497	55.22%
Number of votes Against Mgmt	403	44.78%
Number of votes on Shareholder Proposals	67	7.44%

Voting Statistics



Vote Cast Statistics

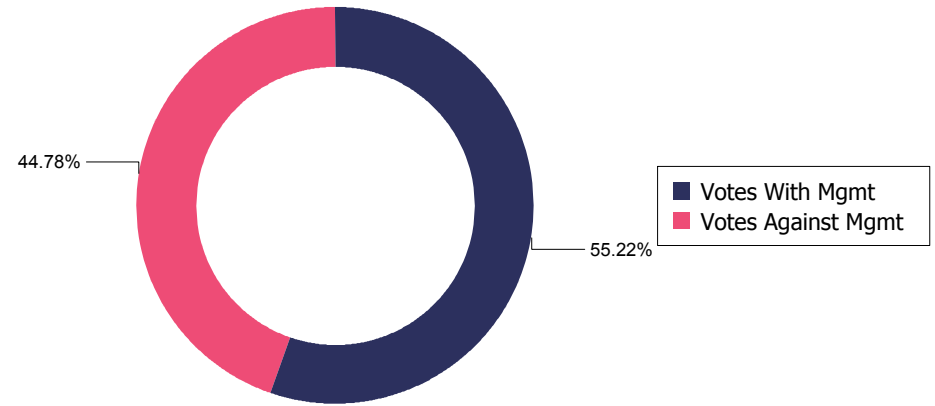


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

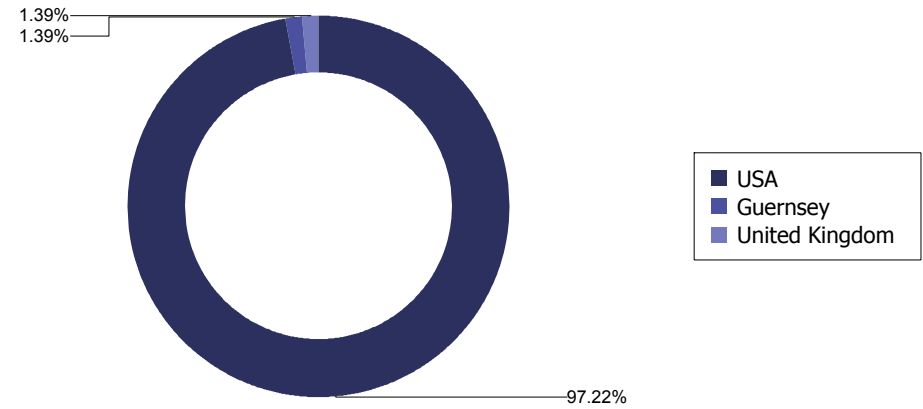
Vote Alignment with Management



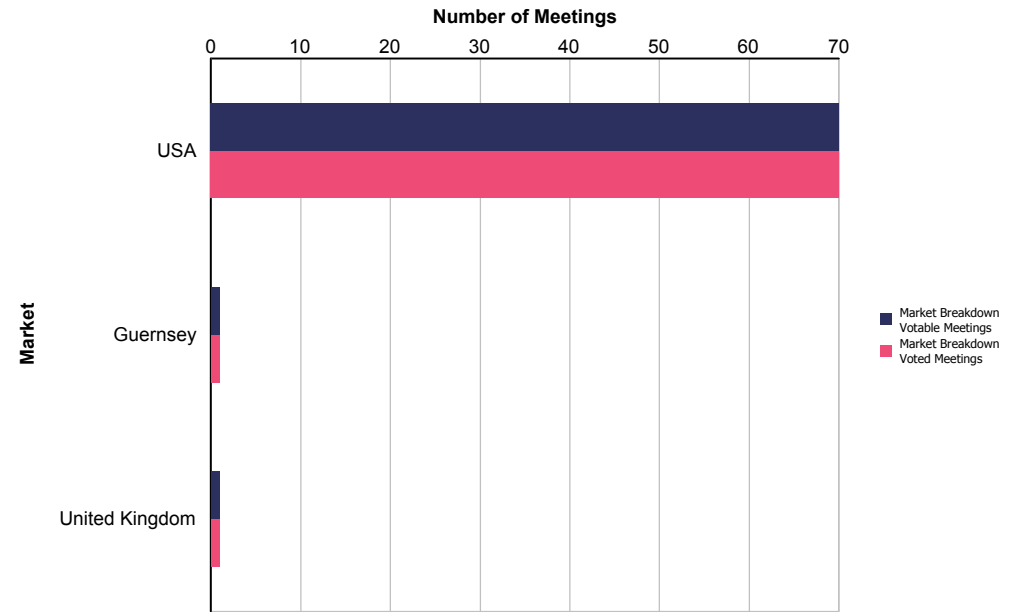
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	70	70	100.00%
Guernsey	1	1	100.00%
United Kingdom	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director James S. Kahan	1
Tyler Technologies, Inc.	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director K. Gunnar Bjorklund	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Sharon D. Garrett	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert K. Shearer	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Glenn M. Alger	1
Tractor Supply Company	06-May-21	USA	Elect Director	Directors Related	Elect Director Edna K. Morris	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Tyler Technologies, Inc.	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Thomas H. Glocer	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Thomas O. Ryder	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Joseph D. Margolis	1
United Therapeutics Corporation	25-Jun-21	USA	Elect Director	Directors Related	Elect Director Ray Kurzweil	1
The Walt Disney Company	09-Mar-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	1
AptarGroup, Inc.	05-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Colgate-Palmolive Company	07-May-21	USA	Elect Director	Directors Related	Elect Director Stephen I. Sadove	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Kevin E. Lofton	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard M. McVey	1
Qualys, Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Sumedh S. Thakar	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark S. Vidergauz	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
AbbVie Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Richard A. Gonzalez	1
AbbVie Inc.	07-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Illumina, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director S. Robson Walton	1
Monster Beverage Corporation	15-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Susan S. Denison	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Berendt	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director John R. Congdon, Jr.	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Akamai Technologies, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Jill Greenthal	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Hilton H. Schlosberg	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Mitchell Jacobson	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Robert A. Minicucci	1
Apple Inc.	23-Feb-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Stanley M. Bergman	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Judith A. Sprieser	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Daniel S. Glaser	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as U.K. Statutory Auditor	1
Booking Holdings Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Bob van Dijk	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Hugh M. Brown	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Barry J. Alperin	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Stephen M. Zide	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael J. Roberts	1
Apple Inc.	23-Feb-21	USA	Company-Specific- -Compensation-Related	SH-Compensation	Improve Principles of Executive Compensation Program	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Gerald A. Benjamin	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director James A. Skinner	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Stuart L. Levenick	1
United Therapeutics Corporation	25-Jun-21	USA	Elect Director	Directors Related	Elect Director Louis Sullivan	1
The Walt Disney Company	09-Mar-21	USA	Elect Director	Directors Related	Elect Director Robert A. Iger	1
QUALCOMM Incorporated	10-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven Paladino	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Life Storage, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Arthur L. Havener, Jr.	1
Qualys, Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Grant Thornton LLP as Auditors	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Amazon.com, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth M. Woolley	1
eBay Inc.	15-Jun-21	USA	Company-Specific- -Compensation-Related	SH-Compensation	Improve Principles of Executive Compensation Program	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian Kelly	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Prepare Tobacco-Related Report	SH-Health/Environ.	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Harold M. Messmer, Jr.	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary E. Minnick	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Peter Gotcher	1
Johnson & Johnson	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Charles Prince	1
The New York Times Company	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Doreen Toben	1
Kimberly-Clark Corporation	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Leo H. Suggs	1
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Albert Bourla	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael D. Hsu	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Gilead Sciences, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director John G. Schreiber	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director George P. Orban	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director H. Edward Hanway	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sarah J. Friar	1
Alphabet Inc.	02-Jun-21	USA	Charitable Contributions	SH-Other/misc.	Report on Charitable Contributions	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Rodney C. Sacks	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director W. Craig Jelinek	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Stefano Pessina	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Marianne M. Keler	1
Verizon Communications Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James R. Craigie	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Bradley C. Irwin	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director David S. Gottesman	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Christopher P. Marr	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bruce P. Nolop	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director James E. Heppelmann	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Charles W. Peffer	1
Domino's Pizza, Inc.	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Newmont Corporation	28-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Murphy USA Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Diane N. Landen	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Robert C. Biesterfeld, Jr.	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director John S. Marr, Jr.	1
Landstar System, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director James B. Gattoni	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Daniel P. O'Day	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Mark E. Mlotek	1
Incyte Corporation	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Philip Peller	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Ron Sugar	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Arthur B. Winkleblack	1
Murphy USA Inc.	05-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditor	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Amazon.com, Inc.	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Spencer F. Kirk	1
Watsco, Inc.	07-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
United Therapeutics Corporation	25-Jun-21	USA	Elect Director	Directors Related	Elect Director Martine Rothblatt	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Vincent Tese	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Marc D. Oken	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Martha N. Sullivan	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Louise Goeser	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Patrick J. Zenner	1
Expeditors International of Washington, Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Colgate-Palmolive Company	07-May-21	USA	Elect Director	Directors Related	Elect Director John T. Cahill	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director James P. Breslawski	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Hartshorn	1
Dollar General Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Elsa A. Murano	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Roger Siboni	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Stephen B. Burke	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Walter Scott, Jr.	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark J. Hall	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert W. Decherd	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Rodney E. Slater	1
Incyte Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Wendy L. Dixon	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Richard A. Galanti	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Nancy M. Schlichting	1
The Walt Disney Company	09-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Colgate-Palmolive Company	07-May-21	USA	Elect Director	Directors Related	Elect Director Noel R. Wallace	1
Cerner Corporation	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Oscar Fanjul	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Booking Holdings Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Marc Tessier-Lavigne	1
CubeSmart	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Bradley T. Sheares	1
Incyte Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Julian C. Baker	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steuart L. Walton	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Benjamin M. Polk	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Art Levinson	1
The Walt Disney Company	09-Mar-21	USA	Elect Director	Directors Related	Elect Director Susan E. Arnold	1
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Theodore J. Hoepner	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director James B. Stake	1
AbbVie Inc.	07-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Hans E. Vestberg	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Frederic V. Salerno	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Jeffrey J. Cote	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gregory B. Penner	1
Amdocs Limited	29-Jan-21	Guernsey	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
W.W. Grainger, Inc.	28-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Dollar General Corporation	26-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
United Therapeutics Corporation	25-Jun-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Avadis Tevanian, Jr.	1
Johnson & Johnson	22-Apr-21	USA	Adopt Policy on Bonus Banking	SH-Compensation	Adopt Policy on Bonus Banking	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director J. Hyatt Brown	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth C. Frazier	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Al Gore	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Matthew T. Farrell	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Linda Johnson Rice	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Kotick	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard E. Allison, Jr.	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Edward Conard	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Arthur F. Ryan	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Sherilyn S. McCoy	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara Rentler	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Morton O. Schapiro	1
Extra Space Storage Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Citrix Systems, Inc.	04-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen P. Casper	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan K. Nestegard	1
The Walt Disney Company	09-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Musser	1
Gilead Sciences, Inc.	12-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Akamai Technologies, Inc.	03-Jun-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Michael M. Calbert	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director N. Anthony Coles	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Wendell S. Reilly	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Udit Batra	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Todd J. Vasos	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
Alphabet Inc.	02-Jun-21	USA	Company-Specific- -Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Nanci E. Caldwell	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Kevin Yeaman	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director D.G. Macpherson	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Mae C. Jemison	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Dustin R. Womble	1
Apple Inc.	23-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Landstar System, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Intercontinental Exchange, Inc.	14-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Andrea Jung	1
Johnson & Johnson	22-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Wayne M. Fortun	1
YUM! Brands, Inc.	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Christopher A. Kuebler	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director D. Michael Wray	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Patricia Q. Stonesifer	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Roger B. Porter	1
Masimo Corporation	27-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director George L. Sing	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Raikes	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Robert R. Wright	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Roderick A. Palmore	1
Akamai Technologies, Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Corti	1
Hormel Foods Corporation	26-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Masimo Corporation	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify Grant Thornton LLP as Auditors	1
Life Storage, Inc.	27-May-21	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Douglas McMillon	1
Walmart Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director V. Ann Hailey	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Howard G. Buffett	1
Brown & Brown, Inc.	05-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Edward T. Tilly	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Charles R. Crisp	1
Watsco, Inc.	07-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director James P. Snee	1
Bristol-Myers Squibb Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Giovanni Caforio	1
AptarGroup, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Ralf K. Wunderlich	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frederick A. Richman	1
Incyte Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Masimo Corporation	27-May-21	USA	Elect Director	Directors Related	Elect Director Joe Kiani	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Shuky Sheffer	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Suzanne Nora Johnson	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ian C. Read	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Warren E. Buffett	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Colgate-Palmolive Company	07-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Deborah R. Salzberg	1
YUM! Brands, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Thomas C. Nelson	1
Qualys, Inc.	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
YUM! Brands, Inc.	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew B. Balson	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Neil S. Novich	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Olson	1
Tractor Supply Company	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Brian P. Short	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Jonathan D. Gray	1
Ross Stores, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Leslie A. Brun	1
The New York Times Company	28-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Piero Bussani	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara J. Novogradac	1
Alphabet Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Costco Wholesale Corporation	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Eli Gelman	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director James A. Goldman	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Thomas W. Hofmann	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Gregory L. Quesnel	1
Tractor Supply Company	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director John F. Remondi	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Bush	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
Colgate-Palmolive Company	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert J. Pace	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Christopher J. Nassetta	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director E. Scott Santi	1
AT&T Inc.	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Thomas S. Murphy	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Philip A. Laskawy	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Wendell	1
Incyte Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Herve Hoppenot	1
eBay Inc.	15-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Greg C. Gantt	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director John D. Kasarda	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Life Storage, Inc.	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charlotte Guyman	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ajit Jain	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Emmert	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Chilton D. Varner	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Clarence Otis, Jr.	1
Amgen Inc.	18-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Gregory E. Abel	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director J. Powell Brown	1
Pfizer Inc.	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditor	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ravichandra K. Saligram	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kimberly-Clark Corporation	29-Apr-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Meryl B. Witmer	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Toni Jennings	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Thomas P. Salice	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Warren F. Bryant	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven S Reinemund	1
United Therapeutics Corporation	25-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Johnson & Johnson	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Anne M. Mulcahy	1
Tractor Supply Company	06-May-21	USA	Elect Director	Directors Related	Elect Director Cynthia T. Jamison	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey C. Sprecher	1
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Erik Gershwind	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director David Dolby	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Tim Cook	1
Johnson & Johnson	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Janet P. Froetscher	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Bradway	1
Merck & Co., Inc.	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Watsco, Inc.	07-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
CoreSite Realty Corporation	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Douglas M. Steenland	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Brian P. Anderson	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Leonard S. Coleman, Jr.	1
Robert Half International Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director David S. Congdon	1
Incyte Corporation	26-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Terrell K. Crews	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director William C. Foote	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Giora Yaron	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director David A. Brandon	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director James C. Hays	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director M. Keith Waddell	1
Qualys, Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Hank	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Diana F. Cantor	1
Henry Schein, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify BDO USA, LLP as Auditor	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian C. Cornell	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Adrian Gardner	1
AbbVie Inc.	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director H. Lynn Moore, Jr.	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Eugene S. Sunshine	1
Johnson & Johnson	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Alex Gorsky	1
Brown & Brown, Inc.	05-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Waters Corporation	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Murray J. Demo	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director James S. Kahan	1
Tyler Technologies, Inc.	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director K. Gunnar Bjorklund	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Sharon D. Garrett	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert K. Shearer	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Glenn M. Alger	1
Tractor Supply Company	06-May-21	USA	Elect Director	Directors Related	Elect Director Edna K. Morris	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Tyler Technologies, Inc.	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Thomas H. Glocer	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Thomas O. Ryder	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Joseph D. Margolis	1
United Therapeutics Corporation	25-Jun-21	USA	Elect Director	Directors Related	Elect Director Ray Kurzweil	1
Kimberly-Clark Corporation	29-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
AptarGroup, Inc.	05-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Colgate-Palmolive Company	07-May-21	USA	Elect Director	Directors Related	Elect Director Stephen I. Sadove	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Kevin E. Lofton	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard M. McVey	1
Qualys, Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Sumedh S. Thakar	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark S. Vidergauz	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Colgate-Palmolive Company	07-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
AbbVie Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Richard A. Gonzalez	1
AbbVie Inc.	07-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Illumina, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director S. Robson Walton	1
Monster Beverage Corporation	15-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Susan S. Denison	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Berendt	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director John R. Congdon, Jr.	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Akamai Technologies, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Jill Greenthal	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Hilton H. Schlosberg	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Mitchell Jacobson	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Robert A. Minicucci	1
Apple Inc.	23-Feb-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Stanley M. Bergman	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Judith A. Sprieser	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Daniel S. Glaser	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as U.K. Statutory Auditor	1
Booking Holdings Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Bob van Dijk	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Hugh M. Brown	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Barry J. Alperin	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Stephen M. Zide	1
Walmart Inc.	02-Jun-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Alignment of Racial Justice Goals and Starting Wages	1
Alphabet Inc.	02-Jun-21	USA	Require Environmental/Social Issue Qualifications for Director Nominees	SH-Dirs' Related	Require Independent Director Nominee with Human and/or Civil Rights Experience	1
Pfizer Inc.	22-Apr-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael J. Roberts	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Gerald A. Benjamin	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director James A. Skinner	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Stuart L. Levenick	1
Booking Holdings Inc.	03-Jun-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Annual Climate Transition	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
United Therapeutics Corporation	25-Jun-21	USA	Elect Director	Directors Related	Elect Director Louis Sullivan	1
The Walt Disney Company	09-Mar-21	USA	Elect Director	Directors Related	Elect Director Robert A. Iger	1
QUALCOMM Incorporated	10-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven Paladino	1
Life Storage, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Arthur L. Havener, Jr.	1
Qualys, Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Grant Thornton LLP as Auditors	1
Pfizer Inc.	22-Apr-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Amazon.com, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth M. Woolley	1
Booking Holdings Inc.	03-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian Kelly	1
Johnson & Johnson	22-Apr-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Harold M. Messmer, Jr.	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary E. Minnick	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Peter Gotcher	1
Johnson & Johnson	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Charles Prince	1
The New York Times Company	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Doreen Toben	1
Kimberly-Clark Corporation	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Leo H. Suggs	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
The Walt Disney Company	09-Mar-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Albert Bourla	1
Johnson & Johnson	22-Apr-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael D. Hsu	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Gilead Sciences, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Verizon Communications Inc.	13-May-21	USA	Clawback of Incentive Payments	SH-Compensation	Amend Senior Executive Compensation Clawback Policy	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director John G. Schreiber	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director George P. Orban	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director H. Edward Hanway	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sarah J. Friar	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Rodney C. Sacks	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director W. Craig Jelinek	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Stefano Pessina	1
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1
Tractor Supply Company	06-May-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Marianne M. Keler	1
Verizon Communications Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James R. Craigie	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Bradley C. Irwin	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director David S. Gottesman	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Christopher P. Marr	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Takedown Requests	1
Booking Holdings Inc.	03-Jun-21	USA	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	SH-Health/Environ.	Annual Investor Advisory Vote on Climate Plan	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bruce P. Nolop	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director James E. Heppelmann	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Alphabet Inc.	02-Jun-21	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Charles W. Peffer	1
Domino's Pizza, Inc.	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Newmont Corporation	28-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Murphy USA Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Diane N. Landen	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Robert C. Biesterfeld, Jr.	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director John S. Marr, Jr.	1
Landstar System, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director James B. Gattoni	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Daniel P. O'Day	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Mark E. Mlotek	1
Incyte Corporation	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Philip Peller	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Ron Sugar	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Arthur B. Winkleblack	1
Murphy USA Inc.	05-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditor	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Spencer F. Kirk	1
Watsco, Inc.	07-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
United Therapeutics Corporation	25-Jun-21	USA	Elect Director	Directors Related	Elect Director Martine Rothblatt	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Vincent Tese	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Marc D. Oken	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Martha N. Sullivan	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Louise Goeser	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Patrick J. Zenner	1
Expeditors International of Washington, Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Colgate-Palmolive Company	07-May-21	USA	Elect Director	Directors Related	Elect Director John T. Cahill	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director James P. Breslawski	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Hartshorn	1
Amazon.com, Inc.	26-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Dollar General Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walmart Inc.	02-Jun-21	USA	GHG Emissions	SH-Health/Environ.	Report on Refrigerants Released from Operations	1
Target Corporation	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Elsa A. Murano	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Roger Siboni	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Stephen B. Burke	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Walter Scott, Jr.	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Merck & Co., Inc.	25-May-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Access to COVID-19 Products	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Board Oversight of Risks Related to Anti-Competitive Practices	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark J. Hall	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert W. Decherd	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Rodney E. Slater	1
Incyte Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Wendy L. Dixon	1
Amazon.com, Inc.	26-May-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Monster Beverage Corporation	15-Jun-21	USA	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	SH-Health/Environ.	Annual Vote and Report on Climate Change	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Richard A. Galanti	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Nancy M. Schlichting	1
The Walt Disney Company	09-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Colgate-Palmolive Company	07-May-21	USA	Elect Director	Directors Related	Elect Director Noel R. Wallace	1
Cerner Corporation	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Oscar Fanjul	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Booking Holdings Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Marc Tessier-Lavigne	1
Berkshire Hathaway Inc.	01-May-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate-Related Risks and Opportunities	1
CubeSmart	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Bradley T. Sheares	1
Incyte Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Julian C. Baker	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steuart L. Walton	1
Walmart Inc.	02-Jun-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Monster Beverage Corporation	15-Jun-21	USA	Elect Director	Directors Related	Elect Director Benjamin M. Polk	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Art Levinson	1
The Walt Disney Company	09-Mar-21	USA	Elect Director	Directors Related	Elect Director Susan E. Arnold	1
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Theodore J. Hoepner	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director James B. Stake	1
AbbVie Inc.	07-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Hans E. Vestberg	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Frederic V. Salerno	1
Intercontinental Exchange, Inc.	14-May-21	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Adopt Simple Majority Vote	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Jeffrey J. Cote	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gregory B. Penner	1
Amdocs Limited	29-Jan-21	Guernsey	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
W.W. Grainger, Inc.	28-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Dollar General Corporation	26-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
United Therapeutics Corporation	25-Jun-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Avadis Tevanian, Jr.	1
Johnson & Johnson	22-Apr-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Civil Rights Audit	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director J. Hyatt Brown	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth C. Frazier	1
Walmart Inc.	02-Jun-21	USA	Company-Specific -- Shareholder Miscellaneous	SH-Other/misc.	Approve Creation of a Pandemic Workforce Advisory Council	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Al Gore	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Matthew T. Farrell	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Linda Johnson Rice	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Kotick	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard E. Allison, Jr.	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Edward Conard	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Arthur F. Ryan	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Sherilyn S. McCoy	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara Rentler	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Morton O. Schapiro	1
Extra Space Storage Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Citrix Systems, Inc.	04-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen P. Casper	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan K. Nestegard	1
The Walt Disney Company	09-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Musser	1
Gilead Sciences, Inc.	12-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Akamai Technologies, Inc.	03-Jun-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
AbbVie Inc.	07-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Michael M. Calbert	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director N. Anthony Coles	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Wendell S. Reilly	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Udit Batra	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Todd J. Vasos	1
Dollar General Corporation	26-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Nanci E. Caldwell	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director Kevin Yeaman	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director D.G. Macpherson	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Mae C. Jemison	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Dustin R. Womble	1
Apple Inc.	23-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Landstar System, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Intercontinental Exchange, Inc.	14-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Cerner Corporation	19-May-21	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Eliminate Supermajority Vote Requirement	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Andrea Jung	1
Johnson & Johnson	22-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Wayne M. Fortun	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
AbbVie Inc.	07-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
YUM! Brands, Inc.	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Christopher A. Kuebler	1
Verizon Communications Inc.	13-May-21	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director D. Michael Wray	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Patricia Q. Stonesifer	1
Extra Space Storage Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Roger B. Porter	1
Masimo Corporation	27-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director George L. Sing	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Raikes	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Robert R. Wright	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Roderick A. Palmore	1
Amazon.com, Inc.	26-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	1
Alphabet Inc.	02-Jun-21	USA	Link Executive Pay to Social Criteria	SH-Compensation	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	1
Akamai Technologies, Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
eBay Inc.	15-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Corti	1
Hormel Foods Corporation	26-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Gilead Sciences, Inc.	12-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Masimo Corporation	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify Grant Thornton LLP as Auditors	1
Life Storage, Inc.	27-May-21	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Douglas McMillon	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Walmart Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director V. Ann Hailey	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Howard G. Buffett	1
Brown & Brown, Inc.	05-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Edward T. Tilly	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Charles R. Crisp	1
Watsco, Inc.	07-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director James P. Snee	1
Apple Inc.	23-Feb-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Proxy Access Amendments	1
Bristol-Myers Squibb Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Giovanni Caforio	1
AptarGroup, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Ralf K. Wunderlich	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frederick A. Richman	1
Incyte Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	1
Masimo Corporation	27-May-21	USA	Elect Director	Directors Related	Elect Director Joe Kiani	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Shuky Sheffer	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Suzanne Nora Johnson	1
Kimberly-Clark Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ian C. Read	1
AT&T Inc.	30-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Warren E. Buffett	1
Colgate-Palmolive Company	07-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Colgate-Palmolive Company	07-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Deborah R. Salzberg	1
YUM! Brands, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Thomas C. Nelson	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Qualys, Inc.	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Bristol-Myers Squibb Company	04-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
YUM! Brands, Inc.	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew B. Balson	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Neil S. Novich	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Olson	1
Tractor Supply Company	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Brian P. Short	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Jonathan D. Gray	1
Ross Stores, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Leslie A. Brun	1
Amazon.com, Inc.	26-May-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Hourly Employees as Director Candidates	1
The New York Times Company	28-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director Piero Bussani	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara J. Novogradac	1
Alphabet Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Costco Wholesale Corporation	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Eli Gelman	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director James A. Goldman	1
West Pharmaceutical Services, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Thomas W. Hofmann	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Gregory L. Quesnel	1
Tractor Supply Company	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
CubeSmart	11-May-21	USA	Elect Director	Directors Related	Elect Director John F. Remondi	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Bush	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
Colgate-Palmolive Company	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert J. Pace	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Christopher J. Nassetta	1
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director E. Scott Santi	1
AT&T Inc.	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Thomas S. Murphy	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Philip A. Laskawy	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Wendell	1
Incyte Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Herve Hoppenot	1
eBay Inc.	15-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
Verizon Communications Inc.	13-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Greg C. Gantt	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director John D. Kasarda	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Life Storage, Inc.	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charlotte Guyman	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ajit Jain	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Emmert	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Chilton D. Varner	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Clarence Otis, Jr.	1
Amgen Inc.	18-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1
Alphabet Inc.	02-Jun-21	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Report on Whistleblower Policies and Practices	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Risks Related to Anticompetitive Practices	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Gregory E. Abel	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Berkshire Hathaway Inc.	01-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity and Inclusion Efforts	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director J. Powell Brown	1
Target Corporation	09-Jun-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Pfizer Inc.	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditor	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ravichandra K. Saligram	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Kimberly-Clark Corporation	29-Apr-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Meryl B. Witmer	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director Toni Jennings	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Thomas P. Salice	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Warren F. Bryant	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven S Reinemund	1
United Therapeutics Corporation	25-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Johnson & Johnson	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Anne M. Mulcahy	1
Tractor Supply Company	06-May-21	USA	Elect Director	Directors Related	Elect Director Cynthia T. Jamison	1
Intercontinental Exchange, Inc.	14-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey C. Sprecher	1
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
MSC Industrial Direct Co., Inc.	27-Jan-21	USA	Elect Director	Directors Related	Elect Director Erik Gershwind	1
Dolby Laboratories, Inc.	02-Feb-21	USA	Elect Director	Directors Related	Elect Director David Dolby	1
Apple Inc.	23-Feb-21	USA	Elect Director	Directors Related	Elect Director Tim Cook	1
Johnson & Johnson	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Janet P. Froetscher	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Bradway	1
Merck & Co., Inc.	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Watsco, Inc.	07-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
CoreSite Realty Corporation	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Hilton Worldwide Holdings Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Douglas M. Steenland	1
Pfizer Inc.	22-Apr-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Access to COVID-19 Products	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
W.W. Grainger, Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Brian P. Anderson	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Leonard S. Coleman, Jr.	1
Robert Half International Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Old Dominion Freight Line, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director David S. Congdon	1
Incyte Corporation	26-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Amazon.com, Inc.	26-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Promotion Data	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Terrell K. Crews	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director William C. Foote	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Giora Yaron	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director David A. Brandon	1
Brown & Brown, Inc.	05-May-21	USA	Elect Director	Directors Related	Elect Director James C. Hays	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director M. Keith Waddell	1
Amazon.com, Inc.	26-May-21	USA	Community -Environment Impact	SH-Health/Environ.	Report on the Impacts of Plastic Packaging	1
Qualys, Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Hank	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Diana F. Cantor	1
Omnicom Group Inc.	04-May-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Henry Schein, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify BDO USA, LLP as Auditor	1
Merck & Co., Inc.	25-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian C. Cornell	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amdocs Limited	29-Jan-21	Guernsey	Elect Director	Directors Related	Elect Director Adrian Gardner	1
Bristol-Myers Squibb Company	04-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	1
AbbVie Inc.	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director H. Lynn Moore, Jr.	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Eugene S. Sunshine	1
Johnson & Johnson	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Alex Gorsky	1
Bristol-Myers Squibb Company	04-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Brown & Brown, Inc.	05-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Waters Corporation	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Walmart Inc.	02-Jun-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Review of Statement on the Purpose of a Corporation	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Murray J. Demo	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Unvoted Meetings**There are no unvoted meetings.**