

# Board Statistics Report



Parameters Used:  
 Location(s): All locations  
 Account Group(s): All account groups  
 Institution Account(s): UNIGESTION SWISS EQUITIES  
 Custodian Account(s): All custodian accounts  
 Reporting Period: 01/01/2021 to 06/30/2021

## Meeting Overview

Category	Number	Percentage
Number of votable meetings	42	
Number of meetings voted	31	73.81%
Number of meetings with at least 1 vote Against, Withhold or Abstain	31	73.81%

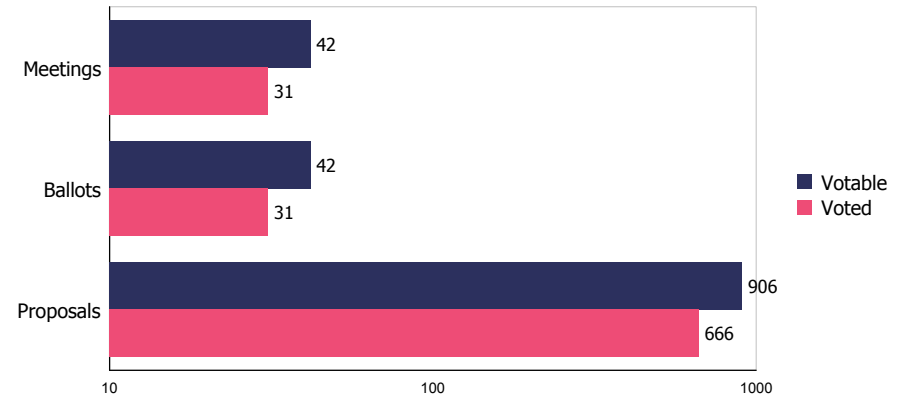
## Ballot Overview

Category	Number	Percentage
Number of votable ballots	42	
Number of ballots voted	31	73.81%

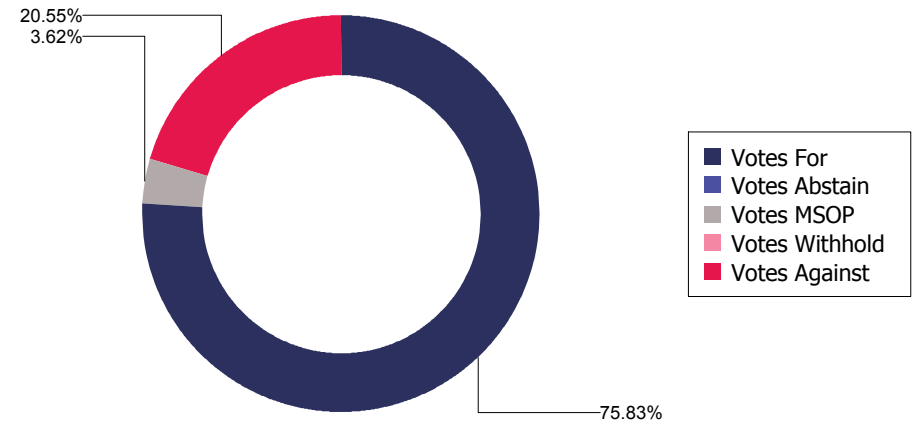
## Proposal Overview

Category	Number	Percentage
Number of votable items	906	
Number of items voted	666	73.51%
Number of votes FOR	524	78.68%
Number of votes AGAINST	142	21.32%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	25	3.75%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	656	98.50%
Number of votes Against Policy	10	1.50%
Number of votes With Mgmt	525	78.83%
Number of votes Against Mgmt	141	21.17%
Number of votes on Shareholder Proposals	0	0.00%

## Voting Statistics

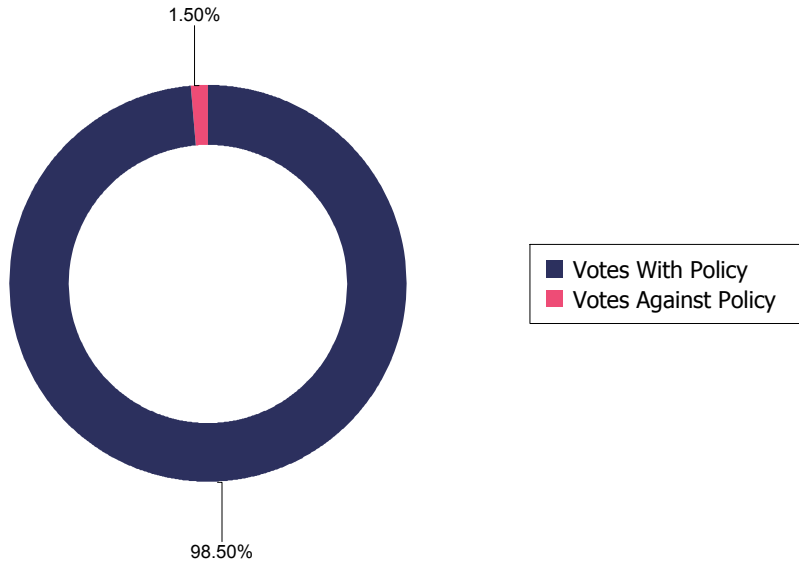


## Vote Cast Statistics

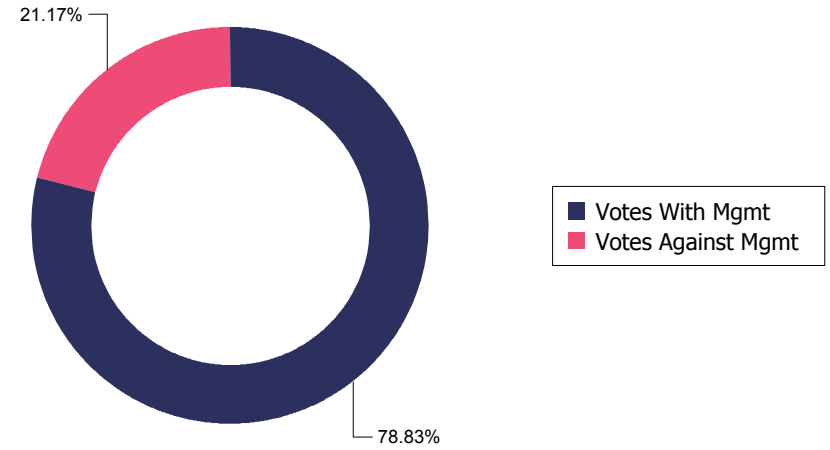


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

### Vote Alignment with Policy



### Vote Alignment with Management



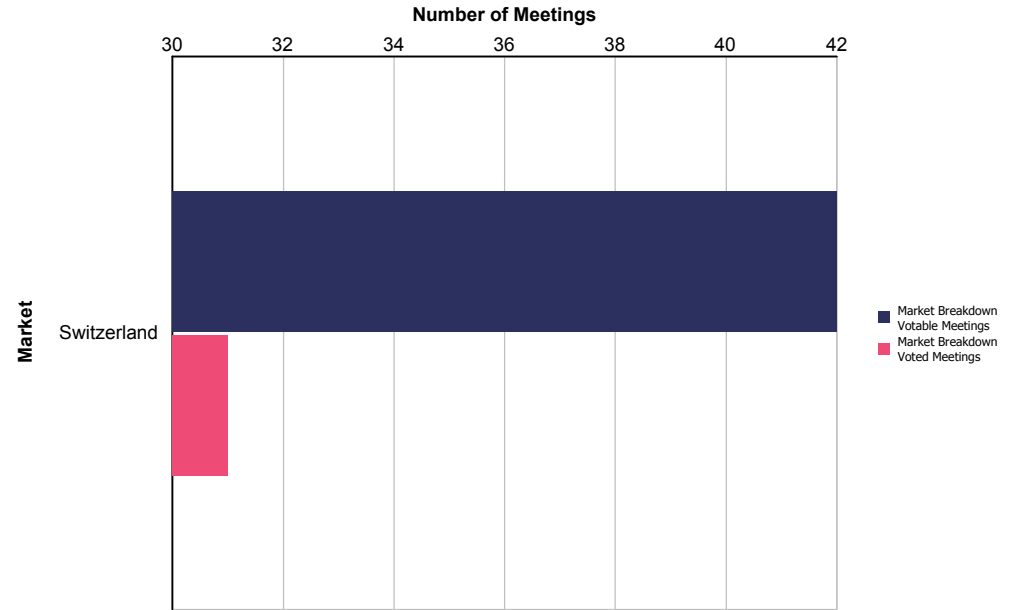
### Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Switzerland	42	31	73.81%

### Meetings Voted by Market

No graphical representation provided.

### Market Voting Statistics



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kardex Holding AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Ulrich Looser as Director	1
Vontobel Holding AG	20-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Ernst Tanner as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Nick Huber as Director	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Robert Spoerry as Member of the Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Rudolf Fischer as Member of the Compensation Committee	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Peter Athanas as Director	1
Kardex Holding AG	15-Apr-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	1
The Swatch Group AG	11-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Frank Tanski as Director	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Michael Pieper as Member of the Compensation Committee	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Heinz Baumgartner as Member of the Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Richard Fritschi as Director	1
Vontobel Holding AG	20-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vetropack Holding AG	21-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
Bucher Industries AG	15-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Galenica AG	12-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
Valiant Holding AG	19-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Peter Forstmoser as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Kardex Holding AG	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Bucher Industries AG	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	1
Schweiter Technologies AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Vanessa Frey as Member of the Compensation Committee	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Anita Hauser as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Givaudan SA	25-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Michael Pieper as Director	1
Vetropack Holding AG	21-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nayla Hayek as Member of the Compensation Committee	1
Geberit AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Galenica AG	12-May-21	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Extension and Renewal of CHF 500,000 Pool of Capital without Preemptive Rights	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Ernest-W. Droege as Director	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Aviram Wertheim as Director	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Philip Mosimann as Director and Board Chairman	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Altorfer as Member of the Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nick Huber as Member of the Compensation Committee	1
Sulzer AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
Emmi AG	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Helvetia Holding AG	30-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ernst Tanner as Member of the Compensation Committee	1
Zurich Insurance Group AG	07-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Gurit Holding AG	14-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Leupp as Member of the Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Urs Kaufmann as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Peter Leupp as Director and Board Chairman	1
Kardex Holding AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Ulrich Looser as Member of the Compensation Committee	1
INFICON Holding AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Schweiter Technologies AG	01-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bettina Gerharz-Kalte as Director	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Michael Hauser as Director	1
Conzzeta AG	21-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Claude Nicollier as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	1
Galenica AG	12-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
DKSH Holding AG	18-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	1
DKSH Holding AG	18-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Forbo Holding AG	01-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Elect Rudolf Hadorn as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Emmi AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	1
Novartis AG	02-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Baloise Holding AG	30-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
DKSH Holding AG	18-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	1
INFICON Holding AG	31-Mar-21	Switzerland	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Virtual AGM	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Richard Fritschi as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ALSO Holding AG	17-Mar-21	Switzerland	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Virtual AGM	1
Conzzeta AG	21-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Rudolf Fischer as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
Partners Group Holding AG	12-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Novartis AG	02-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Frank Tanski as Member of the Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Josef Stadler as Member of the Compensation Committee	1
Adecco Group AG	08-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Claude Cornaz as Member of the Compensation Committee	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
The Swatch Group AG	11-May-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Nayla Hayek as Board Chairman	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Walter Droege as Director	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Peter Altorfer as Director	1
Nestle SA	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Jean-Philippe Rochat as Director	1
Schweiter Technologies AG	01-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Nayla Hayek as Director	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Daniela Aeschlimann as Director	1
Partners Group Holding AG	12-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Luciano Gabriel as Director	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect This Schneider as Director and Board Chairman	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Stefan Breitenstein as Director	1
Banque Cantonale Vaudoise	29-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Helvetia Holding AG	30-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Pascal Cornaz as Director	1
St. Galler Kantonalbank AG	05-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Swisscom AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Athanas as Member of the Compensation Committee	1
ALSO Holding AG	17-Mar-21	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Vincent Studer as Director	1
Sulzer AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Anita Hauser as Member of the Compensation Committee	1
Vontobel Holding AG	20-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Claude Cornaz as Director and Board Chairman	1
The Swatch Group AG	11-May-21	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Amend Articles Re: Virtual General Meeting	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Walter Droege as Member of the Compensation Committee	1



## Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Claude Nicollier as Member of the Compensation Committee	1
Schweiter Technologies AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Siegrist as Member of the Compensation Committee	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Bettina Gerharz-Kalte as Member of the Compensation Committee	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Riedener as Member of the Compensation Committee	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Heinrich Spoerry as Director	1
The Swatch Group AG	11-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Partners Group Holding AG	12-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
DKSH Holding AG	18-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
Emmi AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Georges Hayek as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Gustavo Moeller-Hergt as Board Chairman	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Forstmoser as Member of the Compensation Committee	1
Gurit Holding AG	14-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Josef Stadler as Director	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Luciano Gabriel as Board Chairman	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Philippe Royer as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Rudolf Marty as Director	1
Geberit AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

**Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of Items Voted AGST/ABST/WITHH</b>
Givaudan SA	25-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Deloitte AG as Auditors	1
ALSO Holding AG	17-Mar-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Urs Riedener as Director	1
Conzzeta AG	21-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
St. Galler Kantonalbank AG	05-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Georges Hayek as Member of the Compensation Committee	1
Adecco Group AG	08-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1

**Analysis of Votes Against Policy**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Policy</b>
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Peter Forstmoser as Director	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Aviram Wertheim as Director	1
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Josef Stadler as Member of the Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Luciano Gabriel as Director	1
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Forstmoser as Member of the Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Josef Stadler as Director	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Luciano Gabriel as Board Chairman	1

## Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Kardex Holding AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Ulrich Looser as Director	1
Vontobel Holding AG	20-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bruno Basler as Director and as Member of the Nomination and Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Ernst Tanner as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Nick Huber as Director	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Robert Spoerry as Member of the Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Rudolf Fischer as Member of the Compensation Committee	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Peter Athanas as Director	1
Kardex Holding AG	15-Apr-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	1
The Swatch Group AG	11-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Frank Tanski as Director	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Michael Pieper as Member of the Compensation Committee	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Heinz Baumgartner as Member of the Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Richard Fritschi as Director	1
Vontobel Holding AG	20-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vetropack Holding AG	21-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
Bucher Industries AG	15-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Galenica AG	12-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
Valiant Holding AG	19-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Peter Forstmoser as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Kardex Holding AG	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bucher Industries AG	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	1

## Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Schweiter Technologies AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Vanessa Frey as Member of the Compensation Committee	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Anita Hauser as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Givaudan SA	25-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Michael Pieper as Director	1
Vetropack Holding AG	21-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nayla Hayek as Member of the Compensation Committee	1
Geberit AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Galenica AG	12-May-21	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Extension and Renewal of CHF 500,000 Pool of Capital without Preemptive Rights	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Ernest-W. Droege as Director	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Aviram Wertheim as Director	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Philip Mosimann as Director and Board Chairman	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Altorfer as Member of the Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Nick Huber as Member of the Compensation Committee	1
Sulzer AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
Emmi AG	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Helvetia Holding AG	30-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ernst Tanner as Member of the Compensation Committee	1
Zurich Insurance Group AG	07-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Leupp as Member of the Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Urs Kaufmann as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Peter Leupp as Director and Board Chairman	1
Kardex Holding AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Appoint Ulrich Looser as Member of the Compensation Committee	1
INFICON Holding AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
Schweiter Technologies AG	01-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bettina Gerharz-Kalte as Director	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Michael Hauser as Director	1
Conzeta AG	21-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Claude Nicollier as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	1
Galenica AG	12-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
DKSH Holding AG	18-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	1
DKSH Holding AG	18-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Forbo Holding AG	01-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Elect Rudolf Hadorn as Director	1
Gurit Holding AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Emmi AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Konrad Graber as Member of the Personnel and Compensation Committee	1
Novartis AG	02-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Baloise Holding AG	30-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
DKSH Holding AG	18-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	1
INFICON Holding AG	31-Mar-21	Switzerland	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Virtual AGM	1
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Elect Michael Halbherr as Director and as Member of the Nomination and Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Richard Fritschi as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ALSO Holding AG	17-Mar-21	Switzerland	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Virtual AGM	1

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
Conzeta AG	21-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Rudolf Fischer as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
Partners Group Holding AG	12-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Novartis AG	02-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Frank Tanski as Member of the Compensation Committee	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Josef Stadler as Member of the Compensation Committee	1
Adecco Group AG	08-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Claude Cornaz as Member of the Compensation Committee	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Kaufmann as Member of the Nomination and Compensation Committee	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
The Swatch Group AG	11-May-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Nayla Hayek as Board Chairman	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Walter Droege as Director	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Peter Altorfer as Director	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Jean-Philippe Rochat as Director	1
Schweiter Technologies AG	01-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Nayla Hayek as Director	1
HUBER+SUHNER AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Daniela Aeschlimann as Director	1
Partners Group Holding AG	12-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Luciano Gabriel as Director	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect This Schneider as Director and Board Chairman	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Stefan Breitenstein as Director	1
Banque Cantonale Vaudoise	29-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
Helvetia Holding AG	30-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Vontobel Holding AG	20-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Bjoern Wettergren as Director and as Member of the Nomination and Compensation Committee	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Pascal Cornaz as Director	1
St. Galler Kantonalbank AG	05-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Swisscom AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Athanas as Member of the Compensation Committee	1
ALSO Holding AG	17-Mar-21	Switzerland	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	1
Forbo Holding AG	01-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Vincent Studer as Director	1
Sulzer AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Anita Hauser as Member of the Compensation Committee	1
Vontobel Holding AG	20-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1
Vetropack Holding AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Claude Cornaz as Director and Board Chairman	1
The Swatch Group AG	11-May-21	Switzerland	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Amend Articles Re: Virtual General Meeting	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Walter Droege as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Claude Nicollier as Member of the Compensation Committee	1
Schweiter Technologies AG	01-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Beat Siegrist as Member of the Compensation Committee	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Bettina Gerharz-Kalte as Member of the Compensation Committee	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Urs Riedener as Member of the Compensation Committee	1
Bucher Industries AG	15-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Heinrich Spoerry as Director	1
The Swatch Group AG	11-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Partners Group Holding AG	12-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify KPMG AG as Auditors	1
DKSH Holding AG	18-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1

**Analysis of Votes Against Management (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Market</b>	<b>Proposal Code Description</b>	<b>Proposal Type Category</b>	<b>Proposal Text</b>	<b># of items voted AGST Mgmt</b>
Emmi AG	15-Apr-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Thomas Oehen-Buehlmann as Member of the Personnel and Compensation Committee	1
The Swatch Group AG	11-May-21	Switzerland	Elect Director	Directors Related	Reelect Georges Hayek as Director	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Gustavo Moeller-Hergt as Board Chairman	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Peter Forstmoser as Member of the Compensation Committee	1
Gurit Holding AG	14-Apr-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Josef Stadler as Director	1
PSP Swiss Property AG	31-Mar-21	Switzerland	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Luciano Gabriel as Board Chairman	1
Gurit Holding AG	14-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Philippe Royer as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
ALSO Holding AG	17-Mar-21	Switzerland	Elect Director	Directors Related	Reelect Rudolf Marty as Director	1
Geberit AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Givaudan SA	25-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Deloitte AG as Auditors	1
ALSO Holding AG	17-Mar-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Non-Binding)	1
Conzzeta AG	21-Apr-21	Switzerland	Elect Director	Directors Related	Reelect Urs Riedener as Director	1
Conzzeta AG	21-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
St. Galler Kantonalbank AG	05-May-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
The Swatch Group AG	11-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Georges Hayek as Member of the Compensation Committee	1
Adecco Group AG	08-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify Ernst & Young AG as Auditors	1

**Unvoted Meetings**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Meeting Type</b>	<b>Market</b>	<b>Meeting ID</b>
Allreal Holding AG	16-Apr-21	Annual	Switzerland	1496575
Bachem Holding AG	28-Apr-21	Annual	Switzerland	1496815
Bossard Holding AG	12-Apr-21	Annual	Switzerland	1492899



**Unvoted Meetings (Continued)**

<b>Company Name</b>	<b>Meeting Date</b>	<b>Meeting Type</b>	<b>Market</b>	<b>Meeting ID</b>
LEM Holding SA	24-Jun-21	Annual	Switzerland	1507561
Mobimo Holding AG	30-Mar-21	Annual	Switzerland	1490855
ORIOR AG	26-Apr-21	Annual	Switzerland	1496822
SGS SA	23-Mar-21	Annual	Switzerland	1490520
Siegfried Holding AG	22-Apr-21	Annual	Switzerland	1496808
Sonova Holding AG	15-Jun-21	Annual	Switzerland	1499851
Swiss Re AG	16-Apr-21	Annual	Switzerland	1496796
Tecan Group AG	13-Apr-21	Annual	Switzerland	1496688