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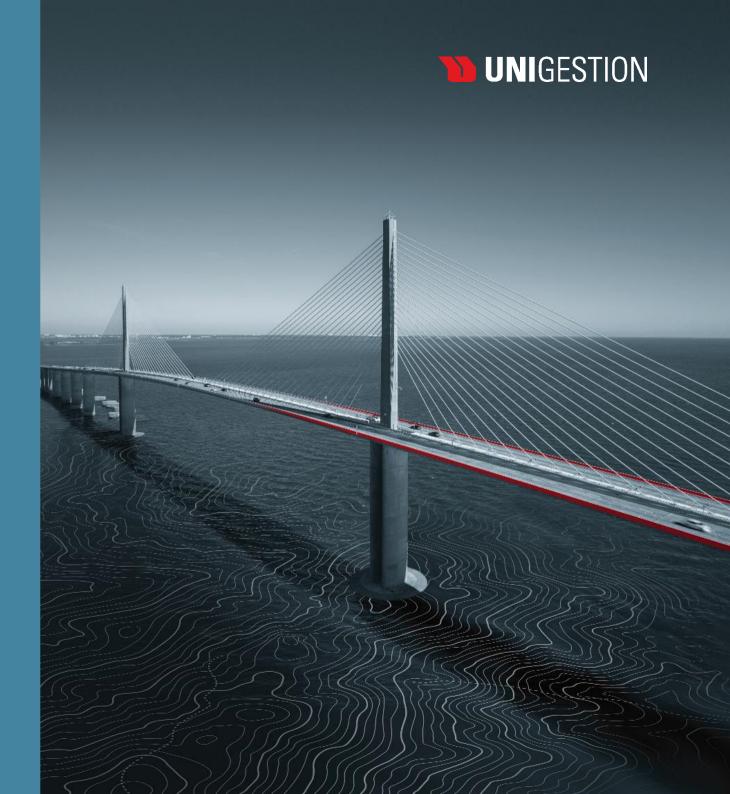
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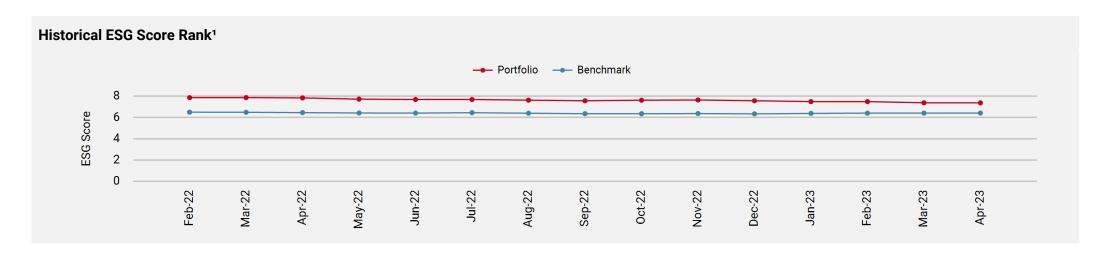
PORTFOLIO INTRODUCTION

► Portfolio:	Uni-Global - Equities Global Climate Transition					
► Benchmark:	MSCI All Countries World, except in Current Emissions and Fossil Fuels sections, where benchmark is Climate Eligible Index					
under EU Taxonomy. These co	► Eligible Index is the index subset where company activities are defined as directly impacting climate change under EU Taxonomy. These companies have one of the predefined NACE sectors according to the Taxonomy Regulation delegated act (Annex I and II). Here, index stands for MSCI All Countries World.					
► Investment Universe:	MSCI All Countries World					
Currency:	USD					





Material ESG Issues and Opportunities



ESG Score by Pillar²

Score	Portfolio	Benchmark
E	28.50	20.47
S	18.85	28.15
G	34.67	30.78
ESG	82.02	79.40
Coverage	100.0%	100.0%

ESG Trend³

	Portfolio	Benchmark
Positive	10.72%	3.61 %
Stable	88.94%	94.97 %
Negative	0.34%	0.64 %
Not Rated	-	0.78 %
	100.0%	100.0%

¹ Score rank is by percentile (10 is the best, 0 being the worst). The score is aggregated based on position weight.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.

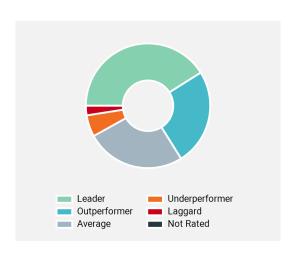


² Unigestion ESG Scores (stock level) are proprietary scores on a scale of 0 to 100 (worst to best).

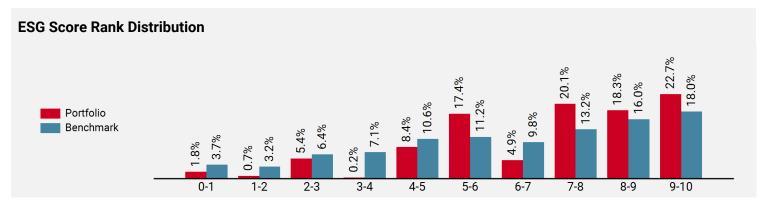
³ Negative (positive) trend indicates downgrade (upgrade) in ESG score. If no noteworthy change, the trend is considered to be stable. Portfolio ESG trend is computed on position weight basis.

Distribution of ESG Scores

ESG Score by Category					
	Portfolio	Benchmark			
Leader	41.08%	34.01 %			
Outperformer	25.01%	23.02 %			
Average	25.83%	21.83 %			
Underperformer	5.60%	13.57 %			
Laggard	2.47%	6.86 %			
Not Rated	-	0.71 %			



ESG Score Breakdown by Sector						
Sector	Leader	Outperformer	Average	Underperformer	Laggard	Not Rated
Communication Services	-	-	-	-	-	-
Consumer Discretionary	5.44%	-	-	-	-	-
Consumer Staples	-	-	-	-	-	-
Energy	-	2.55 %	-	-	-	-
Financials	2.33%	2.51 %	-	-	-	-
Health Care	-	-	-	-	-	-
Industrials	17.24%	11.80 %	12.01%	5.60%	1.79%	-
Information Technology	6.97%	3.22 %	3.14%	-	0.68%	-
Materials	0.94%	-	3.62%	-	-	-
NA	-	-	-	-	-	-
Real Estate	3.75%	-	-	-	-	-
Utilities	4.42%	4.93 %	7.07%	-	-	-



Above table shows the ESG score distribution of the portfolio compared to that of the benchmark. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Best/Worst Contributors

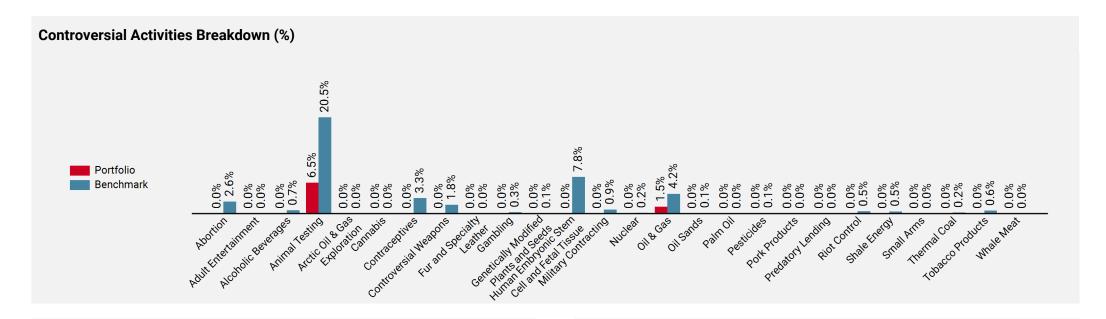
	Ranl	k Name	Sector	Weight	Company ESG Score Rank	Portfolio ESG Contribution	Relative Position
	1	SPIE	Industrials	3.18%	9.53	0.30	Leader
Best	2	BorgWarner Inc	Consumer Discretionary	2.78%	9.08	0.25	Leader
B	3	WSP Global Inc	Industrials	2.46%	9.69	0.24	Leader
	4	Getlink SE	Industrials	2.27%	9.73	0.22	Leader
	5	Muenchener Rueckversicherungs-Gesellschaft Aktiengesellschaft In Muenchen	Financials	2.33%	8.60	0.20	Leader

	Rank	c Name	Sector	Weight	Company ESG Score Rank	Portfolio ESG Contribution	Relative Position
	1	Ameresco Inc	Industrials	0.84%	0.52	0.00	Laggard
orst	2	Li-Cycle Holdings Corp	Industrials	0.96%	0.69	0.01	Laggard
Wor	3	Plug Power Inc	Industrials	0.17%	4.19	0.01	Average
	4	Aker Carbon Capture ASA	Industrials	0.34%	2.22	0.01	Underperformer
	5	LONGi Green Energy Technology Co Ltd	Information Technology	0.68%	1.23	0.01	Laggard

Best (worst) performers in terms of contribution to ranked ESG score of portfolio, where the ranked scores are aggregated on the basis of weight. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to better performance. Portfolio ESG Contribution is quoted as the increase in portfolio ESG score from investment in the stock.



Controversial Business Activities



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	Portfolio	Benchmark
Production	-	0.61 %
Related Products & Services	0.02%	0.01 %
Retail	0.05%	0.09 %

Oil & Gas

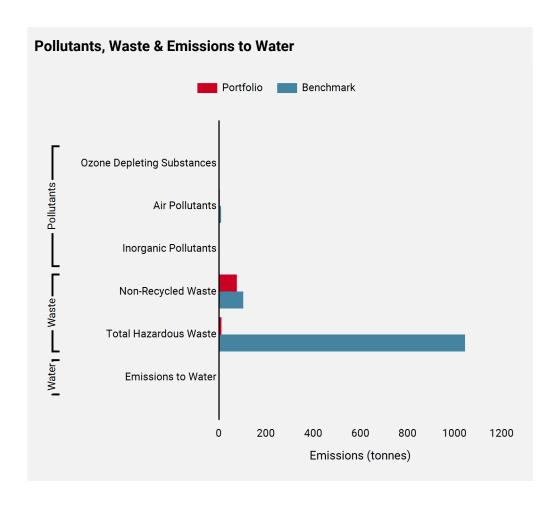
	Portfolio	Benchmark
Energy Generation	0.03%	0.38 %
Production	1.35%	3.65 %
Supporting Products/Services	1.03%	0.55 %

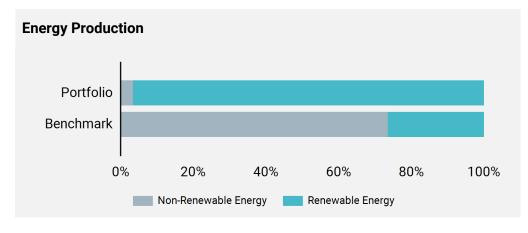
Company level involvement in the business activity is the share of revenue made from said business activity. The total levels for each involvement are the weighted averages of involvement levels in percentage of revenue and weight of the portfolio or benchmark. Exposure levels below 10% of revenue share are treated as insignificant. Detailed exposures for Tobacco and Oil & Gas show the weighted averages of revenue share and do not take into account the 10% revenue threshold.

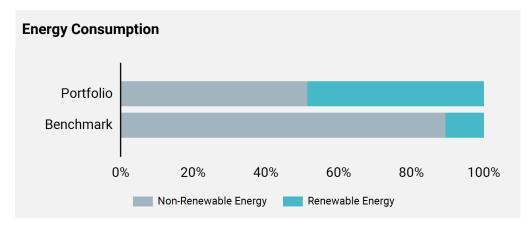
Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Climate KPIs (ex GHG Emissions)



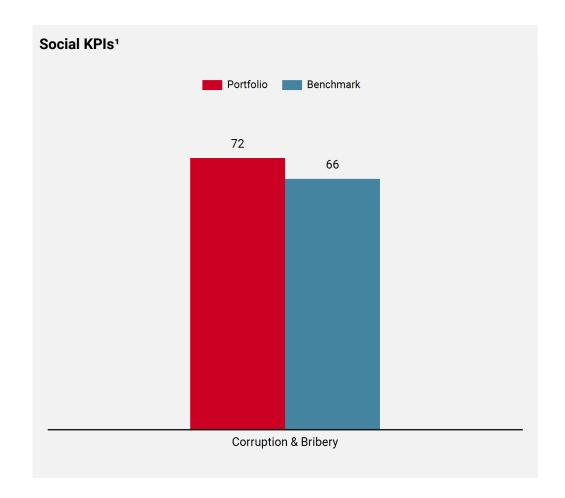


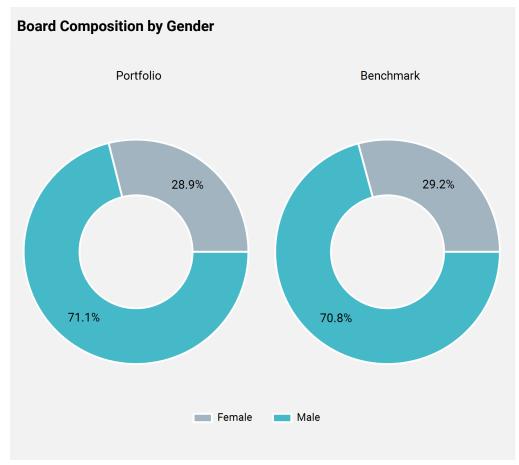


Note: Emissions to water include acid and metal emissions, nutrients and organic pollutants, as well as pesticides and fertilizers. Exposure is computed based on ownership. All emissions are measured in tonnes. Energy production/consumption for renewable and non-renewable sources are expressed in GWh and apportioned to portfolio based on ownership. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Social KPIs



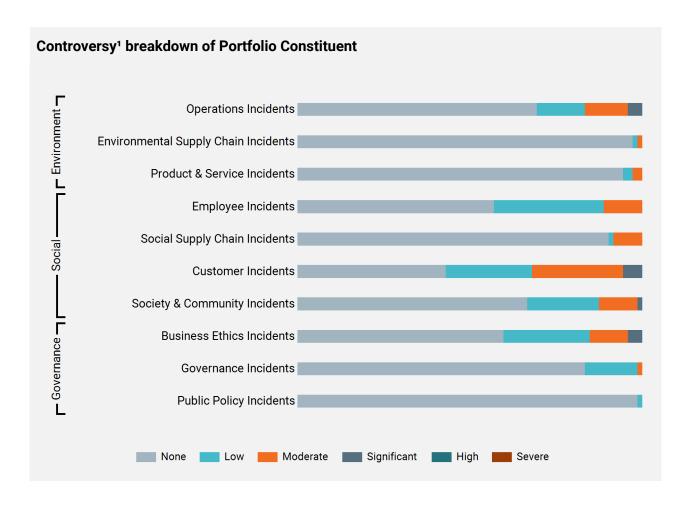


¹ Score-based social KPIs: corruption & bribery and gender pay gap. Company level score is between 0 and 100, where higher score indicates better performance. The total score is the weighted average of the constituent scores.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Controversies



Controversy by Category (# of companies)				
	Portfolio	Benchmark		
Severe	-	19		
High	-	62		
Significant	8	330		
Moderate	26	1010		
Low	22	615		
None	16	818		
No Coverage	-	31		

UN Global Compact ² (% based on weight)								
	Portfolio	Benchmark						
Compliant	99.06%	88.92 %						
Watchlist	0.94%	9.03 %						
Non-Compliant	-	1.62 %						
No Coverage	-	0.42 %						

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



¹ Controversy categories (5): low, moderate, significant, high and severe. Chart displays controversy breakdown by constituents. The category 'none' indicates no controversy at company level.

² Compliance check with UN Global Compact (10 principles). 'Watchlist': risk of contributing to severe or systemic and/or systematic violations of the principles.

Exclusions

Our Responsible Investment Policy considers two pillars of bottom-up considerations:

Pillar I: Norm-Based Screening

Exclude companies associated with key social or environmental issues. According to the European Sustainable Investment Forum, it is the "screening of investments according to their compliance with international standards

Pillar II: Exclusionary Screening

Exclude companies from an investment universe based on our expectations regarding specific ESG-related risks.

Exclusions		Companies ¹	Weight ²
	Adult Entertainment	-	-
	Controversial Weapons	23	1.85%
Dillout	Predatory Lending	-	-
Pillar I	Thermal Coal	58	0.94%
	Tobacco	10	0.65%
	UNGC Non-compliant	30	1.62%
	High-carbon Emitters	98	2.16%
Pillar II	Non-covered	77	0.71%
Pilidi II	Severe Controversy	18	0.71%
	Worst-in-class	99	1.89%
	Total (unique)	413	10.54%
	Universe	2885	100.00%
	% Universe	14.32%	10.54%

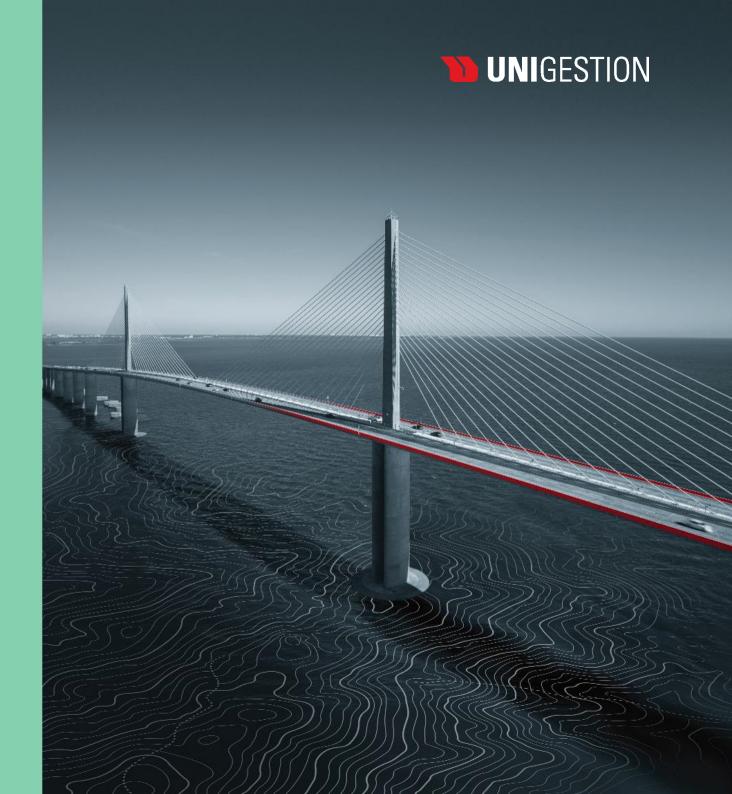
Universe refers to MSCI All Countries World.



¹ Number of companies excluded as a result of screening

² Weight excluded as a result of screening

TCFD Reporting



Current Emissions



CURRENT EMISSIONS

Introduction

The aim of this section is to assess the carbon performance of the portfolio. Firstly, the greenhouse gas (GHG) emissions held within the portfolio are quantified. This is done by apportioning company level GHG emissions to portfolio by ownership. In other words, if the portfolio holds x% of a company, it also holds x% of its emissions. Compared to using pure weights, this computation method paints a more accurate picture of portfolio emissions. To enable crosscompany comparison in terms of emissions, GHG intensity is also presented. This metric counts GHG emissions as a multiple of revenue, correcting for possible company size bias.

Emissions are quoted in tonnes of CO2 equivalents (tCO2e) and apportioned by ownership. Ownership is the ratio of value of holdings to market capitalization or enterprise value. Emissions include scopes 1, 2 and 3 (upstream and downstream).

Scope 1 emissions for a company are considered to be estimated when they are not disclosed and therefore have to be modelled.

GHG intensity is the total scopes 1, 2 and 3 (upstream and downstream) emissions normalized by company revenues and then aggregated using weightedaverage carbon intensity (WACI) method (sums product of each holding's weight with the company level GHG Intensity).

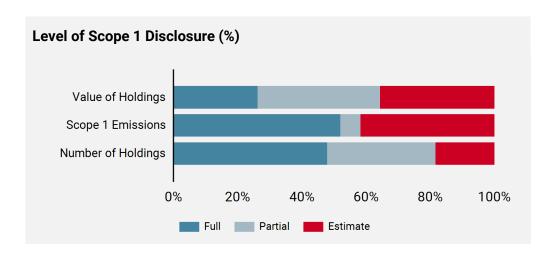
Relative efficiency refers to the efficiency of portfolio versus the benchmark in terms of GHG intensity (Relative Efficiency = 1 - (Portfolio GHG Intensity)/ (Benchmark GHG Intensity))

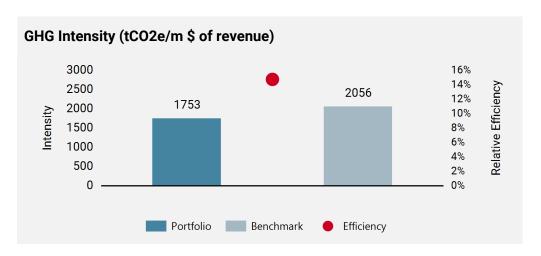


GHG EMISSIONS

Carbon Footprint and Intensity







Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.



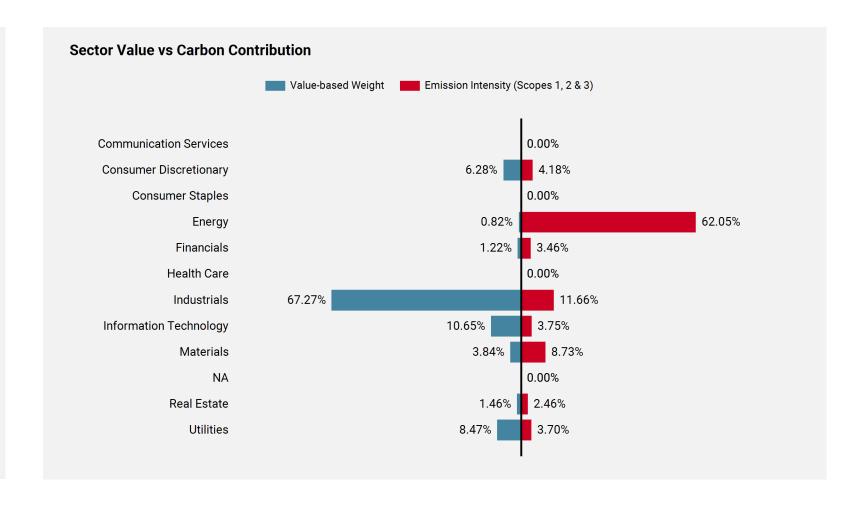
GHG EMISSIONS

The following chart shows the value-based weight of each GICS sector in the portfolio, in comparison to the contribution of the sector to portfolio GHG

Value-based weight is the weight based on ownership within a company.

To estimate carbon contribution, total emission intensity, scopes 1, 2 and 3 (upstream and downstream) are used.

The contribution is estimated on ownership basis.





GHG EMISSIONS

Best/Worst Contributors

	Name	Sector	Ownership Weight¹	Carbon Weight ²	GHG Intensity ((tCO2e/mUSD)		Disclosure
	Microsoft Corp	Information Technology	0.01%	0.07%	97.1273	0.000	Exact Value from Environmental/CSR
Best	AUTODESK INC	Information Technology	0.29%	0.03%	40.4372	0.000	Exact Value from CDP
B	Travelers Companies Inc (The)	Financials	0.65%	0.02%	28.43	-0.001	Value derived from data provided in Environmental/CSR
	VERISK ANALYTICS INC	Industrials	0.72%	0.02%	35.1774	-0.001	Exact Value from CDP
	Tetra Tech Inc	Industrials	0.75%	0.04%	56.446	-0.001	Estimate used instead of disclosure - data does not cover global operations

	Name	Sector	Ownership Weight¹	Carbon Weight ²	GHG Intensity ((tCO2e/mUSD)		Disclosure
	Nexans, Paris	Industrials	2.78%	20.64%	29087.1	-2.570	Exact Value from CDP
orst	Array Technologies Inc	Industrials	4.84%	3.66%	5165.53	-0.795	Estimate used instead of disclosure - data does not cover global operations
Wo	Doosan Fuel Cell Co Ltd	Industrials	4.63%	3.55%	5001.65	-0.737	Value derived from data provided in Environmental/CSR
	A. O. Smith Corp	Industrials	2.17%	3.31%	4659.25	-0.322	Value derived from data provided in Environmental/CSR
	Advanced Drainage Systems Inc	Industrials	1.72%	3.40%	4795.97	-0.263	Value derived from data provided in Environmental/CSR

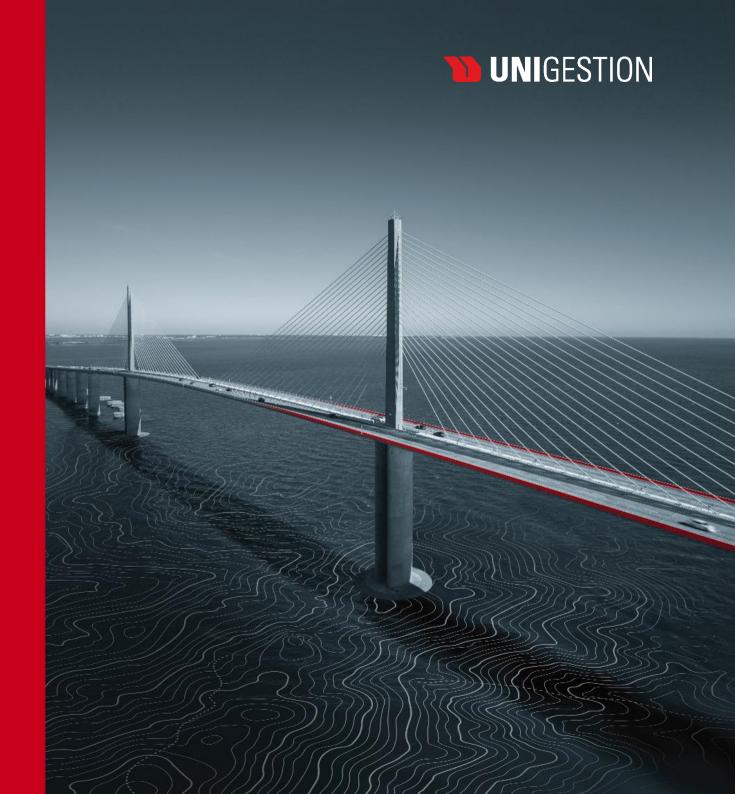
Best (worst) performers in terms of contribution to portfolio GHG intensity, where GHG intensity is aggregated on the basis of ownership. Stocks are ranked from best to worst in terms of their contribution, where higher contribution corresponds to worse performance. GHG Intensity Contribution is quoted as the decrease in portfolio GHG intensity in case of full divestment from the stock.



¹ Ownership weight indicates the ownership-based weight in the portfolio.

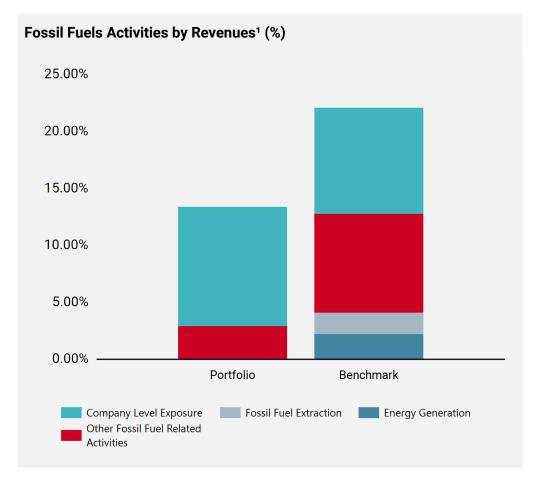
² Carbon weight indicates the GHG intensity share as a percentage of portfolio GHG intensity

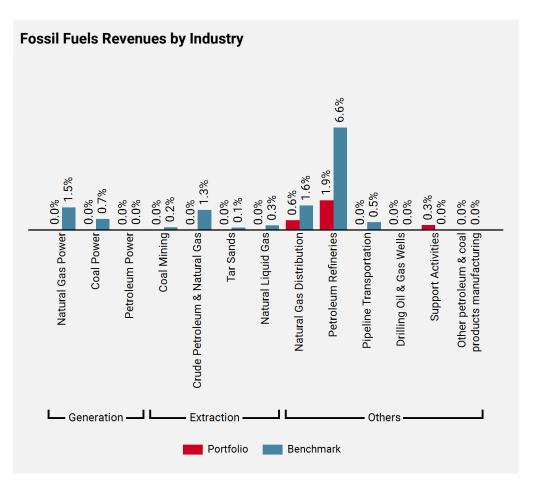
Fossil Fuels



FOSSIL FUELS

Fossil Fuels Related Activities



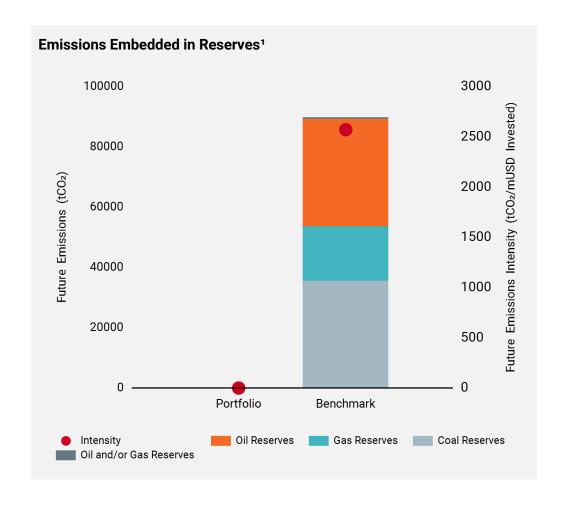


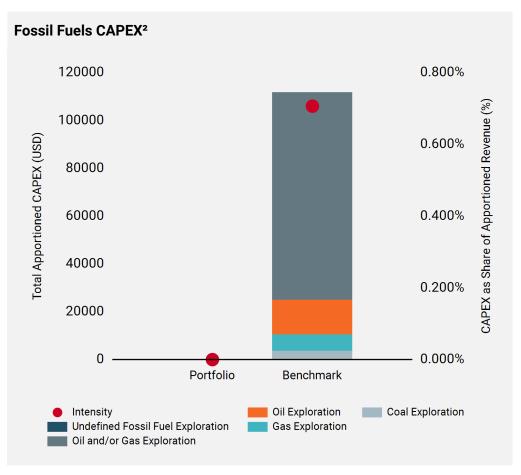
¹ Portfolio exposure to revenues from fossil fuel related activities, where exposure is computed based on weight. Three categories of fossil fuel activities: Generation, Extraction and Others. Others include distribution, refinement, pipeline transportation, drilling of wells and fossil fuel supporting activities. Company level exposure (bar height) is the level of exposure to companies involved in fossil fuel related activities in terms of their total weight in the portfolio or benchmark. The remaining sections of the bars indicate weighted average revenue exposure to indicated activity. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.



FOSSIL FUELS

Embedded Emissions in Reserves and Exploration Expenditures



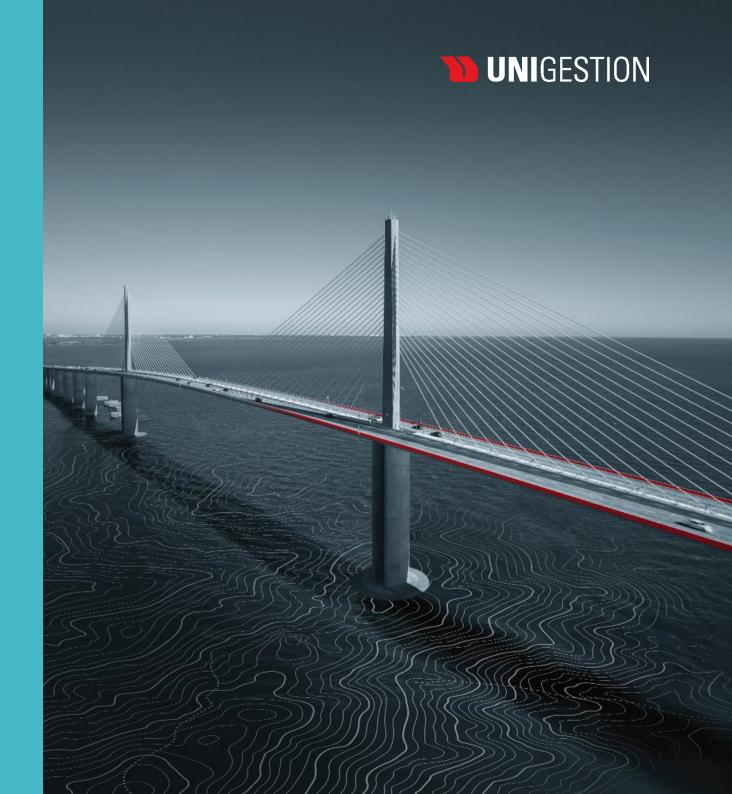


¹ Apportioned GHG emissions embedded in fossil fuel reserves. Emissions are aggregated to portfolio on the basis of ownership.

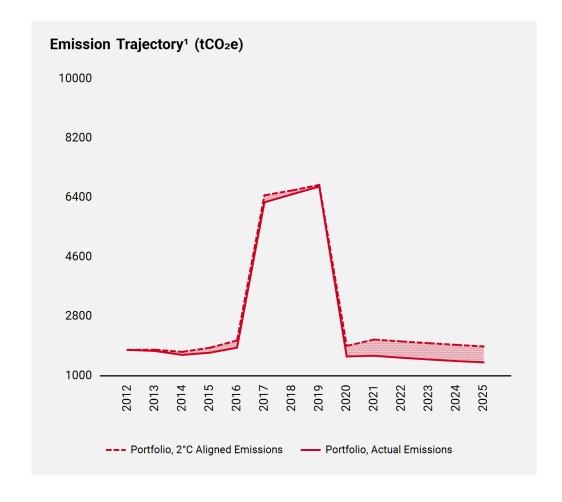


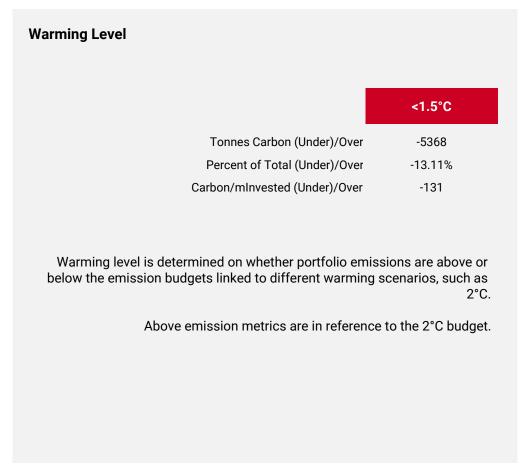
² Capital expenditure (CAPEX) reserved for further exploration of fossil fuels: coal, oil and gas. CAPEX is aggregated to portfolio based on ownership. Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to Climate Eligible Index.

Temperature Assessment



Emissions Pathway Assessment



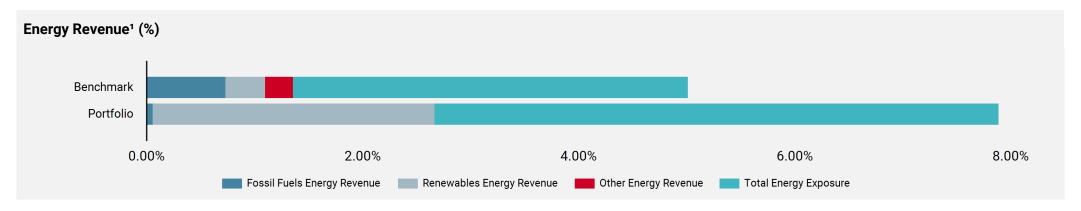


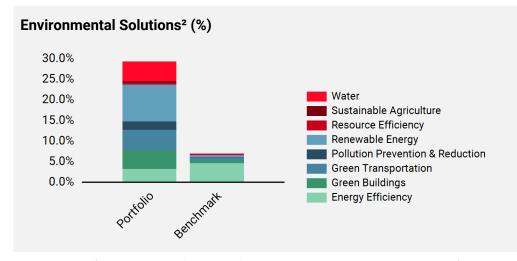
¹ Combination of historical and forward-looking emission data. Dashed line shows the 2°C compatible emission trajectory. Assessment on whether portfolio emissions are above or below the emission budget linked to warming scenario of 2°C.

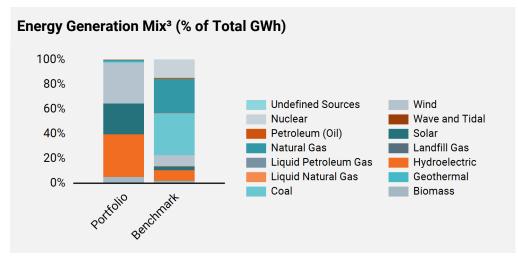
Portfolio refers to Uni-Global - Equities Global Climate Transition.



'Brown' and 'Green' Revenues







¹ Compares portfolio's exposure to 'brown' and 'green' energy related revenues on the basis of weight. Nuclear energy is categorized as other. Total energy exposure (bar height) indicates the total weight in the portfolio/benchmark of companies with energy-related revenues. The remaining sections of the bars indicate the weighted average revenue exposure to indicated energy category.

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



² Revenue exposure to 'green' activities grouped into 8 categories. Exposure is computed using company revenue share generated by 'green' activities and apportioned by portfolio weight.

³ Compares energy generation mix in GWh apportioned on ownership basis.

Sector Contribution to 2°C Aligned Emission Budget

Sectoral Decarbonization Approach (SDA) is applied to high-emitting sectors with homogeneous business activities.

GHG Emissions per unit of Value Added (GEVA) is used for less carbon intensive sectors with heterogeneous activities.

Method	Sector	Contribution (tCO2e)	Pathway
	Power Generation	-173.60	<2C
	Cement	-562.38	<2C
SDA	Steel	-	-
	Airlines	-	
	Aluminum	-	-
	Communication Services	-	-
	Consumer Discretionary	-43.16	<1.75C
	Consumer Staples	-	-
	Energy	-549.29	<1.75C
	Financials	0.15	2-3C
GEVA	Health Care	-	-
	Industrials	-1080.64	<1.75C
	Information Technology	416.77	> 5C
	Materials	-444.61	<1.75C
	Real Estate	-2.27	<2C
	Utilities	-2929.06	<1.75C

Note: Negative value indicates the alignment with 2°C scenario, as this indicates that the sector is under the 2°C budget. Pathway provided is based on companies held.



Best/Worst Contributors to 2°C Aligned GHG Emission Budget

	Name	Industry/Sub-industry	2015 tCO2e 2 Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	Owens Corning	Industrials	2932.23	1437.33	tCO2e/US\$m inflation adjusted gross profits	Company Target	-47,600,000	-2,636	<1.5°C
Best	Verbund AG	Utilities	0.07	0.01	tCO2e/MWh	Asset Level Data	-41,575,500	-1,325	<1.5°C
	Orsted A/S	Utilities	0.33	0.02	tCO2e/MWh	Company Target	-68,528,000	-882	<1.5°C
	Cemex SAB de CV	Cement	0.63	0.54	tCO2e/t cement	Company Target	-76,186,100	-562	1.5-2°C
	Lg Chem Ltd	Materials	2908670.00	1128830.00	tCO2e/US\$m inflation adjusted gross profits	Company Target	-42,000,000	-553	<1.5°C

	Name	Industry/Sub-industry	2015 tCO2e Intensity	2025 tCO2e Intensity	Intensity Unit	Forecast Source	Total Carbon (tCO2e)	Apportionned Carbon (tCO2e)	Pathway
	LONGi Green Energy Technology Co Ltd	Information Technology	561.88	1374.57	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	41,800,000	297	>5°C
orst	Keisei Electric Railway Co Ltd	Industrials	580.93	1298790.00	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	1,817,810	209	>5°C
Woi	First Solar Inc	Information Technology	463.98	553.50	tCO2e/US\$m inflation adjusted gross profits	Company Target	3,640,760	123	>5°C
	SPIE	Industrials	346.31	216.99	tCO2e/US\$m inflation adjusted gross profits	Sub-Industry Trend	740,795	121	>5°C
	Terna SpA	Utilities	1011.56	695.36	tCO2e/US\$m inflation adjusted gross profits	Company Target	4,157,120	109	4-5°C

The contribution, or apportioned carbon, is computed on ownership bases. Negative values indicate alignment with the 2 °C scenario.

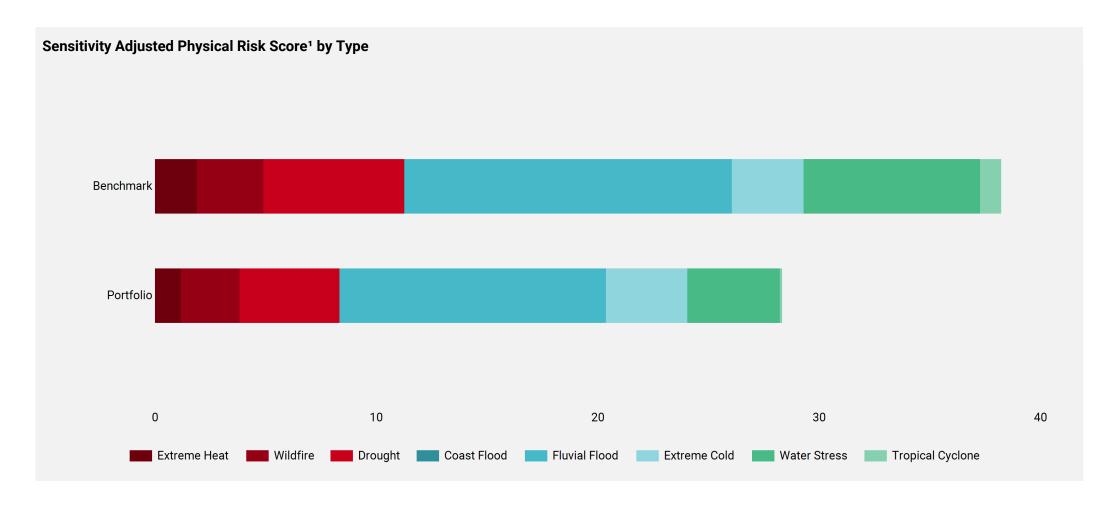


Physical Risk



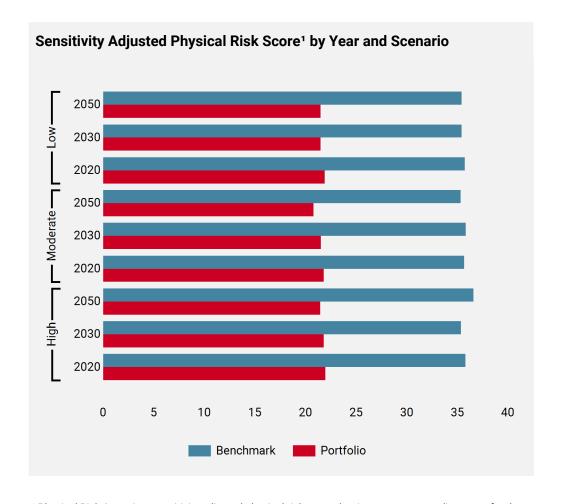


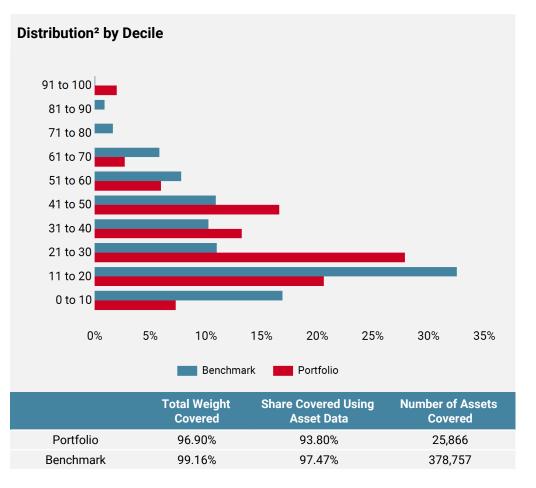
Physical or Tangible Effects of Climate Change



¹ Incorporates adjustment for the expected sensitivity of each company to each form of physical risk and level of risk is aggregated on ownership. Physical risk types (8): Extreme Heat, Wildfire, Drought, Coast Flood, Fluvial Flood, Extreme Cold, Water Stress and Tropical Cyclone. At company level, physical risk exposure indicators are on a scale of 0 to 100 (lowest to highest). Exposure used in the chart is for 2050, under a high warming scenario (RCP 8.5). Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.







¹ Physical Risk Score is a sensitivity adjusted physical risk score that incorporates an adjustment for the expected sensitivity of each company to each form of physical risk. Level of risk aggregated on ownership. The aggregate sensitivity adjusted physical risk exposure is computed for all years and scenarios. High scenario corresponds to RCP 8.5, moderate is RCP 4.5 and low is RCP 2.6. ² Based on the sensitivity adjusted score. At company level, physical risk exposure indicators are on a scale of 0 to 100, from lowest to highest under a high warming scenario (RCP 8.5).

Portfolio refers to Uni-Global - Equities Global Climate Transition while Benchmark refers to MSCI All Countries World.



Sensitivity Adjusted P	hysical Risk Sco	re by Sector (Hi	igh Scenario¹	- 2050)					
	Composite	Coast Flood	Drought	Extreme Cold	Extreme Heat	Fluvial Flood	Tropical Cyclone	Water Stress	Wildfire
Communication Services	0.00	-	-	-	-	-	-	-	-
Consumer Discretionary	2.37	0.06	0.79	0.75	0.56	1.23	0.10	0.34	0.71
Consumer Staples	0.00	-	-	-	-	-	-	-	-
Energy	0.51	0.01	0.34	0.01	0.01	0.39	0.01	0.07	0.34
Financials	0.06	0.01	0.01	0.03	0.02	0.01	0.01	0.01	0.01
Health Care	0.00	-	-	-	-	-	-	-	-
Industrials	19.33	0.44	6.25	8.03	4.48	10.35	0.94	5.47	3.14
Information Technology	4.94	0.11	1.65	1.89	1.10	2.98	0.15	1.75	1.55
Materials	2.36	0.04	1.23	0.23	0.17	1.55	0.11	0.80	1.21
Real Estate	0.63	0.01	0.33	0.04	0.02	0.54	0.02	0.21	0.15
Utilities	4.24	0.08	1.76	0.40	0.22	2.87	0.09	2.67	1.36



¹ The scenario considered is RCP 8.5, or the high warming scenario.

² Composite score is the physical risk score that aggregates the 8 physical risk types. This assessment uses the sensitivity adjusted composite physical risk score. Exposure to physical risk is apportioned by ownership.

Best/Worst Contributors

	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Microsoft Corp	Information Technology	0.00003%	69	17	-0.05	Α
Best	Cisco Systems Inc	Information Technology	0.00031%	51	5	-0.16	Α
Ä	Muenchener Rueckversicherungs-Gesellschaft Aktiengesellschaft In Muenchen	Financials	0.00182%	60	3	-0.54	Α
	DEERE & COMPANY	Industrials	0.00049%	48	13	-0.63	Α
	Sika AG, Baar	Materials	0.00045%	36	20	-0.90	Α
	Name	Sector	Ownership	Composite	Adjusted Composite	Adjusted Composite Contribution (bps)	Data Quality
	Clean Harbors Inc	Industrials	0.01034%	69	54	-55.85	Α
Worst	Keisei Electric Railway Co Ltd	Industrials	0.01148%	60	46	-52.79	Α
Š	SPIE	Industrials	0.01627%	48	24	-39.05	Α
	Holmen AB	Materials	0.00796%	35	48	-38.22	Α
	A. O. Smith Corp	Industrials	0.00692%	68	49	-33.90	Α

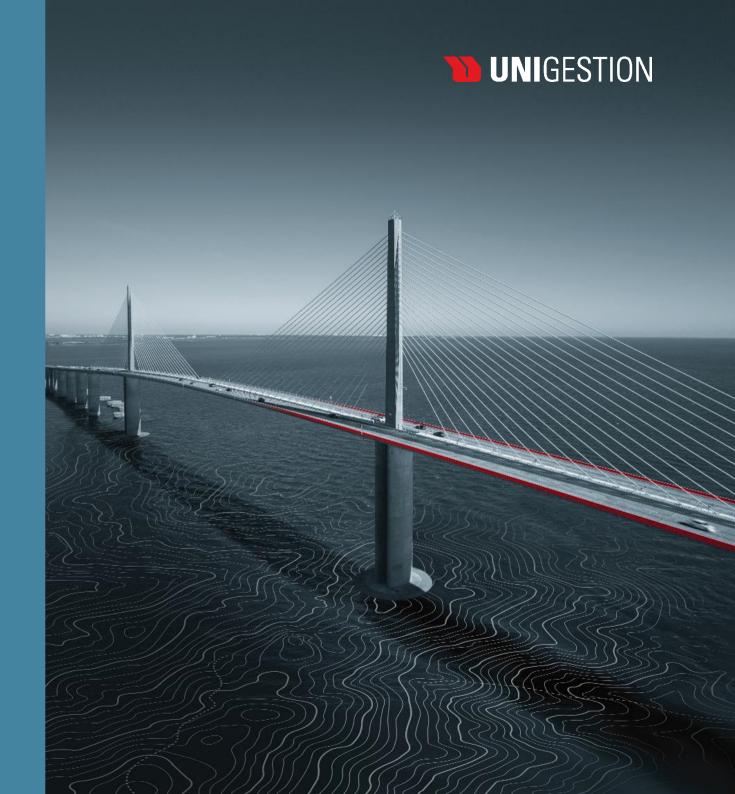
Best (worst) performers in terms of physical risk using raw and sensitivity adjusted composite physical risk scores.

- Composite score is the raw composite physical risk score of the company without sensitivity adjustment. Composite indicates aggregation of the 8 physical risk types (Coast Floods, Extreme Cold, etc.). At company level, raw physical risk scores (composite) are on a scale of 0 to 100 (lowest to highest).
- Adjusted composite is the raw composite physical risk score adjusted for company sensitivity to physical risk.
- Data quality indicates the quality of data used to determine physical risk score at company level. There are two levels: A and B, where A indicates higher quality.
- Asset count indicates the number of assets assessed at company level to determine company exposure to physical risk. In absence of asset level data, physical risk exposure is determined based on HQ location and revenue share by country, rather than location of assets.

Contribution to portfolio physical risk score is computed on the basis of ownership and is quoted as the basis point decrease in physical risk exposure for the portfolio in the event of full divestment from the stock.

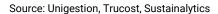


SFDR Principal Adverse Impact Indicators



Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Greenhouse gas emissions	1. GHG emissions	Scope 1 GHG emissions	Tonnes	1,089	434	100
		Scope 2 GHG emissions	Tonnes	428	315	100
		From 1 January 2023, Scope 3 GHG emissions	Tonnes	23,862	6,285	100
		Total GHG emissions	Tonnes	25,378	7,034	100
	2. Carbon footprint	Carbon footprint	Tonnes / mUSD of Enterprise Value	689	270	100
	3. GHG intensity of investee companies	GHG intensity of investee companies	Tonnes / mUSD of Revenue	1,679	897	100
	4. Exposure to companies active in the fossil fuel sector	Share of investments in companies active in the fossil fuel sector	%	11	12	99





Climate and Other Environment-related Indicators

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Greenhouse gas emissions	5. Share of non-renewable energy consumption and production	Share of non-renewable energy consumption and non-renewable energy production of investee companies from non-renewable energy sources compared to renewable energy sources, expressed as a percentage	%	63	62	69
	6. Energy consumption intensity per high impact climate sector	Energy consumption in GWh per million USD of revenue of investee companies, per high impact climate sector	GWh / mUSD of Revenue	0	0	60
Biodiversity	7. Activities negatively affecting biodiversity-sensitive areas	Share of investments in investee companies with sites/operations located in or near to biodiversity-sensitive areas where activities of those investee companies negatively affect those areas *	%	72	33	83
Water	8. Emissions to water	Tonnes of emissions to water generated by investee companies per million USD invested, expressed as a weighted average	Tonnes / mUSD	32	0	63
Waste	9. Hazardous waste ratio	Tonnes of hazardous waste generated by investee companies per million USD invested, expressed as a weighted average	Tonnes / mUSD	2,597	0	49

Source: Unigestion, Trucost, Sustainalytics



^{*} Based on score that measures whether company has a publicly available commitment to maintain, enhance, or conserve biodiversity/ecosystems for company's own operational activities (e.g. production, extraction, plantation, or development activities), and if the commitment is applicable to company's supply chain. Score range is 0-100, where 100 is best practice. Due to inability to distinguish investee companies with negative effect on biodiversity-sensitive areas, reported figure is computed as share of investments in investee companies with score below 50.

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Social and employee matters	Global Compact principles and Organisation for	·	%	0	0	100
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Share of investments in investee companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance /complaints handling mechanisms to address violations of the UNGC principles or OECD Guidelines for Multinational Enterprises	%	0	0	100



Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Social and employee matters	12. Unadjusted gender pay gap	Average unadjusted gender pay gap of investee companies	%	50	48	75
	13. Board gender diversity	Average ratio of female to male board members in investee companies	%	44	47	81
	14. Exposure to controversial weapons (anti-personnel mines, cluster munitions, chemical weapons and biological weapons)	Share of investments in investee companies involved in the manufacture or selling of controversial weapons	%	0	0	100



Climate and Other Environment-related Indicators

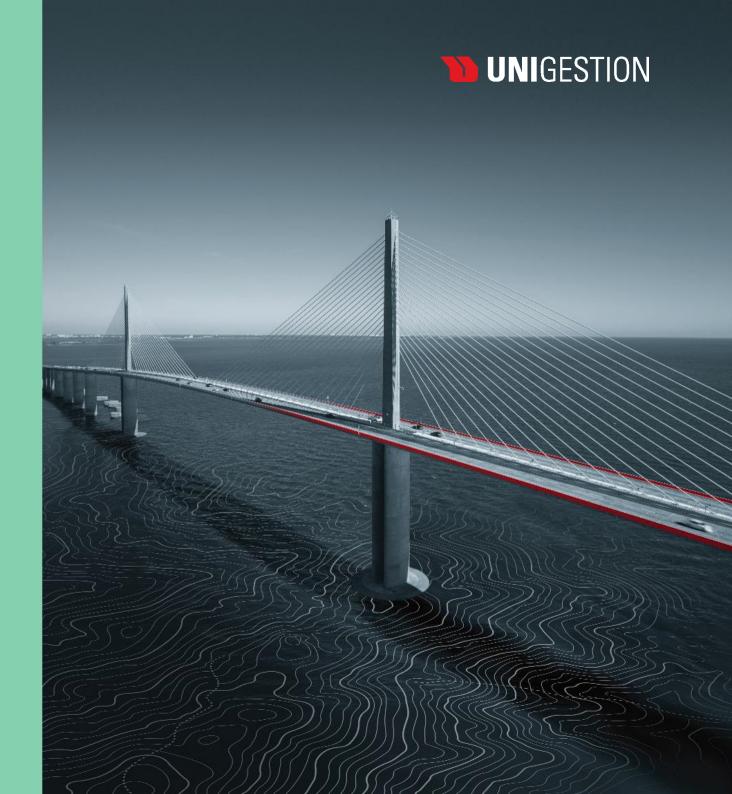
	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Emissions	Emissions of inorganic pollutants	Tonnes of inorganic pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	284	166	85
	2. Emissions of air pollutants	Tonnes of air pollutants equivalent per million USD invested, expressed as a weighted average	Tonnes	3,734	4,162	93
	3. Emissions of ozone depletion substances	Tonnes of ozone depletion substances equivalent per million USD invested, expressed as a weighted average	Tonnes	59	53	57

Social and Employee, Respect for Human Rights, Anti-corruption and Anti-bribery Matters

	Indicator	Description	Unit of Measure	Impact 2023	Impact 2022	Coverage (%)
Social and employee matters	6. Insufficient whistleblowe protection	r Share of investments in entities without policies on the protection of whistleblowers	%	7	5	92



Engagement



ENGAGEMENT

A. O. Smith Corporation

A. O. Smith Corp. manufactures residential and commercial gas and electric water heaters, boilers, tanks, and water treatment products. It operates through the following two segments: North America and Rest of World. The North America segment manufactures and markets comprehensive lines of residential and commercial gas and electric water heaters, boilers, tanks. The Rest of World segment includes China, Europe, and India and manufactures and markets water treatment products. The company was founded by Charles Jeremiah Smith in 1874 and is headquartered in Milwaukee, WI.

Eng	agement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
Con	cerns about the company's seemingly weak GHG emissions reduction target, and progress towards this target.	No response received yet	11/17/2022	1	1 Email 1 Letter
SDG	Engagement Objective		Timeline	КРІ	
13	Assessment and disclosure of Climate targets		1Y	Set science-based er reduction targe	
13	External approval of Climate targets		-	SBTI approval of clima	ate targets

Bloom Energy Corporation - A

Bloom Energy Corp. engages in the manufacture and installation of on-site distributed power generators. Its product, Bloom Energy Server, converts standard low-pressure natural gas or biogas into electricity through an electrochemical process without combustion. The company was founded by K. R. Sridhar, John Finn, Jim McElroy, Matthias Gottmann and Dien Nguyen on January 18, 2001 and is headquartered in San Jose, CA.

Engagement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
We referred to the email exchange with the Head of Investor Relations in November 2022. We shared the KPIs in two Climate-related topics: formalizing GHG reduction targets by end of 2023, and disclosure of the company's CDP assessment by end of 2023.	No response received yet	2/3/2023	2	2 Email 1 Letter

This section only shows up to the 5 most recent engagements, with a contact date of less than 6 months. More detailed information is available upon request. Sources: Unigestion, ISS



ENGAGEMENT

Shimano Inc

Shimano, Inc. engages in the development, production and distribution of bicycle components, fishing tackle, and rowing equipments. It operates through the following segments: Bicycle Components, Fishing Tackle, and Others. The Bicycle Components segment manufactures and sells derailleur gears, brakes, wheel and other related products. The Fishing Tackle segment includes reels, rods, and fishing gears. The Others segment comprises of cold-forged products and rowing equipment. The company was founded by Shozaburo Shimano in February 1921 and is headquartered in Sakai, Japan.

Enga	gement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
Cond	erns about the company lack of GHG emissions reduction targets and Scope 3 emissions disclosure.	Letter acknowledged with explanations	11/17/2022	1	1 Email 1 Letter
SDG	Engagement Objective		Timeline	КРІ	
13	Disclosure of Scope 3 carbon footprint		2Y	Disclosure of scope 3	emissions
13	Assessment and disclosure of Climate targets		1Y	Set science-based er reduction targe	

Sika AG

Sika AG engages in the development and production of systems and products for bonding, sealing, damping, reinforcing, and protecting in the building sector and motor vehicle. It offers solutions for concrete, waterproofing, cement additives, rigid bonding, joint sealing, and tunneling and mining. The company was founded by Kaspar Winkler in 1910 and is headquartered in Baar, Switzerland.

Enga	agement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
scop	cerns after the recent publication of the company's new Climate Strategy around three main topics: Lack of specific targets on upstream be 3 emissions through the use of alternatives raw materials to diversify from fossil fuel derivatives. The future strategy around the elopment of low carbon products - Enhancement of waste recycling at production sites	Letter acknowledged with explanations	12/19/2022	1	1 Email 1 Letter
SDG	Engagement Objective		Timeline	КРІ	
13	Improvement of scope 3 upstream		1Y	Disclose target to incluse of alternative raw	
12	Improvement of waste management		1Y	waste recycling rate	of 42%
12	Development of sustainable product design		1Y	Disclose and increase products consider sustainable solut	red as

This section only shows up to the 5 most recent engagements, with a contact date of less than 6 months. More detailed information is available upon request. Sources: Unigestion, ISS



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Enga	gement Summary	Engagement Status	Contact Date	Eng. w/ the company	Method
	eferred to the company's reply to our Engagement letter of December 2022. We requested a conference call to discuss Waste recycling Use of alternative raw materials and Product development.	No response received yet	2/1/2023	2	2 Email 1 Letter
SDG	Engagement Objective		Timeline	КРІ	
13	Improvement of scope 3 upstream		1Y	Disclose target to incluse of alternative raw	
12	Improvement of waste management		1Y	waste recycling rate	of 42%
12	Development of sustainable product design		1Y	Disclose and increase products consider sustainable solut	ed as

This section only shows up to the 5 most recent engagements, with a contact date of less than 6 months. More detailed information is available upon request. Sources: Unigestion, ISS



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