

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): Unigestion UK
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 01/01/2021 to 06/30/2021

Meeting Overview

Category	Number	Percentage
Number of votable meetings	201	
Number of meetings voted	201	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	154	76.62%

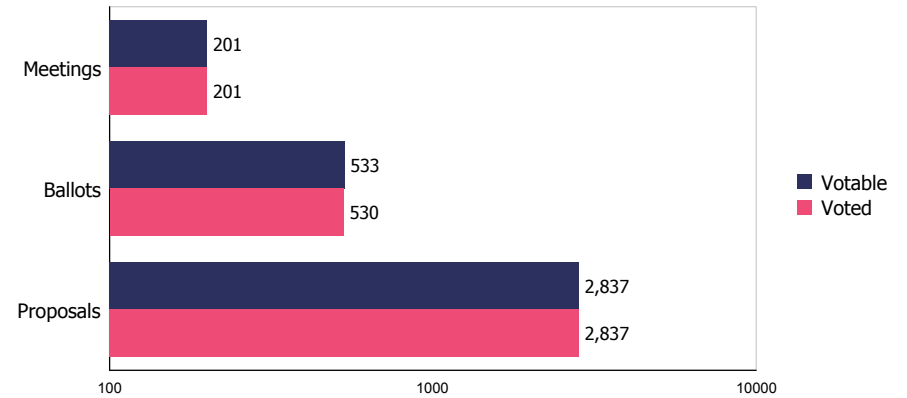
Ballot Overview

Category	Number	Percentage
Number of votable ballots	533	
Number of ballots voted	530	99.44%

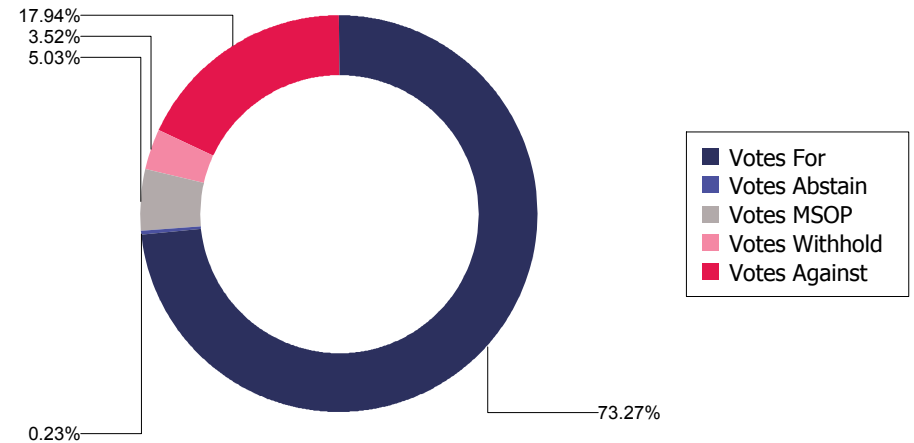
Proposal Overview

Category	Number	Percentage
Number of votable items	2,837	
Number of items voted	2,837	100.00%
Number of votes FOR	2,185	77.02%
Number of votes AGAINST	535	18.86%
Number of votes ABSTAIN	7	0.25%
Number of votes WITHHOLD	105	3.70%
Number of votes on MSOP	150	5.29%
Number of votes One Year	5	0.18%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	2,837	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	2,118	74.66%
Number of votes Against Mgmt	719	25.34%
Number of votes on Shareholder Proposals	96	3.38%

Voting Statistics



Vote Cast Statistics

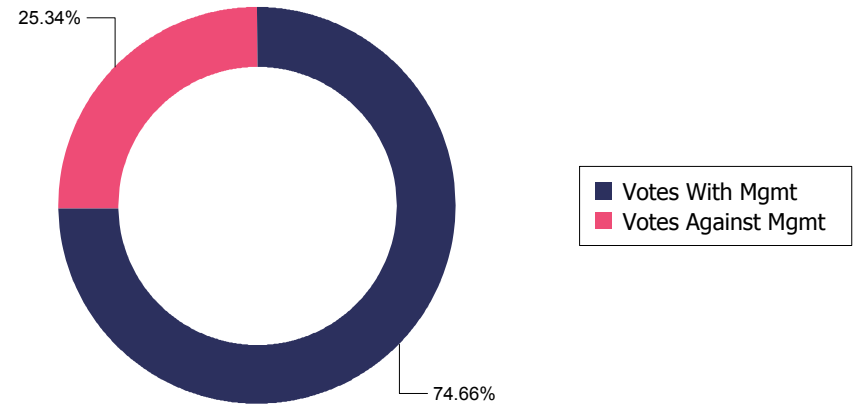


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy

No graphical representation provided.

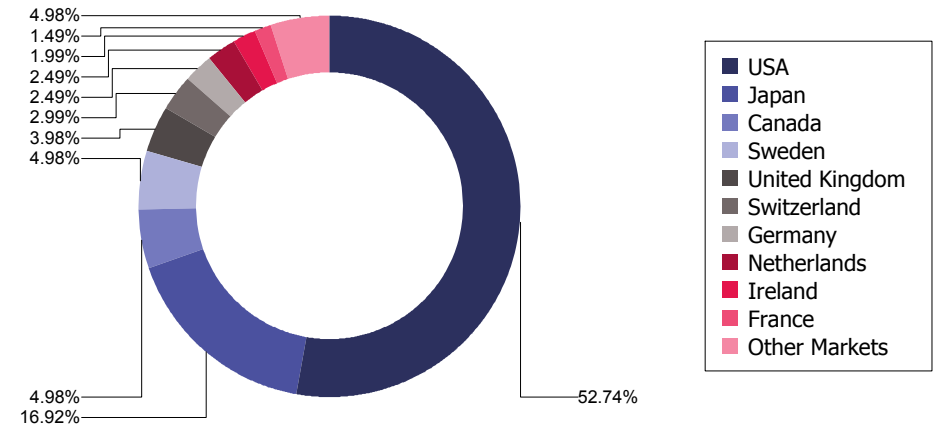
Vote Alignment with Management



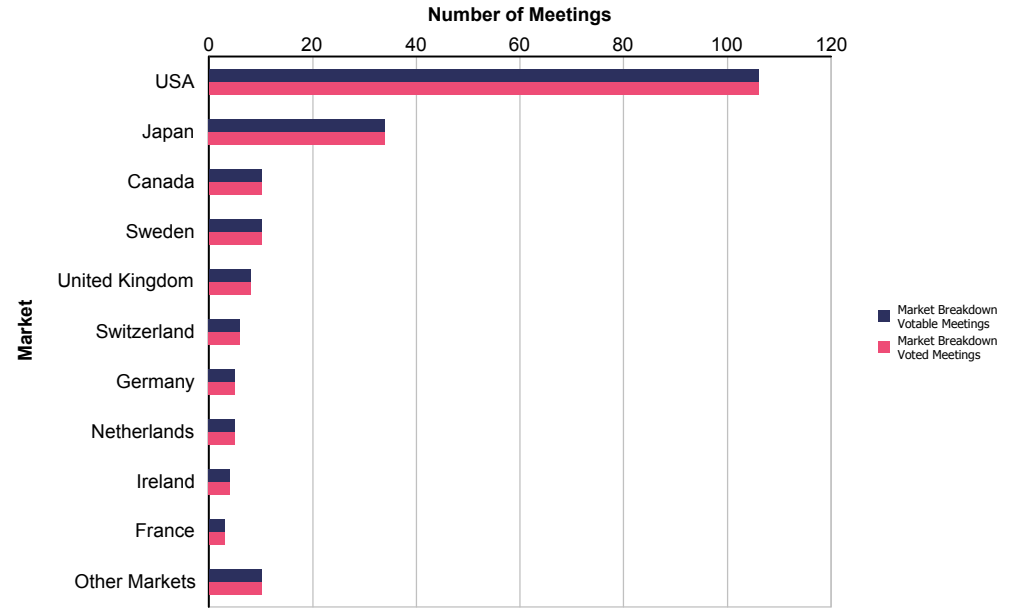
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	106	106	100.00%
Japan	34	34	100.00%
Canada	10	10	100.00%
Sweden	10	10	100.00%
United Kingdom	8	8	100.00%
Switzerland	6	6	100.00%
Germany	5	5	100.00%
Netherlands	5	5	100.00%
Ireland	4	4	100.00%
Denmark	2	2	100.00%
Hong Kong	2	2	100.00%
Singapore	2	2	100.00%
Australia	1	1	100.00%
Bermuda	1	1	100.00%
Finland	1	1	100.00%
Jersey	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director Steven M. Seibert	1
Tyler Technologies, Inc.	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director K. Gunnar Bjorklund	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Sharon D. Garrett	1
Comcast Corporation	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director John Reyes	1
Juniper Networks, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Scott Kriens	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Frances Aldrich Sevilla-Sacasa	1
Camden Property Trust	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
The Carlyle Group Inc.	01-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Biogen Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Biogen Inc.	02-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
NEXON Co., Ltd.	25-Mar-21	Japan	Elect Director	Directors Related	Elect Director Owen Mahoney	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert K. Shearer	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Thomas H. Glocer	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Glenn M. Alger	1
Tyler Technologies, Inc.	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Trevor Fetter	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Christopher J. Swift	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Thomas O. Ryder	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Sasan K. Goodarzi	1
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Daniel Nodhall as Director	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Roger B. Porter	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Tench Coxé	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Kevin E. Lofton	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard M. McVey	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Idelle K. Wolf	1
Atmos Energy Corporation	03-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Starbucks Corporation	17-Mar-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Valentin P. Gapontsev	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Paul Sekhri	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Kone Oyj	02-Mar-21	Finland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	1
AbbVie Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Richard A. Gonzalez	1
AbbVie Inc.	07-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director S. Robson Walton	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Edward D. Breen	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Brad D. Smith	1
VeriSign, Inc.	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Susan S. Denison	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Stuart B. Burgdoerfer	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Berendt	1
Knight-Swift Transportation Holdings Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Gary Knight	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Scott D. Sheffield	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Kathleen A. Cote	1
Etsy, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Edith W. Cooper	1
Etsy, Inc.	11-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Hermes International SCA	04-May-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Hermes International SCA	04-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Stanley M. Bergman	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Daniel S. Glaser	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as U.K. Statutory Auditor	1
Booking Holdings Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Bob van Dijk	1
Celanese Corporation	15-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Monolithic Power Systems, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeff Zhou	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Barry J. Alperin	1
United Parcel Service, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Ann M. Livermore	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Stephen M. Zide	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos	1
Starbucks Corporation	17-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Johan Forssell as Director	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Rhys J. Best	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Gregg M. Sherrill	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Sara Mazur as Director	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director A. Brooke Seawell	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Edward Lowenthal	1
The Kroger Co.	24-Jun-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Sargent	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Olympia Guerrand as Supervisory Board Member	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Gene C. Wulf	1
HEICO Corporation	19-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Kellogg Company	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Kneeland	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Gerald A. Benjamin	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Samuel M. Mencoff	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Kelvin R. Westbrook	1
B2Gold Corp.	11-Jun-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director James A. Skinner	1
Symrise AG	05-May-21	Germany	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Robert W. Best	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director Daniel Rosensweig	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Paul T. Stecko	1
3M Company	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Andrew C. Kerin	1
Verisk Analytics, Inc.	19-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Frank A. Risch	1
LyondellBasell Industries N.V.	28-May-21	Netherlands	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Nancy L. Leaming	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen A. Sherwin	1
Omnicom Group Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Lawton W. Fitt	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven Paladino	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Gregory C. Smith	1
Intel Corporation	13-May-21	USA	Elect Director	Directors Related	Elect Director Frank D. Yeary	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Mark H. Hildebrandt	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Joseph D. Russell, Jr.	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Dame Alison J. Carnwath	1
International Business Machines Corporation	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew N. Liveris	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Jacob Wallenberg as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Perrigo Company plc	12-May-21	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
BorgWarner Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Dennis C. Cuneo	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
eBay Inc.	15-Jun-21	USA	Company-Specific- -Compensation-Related	SH-Compensation	Improve Principles of Executive Compensation Program	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian Kelly	1
Amazon.com, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Robert C. Grable	1
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Katarina Martinson as Director	1
Toromont Industries Ltd.	05-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
IDEX Corporation	12-May-21	USA	Elect Director	Directors Related	Elect Director William M. Cook	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Gail E. Hamilton	1
Juniper Networks, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director William Stensrud	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Prepare Tobacco-Related Report	SH-Health/Environ.	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Harold M. Messmer, Jr.	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary E. Minnick	1
Concho Resources Inc.	15-Jan-21	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Steven H. Collis	1
Evolution Gaming Group AB	16-Apr-21	Sweden	Elect Director	Directors Related	Reelect Jonas Engwall as Director	1
The Western Union Company	14-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Freeport-McMoRan Inc.	08-Jun-21	USA	Elect Director	Directors Related	Elect Director Lydia H. Kennard	1
NEXON Co., Ltd.	25-Mar-21	Japan	Elect Director	Directors Related	Elect Director Uemura, Shiro	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Reelect Par Boman as Director	1
3M Company	11-May-21	USA	Elect Director	Directors Related	Elect Director Herbert L. Henkel	1
LyondellBasell Industries N.V.	28-May-21	Netherlands	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Albert Bourla	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Jose B. Alvarez	1
United Rentals, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Roger N. Farah	1
Gilead Sciences, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director H. Edward Hanway	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sarah J. Friar	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director George P. Orban	1
Alphabet Inc.	02-Jun-21	USA	Charitable Contributions	SH-Other/misc.	Report on Charitable Contributions	1
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Reelect Marika Fredriksson as Director	1
Epiroc AB	28-Apr-21	Sweden	Ratify Auditors	Routine/Business	Ratify Deloitte as Auditors	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director E. Scott Santi	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Timothy Tomlinson	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director W. Craig Jelinek	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Stefano Pessina	1
Geberit AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1
Verizon Communications Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Hong Kong Exchanges & Clearing Ltd.	28-Apr-21	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Routine/Business	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	1
AmerisourceBergen Corporation	11-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director James Daley	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Eugene A. Scherbakov	1
Arista Networks, Inc.	01-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Etsy, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Melissa Reiff	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Matthew J. Wallach	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James R. Craigie	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Bradley C. Irwin	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director David S. Gottesman	1
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Carrie S. Cox	1
3M Company	11-May-21	USA	Company-Specific- -Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark L. Perry	1
HIROSE ELECTRIC CO., LTD.	25-Jun-21	Japan	Elect Director	Directors Related	Elect Director Ishii, Kazunori	1
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Shelby du Pasquier as Member of the Compensation Committee	1
MonotaRO Co., Ltd.	26-Mar-21	Japan	Elect Director	Directors Related	Elect Director Kitamura, Haruo	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Filippo Passerini	1
United Parcel Service, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bruce P. Nolop	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director James E. Heppelmann	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert B. Allardice, III	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Suzanne Nora Johnson	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Richard Ware, II	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Henry W. McGee	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director David B. Smith, Jr.	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Kapila K. Anand	1
Hermes International SCA	04-May-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Charles W. Pepper	1
Ulta Beauty, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director David C. Kimbell	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Kenneth J. Bacon	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven T. Stull	1
Investor AB	05-May-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Jacob Wallenberg as Board Chairman	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Juniper Networks, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director James C. Marcuccilli	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Edison C. Buchanan	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Alexander J. Denner	1
Domino's Pizza, Inc.	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Robert C. Biesterfeld, Jr.	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Daniel P. O'Day	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Mark E. Mlotek	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Conrad L. Mallett, Jr.	1
Newmont Corporation	28-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director John S. Marr, Jr.	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Avedick B. Poladian	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen D. Plavin	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	1
Deutsche Telekom AG	01-Apr-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
BorgWarner Inc.	28-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Arthur B. Winkleblack	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Sean O. Mahoney	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Matthieu Dumas as Supervisory Board Member	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
International Business Machines Corporation	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael L. Eskew	1
Arista Networks, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Andreas Bechtolsheim	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Arista Networks, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Jayshree Ullal	1
Hermes International SCA	04-May-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Marc D. Oken	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Martha N. Sullivan	1
Husqvarna AB	14-Apr-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Tom Johnstone as Board Chairman	1
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Pamela H. Patsley	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Nathan J. Jones	1
ConocoPhillips	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
3M Company	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael L. Eskew	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Brown	1
Etsy, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Gary S. Briggs	1
MonotaRO Co., Ltd.	26-Mar-21	Japan	Elect Director	Directors Related	Elect Director Sagiya, Mari	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director James P. Breslawski	1
Dollar General Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Peter Chernin	1
Expeditors International of Washington, Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Hartshorn	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gerald L. Hassell	1
F5 Networks, Inc.	11-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Kinnevik AB	29-Apr-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
3M Company	11-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Long	1
Verisk Analytics, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Elsa A. Murano	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Stephen B. Burke	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Walter Scott, Jr.	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Dorothy M. Ables	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Stephen C. Patrick	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven A. Webster	1
Power Corporation of Canada	14-May-21	Canada	Ratify Auditors	Routine/Business	Ratify Deloitte LLP as Auditors	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Richard P. Teets, Jr.	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Caroline D. Dorsa	1
SGS SA	23-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hermes International SCA	04-May-21	France	Approve Spin-Off Agreement	Reorg. and Mergers	Delegate Powers to the Management Board to Implement Spin-Off Agreements	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Rodney E. Slater	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Peter Wallenberg Jr as Director	1
Snap-on Incorporated	29-Apr-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Richard A. Galanti	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Nancy M. Schlichting	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Oscar Fanjul	1
Booking Holdings Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director Shantanu Narayen	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Gary S. Guthart	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Hans Straberg as Board Chairman	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Barry W. Perry	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director M. F. (Fran) Keeth	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Elect Director	Directors Related	Elect Director Bruce Sachs	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Cerner Corporation	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Louis A. Simpson	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Charles A. Davis	1
United Parcel Service, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director William R. Johnson	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Marc Tessier-Lavigne	1
American Express Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
AmerisourceBergen Corporation	11-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Industrivarden AB	21-Apr-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Public Storage	26-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Illinois Tool Works Inc.	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Bradley T. Sheares	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Stuart L. Walton	1
Novo Nordisk A/S	25-Mar-21	Denmark	Ratify Auditors	Routine/Business	Ratify Deloitte as Auditors	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Nancy K. Quinn	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Michael J. Long	1
Starbucks Corporation	17-Mar-21	USA	Elect Director	Directors Related	Elect Director Javier G. Teruel	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark W. Kowlzan	1
Securitas AB	05-May-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Jan Svensson as Board Chairman	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Richard J. Campo	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	1
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Blaise Guerrand as Supervisory Board Member	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director James B. Stake	1
AbbVie Inc.	07-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Hans E. Vestberg	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Jeffrey J. Cote	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gregory B. Penner	1
Pandora AS	11-Mar-21	Denmark	Ratify Auditors	Routine/Business	Ratify Ernst & Young as Auditor	1
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Tom Johnstone as Director	1
Arrow Electronics, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Equitable Holdings, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Peter P. Gassner	1
Veeva Systems Inc.	23-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
The Kroger Co.	24-Jun-21	USA	Elect Director	Directors Related	Elect Director W. Rodney McMullen	1
AMADA Co., Ltd.	25-Jun-21	Japan	Elect Director	Directors Related	Elect Director Isobe, Tsutomu	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Matthew J. Flannery	1
Dollar General Corporation	26-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Tesco Plc	25-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect John Allan as Director	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Stephen J. Squeri	1
Intel Corporation	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Albert S. Baldocchi	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Stephen R. Springer	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Jane E. Henney	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Gunnar Brock as Director	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director W. Bruce Hanks	1
Fidelity National Financial, Inc.	16-Jun-21	USA	Elect Director	Directors Related	Elect Director Raymond R. Quirk	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth C. Frazier	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Thomas M. Hagerty	1
F5 Networks, Inc.	11-Mar-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Atlas Copco AB	27-Apr-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Royce W. Mitchell	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Kone Oyj	02-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Matthew T. Farrell	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Linda Johnson Rice	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Kotick	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael G. Morris	1
International Business Machines Corporation	27-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Marcus Wallenberg as Director	1
Novartis AG	02-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
DBS Group Holdings Ltd.	30-Mar-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard E. Allison, Jr.	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Edward Conard	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Arthur F. Ryan	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Nippon Telegraph & Telephone Corp.	24-Jun-21	Japan	Removal of Existing Board Directors	SH-Dirs' Related	Remove Incumbent Director Shibutani, Naoki	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Carol M. Stephenson	1
Starbucks Corporation	17-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Eric K. Rowinsky	1
NVIDIA Corporation	03-Jun-21	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
BorgWarner Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Alexis P. Michas	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Morton O. Schapiro	1
Citrix Systems, Inc.	04-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen P. Casper	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara Rentler	1
Husqvarna AB	14-Apr-21	Sweden	Approve Equity Plan Financing	Non-Salary Comp.	Approve Equity Plan Financing	1
IDEX Corporation	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
The Carlyle Group Inc.	01-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan K. Nestegard	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SARM, General Manager	1
Gilead Sciences, Inc.	12-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Musser	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Frank J. Schwitter	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Mark C. Pigott	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director William H. Rastetter	1
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Elect Director	Directors Related	Elect Wong Kan Seng as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Michael M. Calbert	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director N. Anthony Coles	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Dennis D. Powell	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Kim R. Cocklin	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Gregory M. E. Spierkel	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Richard S. Hill	1
The Kroger Co.	24-Jun-21	USA	Elect Director	Directors Related	Elect Director Clyde R. Moore	1
Novartis AG	02-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Keysight Technologies, Inc.	18-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
BCE Inc.	29-Apr-21	Canada	Ratify Auditors	Routine/Business	Ratify Deloitte LLP as Auditors	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Udit Batra	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Todd J. Vasos	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Nanci E. Caldwell	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
Alphabet Inc.	02-Jun-21	USA	Company-Specific- -Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Scott D. Cook	1
Celanese Corporation	15-Apr-21	USA	Elect Director	Directors Related	Elect Director David F. Hoffmeister	1
Celanese Corporation	15-Apr-21	USA	Elect Director	Directors Related	Elect Director Lori J. Ryerkerk	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director D. James Bidzos	1
The Carlyle Group Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Peter J. Clare	1
The Carlyle Group Inc.	01-Jun-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Kone Oyj	02-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers'Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Keysight Technologies, Inc.	18-Mar-21	USA	Elect Director	Directors Related	Elect Director Ronald S. Nersesian	1
NEXON Co., Ltd.	25-Mar-21	Japan	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Deep Discount Stock Option Plan	2
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Dustin R. Womble	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Laurans A. Mendelson	1
Kirkland Lake Gold Ltd.	06-May-21	Canada	Elect Director	Directors Related	Elect Director Arnold Klassen	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Matt Gallagher	1
Hisamitsu Pharmaceutical Co., Inc.	27-May-21	Japan	Elect Director	Directors Related	Elect Director Nakatomi, Kazuhide	1
The Carlyle Group Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Daniel A. D'Aniello	1
Allegion plc	03-Jun-21	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary T. Barra	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Reelect Fredrik Lundberg as Director	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Amal M. Johnson	1
International Business Machines Corporation	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Arvind Krishna	1
Securitas AB	05-May-21	Sweden	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Performance Share Program LTI 2021/2023 for Key Employees and Related Financing	1
Nestle SA	15-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Wayne M. Fortun	1
The Progressive Corporation	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Christopher A. Kuebler	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director George L. Sing	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Patricia Q. Stonesifer	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
Intuit Inc.	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Texas Instruments Incorporated	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Power Corporation of Canada	14-May-21	Canada	Elect Director	Directors Related	Elect Director Paul Desmarais, Jr.	1
Steel Dynamics, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Raikes	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Roderick A. Palmore	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Corti	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Robert R. Wright	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Eric A. Mendelson	1
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael D. Hsu	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Franklin L. Feder	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey K. Storey	1
Hormel Foods Corporation	26-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Douglas McMillon	1
Walmart Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Intel Corporation	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Alan Schriesheim	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Ronald P. Spogli	1
International Business Machines Corporation	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Karen L. Daniel	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James P. Holden	1
Snap-on Incorporated	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Kinross Gold Corporation	12-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Axalta Coating Systems Ltd.	13-May-21	Bermuda	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Mark D. Millett	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Howard G. Buffett	1
United Parcel Service, Inc.	13-May-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Amend Certificate of Incorporation to Become a Public Benefit Corporation	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Edward T. Tilly	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Raymond E. Scott	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Lisa W. Wardell	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director John Warnock	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Tamara Hughes Gustavson	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Cheryl K. Beebe	1
3M Company	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael F. Roman	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director D. Keith Oden	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey Leiden	1
Equitable Holdings, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bertram L. Scott	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Michael C. Child	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Roger H. Moore	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
NVIDIA Corporation	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Freeport-McMoRan Inc.	08-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard C. Adkerson	1
Freeport-McMoRan Inc.	08-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director James P. Snee	1
Bristol-Myers Squibb Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Giovanni Caforio	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frederick A. Richman	1
Novo Nordisk A/S	25-Mar-21	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	1
Novo Nordisk A/S	25-Mar-21	Denmark	Company-Specific -- Shareholder Miscellaneous	SH-Other/misc.	Initiate Plan for Changed Ownership	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Ronald D. Brown	1
LyondellBasell Industries N.V.	28-May-21	Netherlands	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
SEI Investments Company	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Carmen V. Romeo	1
Allegion plc	03-Jun-21	Ireland	Elect Director	Directors Related	Elect Director David D. Petratis	1
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Suzanne Nora Johnson	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Warren E. Buffett	1
Symrise AG	05-May-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Michael Koenig to the Supervisory Board	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Total SE	28-May-21	France	Elect Director	Directors Related	Reelect Patrick Pouyanne as Director	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian L. Roberts	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Ornella Barra	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director George J. Morrow	1
Swisscom AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Unilever Plc	05-May-21	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Routine/Business	Authorise Board to Fix Remuneration of Auditors	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Total SE	28-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
F5 Networks, Inc.	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Michel Combes	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Lars Pettersson as Director	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Mark J. Rubash	1
3M Company	11-May-21	USA	Report on Pay Disparity	SH-Compensation	Consider Pay Disparity Between Executives and Other Employees	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Harvey C. Jones	1
SGS SA	23-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers SA as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew B. Balson	1
Kellogg Company	30-Apr-21	USA	Elect Director	Directors Related	Elect Director Don Knauss	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Olson	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Brian P. Short	1
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director David T. Seaton	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Leslie A. Brun	1
Ross Stores, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Husqvarna AB	14-Apr-21	Sweden	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Performance Share Incentive Program LTI 2021	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director David C. Adams	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Grace Reksten Skaugen as Director	1
ConocoPhillips	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Keyera Corp.	11-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	1
The Western Union Company	14-May-21	USA	Elect Director	Directors Related	Elect Director Michael A. Miles, Jr.	1
SEI Investments Company	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Carl A. Guarino	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Jen-Hsun Huang	1
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ian Gallienne as Member of the Compensation Committee	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Susan Patricia Griffith	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara J. Novogradac	1
Alphabet Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Tariq M. Shaukat	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Roderick C. McGeary	1
Verisk Analytics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Samuel G. Liss	1
Equitable Holdings, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Kristi A. Matus	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Stelios Papadopoulos	1
Costco Wholesale Corporation	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director James A. Goldman	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
A. O. Smith Corporation	13-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Gregory L. Quesnel	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark A. Johnson	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Alan J. Levy	1
Camden Property Trust	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Lumen Technologies, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Ilham Kadri	1
A. O. Smith Corporation	13-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Neil W. Flanzraich	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Bush	1
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Elect Bengt Kjell as New Director	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark A. Stevens	1
Hermes International SCA	04-May-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert J. Pace	1
AIA Group Limited	20-May-21	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Routine/Business	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	1
Ulta Beauty, Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Hans Straberg as Director	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
ConocoPhillips	11-May-21	USA	Elect Director	Directors Related	Elect Director Ryan M. Lance	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Natalia Pavlova	1
AT&T Inc.	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Thomas S. Murphy	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Philip A. Laskawy	1
The Mosaic Company	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Wendell	1
eBay Inc.	15-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeffrey A. Honickman	1
HEICO Corporation	19-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
B2Gold Corp.	11-Jun-21	Canada	Elect Director	Directors Related	Elect Director Robert Gayton	1
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Ronald A. Williams	1
Rockwell Automation, Inc.	02-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Victor H. Mendelson	1
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard K. Templeton	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Kirk S. Hachigian	1
Investor AB	05-May-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frank D. Byrne	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard C. Mulligan	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Taylor Pickett	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charlotte Guyman	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ajit Jain	1
Hermes International SCA	04-May-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Clarence Otis, Jr.	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Emmert	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Evolution Gaming Group AB	16-Apr-21	Sweden	Elect Director	Directors Related	Reelect Ian Livingstone as Director	1
Toromont Industries Ltd.	05-May-21	Canada	Elect Director	Directors Related	Elect Director Cathryn E. Cranston	1
Amgen Inc.	18-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Nissan Chemical Corp.	25-Jun-21	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Takemoto, Shuichi	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Gregory E. Abel	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Bobby J. Griffin	1
Synchrony Financial	20-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Celanese Corporation	15-Apr-21	USA	Elect Director	Directors Related	Elect Director John K. Wulff	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Public Storage	26-Apr-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Nicholas T. Pinchuk	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director William F. Paulsen	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Leslie V. Norwalk	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Keith E. Busse	1
Pfizer Inc.	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditor	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ravichandra K. Saligram	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
AXA SA	29-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Thomas Buberl, CEO	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Meryl B. Witmer	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Thomas P. Salice	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Warren F. Bryant	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven S Reinemund	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Ulta Beauty, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Lorna E. Nagler	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director J. Kevin Akers	1
Securitas AB	05-May-21	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	1
Power Corporation of Canada	14-May-21	Canada	Elect Director	Directors Related	Elect Director Andre Desmarais	1
The Kroger Co.	24-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLC as Auditor	1
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Industrivarden AB	21-Apr-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Fredrik Lundberg as Board Chair	1
TC Energy Corporation	07-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Scott S. Ingraham	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Laurie Siegel	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Corporate Officers	1
Hermes International SCA	04-May-21	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Reorg. and Mergers	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Janet P. Froetscher	1
Merck & Co., Inc.	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Adobe Inc.	20-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director R. Preston Feight	1
ConocoPhillips	11-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Niblock	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Bradley	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
IPG Photonics Corporation	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Geberit AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Nicholas M. Donofrio	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Lear Corporation	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Thomas J. Baltimore	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Richard K. Gordon	1
Fairfax Financial Holdings Limited	15-Apr-21	Canada	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Pamela B. Strobel	1
The Western Union Company	14-May-21	USA	Elect Director	Directors Related	Elect Director Betsy D. Holden	1
Freeport-McMoRan Inc.	08-Jun-21	USA	Elect Director	Directors Related	Elect Director Dustan E. McCoy	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Gordon Ritter	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Leonard S. Coleman, Jr.	1
Robert Half International Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Brian Niccol	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director James D. Woodrum	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Susan Crown	1
Pioneer Natural Resources Company	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Phillip A. Gobe	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Terrell K. Crews	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director William C. Foote	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director David A. Brandon	1
Aptiv PLC	30-Apr-21	Jersey	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Hermes International SCA	04-May-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director M. Keith Waddell	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Jonathan F. Foster	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Synchrony Financial	20-May-21	USA	Elect Director	Directors Related	Elect Director Margaret M. Keane	1
F5 Networks, Inc.	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Alan J. Higginson	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian S. Posner	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Michel Vounatsos	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Diana F. Cantor	1
Henry Schein, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify BDO USA, LLP as Auditor	1
United Parcel Service, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Burns	1
Knight-Swift Transportation Holdings Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Kathryn Munro	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian C. Cornell	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Rajiv L. Gupta	1
AbbVie Inc.	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Eugene S. Sunshine	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director H. Lynn Moore, Jr.	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Kathryn A. Mikells	1
ON Semiconductor Corporation	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Staffan Bohman as Director	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director W. Dudley Lehman	1
Equitable Holdings, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Charles G.T. Stonehill	1
Biogen Inc.	02-Jun-21	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Other/Misc	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	1
Waters Corporation	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Murray J. Demo	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Ulta Beauty, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director George R. Mrkonic	1

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Atmos Energy Corporation	03-Feb-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Richard W. Gohnauer	1
Starbucks Corporation	17-Mar-21	USA	Elect Director	Directors Related	Elect Director Mellody Hobson	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Havner, Jr.	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director John M. Pigott	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Dan O. Dinges	1
IDEX Corporation	12-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Buthman	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Gabriel L. Shaheen	1

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director Steven M. Seibert	1
Tyler Technologies, Inc.	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director K. Gunnar Bjorklund	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Sharon D. Garrett	1
Comcast Corporation	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
AmerisourceBergen Corporation	11-Mar-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chairman	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director John Reyes	1
Juniper Networks, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Scott Kriens	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Frances Aldrich Sevilla-Sacasa	1
Camden Property Trust	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
The Carlyle Group Inc.	01-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Biogen Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Biogen Inc.	02-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
NEXON Co., Ltd.	25-Mar-21	Japan	Elect Director	Directors Related	Elect Director Owen Mahoney	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Robert K. Shearer	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Thomas H. Glocer	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Glenn M. Alger	1
Tyler Technologies, Inc.	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Trevor Fetter	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Christopher J. Swift	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Thomas O. Ryder	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Sasan K. Goodarzi	1
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Daniel Nodhall as Director	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Roger B. Porter	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Tench Coxé	1
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Kevin E. Lofton	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard M. McVey	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Idelle K. Wolf	1
Atmos Energy Corporation	03-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Valentin P. Gapontsev	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Paul Sekhri	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Kone Oyj	02-Mar-21	Finland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	1
AbbVie Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Richard A. Gonzalez	1
AbbVie Inc.	07-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director S. Robson Walton	1
Amazon.com, Inc.	26-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Edward D. Breen	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Brad D. Smith	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
VeriSign, Inc.	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Susan S. Denison	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Stuart B. Burgdoerfer	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Berendt	1
Knight-Swift Transportation Holdings Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Gary Knight	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director David J. Henshall	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sundar Pichai	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Scott D. Sheffield	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Kathleen A. Cote	1
Etsy, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Edith W. Cooper	1
Etsy, Inc.	11-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hermes International SCA	04-May-21	France	Authorize Share Repurchase Program	Capitalization	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	1
Hermes International SCA	04-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of General Managers	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Stanley M. Bergman	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Daniel S. Glaser	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as U.K. Statutory Auditor	1
Booking Holdings Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Bob van Dijk	1
Celanese Corporation	15-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Monolithic Power Systems, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeff Zhou	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Barry J. Alperin	1
United Parcel Service, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Ann M. Livermore	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Stephen M. Zide	1
Walmart Inc.	02-Jun-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Alignment of Racial Justice Goals and Starting Wages	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey P. Bezos	1
Alphabet Inc.	02-Jun-21	USA	Require Environmental/Social Issue Qualifications for Director Nominees	SH-Dirs' Related	Require Independent Director Nominee with Human and/or Civil Rights Experience	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Starbucks Corporation	17-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Johan Forssell as Director	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Rhys J. Best	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Gregg M. Sherrill	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Sara Mazur as Director	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director A. Brooke Seawell	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Edward Lowenthal	1
The Kroger Co.	24-Jun-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Sargent	1
Pfizer Inc.	22-Apr-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Olympia Guerrand as Supervisory Board Member	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Gene C. Wulf	1
HEICO Corporation	19-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Kellogg Company	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Kneeland	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Gerald A. Benjamin	1
Intel Corporation	13-May-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Global Median Gender/Racial Pay Gap	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Samuel M. Mencoff	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Kelvin R. Westbrook	1
B2Gold Corp.	11-Jun-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director James A. Skinner	1
Symrise AG	05-May-21	Germany	Amend Articles/Bylaws/Charter -- Routine	Routine/Business	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	1
Booking Holdings Inc.	03-Jun-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Annual Climate Transition	1
Intel Corporation	13-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Robert W. Best	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director Daniel Rosensweig	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Paul T. Stecko	1
3M Company	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Andrew C. Kerin	1
Verisk Analytics, Inc.	19-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Frank A. Risch	1
LyondellBasell Industries N.V.	28-May-21	Netherlands	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Nancy L. Leaming	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen A. Sherwin	1
Biogen Inc.	02-Jun-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender Pay Gap	1
Omnicom Group Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Lawton W. Fitt	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven Paladino	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Gregory C. Smith	1
Intel Corporation	13-May-21	USA	Elect Director	Directors Related	Elect Director Frank D. Yeary	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Mark H. Hildebrandt	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Joseph D. Russell, Jr.	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Dame Alison J. Carnwath	1
International Business Machines Corporation	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew N. Liveris	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Jacob Wallenberg as Director	1
Perrigo Company plc	12-May-21	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Pfizer Inc.	22-Apr-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
BorgWarner Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Dennis C. Cuneo	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Booking Holdings Inc.	03-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian Kelly	1
Amazon.com, Inc.	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Robert C. Grable	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Katarina Martinson as Director	1
Toromont Industries Ltd.	05-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
IDEX Corporation	12-May-21	USA	Elect Director	Directors Related	Elect Director William M. Cook	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Gail E. Hamilton	1
Juniper Networks, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director William Stensrud	1
United Parcel Service, Inc.	13-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity and Inclusion Efforts	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Harold M. Messmer, Jr.	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary E. Minnick	1
Concho Resources Inc.	15-Jan-21	USA	Advisory Vote on Golden Parachutes	Non-Salary Comp.	Advisory Vote on Golden Parachutes	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Steven H. Collis	1
Evolution Gaming Group AB	16-Apr-21	Sweden	Elect Director	Directors Related	Reelect Jonas Engwall as Director	1
The Western Union Company	14-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Freeport-McMoRan Inc.	08-Jun-21	USA	Elect Director	Directors Related	Elect Director Lydia H. Kennard	1
NEXON Co., Ltd.	25-Mar-21	Japan	Elect Director	Directors Related	Elect Director Uemura, Shiro	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Reelect Par Boman as Director	1
3M Company	11-May-21	USA	Elect Director	Directors Related	Elect Director Herbert L. Henkel	1
LyondellBasell Industries N.V.	28-May-21	Netherlands	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Albert Bourla	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Jose B. Alvarez	1
United Rentals, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Roger N. Farah	1
Gilead Sciences, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Verizon Communications Inc.	13-May-21	USA	Clawback of Incentive Payments	SH-Compensation	Amend Senior Executive Compensation Clawback Policy	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director H. Edward Hanway	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sarah J. Friar	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director George P. Orban	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Reelect Marika Fredriksson as Director	1
Epiroc AB	28-Apr-21	Sweden	Ratify Auditors	Routine/Business	Ratify Deloitte as Auditors	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director E. Scott Santi	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Timothy Tomlinson	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director W. Craig Jelinek	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Stefano Pessina	1
Geberit AG	14-Apr-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
AT&T Inc.	30-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1
Verizon Communications Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Hong Kong Exchanges & Clearing Ltd.	28-Apr-21	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration	Routine/Business	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	1
AmerisourceBergen Corporation	11-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director James Daley	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Eugene A. Scherbakov	1
Arista Networks, Inc.	01-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Etsy, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Melissa Reiff	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Matthew J. Wallach	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James R. Craigie	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Bradley C. Irwin	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director David S. Gottesman	1
Booking Holdings Inc.	03-Jun-21	USA	Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan	SH-Health/Environ.	Annual Investor Advisory Vote on Climate Plan	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Takedown Requests	1
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Carrie S. Cox	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark L. Perry	1
HIROSE ELECTRIC CO., LTD.	25-Jun-21	Japan	Elect Director	Directors Related	Elect Director Ishii, Kazunori	1
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Shelby du Pasquier as Member of the Compensation Committee	1
MonotaRO Co., Ltd.	26-Mar-21	Japan	Elect Director	Directors Related	Elect Director Kitamura, Haruo	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Filippo Passerini	1
United Parcel Service, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bruce P. Nolop	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director James E. Heppelmann	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert B. Allardice, III	1
Alphabet Inc.	02-Jun-21	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Suzanne Nora Johnson	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Richard Ware, II	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Henry W. McGee	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director David B. Smith, Jr.	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Kapila K. Anand	1
Hermes International SCA	04-May-21	France	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Charles W. Peffer	1
Ulta Beauty, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director David C. Kimbell	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Kenneth J. Bacon	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven T. Stull	1
Investor AB	05-May-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Jacob Wallenberg as Board Chairman	1
Juniper Networks, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director James C. Marcuccilli	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Edison C. Buchanan	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Alexander J. Denner	1
Domino's Pizza, Inc.	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Robert C. Biesterfeld, Jr.	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Gilead Sciences, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Daniel P. O'Day	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Mark E. Mlotek	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Conrad L. Mallett, Jr.	1
Newmont Corporation	28-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director John S. Marr, Jr.	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Avedick B. Poladian	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen D. Plavin	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	1
Deutsche Telekom AG	01-Apr-21	Germany	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy	1
BorgWarner Inc.	28-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Arthur B. Winkleblack	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Sean O. Mahoney	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Matthieu Dumas as Supervisory Board Member	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
International Business Machines Corporation	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael L. Eskew	1
Arista Networks, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Andreas Bechtolsheim	1
Arista Networks, Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Jayshree Ullal	1
Hermes International SCA	04-May-21	France	Approve Issuance of Shares for a Private Placement	Capitalization	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Marc D. Oken	1
Sensata Technologies Holding PLC	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Martha N. Sullivan	1
Husqvarna AB	14-Apr-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Tom Johnstone as Board Chairman	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Pamela H. Patsley	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Nathan J. Jones	1
ConocoPhillips	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
3M Company	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael L. Eskew	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Brown	1
Etsy, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Gary S. Briggs	1
MonotaRO Co., Ltd.	26-Mar-21	Japan	Elect Director	Directors Related	Elect Director Sagiya, Mari	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director James P. Breslawski	1
Dollar General Corporation	26-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walmart Inc.	02-Jun-21	USA	GHG Emissions	SH-Health/Environ.	Report on Refrigerants Released from Operations	1
Target Corporation	09-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Peter Chernin	1
Expeditors International of Washington, Inc.	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Hartshorn	1
Amazon.com, Inc.	26-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gerald L. Hassell	1
Comcast Corporation	02-Jun-21	USA	Workplace Sexual Harassment	SH-Other/misc.	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
F5 Networks, Inc.	11-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Kinnevik AB	29-Apr-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
3M Company	11-May-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Long	1
Verisk Analytics, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Elsa A. Murano	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Stephen B. Burke	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Walter Scott, Jr.	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
The Mosaic Company	20-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Merck & Co., Inc.	25-May-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Access to COVID-19 Products	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Board Oversight of Risks Related to Anti-Competitive Practices	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Dorothy M. Ables	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Stephen C. Patrick	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Steven A. Webster	1
Power Corporation of Canada	14-May-21	Canada	Ratify Auditors	Routine/Business	Ratify Deloitte LLP as Auditors	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Richard P. Teets, Jr.	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Caroline D. Dorsa	1
Veeva Systems Inc.	23-Jun-21	USA	Advisory Vote on Say on Pay Frequency	Non-Salary Comp.	Advisory Vote on Say on Pay Frequency	1
SGS SA	23-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Hermes International SCA	04-May-21	France	Approve Spin-Off Agreement	Reorg. and Mergers	Delegate Powers to the Management Board to Implement Spin-Off Agreements	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Rodney E. Slater	1
Amazon.com, Inc.	26-May-21	USA	Gender Pay Gap	SH-Other/misc.	Report on Gender/Racial Pay Gap	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director John L. Hennessy	1
Texas Instruments Incorporated	22-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Peter Wallenberg Jr as Director	1
Snap-on Incorporated	29-Apr-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Richard A. Galanti	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director Nancy M. Schlichting	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Oscar Fanjul	1
Booking Holdings Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Target Corporation	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Robin L. Washington	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director Shantanu Narayen	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Gary S. Guthart	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Atlas Copco AB	27-Apr-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Hans Straberg as Board Chairman	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Barry W. Perry	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director M. F. (Fran) Keeth	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Elect Director	Directors Related	Elect Director Bruce Sachs	1
Cerner Corporation	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Louis A. Simpson	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Charles A. Davis	1
United Parcel Service, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director William R. Johnson	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Marc Tessier-Lavigne	1
American Express Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
AmerisourceBergen Corporation	11-Mar-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Industrivarden AB	21-Apr-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Public Storage	26-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
International Business Machines Corporation	27-Apr-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Illinois Tool Works Inc.	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Berkshire Hathaway Inc.	01-May-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate-Related Risks and Opportunities	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Bradley T. Sheares	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steuart L. Walton	1
Walmart Inc.	02-Jun-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Novo Nordisk A/S	25-Mar-21	Denmark	Ratify Auditors	Routine/Business	Ratify Deloitte as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Nancy K. Quinn	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Michael J. Long	1
Starbucks Corporation	17-Mar-21	USA	Elect Director	Directors Related	Elect Director Javier G. Teruel	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark W. Kowlzan	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Securitas AB	05-May-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Elect Jan Svensson as Board Chairman	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Richard J. Campo	1
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	1
BorgWarner Inc.	28-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	1
Bristol-Myers Squibb Company	04-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Hermes International SCA	04-May-21	France	Elect Supervisory Board Member	Directors Related	Reelect Blaise Guerrand as Supervisory Board Member	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director James B. Stake	1
AbbVie Inc.	07-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Hans E. Vestberg	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Elect Director	Directors Related	Elect Director Jeffrey J. Cote	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Gregory B. Penner	1
Pandora AS	11-Mar-21	Denmark	Ratify Auditors	Routine/Business	Ratify Ernst & Young as Auditor	1
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Tom Johnstone as Director	1
Arrow Electronics, Inc.	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditor	1
Equitable Holdings, Inc.	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Peter P. Gassner	1
Veeva Systems Inc.	23-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
The Kroger Co.	24-Jun-21	USA	Elect Director	Directors Related	Elect Director W. Rodney McMullen	1
AMADA Co., Ltd.	25-Jun-21	Japan	Elect Director	Directors Related	Elect Director Isobe, Tsutomu	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Matthew J. Flannery	1
Dollar General Corporation	26-May-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Tesco Plc	25-Jun-21	United Kingdom	Elect Director	Directors Related	Re-elect John Allan as Director	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Stephen J. Squeri	1
Intel Corporation	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Albert S. Baldocchi	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Stephen R. Springer	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Jane E. Henney	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Gunnar Brock as Director	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director W. Bruce Hanks	1
Fidelity National Financial, Inc.	16-Jun-21	USA	Elect Director	Directors Related	Elect Director Raymond R. Quirk	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Kenneth C. Frazier	1
Walmart Inc.	02-Jun-21	USA	Company-Specific -- Shareholder Miscellaneous	SH-Other/misc.	Approve Creation of a Pandemic Workforce Advisory Council	1
American Express Company	04-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Thomas M. Hagerty	1
F5 Networks, Inc.	11-Mar-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Atlas Copco AB	27-Apr-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
ConocoPhillips	11-May-21	USA	GHG Emissions	SH-Health/Environ.	Emission Reduction Targets	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Royce W. Mitchell	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Kone Oyj	02-Mar-21	Finland	Elect Directors (Bundled)	Directors Related	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Matthew T. Farrell	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Linda Johnson Rice	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Kotick	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael G. Morris	1
General Motors Company	14-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
International Business Machines Corporation	27-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Marcus Wallenberg as Director	1
The Western Union Company	14-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Novartis AG	02-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
DBS Group Holdings Ltd.	30-Mar-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard E. Allison, Jr.	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Edward Conard	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director Arthur F. Ryan	1
Activision Blizzard, Inc.	21-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director L. John Doerr	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Patricia F. Russo	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Carol M. Stephenson	1
Starbucks Corporation	17-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Eric K. Rowinsky	1
NVIDIA Corporation	03-Jun-21	USA	Increase Authorized Common Stock	Capitalization	Increase Authorized Common Stock	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
BorgWarner Inc.	28-Apr-21	USA	Elect Director	Directors Related	Elect Director Alexis P. Michas	1
United Parcel Service, Inc.	13-May-21	USA	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH-Corp Governance	Approve Recapitalization Plan for all Stock to Have One-vote per Share	1
Marsh & McLennan Companies, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Morton O. Schapiro	1
Citrix Systems, Inc.	04-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Stephen P. Casper	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara Rentler	1
Husqvarna AB	14-Apr-21	Sweden	Approve Equity Plan Financing	Non-Salary Comp.	Approve Equity Plan Financing	1
IDEX Corporation	12-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
The Carlyle Group Inc.	01-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Veeva Systems Inc.	23-Jun-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Susan K. Nestegard	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Emile Hermes SARM, General Manager	1
Gilead Sciences, Inc.	12-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Musser	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Frank J. Schwitter	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Mark C. Pigott	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director William H. Rastetter	1
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Elect Director	Directors Related	Elect Wong Kan Seng as Director	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	1
AbbVie Inc.	07-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Michael M. Calbert	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director N. Anthony Coles	1
General Motors Company	14-Jun-21	USA	Link Executive Pay to Social Criteria	SH-Compensation	Link Executive Pay to Social Criteria	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Dennis D. Powell	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Kim R. Cocklin	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Gregory M. E. Spierkel	1
Arrow Electronics, Inc.	12-May-21	USA	Elect Director	Directors Related	Elect Director Richard S. Hill	1
The Kroger Co.	24-Jun-21	USA	Elect Director	Directors Related	Elect Director Clyde R. Moore	1
Novartis AG	02-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers AG as Auditors	1
Keysight Technologies, Inc.	18-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
BCE Inc.	29-Apr-21	Canada	Ratify Auditors	Routine/Business	Ratify Deloitte LLP as Auditors	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Udit Batra	1
United Parcel Service, Inc.	13-May-21	USA	Report on Climate Change	SH-Health/Environ.	Report on Climate Change	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Todd J. Vasos	1
Dollar General Corporation	26-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Nanci E. Caldwell	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Larry Page	1
Intuit Inc.	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Scott D. Cook	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Celanese Corporation	15-Apr-21	USA	Elect Director	Directors Related	Elect Director David F. Hoffmeister	1
Celanese Corporation	15-Apr-21	USA	Elect Director	Directors Related	Elect Director Lori J. Ryerkerk	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director D. James Bidzos	1
The Carlyle Group Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Peter J. Clare	1
The Carlyle Group Inc.	01-Jun-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Kone Oyj	02-Mar-21	Finland	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report (Advisory Vote)	1
Keysight Technologies, Inc.	18-Mar-21	USA	Elect Director	Directors Related	Elect Director Ronald S. Nersesian	1
NEXON Co., Ltd.	25-Mar-21	Japan	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Deep Discount Stock Option Plan	2
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director Dustin R. Womble	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Laurans A. Mendelson	1
Kirkland Lake Gold Ltd.	06-May-21	Canada	Elect Director	Directors Related	Elect Director Arnold Klassen	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Matt Gallagher	1
Hisamitsu Pharmaceutical Co., Inc.	27-May-21	Japan	Elect Director	Directors Related	Elect Director Nakatomi, Kazuhide	1
The Carlyle Group Inc.	01-Jun-21	USA	Elect Director	Directors Related	Elect Director Daniel A. D'Aniello	1
Allegion plc	03-Jun-21	Ireland	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	1
United Rentals, Inc.	06-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Sergey Brin	1
General Motors Company	14-Jun-21	USA	Elect Director	Directors Related	Elect Director Mary T. Barra	1
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Reelect Fredrik Lundberg as Director	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Amal M. Johnson	1
International Business Machines Corporation	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Arvind Krishna	1
Securitas AB	05-May-21	Sweden	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Performance Share Program LTI 2021/2023 for Key Employees and Related Financing	1
Cerner Corporation	19-May-21	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Eliminate Supermajority Vote Requirement	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Wayne M. Fortun	1
The Progressive Corporation	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
AbbVie Inc.	07-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Christopher A. Kuebler	1
Verizon Communications Inc.	13-May-21	USA	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH-Corp Governance	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	1
Regeneron Pharmaceuticals, Inc.	11-Jun-21	USA	Elect Director	Directors Related	Elect Director George L. Sing	1
Amazon.com, Inc.	26-May-21	USA	Elect Director	Directors Related	Elect Director Patricia Q. Stonesifer	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director K. Ram Shriram	1
Intuit Inc.	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Texas Instruments Incorporated	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Power Corporation of Canada	14-May-21	Canada	Elect Director	Directors Related	Elect Director Paul Desmarais, Jr.	1
Steel Dynamics, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Jeffrey S. Raikes	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Roderick A. Palmore	1
eBay Inc.	15-Jun-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Corti	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Robert R. Wright	1
Amazon.com, Inc.	26-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	1
Alphabet Inc.	02-Jun-21	USA	Link Executive Pay to Social Criteria	SH-Compensation	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Eric A. Mendelson	1
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Michael D. Hsu	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Franklin L. Feder	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey K. Storey	1
Hormel Foods Corporation	26-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Susan L. Decker	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Axel Dumas, General Manager	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Gilead Sciences, Inc.	12-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Douglas McMillon	1
Walmart Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Intel Corporation	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Alan Schriesheim	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Ronald P. Spogli	1
International Business Machines Corporation	27-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Karen L. Daniel	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director James P. Holden	1
Snap-on Incorporated	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditor	1
Kinross Gold Corporation	12-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Axalta Coating Systems Ltd.	13-May-21	Bermuda	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Mark D. Millett	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Howard G. Buffett	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Edward T. Tilly	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Raymond E. Scott	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Lisa W. Wardell	1
Adobe Inc.	20-Apr-21	USA	Elect Director	Directors Related	Elect Director John Warnock	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Tamara Hughes Gustavson	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director Cheryl K. Beebe	1
3M Company	11-May-21	USA	Elect Director	Directors Related	Elect Director Michael F. Roman	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director D. Keith Oden	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Elect Director	Directors Related	Elect Director Jeffrey Leiden	1
Equitable Holdings, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Bertram L. Scott	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Michael C. Child	1
VeriSign, Inc.	27-May-21	USA	Elect Director	Directors Related	Elect Director Roger H. Moore	1
NVIDIA Corporation	03-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Freepport-McMoRan Inc.	08-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard C. Adkerson	1
Freepport-McMoRan Inc.	08-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director James P. Snee	1
Bristol-Myers Squibb Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Giovanni Caforio	1
United Parcel Service, Inc.	13-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frederick A. Richman	1
Novo Nordisk A/S	25-Mar-21	Denmark	Allow Shareholder Meetings to be Held in Virtual-Only Format	Other/Misc	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Ronald D. Brown	1
Amazon.com, Inc.	26-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Shareholders to Call Special Meeting	1
Amazon.com, Inc.	26-May-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	1
LyondellBasell Industries N.V.	28-May-21	Netherlands	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
SEI Investments Company	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Carmen V. Romeo	1
Allegion plc	03-Jun-21	Ireland	Elect Director	Directors Related	Elect Director David D. Petratis	1
Pfizer Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Suzanne Nora Johnson	1
AT&T Inc.	30-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Warren E. Buffett	1
Symrise AG	05-May-21	Germany	Elect Supervisory Board Member	Directors Related	Elect Michael Koenig to the Supervisory Board	1
Intel Corporation	13-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Total SE	28-May-21	France	Elect Director	Directors Related	Reelect Patrick Pouyanne as Director	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian L. Roberts	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Ornella Barra	1
PACCAR Inc	27-Apr-21	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Adopt Simple Majority Vote	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director George J. Morrow	1
Swisscom AG	31-Mar-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Bristol-Myers Squibb Company	04-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Unilever Plc	05-May-21	United Kingdom	Authorize Board to Fix Remuneration of External Auditor(s)	Routine/Business	Authorise Board to Fix Remuneration of Auditors	1
MarketAxess Holdings Inc.	09-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Total SE	28-May-21	France	Approve Remuneration Policy	Non-Salary Comp.	Approve Remuneration Policy of Chairman and CEO	1
Alphabet Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Ann Mather	1
F5 Networks, Inc.	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Michel Combes	1
Husqvarna AB	14-Apr-21	Sweden	Elect Director	Directors Related	Reelect Lars Pettersson as Director	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Mark J. Rubash	1
Illinois Tool Works Inc.	07-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Harvey C. Jones	1
SGS SA	23-Mar-21	Switzerland	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers SA as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Andrew B. Balson	1
Kellogg Company	30-Apr-21	USA	Elect Director	Directors Related	Elect Director Don Knauss	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Olson	1
C.H. Robinson Worldwide, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Brian P. Short	1
Knight-Swift Transportation Holdings Inc.	18-May-21	USA	Reduce Supermajority Vote Requirement	SH-Corp Governance	Reduce Supermajority Vote Requirement	1
The Mosaic Company	20-May-21	USA	Elect Director	Directors Related	Elect Director David T. Seaton	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Leslie A. Brun	1
Ross Stores, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
Amazon.com, Inc.	26-May-21	USA	Company-Specific Board-Related	SH-Dirs' Related	Adopt a Policy to Include Hourly Employees as Director Candidates	1
Husqvarna AB	14-Apr-21	Sweden	Approve Restricted Stock Plan	Non-Salary Comp.	Approve Performance Share Incentive Program LTI 2021	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director David C. Adams	1
Investor AB	05-May-21	Sweden	Elect Director	Directors Related	Reelect Grace Reksten Skaugen as Director	1
ConocoPhillips	11-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Keyera Corp.	11-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	1
The Western Union Company	14-May-21	USA	Elect Director	Directors Related	Elect Director Michael A. Miles, Jr.	1
SEI Investments Company	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Carl A. Guarino	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Jen-Hsun Huang	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
SGS SA	23-Mar-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Ian Gallienne as Member of the Compensation Committee	1
The Progressive Corporation	07-May-21	USA	Elect Director	Directors Related	Elect Director Susan Patricia Griffith	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Barbara J. Novogradac	1
Alphabet Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Tariq M. Shaukat	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Roderick C. McGeary	1
Vertex Pharmaceuticals Incorporated	19-May-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Verisk Analytics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Samuel G. Liss	1
Equitable Holdings, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Kristi A. Matus	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Stelios Papadopoulos	1
Costco Wholesale Corporation	21-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director James A. Goldman	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	1
A. O. Smith Corporation	13-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Gregory L. Quesnel	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark A. Johnson	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Alan J. Levy	1
Camden Property Trust	13-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Lumen Technologies, Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert M. Calderoni	1
A. O. Smith Corporation	13-Apr-21	USA	Elect Director	Directors Related	Elect Director Ilham Kadri	1
A. O. Smith Corporation	13-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Neil W. Flanzraich	1
Ross Stores, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Bush	1
Industrivarden AB	21-Apr-21	Sweden	Elect Director	Directors Related	Elect Bengt Kjell as New Director	1
NVIDIA Corporation	03-Jun-21	USA	Elect Director	Directors Related	Elect Director Mark A. Stevens	1
Hermes International SCA	04-May-21	France	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Capitalization	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Robert J. Pace	1
AIA Group Limited	20-May-21	Hong Kong	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	1
American Express Company	04-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Ulta Beauty, Inc.	02-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Hans Straberg as Director	1
ConocoPhillips	11-May-21	USA	Elect Director	Directors Related	Elect Director Ryan M. Lance	1
IPG Photonics Corporation	25-May-21	USA	Elect Director	Directors Related	Elect Director Natalia Pavlova	1
AT&T Inc.	30-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Thomas S. Murphy	1
Henry Schein, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Philip A. Laskawy	1
The Mosaic Company	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
Merck & Co., Inc.	25-May-21	USA	Elect Director	Directors Related	Elect Director Peter C. Wendell	1
eBay Inc.	15-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Activision Blizzard, Inc.	21-Jun-21	USA	Elect Director	Directors Related	Elect Director Robert Morgado	1
Comcast Corporation	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Jeffrey A. Honickman	1
HEICO Corporation	19-Mar-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
B2Gold Corp.	11-Jun-21	Canada	Elect Director	Directors Related	Elect Director Robert Gayton	1
United Overseas Bank Limited (Singapore)	30-Apr-21	Singapore	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	1
Verizon Communications Inc.	13-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Ronald A. Williams	1
Rockwell Automation, Inc.	02-Feb-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
HEICO Corporation	19-Mar-21	USA	Elect Director	Directors Related	Elect Director Victor H. Mendelson	1
Texas Instruments Incorporated	22-Apr-21	USA	Elect Director	Directors Related	Elect Director Richard K. Templeton	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Kirk S. Hachigian	1
Investor AB	05-May-21	Sweden	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Remuneration Report	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Frank D. Byrne	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Richard C. Mulligan	1
Omega Healthcare Investors, Inc.	03-Jun-21	USA	Elect Director	Directors Related	Elect Director C. Taylor Pickett	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charlotte Guyman	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Ajit Jain	1
Hermes International SCA	04-May-21	France	Approve Special Auditors' Report Regarding Related-Party Transactions	Routine/Business	Approve Auditors' Special Report on Related-Party Transactions	1
Verizon Communications Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Clarence Otis, Jr.	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director William C. Rhodes, III	1
Expeditors International of Washington, Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Emmert	1
Alphabet Inc.	02-Jun-21	USA	Improve Human Rights Standards or Policies	SH-Soc./Human Rights	Report on Whistleblower Policies and Practices	1
Alphabet Inc.	02-Jun-21	USA	Miscellaneous Proposal -- Environmental & Social	Social Proposal	Report on Risks Related to Anticompetitive Practices	1
FLEETCOR Technologies, Inc.	10-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Evolution Gaming Group AB	16-Apr-21	Sweden	Elect Director	Directors Related	Reelect Ian Livingstone as Director	1
Toromont Industries Ltd.	05-May-21	Canada	Elect Director	Directors Related	Elect Director Cathryn E. Cranston	1
Amgen Inc.	18-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Nissan Chemical Corp.	25-Jun-21	Japan	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Appoint Statutory Auditor Takemoto, Shuichi	1
Costco Wholesale Corporation	21-Jan-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Gregory E. Abel	1
Berkshire Hathaway Inc.	01-May-21	USA	Report on EEO	SH-Other/misc.	Publish Annually a Report Assessing Diversity and Inclusion Efforts	1
United Rentals, Inc.	06-May-21	USA	Elect Director	Directors Related	Elect Director Bobby J. Griffin	1
Target Corporation	09-Jun-21	USA	Amend Proxy Access Right	SH-Dirs' Related	Amend Proxy Access Right	1
Synchrony Financial	20-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Celanese Corporation	15-Apr-21	USA	Elect Director	Directors Related	Elect Director John K. Wulff	1
Intuitive Surgical, Inc.	22-Apr-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Public Storage	26-Apr-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
International Business Machines Corporation	27-Apr-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Lower Ownership Threshold for Action by Written Consent	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Nicholas T. Pinchuk	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director William F. Paulsen	1
Neurocrine Biosciences, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Leslie V. Norwalk	1
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Keith E. Busse	1
Pfizer Inc.	22-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditor	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Ravichandra K. Saligram	1
Church & Dwight Co., Inc.	29-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
AXA SA	29-Apr-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Thomas Buberl, CEO	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Meryl B. Witmer	1
Waters Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Thomas P. Salice	1
Dollar General Corporation	26-May-21	USA	Elect Director	Directors Related	Elect Director Warren F. Bryant	1
Walmart Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Steven S Reinemund	1
Ulta Beauty, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Lorna E. Nagler	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director J. Kevin Akers	1
Securitas AB	05-May-21	Sweden	Elect Directors (Bundled)	Directors Related	Reelect Ingrid Bonde, John Brandon, Fredrik Cappelen and Sofia Schorling Hogberg as Directors; Elect Gunilla Fransson, Harry Klagsbrun, Johan Menckel and Jan Svensson (Chairman) as New Directors	1
Power Corporation of Canada	14-May-21	Canada	Elect Director	Directors Related	Elect Director Andre Desmarais	1
The Kroger Co.	24-Jun-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLC as Auditor	1
Alphabet Inc.	02-Jun-21	USA	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Industrivarden AB	21-Apr-21	Sweden	Elect Board Chairman/Vice-Chairman	Directors Related	Reelect Fredrik Lundberg as Board Chair	1
TC Energy Corporation	07-May-21	Canada	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Camden Property Trust	13-May-21	USA	Elect Director	Directors Related	Elect Director Scott S. Ingraham	1
Lumen Technologies, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Laurie Siegel	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Elect Member of Remuneration Committee	Routine/Business	Reappoint Karl Gernandt as Member of the Compensation Committee	1
Kuehne + Nagel International AG	04-May-21	Switzerland	Approve Remuneration of Directors and/or Committee Members	Directors Related	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	1
Hermes International SCA	04-May-21	France	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Approve Compensation of Corporate Officers	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Hermes International SCA	04-May-21	France	Approve Acquisition OR Issue Shares in Connection with Acquisition	Reorg. and Mergers	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Janet P. Froetscher	1
Merck & Co., Inc.	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Sensata Technologies Holding Plc	27-May-21	United Kingdom	Approve Omnibus Stock Plan	Non-Salary Comp.	Approve Omnibus Stock Plan	1
Adobe Inc.	20-Apr-21	USA	Ratify Auditors	Routine/Business	Ratify KPMG LLP as Auditors	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director R. Preston Feight	1
ConocoPhillips	11-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Niblock	1
Amgen Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Robert A. Bradway	1
IPG Photonics Corporation	25-May-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1
VeriSign, Inc.	27-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
The Kroger Co.	24-Jun-21	USA	Recycling	SH-Health/Environ.	Assess Environmental Impact of Non-Recyclable Packaging	1
Deutsche Telekom AG	01-Apr-21	Germany	Amend Articles/Bylaws/Charter -- Routine	SH-Routine/Business	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	1
Geberit AG	14-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Nicholas M. Donofrio	1
Berkshire Hathaway Inc.	01-May-21	USA	Elect Director	Directors Related	Elect Director Charles T. Munger	1
Lear Corporation	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
American Express Company	04-May-21	USA	Elect Director	Directors Related	Elect Director Thomas J. Baltimore	1
Atmos Energy Corporation	03-Feb-21	USA	Elect Director	Directors Related	Elect Director Richard K. Gordon	1
Fairfax Financial Holdings Limited	15-Apr-21	Canada	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Pamela B. Strobel	1
The Western Union Company	14-May-21	USA	Elect Director	Directors Related	Elect Director Betsy D. Holden	1
Biogen Inc.	02-Jun-21	USA	Political Lobbying Disclosure	SH-Other/misc.	Report on Lobbying Payments and Policy	1
Freeport-McMoRan Inc.	08-Jun-21	USA	Elect Director	Directors Related	Elect Director Dustan E. McCoy	1
Veeva Systems Inc.	23-Jun-21	USA	Elect Director	Directors Related	Elect Director Gordon Ritter	1
Pfizer Inc.	22-Apr-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Access to COVID-19 Products	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director Leonard S. Coleman, Jr.	1
Robert Half International Inc.	19-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Brian Niccol	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Amazon.com, Inc.	26-May-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Promotion Data	1
Packaging Corporation of America	04-May-21	USA	Elect Director	Directors Related	Elect Director James D. Woodrum	1
Illinois Tool Works Inc.	07-May-21	USA	Elect Director	Directors Related	Elect Director Susan Crown	1
Pioneer Natural Resources Company	27-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Pioneer Natural Resources Company	27-May-21	USA	Elect Director	Directors Related	Elect Director Phillip A. Gobe	1
Hormel Foods Corporation	26-Jan-21	USA	Elect Director	Directors Related	Elect Director Terrell K. Crews	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Elect Director	Directors Related	Elect Director William C. Foote	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director David A. Brandon	1
Aptiv PLC	30-Apr-21	Jersey	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	Routine/Business	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	1
Hermes International SCA	04-May-21	France	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	Capitalization	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	1
Robert Half International Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director M. Keith Waddell	1
Lear Corporation	20-May-21	USA	Elect Director	Directors Related	Elect Director Jonathan F. Foster	1
Synchrony Financial	20-May-21	USA	Elect Director	Directors Related	Elect Director Margaret M. Keane	1
Amazon.com, Inc.	26-May-21	USA	Community -Environment Impact	SH-Health/Environ.	Report on the Impacts of Plastic Packaging	1
F5 Networks, Inc.	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Alan J. Higginson	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian S. Posner	1
Biogen Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director Michel Vounatsos	1
Domino's Pizza, Inc.	27-Apr-21	USA	Elect Director	Directors Related	Elect Director Diana F. Cantor	1
Omnicom Group Inc.	04-May-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
Henry Schein, Inc.	13-May-21	USA	Ratify Auditors	Routine/Business	Ratify BDO USA, LLP as Auditor	1
United Parcel Service, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Michael J. Burns	1
Knight-Swift Transportation Holdings Inc.	18-May-21	USA	Elect Director	Directors Related	Elect Director Kathryn Munro	1
Merck & Co., Inc.	25-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Target Corporation	09-Jun-21	USA	Elect Director	Directors Related	Elect Director Brian C. Cornell	1
Walgreens Boots Alliance, Inc.	28-Jan-21	USA	Ratify Auditors	Routine/Business	Ratify Deloitte & Touche LLP as Auditors	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Deutsche Telekom AG	01-Apr-21	Germany	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	1
Aptiv PLC	30-Apr-21	Jersey	Elect Director	Directors Related	Elect Director Rajiv L. Gupta	1
Bristol-Myers Squibb Company	04-May-21	USA	Amend Articles/Bylaws/Charter - Call Special Meetings	SH-Dirs' Related	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	1
AbbVie Inc.	07-May-21	USA	Ratify Auditors	Routine/Business	Ratify Ernst & Young LLP as Auditors	1
Cboe Global Markets, Inc.	13-May-21	USA	Elect Director	Directors Related	Elect Director Eugene S. Sunshine	1
Tyler Technologies, Inc.	11-May-21	USA	Elect Director	Directors Related	Elect Director H. Lynn Moore, Jr.	1
The Hartford Financial Services Group, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Kathryn A. Mikells	1
ON Semiconductor Corporation	20-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditors	1
Atlas Copco AB	27-Apr-21	Sweden	Elect Director	Directors Related	Reelect Staffan Bohman as Director	1
Snap-on Incorporated	29-Apr-21	USA	Elect Director	Directors Related	Elect Director W. Dudley Lehman	1
Equitable Holdings, Inc.	20-May-21	USA	Elect Director	Directors Related	Elect Director Charles G.T. Stonehill	1
Biogen Inc.	02-Jun-21	USA	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Other/Misc	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	1
Bristol-Myers Squibb Company	04-May-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Waters Corporation	11-May-21	USA	Ratify Auditors	Routine/Business	Ratify PricewaterhouseCoopers LLP as Auditor	1
Walmart Inc.	02-Jun-21	USA	Company-Specific-Governance-Related	SH-Corp Governance	Review of Statement on the Purpose of a Corporation	1
Citrix Systems, Inc.	04-Jun-21	USA	Elect Director	Directors Related	Elect Director Murray J. Demo	1
Activision Blizzard, Inc.	21-Jun-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Chipotle Mexican Grill, Inc.	18-May-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Ulta Beauty, Inc.	02-Jun-21	USA	Elect Director	Directors Related	Elect Director George R. Mrkonjic	1
Atmos Energy Corporation	03-Feb-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
AmerisourceBergen Corporation	11-Mar-21	USA	Elect Director	Directors Related	Elect Director Richard W. Gochnauer	1
Starbucks Corporation	17-Mar-21	USA	Elect Director	Directors Related	Elect Director Mellody Hobson	1
Public Storage	26-Apr-21	USA	Elect Director	Directors Related	Elect Director Ronald L. Havner, Jr.	1
PACCAR Inc	27-Apr-21	USA	Elect Director	Directors Related	Elect Director John M. Pigott	1
Cabot Oil & Gas Corporation	29-Apr-21	USA	Elect Director	Directors Related	Elect Director Dan O. Dinges	1
IDEX Corporation	12-May-21	USA	Elect Director	Directors Related	Elect Director Mark A. Buthman	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Steel Dynamics, Inc.	19-May-21	USA	Elect Director	Directors Related	Elect Director Gabriel L. Shaheen	1

Unvoted Meetings

There are no unvoted meetings.