

2021 UNIGESTION DIRECT ENGAGEMENT INITIATIVE

Engagement Catalyst	Company Name	Ticker	ESG Category	Topics engaged on
Voting	Walgreens Boots Alliance, Inc.*	WBA US Equity	G	Board Independence
Voting	Siemens AG	SIE GR Equity	G	Shareholders' rights, Electronic General Meetings
Voting	TAG Immobilien	TEG GR Equity	E, G	Climate Change, Remuneration of Directors
ESG score	Companhia Siderurgica Nacional	CSNA3 BZ Equity	E	Climate Change, Waste management
ESG score	Toyo Suisan Kaisha	2875 JP Equity	E, S, G	Integrated Reporting and other Disclosures
ESG score	KGHM Polska Miedz SA	KGH PW Equity	E	Climate Change, Waste management
Voting	Kone Oyj	KNEBV FH Equity	G	Climate Change, Board Independence, Board Composition
Voting	Wartsila Oyj	WRT1V FH Equity	G	Board Independence, Overboarded Director
ESG score	Chevron*	CVX US Equity	E, S	Climate Change, Waste management, Community incidents
Voting	Walt Disney*	DIS US Equity	G	Lobbying Payments and Policies
ESG score	Tate & Lyle	TATE LN Equity	S	Human Rights – Outdated data from ESG provider
ESG score	Royal Unibrew	RBREW DC Equity	E, S	Climate Change, Fairness ratio
ESG score	Wolters Kluwer	WKL NA Equity	S	Fairness ratio, Human Rights
Voting	DKSH Holding AG*	DKSH SW Equity	G	Board Independence
Voting	Samsung Electronics	005930 KS Equity	G	Board Independence, Board Composition
Voting	Stora Enso	STERV FH Equity	G	Board Independence, Board Composition
Voting	Essity	ESSITYB SW Equity	G	Board Independence, Overboarded Director
ESG score	Enagás	ENG SM Equity	E	Climate Change, GHG emissions, Climate Transition
ESG score	Norsk Hydro	NHY NO Equity	E, S	Climate Change, Waste management, Human Rights
ESG score	NN Group NV	NN NA Equity	E	Climate Change, Deforestation
Voting	Ericsson	ERICB SS Equity	G	Board Independence, Overboarded Director, Board Composition
Voting	Deutsche Telekom*	DTE GR Equity	G	Shareholders' rights, Electronic General Meetings
Voting	Inficon Holding AG	IFCN SW Equity	G	Shareholders' rights, Electronic General Meetings
Voting	Huber & Suhner AG	HUBN SW Equity	G	Board Independence, Overboarded Director, Board Composition
Voting	Alinma Bank	ALINMA AB Equity	G	Shareholders' rights
Voting	Bangkok Dusit Medical SVCS	BOMS TB Equity	G	Election of Directors, Bribery and Corruption
Voting	Bank of Montreal*	BMO CN Equity	E	Climate Change, Climate Transition
Voting	Youngor Group Co. Ltd.	600177 C1 Equity	G	Shareholders' rights
Voting	Ferrari	RACE IM Equity	G	Overboarded Director, Board Composition
Voting	ICA Gruppen	ICA SS Equity	G	Overboarded Director, Board Composition
Voting	LVMH	MC FP Equity	G	Election of Directors, Bribery and Corruption
Voting	Conzeta AG	CON SW Equity	G	Board Independence, Board Composition
Voting	Pfizer	PFE US Equity	G	Political Contributions and Expenditures
ESG score	Mosaic	MOS US Equity	E, S	Climate Change, Emissions management, Human Rights
Voting	Omnicom Group	OMC US Equity	G	Political Contributions and Expenditures



Engagement Catalyst	Company Name	Ticker	ESG Category	Topics engaged on
Voting	American Express	AXP US Equity	S	Diversity, Equity and Inclusion
Voting	AbbVie	ABBV US Equity	G	Lobbying Payments and Policies
ESG score	Etablissements Franz Colruyt	COLR BB Equity	G	Board Composition
Voting	United Parcel Service	UPS US Equity	E, S, G	Climate Change, Lobbying Payments and Policies, Diversity and Inclusion
Voting, ESG score	Ryanair Holdings Plc*	RYA ID Equity	E, S, G	Climate Change, Human Rights, Board Composition
ESG score	Hikma Pharmaceuticals	HIK LN Equity	S, G	Access to Medicine and other Disclosures, Equality
Voting	Exxon Mobil	XOM US Equity	E, G	Climate Change, Board Composition, Political Contributions, Lobbying Payments and Policies, Climate-related Lobbying
Voting	Chevron*	CVX US Equity	E, G	Climate Change, Lobbying Payments and Policies
Voting	Amazon.com	AMZN US Equity	E, S, G	Climate Change, Plastic Packaging, Lobbying Payments and Policies, Human Rights, Civil Rights, Equity, Diversity and Inclusion
Voting	Walmart Inc.*	WMT US Equity	S, G	Board Composition, Overboarded Director, Lobbying Payments and Policies, Human Rights
Voting	Alphabet	GOOGL US Equity	S, G	Board Composition with specific experience, Sustainability KPIs, Takedown Requests, Anticompetitive Practices
Voting	Booking	BKNG US Equity	E	Climate Change, Climate Transition
Voting	Target	TGT US Equity	G	Shareholders' rights
ESG score	China Mengniu Dairy Co.	2319 HK Equity	E, S, G	Integrated Reporting and other Disclosures
ESG score	UPM-Kymmene	UPM FH Equity	S	Fairness ratio

* = previous engagements occurred