

TABLE OF CONTENTS

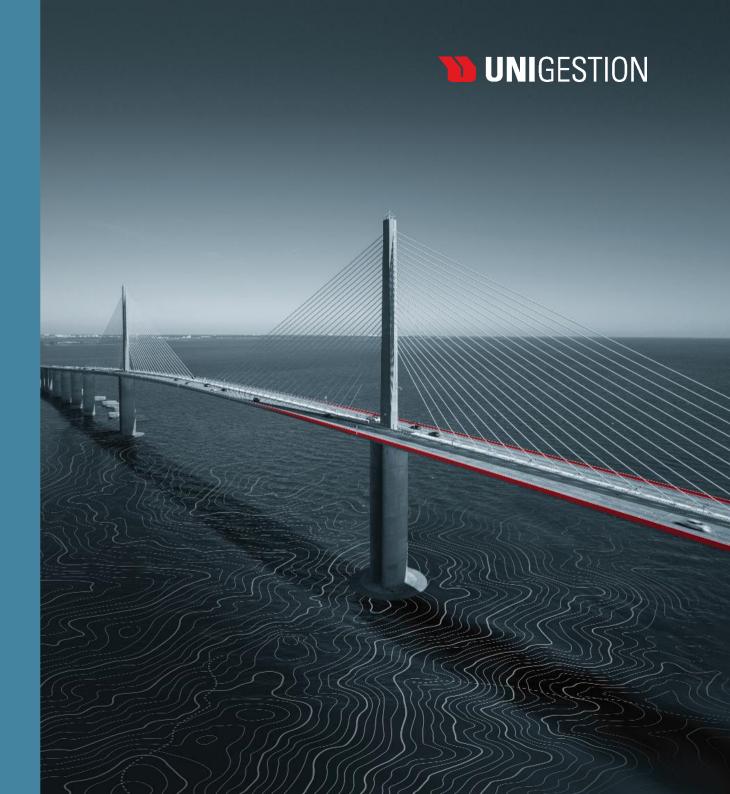
ESG	04
TCFD Reporting	13
Current Emissions	14
Fossil Fuels	19
Temperature Assessment	22
Physical Risk	27
SFDR Principal Adverse Impact Indicators	32



PORTFOLIO INTRODUCTION

► Portfolio:	Uni-Global - Equities Global Climate Transition
► Benchmark:	MSCI All Countries World, except in Current Emissions and Fossil Fuels sections, where benchmark is Climate Eligible Index
under EU Taxonomy. These co	ubset where company activities are defined as directly impacting climate change mpanies have one of the predefined NACE sectors according to the Taxonomy ex I and II). Here, index stands for MSCI All Countries World.
► Investment Universe:	MSCI All Countries World
Currency:	USD

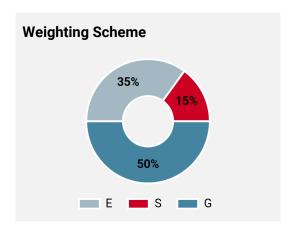


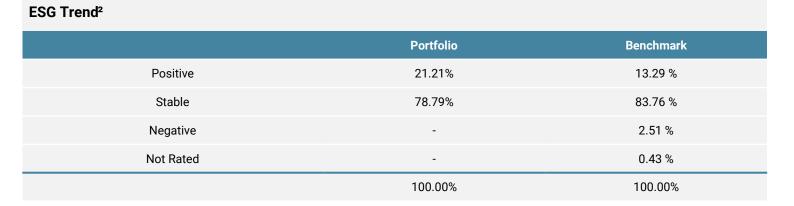


Material ESG Issues and Opportunities

ESG Score¹ by Pillar				
Score	Portfolio	Benchmark		
E	6.38	5.82		
S	6.49	5.21		
G	7.15	5.96		
ESG	6.87	5.82		
Coverage	100.0%	100.0%		







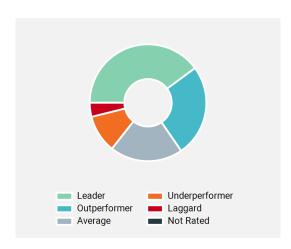
¹ Unigestion ESG Score (stock level) is a proprietary computation shown in percentile (10 is the best, 0 being the worst). The score is aggregated based on position weight.



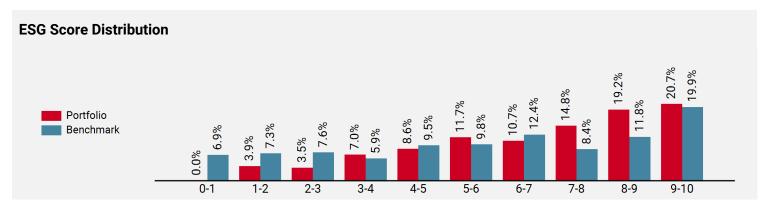
² Negative (positive) trend indicates downgrade (upgrade) in ESG score. If no noteworthy change, the trend is considered to be stable. Portfolio ESG trend is computed on position weight basis. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.

Distribution of ESG Scores

ESG Score by Category				
	Portfolio	Benchmark		
Leader	39.89%	31.68 %		
Outperformer	25.49%	20.86 %		
Average	20.24%	19.25 %		
Underperformer	10.49%	13.56 %		
Laggard	3.89%	14.25 %		
Not Rated	-	0.41 %		



ESG Score Breakdown by Sector						
Sector	Leader	Outperformer	Average	Underperformer	Laggard	Not Rated
Communication Services	-	1.42 %	-	-	-	-
Consumer Discretionary	9.67%	1.08 %	-	-	1.33%	-
Consumer Staples	-	-	0.88%	-	-	-
Energy	-	-	1.46%	-	-	-
Financials	1.89%	3.27 %	-	2.58%	-	-
Health Care	-	-	-	-	-	-
Industrials	6.68%	9.08 %	7.82%	5.27%	-	-
Information Technology	9.13%	1.21 %	1.74%	-	1.29%	-
Materials	0.98%	1.17 %	1.82%	2.65%	-	-
Real Estate	8.03%	-	-	-	-	-
Utilities	3.52%	8.27 %	6.52%	-	1.27%	-



Above table shows the ESG score distribution of the portfolio compared to that of the benchmark. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Best/Worst Contributors

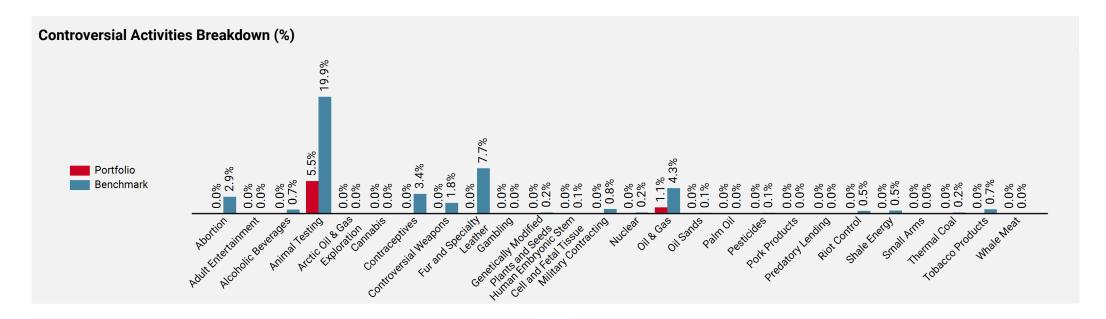
	Rank Name	Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1 Red Electrica Corp SA	Utilities	3.522%	9.13	0.32	Leader
Best	2 Hydro One Ltd	Utilities	3.516%	7.90	0.28	Outperformer
B	3 BorgWarner Inc	Consumer Discretionary	2.973%	8.73	0.26	Leader
	4 Cisco Systems Inc	Information Technology	2.584%	9.70	0.25	Leader
	5 Travelers Companies Inc (The)	Financials	3.267%	7.63	0.25	Outperformer

	Rank Name		Sector	Weight	Company ESG Score	Portfolio ESG Contribution	Relative Position
	1 West Japan Railway Compan	1	Industrials	0.442%	2.49	0.01	Underperformer
Worst	2 ITM Power PLC		Industrials	0.384%	3.30	0.01	Underperformer
š	3 Albemarle Corp		Materials	0.578%	2.46	0.01	Underperformer
	4 Aker Carbon Capture ASA		Industrials	0.513%	3.61	0.02	Underperformer
	5 Asahi Kasei Corp		Materials	0.629%	3.27	0.02	Underperformer

Best (worst) performers in terms of contribution to portfolio ESG score, where the score is aggregated on the basis of weight. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to better performance. Portfolio ESG Contribution is quoted as the increase in portfolio ESG score from investment in the stock.



Controversial Business Activities



_		
T٥	bacco	1
	2000	•

	Portfolio	Benchmark
Production	-	0.70 %
Related Products & Services	0.03%	0.02 %
Retail	0.04%	0.09 %

Oil & Gas

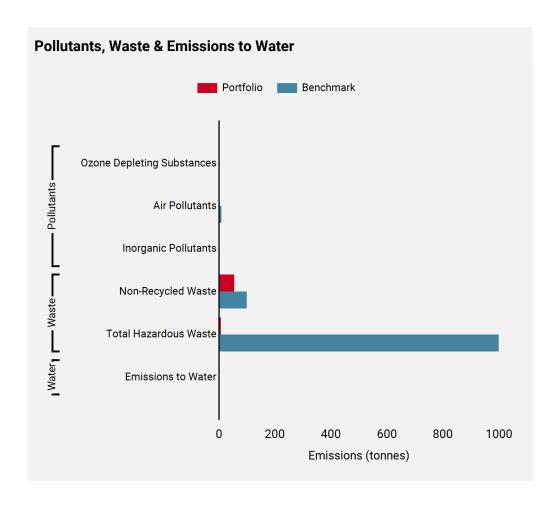
	Portfolio	Benchmark
Energy Generation	0.14%	0.40 %
Production	0.87%	3.79 %
Supporting Products/Services	0.53%	0.54 %

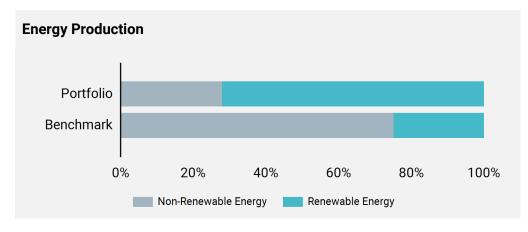
Note: Company level involvement in the business activity is the share of revenue made from said business activity. The total levels for each involvement is the weighted average of involvement levels in percentage of revenue and weight of the portfolio or benchmark. Exposure levels below 10% of revenue share are treated as insignificant.

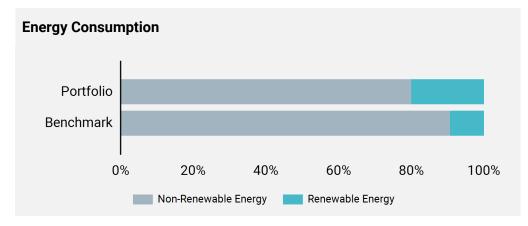
Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Climate KPIs (ex GHG Emissions)



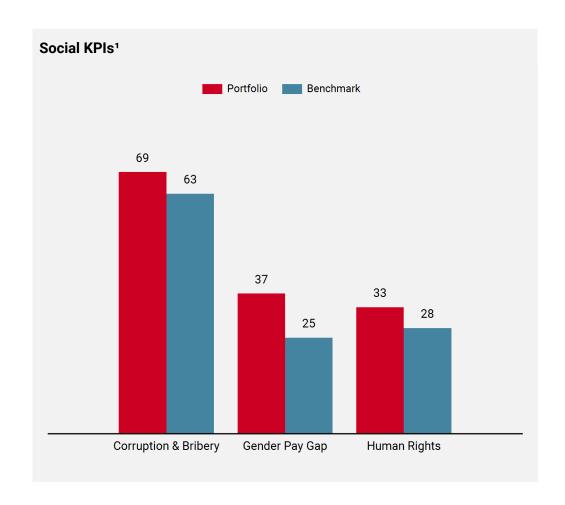


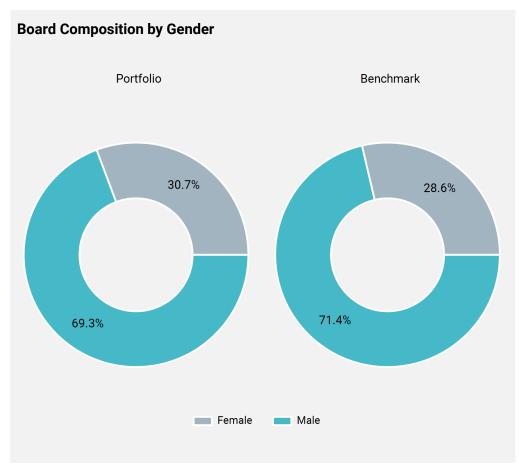


Note: Emissions to water include acid and metal emissions, nutrients and organic pollutants, as well as pesticides and fertilizers. Exposure is computed based on ownership. All emissions are measured in tonnes. Energy production/consumption for renewable and non-renewable sources are expressed in GWh and apportioned to portfolio based on ownership. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Social KPIs



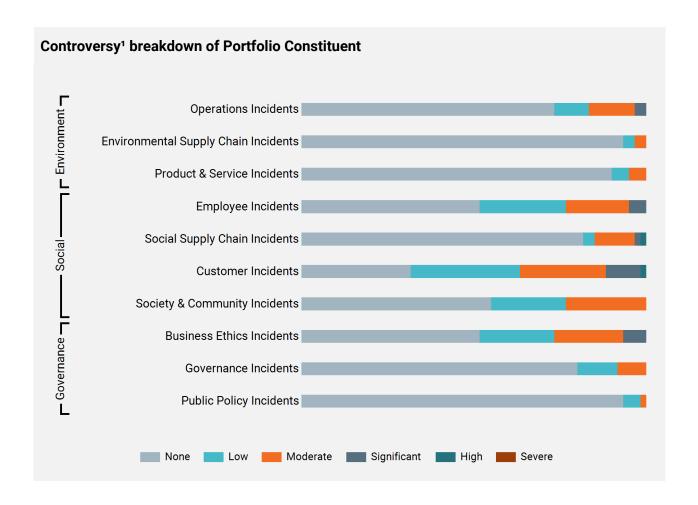


¹ Score-based social KPIs: corruption & bribery and gender pay gap. Company level score is between 0 and 100, where higher score indicates better performance. The total score is the weighted average of the constituent scores.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Controversies



Controversy by Category (# of companies)					
	Portfolio	Benchmark			
Severe	-	18			
High	2	75			
Significant	8	336			
Moderate	24	964			
Low	16	608			
None	10	907			
No Coverage	-	22			

UN Global Compact ² (% based on weight)				
	Portfolio	Benchmark		
Compliant	97.79%	88.40 %		
Watchlist	2.21%	10.12 %		
Non-Compliant	-	1.23 %		
No Coverage	-	0.25 %		

¹ Controversy categories (5): low, moderate, significant, high and severe. Chart displays controversy breakdown by constituents. The category 'none' indicates no controversy at company level.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



² Compliance check with UN Global Compact (10 principles). 'Watchlist': risk of contributing to severe or systemic and/or systematic violations of the principles.

Exclusions

Our Responsible Investment Policy considers two pillars of bottom-up considerations:

Pillar I: Norm-Based Screening

Exclude companies associated with key social or environmental issues. According to the European Sustainable Investment Forum, it is the "screening of investments according to their compliance with international standards

Pillar II: Exclusionary Screening

Exclude companies from an investment universe based on our expectations regarding specific ESG-related risks.

Exclusions		Companies ¹	Weight ²
	Adult Entertainment	-	-
	Controversial Weapons	24	1.80%
Dillout	Predatory Lending	-	-
Pillar I	Thermal Coal	49	0.86%
	Tobacco	13	0.74%
	UNGC Non-compliant	27	1.23%
	High-carbon Emitters	68	1.79%
Pillar II	Non-covered	60	0.41%
Pilidi II	Severe Controversy	18	0.72%
	Worst-in-class	156	3.55%
	Total (unique)	415	11.12%
	Universe	2930	100.00%
	% Universe	14.16%	11.12%

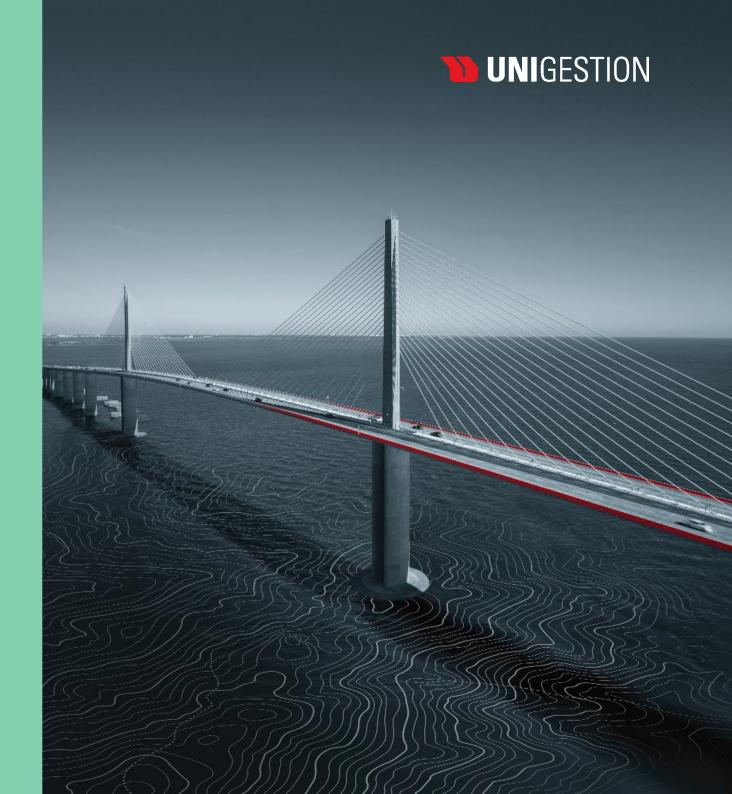
Universe refers to MSCI All Countries World.



¹ Number of companies excluded as a result of screening

² Weight excluded as a result of screening

TCFD Reporting



Current Emissions



CURRENT EMISSIONS

Introduction

The aim of this section is to assess the carbon performance of the portfolio. Firstly, the greenhouse gas (GHG) emissions held within the portfolio are quantified. This is done by apportioning company level GHG emissions to portfolio by ownership. In other words, if the portfolio holds x% of a company, it also holds x% of its emissions. Compared to using pure weights, this computation method paints a more accurate picture of portfolio emissions. To enable crosscompany comparison in terms of emissions, GHG intensity is also presented. This metric counts GHG emissions as a multiple of revenue, correcting for possible company size bias.

Emissions are quoted in tonnes of CO2 equivalents (tCO2e) and apportioned by ownership. Ownership is the ratio of value of holdings to market capitalization or enterprise value. Emissions include scopes 1, 2 and 3 (upstream and downstream).

Scope 1 emissions for a company are considered to be estimated when they are not disclosed and therefore have to be modelled.

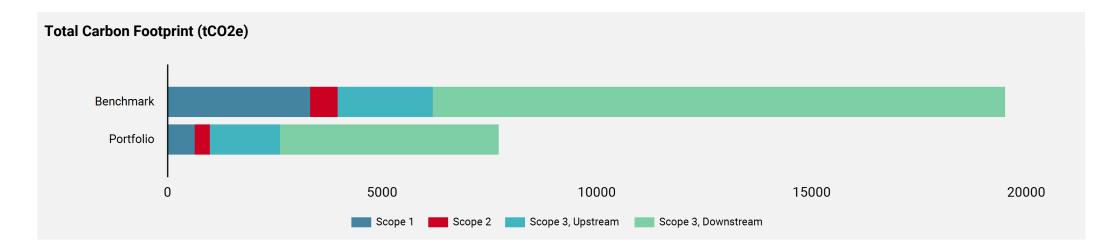
GHG intensity is the total scopes 1, 2 and 3 (upstream and downstream) emissions normalized by company revenues and then aggregated using weightedaverage carbon intensity (WACI) method (sums product of each holding's weight with the company level GHG Intensity).

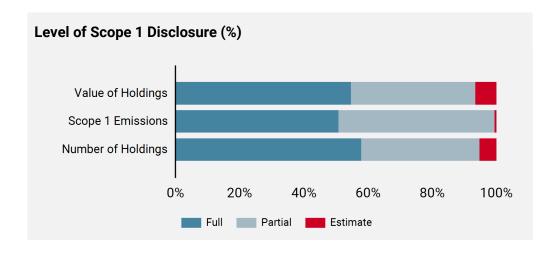
Relative efficiency refers to the efficiency of portfolio versus the benchmark in terms of GHG intensity (Relative Efficiency = 1 - (Portfolio GHG Intensity)/ (Benchmark GHG Intensity))

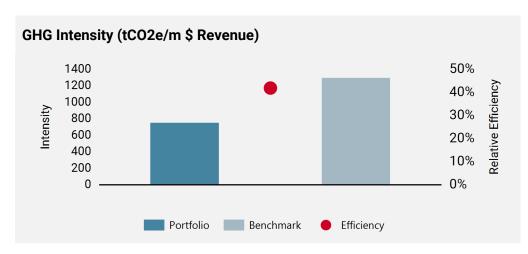


GHG EMISSIONS

Carbon Footprint and Intensity







Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.



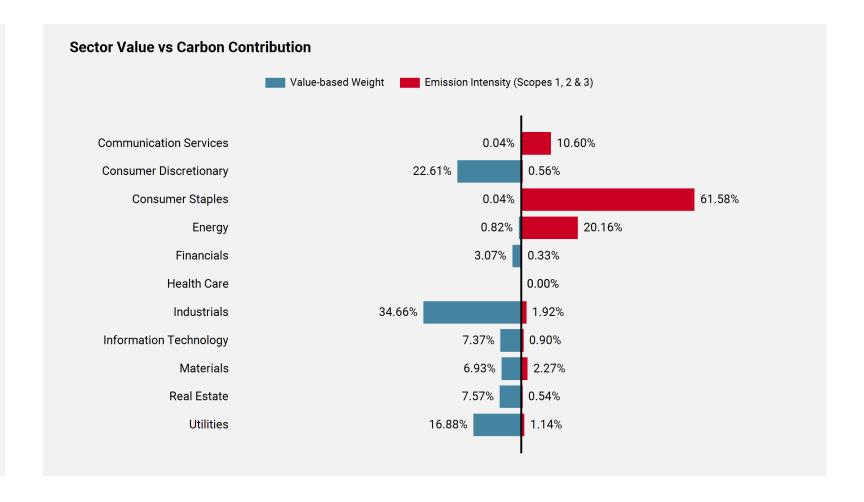
GHG EMISSIONS

The following chart shows the value-based weight of each GICS sector in the portfolio, in comparison to the contribution of the sector to portfolio GHG

Value-based weight is the weight based on ownership within a company.

To estimate carbon contribution, total emission intensity, scopes 1, 2 and 3 (upstream and downstream) are used.

The contribution is estimated on ownership basis.





GHG EMISSIONS

Best/Worst Contributors

	Name	Sector	Ownership Weight ¹	Carbon Weight ²	GHG Intensity ((tCO2e/mUSD)		Disclosure
	Alphabet Inc	Communication Services	0.01%	0.14%	76.678	-0.002%	Value derived from data provided in CDP
Best	Verizon Communications Inc	Communication Services	0.02%	0.18%	101.499	-0.004%	Exact Value from CDP
B	Microsoft Corp	Information Technology	0.02%	0.19%	107.792	-0.004%	Exact Value from CDP
	Amazon.com Inc	Consumer Discretionary	0.02%	0.27%	154.429	-0.005%	Value derived from data provided in Environmental/CSR
	Walmart Inc	Consumer Staples	0.04%	0.31%	178.187	-0.012%	Derived from previous year

	Name	Sector	Ownership Weight¹	Carbon Weight ²	GHG Intensity ((tCO2e/mUSD)		Disclosure
	Advanced Drainage Systems Inc	Industrials	2.30%	11.87%	6731.74	-24.238%	Value derived from data provided in Environmental/CSR
orst	AZEK Company Inc (The)	Industrials	1.88%	11.43%	6483.92	-19.073%	Estimated data
Wo	Aker Carbon Capture ASA	Industrials	7.77%	0.77%	436.791	-5.305%	Value derived from data provided in Environmental/CSR
	Orsted A/S	Utilities	0.79%	5.76%	3265.32	-4.019%	Value derived from data provided in Environmental/CSR
	Neste OYJ	Energy	0.82%	5.50%	3117.96	-3.991%	Exact Value from CDP

Best (worst) performers in terms of contribution to portfolio GHG intensity, where GHG intensity is aggregated on the basis of ownership. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to worse performance. GHG Intensity Contribution is quoted as the decrease in portfolio GHG intensity in case of full divestment from the stock.



¹ Ownership weight indicates the ownership-based weight in the portfolio.

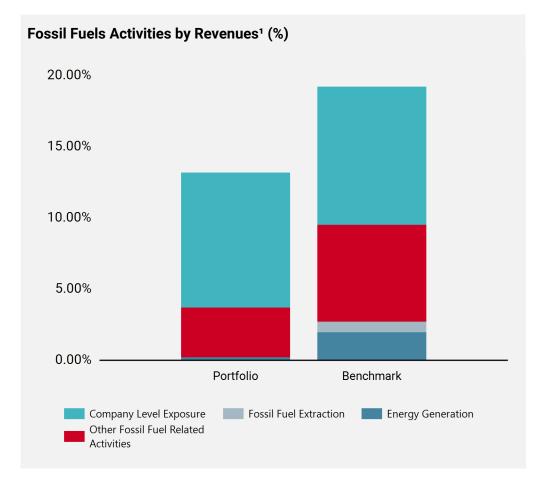
² Carbon weight indicates the GHG intensity share as a percentage of portfolio GHG intensity

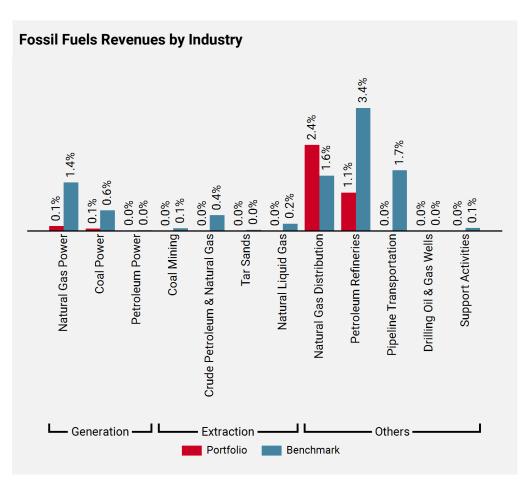
Fossil Fuels



FOSSIL FUELS

Fossil Fuels Related Activities



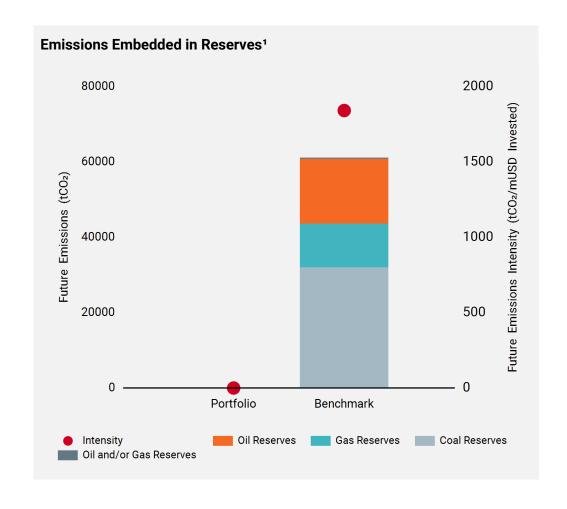


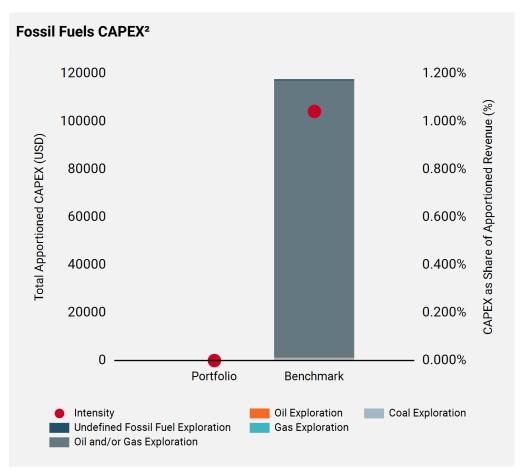
¹ Portfolio exposure to revenues from fossil fuel related activities, where exposure is computed based on weight. Three categories of fossil fuel activities: Generation, Extraction and Others. Others include distribution, refinement, pipeline transportation, drilling of wells and fossil fuel supporting activities. Company level exposure (bar height) is the level of exposure to companies involved in fossil fuel related activities in terms of their total weight in the portfolio or benchmark. The remaining sections of the bars indicate weighted average revenue exposure to indicated activity. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.



FOSSIL FUELS

Embedded Emissions in Reserves and Exploration Expenditures



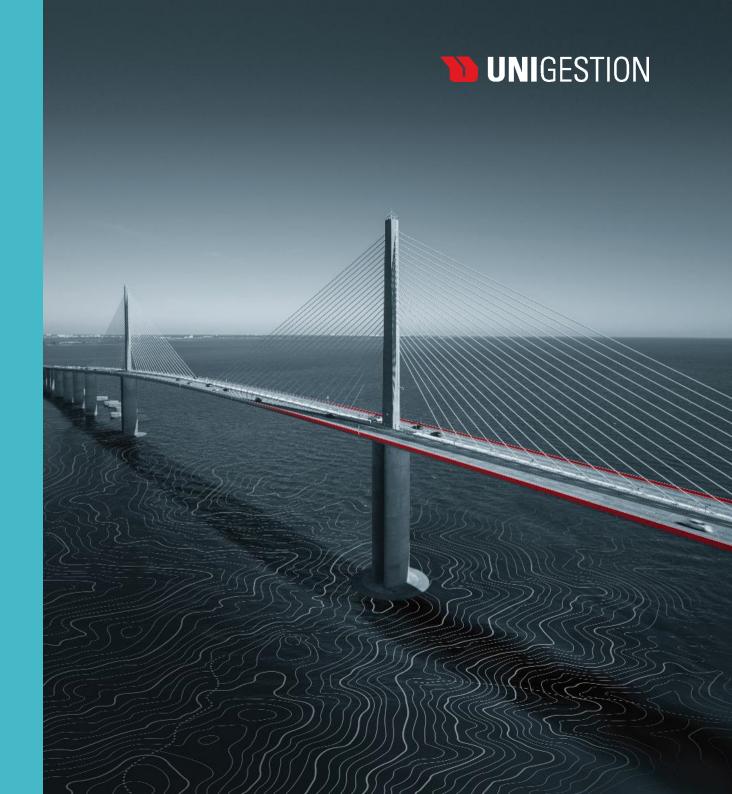


¹ Apportioned GHG emissions embedded in fossil fuel reserves. Emissions are aggregated to portfolio on the basis of ownership.

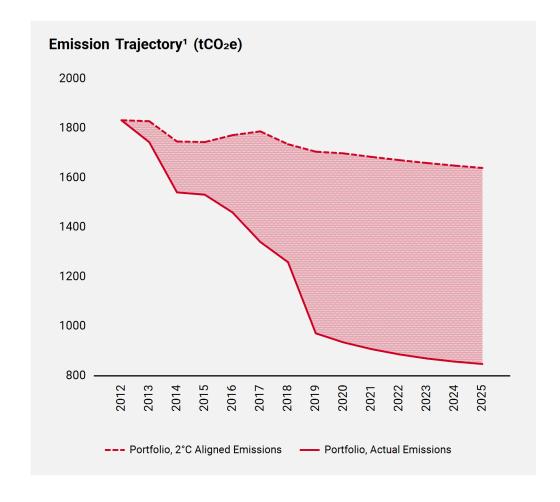


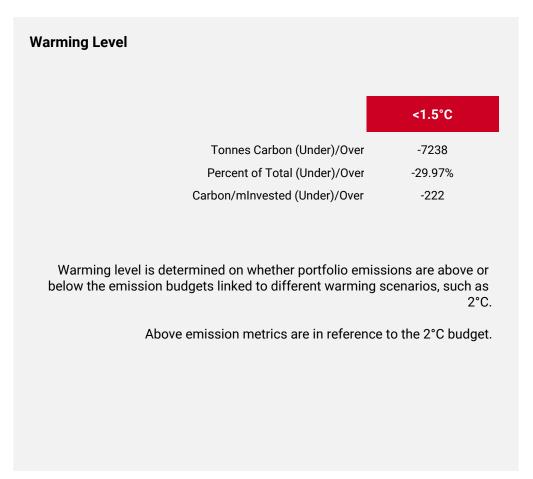
² Capital expenditure (CAPEX) reserved for further exploration of fossil fuels: coal, oil and gas. CAPEX is aggregated to portfolio based on ownership. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.

Temperature Assessment



Emissions Pathway Assessment



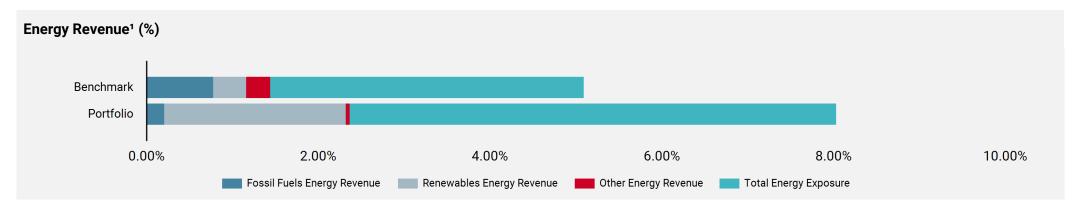


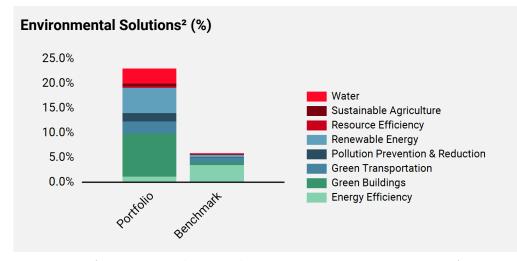
¹ Combination of historical and forward-looking emission data. Dashed line shows the 2°C compatible emission trajectory. Assessment on whether portfolio emissions are above or below the emission budget linked to warming scenario of 2°C.

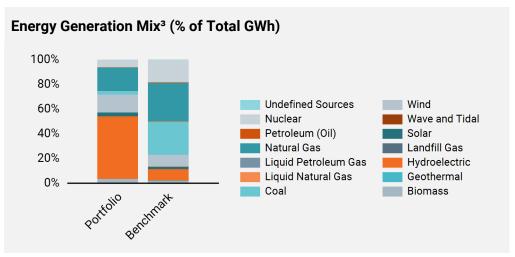
Portfolio refers to Uni-Global - Equities Global Climate Transition.



'Brown' and 'Green' Revenues







¹ Compares portfolio's exposure to 'brown' and 'green' energy related revenues on the basis of weight. Nuclear energy is categorized as other. Total energy exposure (bar height) indicates the total weight in the portfolio/benchmark of companies with energy-related revenues. The remaining sections of the bars indicate the weighted average revenue exposure to indicated energy category.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



² Revenue exposure to 'green' activities grouped into 8 categories. Exposure is computed using company revenue share generated by 'green' activities and apportioned by portfolio weight.

³ Compares energy generation mix in GWh apportioned on ownership basis.

Sector Contribution to 2°C Aligned Emission Budget

Sectoral Decarbonization Approach (SDA) is applied to high-emitting sectors with homogeneous business activities.

GHG Emissions per unit of Value Added (GEVA) is used for less carbon intensive sectors with heterogeneous activities.

Method	Sector	Contribution (tCO2e)	Pathway
	Power Generation	-19.47	<2C
	Cement	-	-
SDA	Steel	-	-
	Airlines	-	-
	Aluminum	-	-
	Communication Services	-6.24	<2C
	Consumer Discretionary	-25.33	<2C
	Consumer Staples	9.11	2-3C
	Energy	-181.33	<1.75C
	Financials	23.89	> 5C
GEVA	Health Care	-	-
	Industrials	-1329.07	<1.75C
	Information Technology	179.41	> 5C
	Materials	-51.02	<2C
	Real Estate	-104.16	<1.75C
	Utilities	-5733.89	<1.75C

Note: Negative value indicates the alignment with 2°C scenario, as this indicates that the sector is under the 2°C budget. Pathway provided is based on companies held.



Best/Worst Contributors to 2°C Aligned GHG Emission Budget

	Name	Industry/Sub-industry	2015 tCO2e 2 Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	Engie SA	Utilities	0.45	0.18	tCO2e/MWh	Company Target	-620,892,000	-3,346	<1.75°C
Best	Owens Corning	Industrials	2934.63	1396.19	tCO2e/US\$m inflation adjusted gross profits	Company Target	-33,506,400	-1,361	<1.5°C
Ď	Verbund AG	Utilities	0.07	0.03	tCO2e/MWh	Asset Level Data	-26,025,600	-1,094	<1.75°C
	Orsted A/S	Utilities	0.33	0.01	tCO2e/MWh	Company Target	-49,433,400	-608	<1.75°C
	Eversource Energy	Utilities	679.15	13.68	tCO2e/US\$m inflation adjusted gross profits	Company Target	-21,051,300	-402	<1.5°C

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	First Solar Inc	Information Technology	572.20	1061.37	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	4,213,310	209	>5°C
orst	West Japan Railway Company	Industrials	1034.06	597.37	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	9,953,490	66	>5°C
Wo	Holmen AB	Materials	232.11	64.21	tCO2e/US\$m inflation adjusted gross profits	Company Target	922,787	54	>5°C
	BTS Group Holdings PCL	Industrials	65.86	334.48	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	633,054	44	>5°C
	BorgWarner Inc	Consumer Discretionary	205.95	152.28	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	603,117	41	3-4°C

The contribution, or apportioned carbon, is computed on ownership bases. Negative values indicate alignment with the 2 °C scenario.

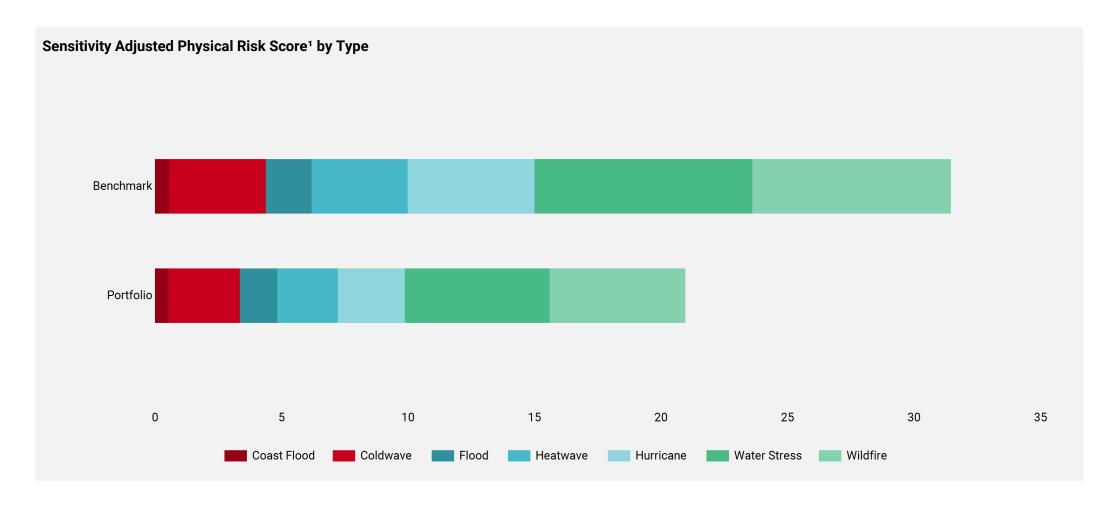


Physical Risk





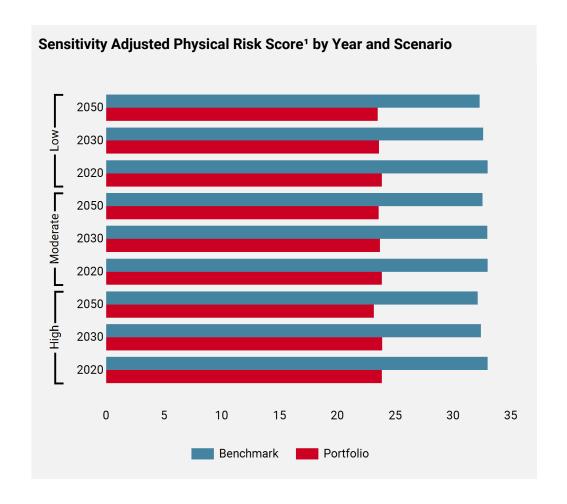
Physical or Tangible Effects of Climate Change

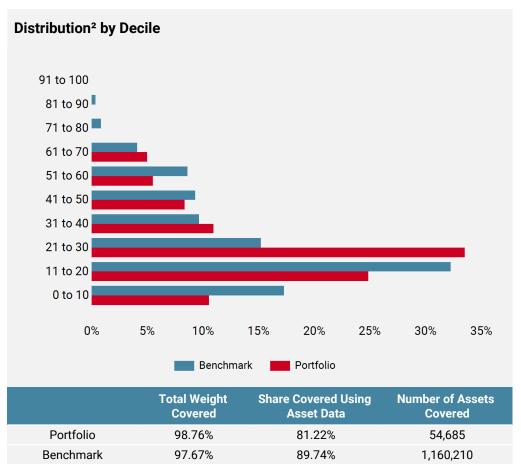


¹ Incorporates adjustment for the expected sensitivity of each company to each form of physical risk and level of risk is aggregated on ownership. Physical risk types (7): coastal floods, cold waves, floods, heatwaves, hurricanes, water stress and wildfires. At company level, physical risk exposure indicators are on a scale of 0 to 100 (lowest to highest). Exposure used in the chart is for 2050, under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.







¹ Physical Risk Score is a sensitivity adjusted physical risk score that incorporates an adjustment for the expected sensitivity of each company to each form of physical risk. Level of risk aggregated on ownership. The aggregate sensitivity adjusted physical risk exposure is computed for all years and scenarios. High scenario corresponds to RCP 8.5, moderate is RCP 4.5 and low is RCP 2.6. ² Based on the sensitivity adjusted score. At company level, physical risk exposure indicators are on a scale of 0 to 100, from lowest to highest under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Sensitivity Adjusted Physical Risk Score by Sector (High Scenario¹ - 2050)

	Composite	Coast Flood	Coldwave	Flood	Heatwave	Hurricane	Water	Wildfire
Communication Services	0.01	0.01	0.00	0.01	0.00	0.01	0.00	0.01
Consumer Discretionnary	3.99	14.20	3.97	14.20	3.97	14.20	0.55	14.20
Consumer Staples	0.03	0.04	0.04	0.04	0.04	0.04	0.00	0.04
Energy	0.34	0.65	0.05	0.65	0.05	0.65	0.82	0.65
Financials	0.33	0.57	0.06	0.57	0.06	0.57	0.04	0.57
Health Care	0.00	-	-	-	-	-	-	-
Industrials	5.55	5.97	6.97	5.97	6.97	5.97	0.59	5.97
Information Technology	1.89	2.07	0.95	2.07	0.95	2.07	0.41	2.07
Materials	2.73	5.42	0.99	5.42	0.99	5.42	4.27	5.42
Real Estate	2.49	5.86	1.26	5.86	1.26	5.86	0.22	5.86
Utilities	5.80	15.09	0.43	15.09	0.43	15.09	9.57	15.09



¹ The scenario considered is RCP 8.5, or the high warming scenario.

² Composite score is the physical risk score that aggregates the 7 physical risk types. This assessment uses the sensitivity adjusted composite physical risk score. Exposure to physical risk is apportioned by ownership.

Best/Worst Contributors

	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Alphabet Inc	Communication Services	0.00002%	63	16	-0.04	Α
Best	Microsoft Corp	Information Technology	0.00004%	68	17	-0.06	Α
ă	Verizon Communications Inc	Communication Services	0.00004%	59	22	-0.08	Α
	Amazon.com Inc	Consumer Discretionary	0.00003%	58	50	-0.16	Α
	NVIDIA Corporation	Information Technology	0.00012%	68	14	-0.17	Α
	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Essential Utilities Inc	Utilities	0.00483%	53	60	-28.97	Α
Worst	Nippon Prologis REIT Inc	Real Estate	0.00572%	53	47	-26.87	Α
Š	Holmen AB	Materials	0.00585%	39	45	-26.33	Α
	Advanced Drainage Systems Inc	Industrials	0.00360%	61	50	-18.00	Α
	WSP Global Inc	Industrials	0.00601%	46	29	-17.43	Α

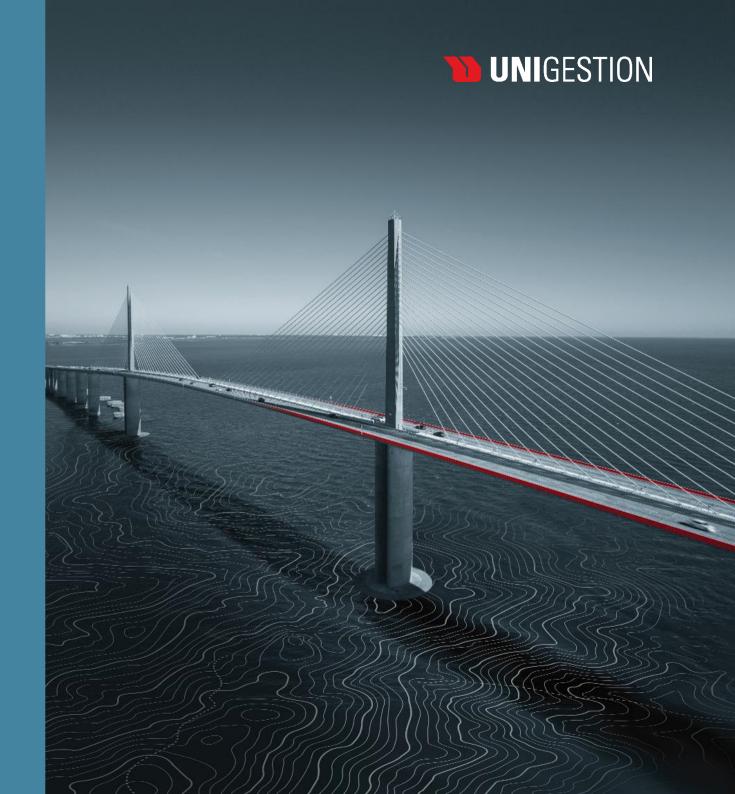
Best (worst) performers in terms of physical risk using raw and sensitivity adjusted composite physical risk scores.

- Composite score is the raw composite physical risk score of the company without sensitivity adjustment. Composite indicates aggregation of the 7 physical risk types (coastal floods, coldwaves etc.). At company level, raw physical risk scores (composite) are on a scale of 0 to 100 (lowest to highest).
- Adjusted composite is the raw composite physical risk score adjusted for company sensitivity to physical risk.
- Data quality indicates the quality of data used to determine physical risk score at company level. There are two levels: A and B, where A indicates higher quality.
- Asset count indicates the number of assets assessed at company level to determine company exposure to physical risk. In absence of asset level data, physical risk exposure is determined based on HQ location and revenue share by country, rather than location of assets.

Contribution to portfolio physical risk score is computed on the basis of ownership and is quoted as the basis point decrease in physical risk exposure for the portfolio in the event of full divestment from the stock.

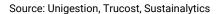


SFDR Principal Adverse Impact Indicators



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	Tonnes	351	0	100
		Scope 2 GHG emissions	Tonnes	227	0	100
		From 1 January 2023, Scope 3 GHG emissions	Tonnes	4,189	0	100
		Total GHG emissions	Tonnes	4,768	0	100
	2. Carbon footprint	Carbon footprint	Tonnes / mUSD of Enterprise Value	204	0	100
	3. GHG intensity of investee companies	GHG intensity of investee companies	Tonnes / mUSD of Revenue	756	0	100
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	12	0	95





Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	%	66	0	75
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million USD of revenue of investee companies, per high impact climate sector	GWh / mUSD of Revenue	1	0	95
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas *	%	20	0	63
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	280	0	95
Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million USD invested, expressed as a weighted average	Tonnes	7,367	0	95

Source: Unigestion, Trucost, Sustainalytics



^{*} Based on score that measures whether company has a publicly available commitment to maintain, enhance, or conserve biodiversity/ecosystems for company's own operational activities (e.g. production, extraction, plantation, or development activities), and if the commitment is applicable to company's supply chain. Score range is 0-100, where 100 is best practice. Due to inability to distinguish investee companies with negative effect on biodiversity-sensitive areas, reported figure is computed as share of investments in investee companies with score below 50.

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises"	·	%	0	0	100
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	0	0	100



Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
matters	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	Score	47	0	82
	13. Board gender diversity	Average ratio of female to male board members in investee companies	%	48	0	78
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	0	0	100



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Emissions	Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	80	0	95
	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	5,395	0	95
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million USD invested, expressed as a weighted average	Tonnes	228	0	95

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2022	Impact 2021	Coverage (%)
Social and employee matters	6. Insufficient whistleblowe protection	er Share of investments in entities without policies on the protection of whistleblowers	%	1	0	77



IMPORTANT INFORMATION

This document is provided to you on a confidential basis and must not be distributed, published, reproduced or disclosed, in whole or part, to any other person.

The information and data presented in this document may discuss general market activity or industry trends but is not intended to be relied upon as a forecast, research or investment advice. It is not a financial promotion and represents no offer, solicitation or recommendation of any kind, to invest in the strategies or in the investment vehicles it refers to. Some of the investment strategies described or alluded to herein may be construed as high risk and not readily realisable investments, which may experience substantial and sudden losses including total loss of investment.

The investment views, economic and market opinions or analysis expressed in this document present Uniquestion's judgement as at the date of publication without regard to the date on which you may access the information. There is no guarantee that these views and opinions expressed will be correct nor do they purport to be a complete description of the securities, markets and developments referred to in it. All information provided here is subject to change without notice. To the extent that this report contains statements about the future, such statements are forward-looking and subject to a number of risks and uncertainties, including, but not limited to, the impact of competitive products, market acceptance risks and other risks.

Data and graphical information herein are for information only and may have been derived from third party sources. Although we believe that the information obtained from public and third party sources to be reliable, we have not independently verified it and we therefore cannot guarantee its accuracy or completeness. As a result, no representation or warranty, expressed or implied, is or will be made by Uniquestion in this respect and no responsibility or liability is or will be accepted. Unless otherwise stated, source is Uniquestion. Past performance is not a guide to future performance. All investments contain risks, including total loss for the investor.

Unigestion (UK) Ltd. is authorised and regulated by the UK Financial Conduct Authority (FCA) and is registered with the Securities and Exchange Commission (SEC).

Unigestion Asset Management (France) S.A. is authorised and regulated by the French "Autorité des Marchés Financiers" (AMF).

Unigestion Asset Management (Canada) Inc., with offices in Toronto and Montreal, is registered as a portfolio manager and/or exempt market dealer in nine provinces across Canada and also as an investment fund manager in Ontario, Quebec and Newfoundland & Labrador. Its principal regulator is the Ontario Securities Commission. Unigestion Asset Management (Düsseldorf) SA is co-regulated by the "Autorité des Marchés Financiers" (AMF) and the "Bundesanstalt für Finanzdienstleistungsaufsicht" (BAFIN).

Uniquestion SA has an international advisor exemption in Quebec, Saskatchewan and Ontario.

Uniquestion SA is authorised and regulated by the Swiss Financial Market Supervisory Authority (FINMA).

Uniquestion SA's assets are situated outside of Canada and, as such, there may be difficulty enforcing legal rights against Uniquestion SA.



LEGAL ENTITIES DISSEMINATING THIS DOCUMENT

United Kingdom

This material is disseminated in the United Kingdom by Unigestion (UK) Ltd., which is authorized and regulated by the Financial Conduct Authority ("FCA").

This information is intended only for professional clients and eligible counterparties, as defined in MiFID directive and has therefore not been adapted to retail clients.

European Union

This material is disseminated in the European Union by Unigestion Asset Management (France) SA which is authorized and regulated by the French "Autorité des Marchés Financiers" ("AMF").

This information is intended only for professional clients and eligible counterparties, as defined in the MiFID directive and has therefore not been adapted to retail clients.

Canada

This material is disseminated in Canada by Unigestion Asset Management (Canada) Inc. which is registered as a portfolio manager and/or exempt market dealer in nine provinces across Canada and also as an investment fund manager in Ontario, Quebec and Newfoundland & Labrador. Its principal regulator is the Ontario Securities Commission ("OSC"). This material may also be distributed by Unigestion SA which has an international advisor exemption in Quebec, Saskatchewan and Ontario. Unigestion SA's assets are situated outside of Canada and, as such, there may be difficulty enforcing legal rights against it.

Switzerland

This material is disseminated in Switzerland by Unigestion SA which is authorized and regulated by the Swiss Financial Market Supervisory Authority ("FINMA").



CONTACT US



- For Clients, please contact: clients@unigestion.com
- For Consultants: consultants@unigestion.com
- For Press Relations: pressrelations@unigestion.com

GENEVA

Unigestion SA 8C avenue de Champel CP 387 CH 1211 Genève 12 Switzerland

JERSEY CITY

Unigestion (US) Ltd Plaza 10 – Harborside Financial Center, Suite 203 Jersey City, NJ 07311 USA

TORONTO

Unigestion Asset Management (Canada) Inc. (UAMC) TD Canada Trust Tower 161 Bay Street, 27th Floor Toronto, ON M5J 2S1 Canada

MONTREAL

Unigestion Asset Management (Canada) Inc. (UAMC) 1000 rue de la Gauchetière Ouest 24e étage Montréal, QC H3B 4W5 Canada

SINGAPORE

Unigestion Asia Pte Ltd 152 Beach Road #23-05 Gateway East Singapore 189721 Singapore

ZURICH

Unigestion SA, Zurich Branch Sihlstrasse 20 CH 8021 Zürich Switzerland

PARIS

Unigestion Asset Management (France) SA 12 avenue Matignon 75008 Paris France

LONDON

Unigestion (UK) Ltd 4 Stratford Place London W1C 1AT United Kingdom

JERSEY

Unigestion (Jersey) GP Limited 50 La Colomberie St Helier Jersey JE2 4QB Channel Islands

DÜSSELDORF

Unigestion Asset Management (Düsseldorf) SA Poststraße 7 40213 Düsseldorf Germany

Unigestion SA is authorised and regulated by the Swiss Financial Market Supervisory Authority (FINMA). Unigestion (UK) Ltd. is authorised and regulated by the UK Financial Conduct Authority (FCA) and is registered with the Securities and Exchange Commission (SEC). Unigestion Asset Management (France) S.A. is authorised and regulated by the French "Autorité des Marchés Financiers" (AMF). Unigestion Asset Management (Canada) Inc., with offices in Toronto and Montreal, is registered as a portfolio manager and/or exempt market dealer in nine provinces across Canada and also as an investment fund manager in Ontario, Quebec and Newfoundland & Labrador. Its principal regulator is the Ontario Securities Commission. Unigestion Asset Management (Düsseldorf) SA is co-regulated by the "Autorité des Marchés Financiers" (AMF) and the "Bundesanstalt für Finanzdienstleistungsaufsicht" (BAFIN).